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April 13, 2022

Company name: WingArc1st Inc.
Name of representative: Jun Tanaka
President, Executive Officer and CEO
(Securities Code: 4432; Prime Market of TSE)
Inquiries: Taisuke Fujimoto
Director, Executive Officer and CFO
(Telephone: +81-3-5962-7400)

Notice Concerning Personnel Affairs of Officers

WingArc1st Inc. (the “Company”) hereby announces that it resolved at the Board of Directors meeting held today, on changes to officers of the Company, as described below. The changes are expected to be formally determined via approvals at the 6th Annual General Meeting of Shareholders to be held on May 25, 2022, and at the meeting of the Board of Directors to be held after the close of said general meeting.

1. Nine candidates for Director and three candidates for Auditor

Name			Position
Hiroyuki Uchino (*1)	Inside	Reelection	Chairman
Jun Tanaka	Inside	Reelection	President, Executive Officer and CEO
Ko Shimazawa	Inside	Reelection	Director, Executive Officer in charge of Business Supervision, and CTO
Taisuke Fujimoto	Inside	Reelection	Director, Executive Officer and CFO
Kotaro Yamazawa	Outside	Reelection	Outside Director
Masato Horiuchi	Outside	Reelection	Outside Director
Takao Yajima	Outside	Reelection	Outside Director
Fujiyo Ishiguro	Outside	Reelection	Outside Director
Shunsuke Okada (*3)	Outside	New election	Outside Director
Nagako Oe	Outside	Reelection	Outside Auditor
Yoshitaka Asaeda	Outside	Reelection	Outside Auditor
Shigeki Iwashita (*2, 3)	Outside	New election	Outside Auditor (full-time)

- *1. Hiroyuki Uchino is an inside Director, but he is a non-executive Director.
- *2. The Company plans to submit notification to Tokyo Stock Exchange of Shigeki Iwashita as an independent officer as stipulated by the regulations of the aforementioned exchange.
- *3. The Company plans to newly enter into the liability limitation agreement with each of Shunsuke Okada and Shigeki Iwashita.

2. New candidates for officers

Name (Date of birth)	Career summary	
Shunsuke Okada January 22, 1963	Apr. 1985 Apr. 2015 June 2015 July 2017 Apr. 2019 June 2019 Feb. 2020 June 2020 Mar. 2022	Joined Toshiba Corporation General Manager of Manufacturing, Industrial and Social Infrastructure Solutions Division of the Industrial ICT Solutions Company, Toshiba Corporation Executive Officer of Toshiba Solutions Corporation General Manager of Industrial Solutions Division of Toshiba Digital Solutions Corporation General Manager of ICT Solutions Division of Toshiba Digital Solutions Corporation Director, General Manager of ICT Solutions Division of Toshiba Digital Solutions Corporation Director of Toshiba Data Corporation (current position) Director of Toshiba Information Systems (Japan) Corporation (current position) Executive Officer, Corporate Senior Vice President and Chief Digital Strategy Officer of Toshiba Corporation (current position) President and CEO of Toshiba Digital Solutions Corporation (current position)
Shigeki Iwashita February 17, 1960	Oct. 1985 Apr. 1998 Apr. 2001 July 2001 May 2004 Oct. 2005 July 2008 Jan. 2014 Jan. 2014	Joined The Sanwa Bank Canada, Limited (currently MUFG Bank, Ltd., Canada Branch) CFO and Compliance Officer President and CEO CFO, Compliance Officer and Secretarial Manager of UFJ Bank Canada Limited Joined UFJ Bank Limited (currently MUFG Bank, Ltd.) Joined British American Tobacco Japan, Ltd. Corporate Controller Executive Officer in charge of Public Relations and Corporate Communications Director of Tobacco Institute of Japan

3. Retiring officers

The two officers stated below shall retire from office at the conclusion of the Annual General Meeting of Shareholders of the Company to be held on May 25, 2022, following the end of their respective terms of office.

Taro Shimada (outside Director)

Kenji Haga (outside Auditor)