



April 5, 2022

To All Concerned Parties

Company: Daiseki Eco. Solution Co., Ltd.
Representative: Hiroya Yamamoto, President and
Representative Director
(Securities code: 1712, Prime Market of the Tokyo Stock Exchange
and Premier Market of the Nagoya Stock Exchange)
Contact: Naoto Chindo, Director and General
Manager of Headquarters of Planning and
Management
(Tel: +81-52-819-5310)

Notice on Officer Personnel Changes

Daiseki Eco. Solution Co., Ltd. (“the Company”) unofficially decided today at a meeting of its Board of Directors to make officer personnel changes. Details are as follows.

These changes will be officially decided at an extraordinary meeting of the Board of Directors after the 26th Annual General Meeting of Shareholders to be held on May 25, 2022.

Officer Personnel Changes (as of May 25, 2022)

1. Election of Directors (excluding those who are Audit and Supervisory Committee Members)

Details	Name	New title	Current title
Reappointment	Toshihiko Ninomiya	Chairperson and Representative Director	Same as new title
	Hiroya Yamamoto	President and Representative Director	Same as new title

2. Election of Directors who are Audit and Supervisory Committee Members

Details	Name	New title	Current title
Reappointment	Miharu Hanamura	Director and Audit and Supervisory Committee Member (Outside)	Same as new title
	Satoshi Utsuki	Director and Audit and Supervisory Committee Member (Outside)	Same as new title
New appointment	Mikihiro Onishi	Director and Audit and Supervisory Committee Member (Outside)	—
Retirement	Hiroyuki Ozaki	—	Director and Audit and Supervisory Committee Member (Outside)

Career summary of the candidate for new Director who is an Audit and Supervisory Committee Member

Name	Career summary
<p>Mikihiro Onishi (Born December 1, 1952)</p>	<p>April 1983 Lecturer, Faculty of Commerce, Meijo University April 1986 Assistant Professor, Faculty of Commerce, Meijo University April 1997 Professor, Faculty of Commerce, Meijo University April 2000 Professor, Department of International Business Management Seminars, Faculty of Business Management, Meijo University (current position) Head of Department of International Business Management Seminars, Faculty of Business Management, Meijo University August 2000 Professor, Management Course, Graduate School of Business, Meijo University (current position) April 2007 Director, Knowledge Management Society of Japan (current position)</p>

3. Election of Executive Officers

Name	Title
<p>Ryuji Suzuki</p>	<p>Senior Managing Director General Manager of Headquarters of Environmental Business In charge of the East Japan Area and business promotion</p>
<p>Yasumasa Matsuoka</p>	<p>Managing Director Deputy General Manager of Headquarters of Environmental Business In charge of the West Japan Area, resource circulation and environmental analysis</p>
<p>Tsuyoshi Kubota</p>	<p>Executive Officer Deputy General Manager of Headquarters of Environmental Business In charge of the Chukyo area</p>
<p>Naoto Chindo</p>	<p>Executive Officer General Manager of Headquarters of Planning and Management</p>