

Translation

Notice: This document is an excerpt translation of the original Japanese document and is only for reference purposes. In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

May 10, 2022

To whom it may concern,

Company name: JSR Corporation
Representative: Eric Johnson, Representative Director, CEO
(Code #4185, Tokyo Stock Exchange)
Inquiries to: Yoshiko Takeda, General Manager
Corporate Communications Dept.
TEL: (03) 6218-3517 (Japan)
+81-3-6218-3517 (from abroad)

Notice of Change of Directors and Officers

JSR Corporation hereby announces that the Board of Directors decided at a meeting held on May 9, 2022 to nominate the following executive appointments, effective June 17, 2022. This change is scheduled to be officially decided upon approval at the 77th Ordinary General Meeting of Shareholders of the Company to be held on June 17, 2022.

1. Changes in Directors and Corporate Auditors		
1) Candidates for director		Assignments and Positions
Director	Seiji Takahashi	(Managing Officer, Manufacturing and Technology, Procurement and Logistics)
Director	Ichiko Tachibana	(Senior Officer, Sustainability Promotion, Diversity Promotion, General Manager of Sustainability Promotion Dept.)
Director	Kenichi Emoto	(Officer, Accounting, Finance, Corporate Communications, General Manager of Finance Dept., General Manager of Accounting Dept.)
2) Resignation of Directors		
Director	Koichi Kawasaki	
Director	Hideki Miyazaki	
Director	Mika Nakayama	
3) Audit & Supervisory Board Member		
Outside	Takaaki Tokuhira	
4) Resignation of Audit & Supervisory Board Member		
Outside	Hisako Kato	

2. Changes in Officers			
1) New Officer Candidates			Assignments and Positions
	Officer	Motoyuki Shima	(Research and Development (deputy) (Deputy CTO), General Manager of Yokkaichi Research Center, General Manager of Fine Electronic Materials Research Laboratories)
	Officer	Kentaro Yamamoto	(IT Strategy, Cyber Security Management, General Manager of IT Strategy Dept.)
2) Promotion of Officers			Assignments and Positions
	Managing Officer	Makoto Doi	(Legal Affairs, Compliance, General Manager of Compliance Dept.)
	Managing Officer	Seiji Takahashi	(Manufacturing and Technology, Procurement and Logistics)
	Senior Officer	Mikio Yamachika	(Yokkaichi Plant, Manufacturing and Technology (deputy), Procurement and Logistics (deputy), Yokkaichi Plant Manager, General Manager of Digital Solutions Business DX Planning and Acceleration Dept.)
	Senior Officer	Tim Lowery	Life Sciences Business, General Manager of Life Sciences Div., President of JSR Life Sciences LLC
	Senior Officer	Keisuke Wakiyama	Display Solution Business, China Business, General Manager of Display Solution Business Div., Chairman of JSR (Shanghai) Co., Ltd., Chairman of JSR Display Technology (Shanghai) Co., Ltd. Chairman of JSR Micro (Changshu) Co., Ltd.
	Senior Officer	Ichiko Tachibana	(Sustainability Promotion, Diversity Promotion, General Manager of Sustainability Promotion Dept.)
3) Resignation of Officers			
	Executive Managing Officer	Koichi Kawasaki	
	Managing Officer	Katsuya Inoue	(Professional)
	Managing Officer	Hideki Miyazaki	
	Senior Officer	Mika Nakayama	

(Reference)

Name (Date of Birth)	Brief Personal Record, Position, Important Concurrent Position
Seiji Takahashi (September 10, 1963)	Apr. 1988 Joined JSR Corporation
	June 2009 General Manager of Production Dept. I / Manager of Production Management Division at Yokkaichi Plant
	June 2016 Officer of JSR Corporation, General Manager of Production Dept. III / General Manager of Production Technology Group, SSBR Global Manufacturing & Technology Management Dept. at Yokkaichi Plant
	Apr. 2018 Officer, General Manager of Production Technology Group, SSBR Global Manufacturing & Technology Management Dept.
	Jan. 2019 Officer, General Manager of SSBR Global Manufacturing & Technology Management Dept., General Manager of Technology Planning Dept.
	Apr. 2019 Officer, General Manager of SSBR Global Manufacturing & Technology Management Dept.
	June 2020 Senior Officer, General Manager of SSBR Global Manufacturing & Technology Management Dept.
	June 2021 Senior Officer (-present)
Ichiko Tachibana (December 4, 1968)	Apr. 1991 Joined Japan Air System Co., Ltd. (current company name: Japan Airlines Co., Ltd.)
	Apr. 1999 Registered as a lawyer (-present)
	Apr. 1999 Joined a law firm in Tokyo
	Sept. 2001 Joined NTT Docomo Inc.
	Apr. 2004 Joined Hokkaido University / worked as a COE researcher
	Aug. 2007 Joined JSR Corporation
	June 2012 Manager of Legal Office / Legal Dept.
	May 2019 General Manager of Business Development & Investment Dept.
	June 2019 Officer of JSR Corporation, General Manager of Business Development & Investment Dept.
	June 2021 Officer, General Manager of Compliance Dept.
Feb. 2022 Officer, General Manager of Compliance Dept., Sustainability Promotion Dept.	
Kenichi Emoto (August 20, 1973)	Apr. 1997 Joined JSR Corporation
	June 2018 General Manager of Finance Dept.
	June 2020 General Manager of Finance Dept., General Manager of Accounting Dept.
	June 2021 Officer of JSR Corporation, General Manager of Finance Dept., General Manager of Accounting Dept. (-present)

