



MEMBERSHIP

April 28, 2022

Company name: UBE Corporation  
 Representative: Masato Izumihara  
 President and Representative Director  
 Securities code: 4208 (shares listed on Prime Section of the  
 Tokyo Stock Exchange and Fukuoka Stock  
 Exchange)  
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## UBE Corporation Announces Change of Representative Director and Personnel Change

UBE Corporation has announced that the company's Board of Directors provisionally determined today the following changes of representative director and directors, which are scheduled to be formally approved by the general meeting of shareholders planned for June 29, 2022.

### 1. Change of Representative Director (as of June 29, 2022)

(1) Name and job title of newly appointed representative director

<u>Name</u>	<u>New Title</u>	<u>Current Title</u>
Hideo Tamada	Representative Director Senior Managing Executive Officer	Senior Managing Executive Officer

(2) Reason of Change

Change of management structure

(3) Career summary

Date of birth	Career summary		Number of shares held (as of March 31, 2022)
February 7, 1958	April 1981	Joined Ube Industries, Ltd.	11,600
	October 2005	Group Manager of Human Resources Group, Human Resources Dept., General Affairs & Human Resources Office	
	July 2009	General Manager of Planning and Management Dept. of Ube Industries Central Hospital	
	October 2014	Seconded to Ube Industries Central Hospital (General Manager of Administration Dept.)	
	April 2015	Executive Officer, General Manager of Procurement & Logistics Division, with responsibility for Ube Corporate Service Dept.	
	April 2017	Executive Officer, Group CCO, General Manager of General Affairs & Human Resources Office and Procurement & Logistics Div. with responsibility for Group CSR	
	April 2018	Managing Executive Officer	
	April 2019	Managing Executive Officer, CRO, CCO, with responsibility for Risk Management Dept., Human Resources Dept., CSR & General Affairs Dept., and Legal Dept.	

	April 2021	Senior Managing Executive Officer	
	April 2022	UBE Corporation Senior Managing Executive Officer, CRO, CCO, with responsibility for Risk Management Dept., Human Resources Dept., General Affairs Dept. and Legal Dept. (position currently held)	
	June 2022	Representative Director (scheduled)	

CRO: Chief Risk Management Officer

CCO: Chief Compliance Officer

## 2. Change of Directors (as of June 29, 2022)

### *Candidate for Outside Director*

Takefumi Fukumizu (Advisor of Japan Testing Center for Construction Materials)

### *Candidates for Outside Director, Audit and Supervisory Committee Member*

Tamesaburo Yamamoto (Professor, Faculty of Law at Keio University)

Satoko Suzuki (Representative, Suzuki Satoko CPA Office)

### *Scheduled to retire as Director*

Makoto Koyama

### *Scheduled to retire as Outside Director*

Keikou Terui

### *Scheduled to retire as Outside Director, Audit and Supervisory Committee Member*

Tadahiko Fukuhara