



April 1, 2022

Company name: DIGITAL HEARTS HOLDINGS Co., Ltd.
 Name of President and CEO Yasumasa Ninomiya
 representative: (Code number: 3676, First Section of the Tokyo
 Stock Exchange)
 Director, Executive Vice
 Contact: President and CFO Toshiya Tsukushi
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Notice Regarding Officer Personnel of Major Subsidiaries

DIGITAL HEARTS HOLDINGS Co., Ltd. announces that the appointment of directors and officers of its major subsidiaries, AGEST, Inc. and DIGITAL HEARTS Co., Ltd., has been decided as follows.

1. Reason for change of management team

As stated in the "Notice of the Group Reorganization (Absorption-type Company Split and Dividend in Kind), Aiming to Accelerate the Growth of Enterprise Business" announced on November 9, 2021, we executed an absorption-type company split on April 1, 2022, in which Enterprise Business division of our wholly-owned subsidiary, DIGITAL HEARTS Co., Ltd. ("DIGITAL HEARTS"), succeeded by our wholly-owned subsidiary, AGEST, Inc. (Formerly: DIGITAL HEARTS NETWORKS Co., Ltd., "AGEST"). Furthermore, on the same day some of the Enterprise Business subsidiaries in Japan were integrated into AGEST, and our group's Enterprise Business shifted to an organizational structure centered on AGEST and its Entertainment Business centered on DIGITAL HEARTS as well.

Additionally, we have decided to change the management structure of our main subsidiaries, AGEST and DIGITAL HEARTS. In order to further improve our expertise and create new value in each of our businesses domains, we have determined that it will be essential to build a management system by business leaders with extensive expertise in each of Enterprise Business and Entertainment Business.

2. Management structure (As of April 1, 2022)

(AGEST, Inc.)

Name	Title	Main concurrent status of group companies
Yasumasa Ninomiya	Representative Director and President	DIGITAL HEARTS HOLDINGS Co., Ltd. Representative Director, President and CEO DIGITAL HEARTS Co., Ltd. Director
Ken Hasegawa	Director and Executive Vice President	-
Kazutaka Jokura	Director, Executive Vice President and CTO	DIGITAL HEARTS HOLDINGS Co., Ltd. Executive Officer and CTO
Toshiya Tsukushi	Director	DIGITAL HEARTS HOLDINGS Co., Ltd. Director, Executive Vice President and CFO DIGITAL HEARTS Co., Ltd. Representative Director and President

		FLAME Hearts Co.,Ltd. Representative Director and President DIGITAL HEARTS CROSS Marketing and Solutions Limited Director and Chairman
Tadahiro Ando	Director	DIGITAL HEARTS HOLDINGS Co., Ltd. Executive Officer and CSO DIGITAL HEARTS Co., Ltd. Director
Mamoru Seki	Director and CPO	DIGITAL HEARTS HOLDINGS Co., Ltd. Executive Officer and CIO
Kenzo Miyajima	Director	ANET Corporation Representative Director
Juichi Takahashi	Executive Officer and CTSO	DIGITAL HEARTS HOLDINGS Co., Ltd. CTSO

(DIGITAL HEARTS Co., Ltd.)

Name	Title	Main concurrent status of group companies
Toshiya Tsukushi	Representative Director and President	DIGITAL HEARTS HOLDINGS Co., Ltd. Director, Executive Vice President and CFO AGEST, Inc. Director FLAME Hearts Co.,Ltd. Representative Director and President DIGITAL HEARTS CROSS Marketing and Solutions Limited Director and Chairman
Ryogo Hagiwara	Director and Executive Vice President	FLAME Hearts Co.,Ltd. Director
Takuya Tanaka	Director	-
Yasumasa Ninomiya	Director	DIGITAL HEARTS HOLDINGS Co., Ltd. Representative Director, President and CEO AGEST, Inc. Representative Director and President
Tadahiro Ando	Director	DIGITAL HEARTS HOLDINGS Co., Ltd. Executive Officer and CSO AGEST, Inc. Director
Shinichiro Kasama	Director	FLAME Hearts Co.,Ltd. Director and COO
Koichi Nakashima	Executive Officer	-
Tetsuya Hiyoshi	Executive Officer	Orgosoft Co., Ltd. Director Digital Hearts Linguitronics Taiwan Co., Ltd. Director