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April 1, 2022

To Whom It May Concern,

Company Name: Insource Co., Ltd.  
Representative: Takayuki Funahashi  
Representative Director, President and CEO  
(Code number: 6200, First Section of the Tokyo Stock Exchange)  
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**Notice: Regarding the Completion of Payment and Partial Loss of Rights for Disposal of Treasury Stock for Restricted Stock Compensation**

Insource Co., Ltd. (the "Company") hereby announces the payment regarding the disposal of treasury stock as the restricted stock compensation, which was resolved at the meeting of its Board of Directors held on January 24, 2022, has been completed as described in the following table.

For details, please refer to the "Notice: Regarding Disposal of Treasury Stock with Restricted Stock Compensation for Employees of Insource Co., Ltd. and Its Subsidiaries" disclosed on January 24, 2022.

1. Changes in the Overview of the Disposal (changes are underlined)

	After	Before
(1) Disposal date	April 1, 2022	April 1, 2022
(2) Class and number of stock to be disposed of	Common stock of the Company: <u>10,400</u> shares	Common stock of the Company: 13,100 shares
(3) Disposal Amount	2,070 yen per share	2,070 yen per share
(4) Total Disposal Amount	<u>21,528,000</u> yen	27,117,000 yen
(5) Allottees and Number thereof, Number of Stocks to be Disposed of	Employees of the Company: <u>8,000</u> shares to be allotted to <u>55</u> persons Directors of its Subsidiaries: 100 shares to be allotted to 1 person Employees of its Subsidiaries: <u>2,300</u> shares to be allotted to <u>18</u> persons	Employees of the Company: 9,900 shares to be allotted to 71 persons Directors of its Subsidiaries: 100 shares to be allotted to 1 person Employees of its Subsidiaries: 3,100 shares to be allotted to 26 persons

2. Reasons for the change

The difference between the planned and actual number of the Allottees and shares to be disposed of is due to the fact that a total of 24 persons who were scheduled to dispose of treasury stock at the time of the decision to dispose of treasury stock declined the allotment, resulting in forfeiture.

3. Future Prospects

There is no change in the forecast of performance results for FY21 due to this matter.

END