

[This is an English translation of the original text written in Japanese]



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LIXIL Corporation
Kinya Seto
Representative Executive Officer, President, and CEO
(TSE Prime market and NSE Premier market, code 5938)

(Contact):
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**Notification Regarding Partial Amendments to the Articles of Incorporation
(Change to the Location of Head Office and Introduction of Measures for Provision in
Electronic Format)**

LIXIL Corporation (hereinafter “LIXIL”) hereby gives notice that its Board of Directors has today determined to submit “Partial Amendments to the Articles of Incorporation” which address the change in location of head office and introduction of measures for provision in electronic format as an item for resolution of the 2022 (80th) Annual Shareholders’ Meeting to be held in June 2022.

1. Reasons for the amendments

(1) Change to the location of head office

As part of the transformation of working styles that LIXIL is promoting, the location of the head office will be amended to Shinagawa-ku, Tokyo due to the transfer of the headquarters for the purpose of creating a new office environment. This amendment is to come into effect on the head office transfer date decided at a meeting of the Board of Directors of LIXIL held no later than March 31, 2023, with a provision to that effect to be added as a supplementary provision.

(2) Introduction of measures for provision in electronic format

The amended provisions set forth in the proviso to Article 1 of the Supplementary Provisions of the Act Partially Amending the Companies Act (Act No. 70 of 2019) will be enforced from September 1, 2022. Therefore, LIXIL’s Articles of Incorporation will be amended as follows in preparation for the introduction of a system for providing materials of the Shareholders’ Meeting in electronic format.

(i) Amendment proposal Article 16, paragraph 1 stipulates that measures are to be taken for providing information that constitutes the content of reference materials, etc. for the Shareholders' Meetings in electronic format.

(ii) Amendment proposal Article 16, paragraph 2 establishes a provision to limit the scope of matters to be included in documents to be delivered to shareholders who have requested delivery of documents.

(iii) Provisions for internet disclosure of reference document for the Shareholders' Meeting and deemed provision (Article 16 of the current Articles of Incorporation) will be deleted as they will be no longer required.

(iv) Supplementary provisions will be established relating to the effective date, etc. in line with the additions and deletion above.

2. Details of the amendments

The details of the amendments of the Articles of Incorporation are as follows.

*Changes are indicated with underline.

Current	Proposed Amendments
<p>Chapter 1 General Provisions (Location of Head office) Article 3 The Company shall have its head office in <u>Koto-ku</u>, Tokyo.</p>	<p>Chapter 1 General Provisions (Location of Head office) Article 3 The Company shall have its head office in <u>Shinagawa-ku</u>, Tokyo.</p>
<p>Chapter 3 Shareholders' Meeting <u>(Internet Disclosure of Reference Document for the Shareholders' Meeting and Deemed Provision)</u> Article 16 <u>In convening Shareholders' Meeting, the Company shall be deemed to have provided to the shareholders the information that must be mentioned or displayed in the reference material of Shareholders' Meeting, business report, financial statements and</u></p>	<p>Chapter 3 Shareholders' Meeting (Deleted)</p>

<p><u>consolidated financial statements by disclosing such information through Internet in accordance with a manner prescribed by the Ordinance of the Ministry of Justice.</u></p>	
<p>(Newly added)</p>	<p><u>(Measures for Provision in Electronic Format, etc.)</u> <u>Article 16</u> <u>In convening Shareholders' Meeting, the Company shall take measures for providing information that constitutes the content of reference materials, etc. of the Shareholders' Meeting in electronic format.</u> <u>2. For matters subject to measures to provide in electronic format, the Company may exclude all or part of the matters set forth in the Ordinance of the Ministry of Justice from the documents to be delivered to shareholders who have requested delivery of documents by the record date for voting rights.</u></p>
<p>(Newly added)</p>	<p><u>Supplementary Provisions</u> <u>1. The amendment of Article 3 (Location of Head Office) shall be effective on the head office transfer date decided at a meeting of the Board of Directors of the Company held no later than March 31, 2023.</u> <u>2. Supplementary Provisions 1 and 2 shall be deleted after the passage of the effective date of the head office transfer.</u> <u>3. The deletion of Article 16 (Internet Disclosure of Reference Document for the Shareholders' Meeting and Deemed Provision) of the Articles of Incorporation prior to amendment, and the new addition of Article 16 (Measures for Provision in Electronic Format, etc.) of the Articles of Incorporation after amendment shall be effective from September 1, 2022 (hereinafter referred to as</u></p>

	<p>the “Enforcement Date”), which is the <u>enforcement date for the amended provisions set forth in the proviso to Article 1 of the Supplementary Provisions of the Act Partially Amending the Companies Act (Act No. 70 of 2019).</u></p> <p>4. <u>Notwithstanding the provisions of the preceding paragraph, Article 16 of the Articles of Incorporation prior to amendment shall remain effective for a Shareholders’ Meeting held on a date within six months from the Enforcement Date.</u></p> <p>5. <u>Supplementary Provisions 3. through 5. shall be deleted on the date on which six months have passed from the Enforcement Date, or the date on which three months have passed from the Shareholders’ Meeting date set forth in the preceding paragraph, whichever date is later.</u></p>
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3. Key dates

Scheduled date of the Annual Shareholders’ Meeting for the amendment to the Articles of Incorporation June 21, 2022 (planned)

Effective dates of the amendments to the Articles of Incorporation As stipulated in the Supplementary Provisions above

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