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25th March 2022

Daido Metal Co., Ltd.

Seigo Hanji

Chairman and Chief Executive Officer

(Code) 7245 TSE and NSE 1st Section

(for inquiry) Shigemasa Hakakoshi

Director and Managing Executive Officer

Head of Human Resources Planning Division

(TEL: +81-568-61-2539)

Appointment of Directors and Executive Officers

We hereby announce that we appoint the below changes to Directors and Executive Officers as approved at the meeting of the Board of Directors held on 25th March 2022. Any changes to Directors will be formally approved at the General Shareholders' Meeting to be held on 29th June 2022.

1. Directors and Audit & Supervisory Board Members to be approved at the General Shareholders' Meeting on 29th June 2022.

Chairman and Chief Executive Officer	Seigo Hanji	
President and Chief Operating Officer	Motoyuki Miyo	
Director and Managing Executive Officer	Yoshiaki Sato	
Director and Managing Executive Officer	Shigemasa Hakakoshi	
Director and Managing Executive Officer	Arihiro Yoshida	(New Appointment)
Outside Director	Toshikazu Takei	
Outside Director	Kiyotaka Hoshinaga	
Outside Director	Miyuri Shirai	(New Appointment)
Full-time Audit & Supervisory Board Member	Masaaki Tamaya	
Outside Audit & Supervisory Board Member	Kuniko Tanabe	
Outside Audit & Supervisory Board Member	Kazuo Matsuda	

2. Appointment of Executive Officers (effective 1st July 2022)

(1) Managing Executive Officers

Head of Compliance Div. General Manager of Legal Affairs Dept. Head of EV Shift & Carbon Neutral Measures Div. General Manager of Carbon Neutral Promotion Dept.	Yoshiaki Sato
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Head of Inuyama Site		
Head of Human Resources Planning Div.	Shigemasa Hakakoshi	
Head of Technology Div.	Arihiro Yoshida	(Promoted)
President of Daido Plain Bearings Co., Ltd.	Tomomitsu Furukawa	
Head of No. 5 Company Wind Turbine Technology R&D Institute	Nobutaka Hiramatsu	

(2) Senior Executive Officers

Managing Director of Daido Metal Europe Limited (UK) Deputy Managing Director of Daido Metal Europe GmbH (Germany)	Kenji Shoda	
President of ATA Casting Technology Co., Ltd. (Thailand) President of DM Casting Technology (Thailand) Co., Ltd.	Makoto Kawase	
General Manager of EV Shift Measures Promotion Dept.	Akira Watanabe	(Promoted)
Head of Finance Planning Div.	Hiroki Ito	(Promoted)

(3) Executive Officers

Head of ICT Div. General Manager of ICT Dept.	Hisashi Kojima	
Head of No. 3 Company	Atsushi Hayashi	
President of Dyna Metal Co., Ltd. (Thailand)	Masahiro Nakano	
Head of No. 2 Company General Manager of the Low Speed Diesel Engine Bearings Dept.	Shizuo Tatsuki	
Head of No. 4 Company	Yoshifumi Asano	
Finance Director of Daido Metal Europe Limited (UK) Finance Director of Daido Metal Europe GmbH (Germany)	Toshikazu Ichihashi	
Director and Vice President of Daido Plain Bearings Co., Ltd.	Naoki Kurita	
Head of No. 1 Company	Yukihiko Kagohara	
President of Daido Metal Mexico, S.A. de C.V. President of Daido Metal Mexico Sales, S.A. de C.V.	Chikara Kawahara	
Director of Iino Manufacturing Co., Ltd.	Teruhiko Ochiai	
Head of Corporate Planning Div.	Hiroki Iwakura	
General Manager of General Affairs Dept.	Shigeto Tsuchiya	(New Appointment)

(4) Fellow and Expert (Same rank as Executive Officers)

Technology Div. Fellow General Manager of Tribology Research Dept.	Takeshi Katagiri
No. 5 Company Expert	Tim Allen

**3. Re-appointment of Senior Advisor and Advisor
(effective 1st July 2022)**

(1) Senior Advisor

Kotaro Kashiya

(2) Advisor

Toshiyuki Sasaki

Masaki Ikawa

Note:

No. 1 Company: Thinwall Bearings & Turbo Charger Bearings Division

No.2 Company: Marine & Industrial Bearings Division

No.3 Company: Polymer Bearings Division

No.4 Company: High Performance Bearings and Equipment Div.

No.5 Company: Turbo Machinery Bearing Systems Div.

ICT: Information and Communication Technology

Attachment

Career history of new candidate for Director

Name	Arihiro Yoshida	
Date of birth	March 11, 1964	
	April 1986	Joined the Company
	April 2012	General Manager of Design Dept.
	July 2016	Executive Officer General Manager of Technology Dept.
	April 2017	Executive Officer Head of Technology Div. General Manager of Design Dept.
	April 2019	Executive Officer Head of Technology Div.
	July 2019	Senior Executive Officer Head of Technology Div.
	April 2021	Senior Executive Officer Deputy Head of Technology Div.

Name	Miyuri Shirai	
Date of birth	January 2, 1963	
	April 1998	Assistant professor, Faculty of Business Administration, Yokohama National University
	April 1999	Associate professor, Faculty of Business Administration, Yokohama National University
	August 1999	Visiting scholar, The Fuqua School of Business, Duke University
	May 2003	Visiting scholar, Keio Business School
	June 2005	Outside director, Nichirei Corporation
	April 2009	Professor, Faculty of Business Administration, Yokohama National University
	April 2011	Professor, International Graduate School of Social Sciences, Yokohama National University
	April 2015	Professor, Faculty of Business and Commerce, Keio University