Takaaki Tokuhiro (September 27, 1958)	Mar. 1981	Joined Price Waterhouse & Co. (current company name: PricewaterhouseCoopers Arata LLC)
	May 1984	Registered as a Japanese CPA (-present))
	Jan. 1987	Transferred to the New York Office of Price Waterhouse & Co (current: PricewaterhouseCoopers LLP)
	Jul. 1997	Became a partner in the New York Office of Price Waterhouse & Co (current: PricewaterhouseCoopers LLP)
	Jan. 2000	Transferred to the Los Angeles Office of PricewaterhouseCoopers LLP
	June 2007	Transferred to the New York Office of PricewaterhouseCoopers LLP
	Mar. 2018	Registered as a US CPA (State of New York)
	Oct. 2019	Joined Tokyo Boeki Holdings Co., Ltd. ("TBH") as Head of Internal Audit Section
	Jan. 2021	Appointed as a compliance officer of TBH (-present)

List of Directors and Audit & Supervisory Board Member (As of June 17, 2022)

Position	Name
Representative Director	Eric Johnson
Representative Director	Nobuo Kawahashi
Director	Seiji Takahashi
Director	Ichiko Tachibana
Director	Kenichi Emoto
Outside Director	Tadayuki Seki
Outside Director	David Robert Hale
Outside Director	Masato Iwasaki
Outside Director	Kazuo Ushida

Standing Audit & Supervisory Board Member	Tomoaki Iwabuchi
Outside Audit & Supervisory Board Member	Junko Kai
Outside Audit & Supervisory Board Member	Takaaki Tokuhira

List of Assigned Business Segment and Positions of Officers (As of June 17, 2022)

		Assigned Business Segment and Position
Representative Director and CEO	Eric Johnson	Business in North America, President of JSR NORTH AMERICA HOLDINGS, INC.
Representative Director, President, COO	Nobuo Kawahashi	
Managing Officer	Tadahiro Suhara	Digital Solutions Business(Supervising), Electronic Materials Business, Edge Computing Business, General Manager of Electronic Materials Division, Representative Director of JSR Micro Korea Co., Ltd., Chairman of JSR Electronic Materials Taiwan Co., Ltd.
Managing Officer	Makoto Doi	Legal Affairs, Compliance, General Manager of Compliance Dept.
Managing Officer	Seiji Takahashi	Manufacturing and Technology, Procurement and Logistics
Senior Officer	Kazumasa Yamawaki	Plastics Business, President of Techno UMG Co., Ltd.
Senior Officer	Yoshikazu Yamaguchi	In charge of special assignment from the President, President of Emulsion Technology Co., Ltd.
Senior Officer	Koichi Hara	Corporate Planning (including supervising group companies), Structural Reforms, General Manager of Structural Reforms Dept.
Senior Officer	Mikio Yamachika	Yokkaichi Plant, Manufacturing and Technology (deputy), Procurement and Logistics (deputy), Yokkaichi Plant Manager, General Manager of Digital Solutions Business DX Planning and Acceleration Dept.
Senior Officer	Tim Lowery	Life Sciences Business, General Manager of Life Sciences Div. President of JSR Life Sciences LLC
Senior Officer	Keisuke Wakiyama	Display Solution Business, China Business, General Manager of Display Solution Business Div., Chairman of JSR (Shanghai) Co., Ltd., Chairman of JSR Display Technology (Shanghai) Co., Ltd., Chairman of JSR Micro (Changshu) Co., Ltd.
Senior Officer	Ichiko Tachibana	Sustainability Promotion, Diversity Promotion, General Manager of Sustainability Promotion Dept.
Officer	Yasufumi Fujii	Human Resources Development, General Affairs, Secretarial Office
Officer	Junichi Takahashi	Quality Assurance, Safety and Environment Affairs, General Manager of Product Safety & Quality Assurance Dept.
Officer	Toru Kimura	Supervising Digital Solution Business (deputy), Advanced Lithography Material Business Promotion Dept. in Electronic Materials Division General Manager of Advanced Lithography Material Business Promotion Dept. in Electronic Materials Division

Officer	Yutaka Yoshimoto	Office of President, Emerging Business, General Manager of Office of President, Executive Officer of JSR Active Innovation Fund, LLC
Officer	Hiroaki Tokuhisa	Research and Development (CTO), General Manager of RD Technology · Digital Transformation Center
Officer	Khashayar (Hash) Pakbaz	Digital Transformation (CDO), General Manager of Global DX Acceleration Dept.
Officer	Kenichi Emoto	Accounting, Finance, Corporate Communications, General Manager of Finance Dept., General Manager of Accounting Dept.
Officer	Motoyuki Shima	Research and Development (deputy) (Deputy CTO), General Manager of Yokkaichi Research Center, General Manager of Fine Electronic Materials Research Laboratories
Officer	Kentaro Yamamoto	IT Strategy, Cyber Security Management, General Manager of IT Strategy Dept.
Note: Officer Yamachika takes charge of the Yokkaichi area.		

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