

March 23, 2022

Menicon Co., Ltd.

President and CEO: Hidenari Tanaka

Securities Code: 7780

TSE, 1<sup>st</sup> section, NSE, 1<sup>st</sup> section

Contact:

Motonari Watanabe

Senior Executive Officer,

Corporate Management, CFO

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### **Notice of Personnel Changes in Executive Officers**

Menicon Co., Ltd. hereby announces that the meeting of the board of directors held on March 23, 2022 decided to change of its Executive Officers. For details, please refer to the following.

1. Executive Officer resigning posts (effective March 31, 2022)

Name	Current Title	
Stephen Donald Newman	Executive Officer	R&D Division
Akihisa Sugiyama	Executive Officer	Manufacturing & Logistics Division

2. Executive Officers (effective April 1, 2022)

Name	Job title	
Hidenari Tanaka	Representative Executive Officer	President and CEO
Motonari Watanabe	Senior Executive Officer	Corporate Management Head Office, CFO
Toshikazu Miura	Executive Officer	Operational Support Office
Koji Kawaura	Senior Executive Officer	Manufacturing and R&D Head Office
Hiroki Shinoda	Senior Executive Officer	Japan Sales Management Head Office
Hideki Koga	Senior Executive Officer	International Business Head Office
Wataru Ito	Senior Executive Officer	Miru Mirai Head Office*

\*Miru Mirai Head Office is in charge of the Healthcare and life care business domain.

End