



April 19, 2022

To whom it may concern:

Company Name: Seven & i Holdings Co., Ltd.
Representative: Ryuichi Isaka
President & Representative Director
(Code No. 3382 / Prime Market of the Tokyo Stock Exchange)

Notice of Additional Director Appointment

On April 7, 2022, Seven & i Holdings Co., Ltd. (the “Company”) sent its Management Message to our shareholders and other stakeholders, in which the Company announced the Board Structure aimed to achieve sustainable growth in the global market, and to enhance our mid- to long-term corporate value.

As the Company continuously seeks to strengthen its governance structure in order to promote growth strategies as a global company, the Company has resolved, in the Board of Directors meeting held today, to add a new Outside Director candidate as below. Similar to the other candidates for Directors or Audit & Supervisory Board Members, the new candidate for Outside Director will assume the post upon approval at the Company’s 17th Annual Shareholders’ Meeting to be held on May 26, 2022.

Ms. Elizabeth Miin Meyerdirk has experience as one of the founding members of Uber Eats, as well as managing other e-commerce companies in the U.S., and has a wide range of expertise and experience in areas such as DX (Digital Transformation) and marketing.

● New Candidate for new Outside Director

Name	New position	Current position
Elizabeth Miin Meyerdirk	Director	Hey Favor, Inc. Chairwoman & CEO

[Reference]

About change of directors and audit & supervisory board members other than above, please refer to the following link, “Notice of Change of Directors and Audit & Supervisory Board Members”.

https://www.7andi.com/library/dbps_data/material/_localhost/en/release_pdf/2022_0407_ir02en.pdf

After the 17th Annual Shareholders' Meeting of Seven & i Holdings Co., Ltd. to be held on May 26, 2022
 Major management and industry experience, management skills, knowledge, etc. of Directors and Audit & Supervisory Board Members (Skills Matrix)

	Title	Management and Industry Experience				Management Skills, Knowledge, etc.					
		CEO Experience	Retail Experience	International Business Experience	Financial Business Experience	Organizational Management	Marketing/ Branding	DX/IT/ Security	Finance and Accounting	Risk Management/ Crisis Reseponse/Legal	Sustainability
Ryuichi Isaka	Representative Director and President	●	●	●		●	●				●
Katsuhiro Goto	Representative Director and Vice President		●		●	●	●	●			
Junro Ito	Director		●			●				●	●
Yoshimichi Maruyama	Director				●				●	●	
Fumihiko Nagamatsu	Director	●	●			●	●				
Joseph Michael DePinto	Director	●	●	●		●	●	●			
Kunio Ito	Independent Outside Director					●	●	●	●	●	●
Toshiro Yonemura	Independent Outside Director					●		●		●	
Tetsuro Higashi	Independent Outside Director	●		●		●			●		
Yoshiyuki Izawa	Independent Outside Director	●		●	●	●			●		●
Meyumi Yamada	Independent Outside Director	●	●			●	●	●			●
Jenifer Simms Rogers	Independent Outside Director			●	●				●	●	●
Paul Yonamine	Independent Outside Director	●		●	●	●		●	●		
Stephen Hayes Dacus	Independent Outside Director	●	●	●		●	●		●		
Elizabeth Miin Meyerdirk	Independent Outside Director	●	●	●			●	●	●		
Noriyuki Habano	Standing Audit & Supervisory Board Member		●				●			●	
Nobutomo Teshima	Standing Audit & Supervisory Board Member		●					●	●	●	
Kazuhiro Hara	Independent Outside Audit & Supervisory Board Member								●	●	
Mitsuko Inamasu	Independent Outside Audit & Supervisory Board Member							●		●	
Kaori Matsuhashi	Independent Outside Audit & Supervisory Board Member					●			●	●	

※ The above table is not an exhaustive list of the knowledge and experience each person can offer.

※ Percentage of non-Japanese Directors : 33.3% (5/15) 、 Percentage of female directors : 20.0% (3/15)

Round off to the second decimal places