

Translation

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March 23, 2022

To whom it may concern:

Company name: BASE, Inc.  
Representative: Representative Director and CEO Yuta Tsuruoka  
(Code: 4477, Tokyo Stock Exchange Mothers)  
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### **Notice Concerning Establishment of the Sustainability Committee**

At a meeting of the Company's Board of Directors held on March 23, 2022, BASE, Inc. (Location: Minato-ku, Tokyo; Representative Director and CEO: Yuta Tsuruoka) resolved to establish the Sustainability Committee with the aim of realizing a sustainable society and enhancing corporate value over the medium to long term.

#### **1. Purpose**

BASE Group's mission is "Payment to the People, Power to the People." Through the power of internet technology, we aim to increase accessibility to payment and financial services that many people need but are not able to benefit from. By empowering individuals and small teams, we aim to realize a society in which all people can play an active role.

On this occasion, we have decided to establish a Sustainability Committee in order to further promote sustainability initiatives throughout the BASE Group with the aim of realizing a sustainable society and enhancing the corporate value of the BASE Group over the medium to long term.

#### **2. Role of the Sustainability Committee**

The Sustainability Committee holds deliberations on our Basic Policy on Sustainability, items related to material issues, and other items related to sustainability. Furthermore, it monitors the implementation of sustainability-related measures and reports to the Board of Directors and the Management Committee.

#### **3. Composition of the Sustainability Committee**

The Sustainability Committee is chaired by the Representative Director and CEO and is composed of Senior Executive Officers and those appointed by the Management Committee. In addition, observers shall be appointed from among Auditors, Outside Directors, and other persons deemed necessary by the Sustainability Committee.

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