

April 5, 2022

To whom it may concern
(This is an English translation of the Japanese original)

Company : SOHGO SECURITY SERVICES CO., LTD.
Representative : Yukiyasu Aoyama,
President and Representative Director
(Securities Code: 2331, TSE Prime Market)
Contact : Eitoku Kato,
General Manager of IR Office
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Notice Concerning Changes in Representative Directors

SOHGO SECURITY SERVICES CO., LTD. (“the Company”) announces the following changes in personnel regarding the representative directors, which has been decided at the Board of Directors’ Meeting held on April 5, 2022.

1 Reason

With the end of Olympic and Paralympic Games Tokyo 2020, we aim for new development with new organization.

2 Details of Changes

(1) Retiring Officers

New Position	Current Position	Name
Advisor	Chairman and Representative Director Chief Executive Officer (CEO)	Atsushi Murai
Executive Advisor	President and Representative Director Senior Executive President Chief Operating Officer (COO)	Yukiyasu Aoyama

(2) Newly Posted Officers

New Position	Current Position	Name
Representative Director Group CEO CTO (Chief Technology Officer)	Director Executive Vice President	Tsuyoshi Murai
Representative Director Group COO Senior Executive President	Vice President and Representative Director Senior Executive Vice President	Ikuji Kayaki

3 Profile of New Representative Directors

Name: Tsuyoshi Murai
Date of Birth: August 15, 1969
New Position: Representative Director
Group CEO

CTO (Chief Technology Officer)

Profile: March 2006 Graduated from Waseda University Graduate School

April 2010 Executive Officer of SOHGO SECURITY SERVICES CO., LTD.

March 2011 President and Representative Director of JAPAN FACILIO CORPORATION

April 2014 Senior Executive Officer of the Company

June 2016 Director, Senior Executive Officer of the Company

April 2019 Director, Executive Vice President of the Company

Shares of the Company's stock held: 671,800 (As of March 31, 2022)

Name: Ikuji Kayaki

Date of Birth: January 3, 1960

New Position: Representative Director

Group COO

Senior Executive President

Profile: March 1982 Graduated from Kindai University

April 2012 Executive Officer of SOHGO SECURITY SERVICES CO., LTD.

April 2015 Senior Executive Officer of the Company

June 2017 Director, Senior Executive Officer of the Company

April 2018 Executive Vice President and Representative Director

April 2019 Vice President and Representative Director

Shares of the Company's stock held: 4,900 (As of March 31, 2022)

4 Effective Date of Changes (Plan)

June 24, 2022

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