

April 12, 2022

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Partial Amendments to the Articles of Incorporation

Kajima Corporation (the “Company”) hereby announces that it resolved, at the Board of Directors’ Meeting held today, to propose “Partial Amendments to the Articles of Incorporation” at the 125th Ordinary Stockholders’ Meeting, which is scheduled to be held on June 28, 2022. The details are as follows.

1. Reasons for amendments

The amended provisions stipulated in the proviso of Article 1 of the supplementary provisions of the Act Partially Amending the Companies Act (Act No. 70 of 2019) will take effect on September 1, 2022. Accordingly, the Company proposes to make the following amendments to the Articles of Incorporation to prepare for the introduction of the system for electronic provision of materials for general meetings of shareholders.

- (1) The proposed Article 16, “Measures for Electronic Provision, etc.,” provides that information contained in the reference materials, etc. for general meetings of shareholders shall be provided electronically, and establishes a provision to limit the scope of matters to be included in the paper copy to be sent to shareholders upon request.
- (2) The Company proposes to delete the current Article 16 of the Articles of Incorporation, “Internet Disclosure and Deemed Delivery of Reference Materials, etc. for the General Meeting of Shareholders,” as the provision will become unnecessary after the introduction of the system for electronic provision of materials for general meetings of shareholders.
- (3) In line with the above establishment and deletion of the provisions, the Company proposes to establish supplementary provisions on the effective date and other relevant matters.

2. Contents of amendments

Proposed amendments are as follows:

(Underlined parts are amended.)

Current Articles of Incorporation	Proposed Amendments
CHAPTER III GENERAL MEETING OF SHAREHOLDERS (Newly established)	CHAPTER III GENERAL MEETING OF SHAREHOLDERS <u>Article 16. Measures for Electronic Provision, etc.</u> <u>The Company shall, when convening a general meeting of shareholders, provide information</u>

<p><u>Article 16. Internet Disclosure and Deemed Delivery of Reference Materials, etc. for the General Meeting of Shareholders</u></p> <p><u>The Company may, in connection with the convocation of a general meeting of shareholders, deem that the information with respect to matters to be stated or indicated in the reference materials for general meeting of shareholders, business reports, financial statements and consolidated financial statements is provided to shareholders by disclosing such information using the Internet in accordance with the provisions of the Ministerial Ordinance of the Ministry of Justice.</u></p> <p>(Newly established)</p> <p>(Newly established)</p> <p>(Newly established)</p>	<p><u>contained in the reference materials, etc. for the general meeting of shareholders, electronically. Among the matters to be provided electronically, the Company may choose not to include all or part of the matters stipulated in the Ministerial Ordinance of the Ministry of Justice in the paper copy to be sent to shareholders who have requested it by the record date for voting rights.</u></p> <p>(Deleted)</p> <p><u>SUPPLEMENTARY PROVISIONS</u></p> <p><u>Article 1.</u></p> <p><u>The amendments to Article 16 of the Articles of Incorporation shall take effect on September 1, 2022, the date of enforcement of the amended provisions stipulated in the proviso of Article 1 of the supplementary provisions of the Act Partially Amending the Companies Act (Act No. 70 of 2019) (the “Effective Date”); provided, however, that Article 16 of the Articles of Incorporation prior to the amendments, “Internet Disclosure and Deemed Delivery of Reference Materials, etc. for the General Meeting of Shareholders,” shall remain in force with respect to general meetings of shareholders to be held on a date within six months from the Effective Date.</u></p> <p><u>Article 2.</u></p> <p><u>The preceding Article and this Article shall be deleted after the lapse of six months from the Effective Date or the lapse of three months from the date of the general meeting of shareholders set forth in the preceding Article, whichever is later.</u></p>
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3. Schedule

Scheduled date of General Stockholders’ Meeting to amend the Articles of Incorporation: June 28, 2022

Scheduled effective date of the amendments to the Articles of Incorporation: June 28, 2022

Disclaimer: This document is an English translation of the announcement titled “Partial Amendments to the Articles of Incorporation” which is filed with Stock Exchanges in Japan on April 12, 2022. The Company provides this translation for your reference and convenience only without any warranty as to its accuracy. In case of any discrepancy between the translation and the Japanese original, the latter shall prevail.