

The following is an English version of the official Japanese announcement, which has been given to the Tokyo Stock Exchange and the media in Tokyo, Japan.



May 6, 2022

For Immediate Release

SPARX Group Co., Ltd.
President and Group CEO Shuhei Abe
(Code: 8739, TSE Prime Market)

Notice on Changes and Reappointment of Officers

TOKYO—May 6, 2022—SPARX Group Co., Ltd. (the “the Company”) would like to inform you that the Board of Directors, at its meeting held today, voted to add the following executive personnel changes to the agenda for the 33rd Ordinary General Meeting of Shareholders of the Company, which is scheduled for June 10, 2022.

These reappointments will formally be determined conditional upon approval at the Ordinary General Meeting of Shareholders scheduled for June 10, 2022.

■ Non-Audit and Supervisory Committee Director candidates

Category	Full name	Current position
Reappointment	Shuhei Abe	Representative Director, President, Group CEO, SPARX Group Co., Ltd. Representative Director, President & CEO, SPARX Asset Management Co., Ltd.
Reappointment	Masatoshi Fukami	Representative Director, Executive Deputy President, Group COO, SPARX Group Co., Ltd. Representative Director, Executive Deputy President, SPARX Asset Management Co., Ltd. Director, SPARX Green Energy & Technology Co., Ltd. Chairman & Director, SPARX Asset Trust & Management Co., Ltd.
Reappointment	Tadahiro Fujimura	Representative Director, Senior Managing Director, Group CIO, SPARX Group Co., Ltd. Representative Director, Senior Managing Director, CIO, Senior Fund Manager, SPARX Asset Management Co., Ltd. Director, SPARX Asia Investment Advisors Limited
New Appointment	Hiroshi Minematsu	Group Senior Managing Executive Officer, Group CFO, SPARX Group Co., Ltd. Senior Managing Director, CFO, SPARX Asset Management Co., Ltd. Director, SPARX Green Energy & Technology Co., Ltd. Director, SPARX Asset Trust & Management Co., Ltd. Director, SPARX Asia Investment Advisors Limited Director, SPARX Asset Management Korea Co., Ltd.

At the meeting of Board of Directors to be held after the Ordinary General Meeting of Shareholders, the directors plan to reappoint Mr. Shuhei Abe as president, Mr. Masatoshi Fukami as executive deputy president, and Mr. Tadahiro Fujimura as senior managing director.

It will also put forward a new non-Audit and Supervisory Committee Director candidate, Mr. Hiroshi Minematsu, whose biography is as follows:

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Brief biography for non-Audit and Supervisory Committee Director candidates

Full name: Hiroshi Minematsu

Date of birth: September 28, 1971

Work history highlights:

- November 1997: Joined Asahi Arthur Andersen Ltd. (currently known as PWC Consulting LLC).
- October 1999: Transferred to Asahi Auditing (currently known as KPMG Azsa LLC).
- May 2001: Registered as a certified public accountant
- July 2005: Joined SPARX Asset Management Trust Co., Ltd. (currently known as SPARX Group Co., Ltd.).
- April 2010: Appointed Head of Corporate Division, SPARX Asset Management Co., Ltd. (current position).
- February 2014: Appointed Director, SPARX Asset Management Co., Ltd.
- April 2014: Appointed Director, SPARX Asset Trust & Management Co., Ltd. (current position).
- February 2015: Appointed Director, SPARX Green Energy & Technology Co., Ltd. (current position).
- December 2015: Appointed Group Executive Officer, SPARX Asset Management Co., Ltd. Appointed Head of Corporate Division, SPARX Group Co., Ltd. (current post).
- January 2016: Appointed Group Executive Officer, SPARX Group Co., Ltd.
- May 2016: Appointed Director, SPARX Asia Investment Advisors Limited (current position).
- November 2017: Appointed Head of Fund Operation Division, SPARX Asset Management Co., Ltd. (current position).
- March 2018: Appointed Director, SPARX Asset Management Co., Ltd.
- April 2019: Appointed Group Managing Executive Officer, Group CFO, SPARX Group Co., Ltd.
- June 2019: Appointed Director, SPARX Asset Management Korea Co., Ltd. (current position).
- April 2022: Appointed Senior Managing Director and CFO, SPARX Asset Management Co., Ltd. (current position). Appointed Group Senior Managing Executive Officer, Group CFO, SPARX Group Co., Ltd. (current position).

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■ Audit and Supervisory Committee Director candidates

Category	Full name	Current position
Reappointment	Kazuyoshi Kimura	Audit and Supervisory Committee Director, SPARX Group Co., Ltd. Corporate Auditor, SPARX Asset Management Co., Ltd. Outside Director, Daiwa House Industry Co., Ltd. Director, Kojima Co., Ltd. Representative Director and President, Bic Camera Inc.
Reappointment	Kimikazu Noumi	Audit and Supervisory Committee Director, SPARX Group Co., Ltd. Corporate Auditor, SPARX Asset Management Co., Ltd. Advisor, J-Will Corporation Ltd. Outside Director (Audit and Supervisory Committee Member), Wismettac Nishimoto HD Co., Ltd. Outside Director (Audit and Supervisory Committee Member), IR Japan Holdings, Ltd.
Reappointment	Toshihiko Nakagawa	Audit and Supervisory Committee Director, SPARX Group Co., Ltd. Corporate Auditor, SPARX Asset Management Co., Ltd. Representative Director, Office Nakagawa Co., Ltd. Outside Auditor, Asuka SSI
New Appointment	Eiko Hakoda	Partner, Mori Hamada & Matsumoto LPC Partner, Mori Hamada & Matsumoto Outside Corporate Auditor, Kito Corporation

The directors plan to reappoint Mr. Kazuyoshi Kimura, Mr. Kimikazu Noumi, and Mr. Toshihiko Nakagawa outside directors and notify as required by the Tokyo Stock Exchange that they will remain in their positions as independent directors.

It will also put forward a new Audit and Supervisory Committee director candidate, Ms. Eiko Hakoda, whose biography is as follows:

Brief biography for Audit and Supervisory Committee director candidates

Full name: Eiko Hakoda

Date of birth: May 25, 1957

Work history highlights:

- April 1980: Joined Hamada & Matsumoto (now Mori Hamada & Matsumoto).
- April 1990: Underwent judicial apprenticeship, Legal Research and Training Institute, Supreme Court of Japan.
- April 1992: Admitted to the bar, Daini Tokyo Bar Association.
Rejoined Hamada & Matsumoto (now Mori Hamada & Matsumoto).
- January 2005: Appointed Partner, Mori Hamada & Matsumoto (current position).
- January 2016: Appointed LPC Partner, Mori Hamada & Matsumoto (current position).
- June 2019: Appointed Outside Auditor, Kito Corporation (current position).

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- For inquiries related to this release, contact:
SPARX Group Co., Ltd., Finance & Management Control Dept.
Tel: 81-3-6711-9100 / Fax: 81-3-6711-9101

No further entry