

Nominations for Board of Directors and Audit & Supervisory Board

Tokyo, March 31, 2022—Fujitsu Limited announced the following appointments for its Board of Directors and Audit & Supervisory Board, based on the approval at a Board of Directors meeting held on the same day. The nominations are subject to approval at the Annual Shareholders' Meeting scheduled for June 27, 2022.

The appointments were made in line with Fujitsu's Corporate Governance Policy and, in particular, the policy's Corporate Governance Structure and the Procedures and Policy of Directors and Auditors nomination/dismissal sections. Please see below for our Corporate Governance Policy.

<https://www.fujitsu.com/global/about/ir/library/governance/governancereport-en20211223.pdf>

Reappointments for Board of Directors

Name	New Title (as of June 27, 2022)
Takahito Tokita	CEO (*1) (*2)
Hidenori Furuta	COO (*1) (*2)
Takeshi Isobe	CFO
Masami Yamamoto	Senior Advisor
Chiaki Mukai	Independent Director (*3)
Atsushi Abe	Independent Director (*3), Chairman of the Board of Directors (*2)
Yoshiko Kojo	Independent Director (*3)
Scott Callon	Independent Director (*3)
Kenichiro Sasae	Independent Director (*3)

(*1) Mr. Tokita and Mr. Furuta will be Representative Director defined in Companies Act of Japan.

(*2) Fujitsu plans to make an official decision on each management position of Directors and Chairman of the Board of Directors upon approval at the extraordinary meeting of the Board of Directors, to be held following the Annual Shareholders' Meeting.

(*3) Independent Director, qualified in accordance with the Independence Standards set forth in Fujitsu's Corporate Governance Policy.

New Appointment for Audit & Supervisory Board

Name	New Title (as of June 27, 2022)
Catherine O'Connell	Audit & Supervisory Board Member (*4)

(*4) Independent Audit & Supervisory Board Member, qualified in accordance with the Independence Standards set forth in Fujitsu's Corporate Governance Policy.

Biography of New Appointment for Audit & Supervisory Board

Name:	Catherine O'Connell	
Date of Birth:	February 10, 1967	
Professional Career:	Nov. 1994	Anderson Lloyd Barristers & Solicitors
	Mar. 2012	Head of Legal, Molex Japan LLC
	Jun. 2017	Representative Director, O'Connell Consultants
	Jan. 2018	Principal, Catherine O'Connell Law

(Reference)

Fujitsu, as a global company making the world more sustainable by building trust in society through innovation, has identified requisite qualities including diversity and the necessary skills for Board of Directors and Audit & Supervisory Board to provide appropriate advice and supervision in their respective roles. Fujitsu has nominated the Board of Directors and Audit & Supervisory Board as described above based on such requisites. Below is the skill matrix of the Company's directors and auditors as of June 27, 2022.

		External	Diversity		Skill Matrix				
			Gender	Nationality	Corporate management	Finance and investment	Global	Technology	ESG, academia, and policy
CEO	Takahiko Tokita		Male	JP	X		X	X	
COO	Hidenori Furuta		Male	JP	X		X	X	
CFO	Takeshi Isobe		Male	JP	X	X	X		
Senior Advisor	Masami Yamamoto		Male	JP	X		X	X	
Independent Director	Chiaki Mukai	X	Female	JP			X	X	X
Independent Director	Atsushi Abe	X	Male	JP			X	X	
Independent Director	Yoshiko Kojo	X	Female	JP			X		X
Independent Director	Scott Callon	X	Male	US	X	X	X		
Independent Director	Kenichiro Sasae	X	Male	JP			X		X

		External	Diversity		Skill Matrix				
			Gender	Nationality	Legal and compliance	Financial accounting	Business process		
Audit & Supervisory Board Member	Youichi Hirose		Male	JP		X	X		

Audit & Supervisory Board Member	Megumi Yamamuro		Male	JP	X	X			
Audit & Supervisory Board Member	Koji Hatsukawa	X	Male	JP		X	X		
Audit & Supervisory Board Member	Hideo Makuta	x	Male	JP	X	X			
Audit & Supervisory Board Member	Catherine O'Connell	x	Female	NZ	X				

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