

[Provisional Translation Only]

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April 19, 2022

Ichigo Inc. (Tokyo Stock Exchange Prime, 2337)

Representative: Scott Callon, Chairman

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Nomination of Directors

Ichigo decided today on the following Director candidates for approval at this year's shareholder meeting. In support of a strong independent board for its shareholders, Ichigo is proposing two Independent Director candidates who have served as CEOs of Tokyo Stock Exchange Prime companies.

1. Directors (subject to shareholder approval, May 29, 2022)

To support strong corporate governance, the majority of Ichigo's board members are Independent Directors as defined in Japan's Corporate Governance Code.

| Name | New Position | Current Position (as of April 19, 2022) |
|---------------------|----------------------|--|
| Scott Callon | Director | Unchanged |
| Takuma Hasegawa | Director | Unchanged |
| Minoru Ishihara | Director | Unchanged |
| Eri Murai | Director | Unchanged |
| Tetsuya Fujita | Independent Director | Unchanged |
| Noriko Kawate | Independent Director | Unchanged |
| Yukio Suzuki | Independent Director | Unchanged |
| Masatoshi Matsuzaki | Independent Director | Unchanged |
| Nobuhide Nakaido | Independent Director | Unchanged |
| Amina Sugimoto | Independent Director | New |

Reference: Profile of New Candidate for Director

| Name (Date of Birth) | Career History | Number of Ichigo Shares Held |
|--|---|---------------------------------------|
| Amina Sugimoto (September 18, 1988) | <p>March 2013 Master of Science, University of Tokyo</p> <p>June 2017 Doctor of Public Health, London School of Hygiene & Tropical Medicine</p> <p>November 2017 Healthcare Innovation Producer, Mistletoe Inc.</p> <p>August 2018 Global Business Director, Holoeyes Inc.</p> <p>January 2019 Global Business Manager, All Turtles Corporation</p> <p>August 2019 Representative Director, CEO, & Co-founder, fermata Inc. (current)</p> | – |

2. Candidates for Committees (subject to shareholder approval, May 29, 2022)

| | Chairman | Member | Member | Member | Member |
|------------------------|-----------------|------------------------------------|----------------|----------------|---------------------|
| Nominating Committee | Takuma Hasegawa | Scott Callon | Tetsuya Fujita | Noriko Kawate | Masatoshi Matsuzaki |
| Audit Committee | Tetsuya Fujita | Noriko Kawate | Yukio Suzuki | – | – |
| Compensation Committee | Takuma Hasegawa | Scott Callon | Tetsuya Fujita | Noriko Kawate | Masatoshi Matsuzaki |
| Compliance Committee | Takuma Hasegawa | Yukio Suzuki (Vice Chairman) | Scott Callon | Tetsuya Fujita | – |

Reference: Statutory Executive Officers (subject to board approval, May 29, 2022)

| Name | New Position | Current Position (as of April 19, 2022) |
|---------------------|---|--|
| Scott Callon | Chairman & Representative Statutory Executive Officer (Overall Management) | Unchanged |
| Takuma Hasegawa | President & Representative Statutory Executive Officer (Overall Management) | Unchanged |
| Minoru Ishihara | Executive Vice President & Statutory Executive Officer (Sustainable Infrastructure Business) COO | Unchanged |
| Eri Murai | Executive Managing Director & Statutory Executive Officer (HR) President, Ichigo University | Unchanged |
| Go Watanabe | Executive Managing Director & Statutory Executive Officer (New Ventures) | Unchanged |
| Takeyuki Yoshimatsu | Executive Managing Director & Statutory Executive Officer (Corporate Operations) Head of Communications | Unchanged |
| Takanori Sakamatsu | Senior Statutory Executive Officer (Finance) | Unchanged |
| Kazunori Kurita | Senior Statutory Executive Officer (Sustainable Engineering) | Unchanged |
| Takashi Ohigawa | Senior Statutory Executive Officer (HR) Head of HR Development | Unchanged |
| Kenichi Tanaka | Statutory Executive Officer (Business Promotion, Finance) | Unchanged |
| Yasutoyo Senda | Statutory Executive Officer (Audit) | Unchanged |
| Kenji Tanaka | Statutory Executive Officer (Sustainable Infrastructure Business, DX Acceleration) | Unchanged |