

May 11, 2022

To whom it may concern:

Company Name: MINEBEA MITSUMI Inc.  
 Representative: Yoshihisa Kainuma  
 Representative Director, CEO&COO  
 (Code No. 6479, TSE Prime Market)  
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### Notice of Personnel Changes

MINEBEA MITSUMI Inc. hereby announces the following Executive changes decided at the Board of Directors Meeting held today.

The Directors, Audit & Supervisory Board Members, Executive Officers to be officially decided through the Ordinary General Meeting of Shareholders and the Board of Directors meeting to be held on Wednesday, June 29, 2022 are as follows:

New Official Position	Present Official Position	Name	
Representative Director, Chairman & President (CEO & COO)	Representative Director, Chairman & President (CEO & COO)	Yoshihisa Kainuma	
Representative Director, Vice Chairman	Representative Director, Vice Chairman	Shigeru Moribe	
Director, Vice President Executive Officer	Director, Vice President Executive Officer	Ryozo Iwaya	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Shigeru None	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Michiya Kagami	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Katsuhiko Yoshida	
Outside Director	Special Advisor, Nagashima Ohno & Tsunematsu International Judge, Singapore International Commercial Court (SICC)	Yuko Miyazaki	Newly appointed
Outside Director	Outside Director	Atsuko Matsumura	
Outside Director	Outside Director	Yuko Haga	
Outside Director	Outside Director	Hirofumi Katase	
Outside Director	Outside Director	Takashi Matsuoka	
Standing Audit & Supervisory Board Member	Standing Audit & Supervisory Board Member	Naoyuki Kimura	

Standing Outside Audit & Supervisory Board Member	Standing Outside Audit & Supervisory Board Member	Koichi Yoshino	
Outside Audit & Supervisory Board Member	Outside Audit & Supervisory Board Member	Shinichiro Shibasaki	
Outside Audit & Supervisory Board Member	Outside Audit & Supervisory Board Member	Makoto Hoshino	
Senior Managing Executive Officer	Managing Executive Officer	Satoshi Mizuma	Promoted
Senior Managing Executive Officer	Managing Executive Officer	Nobumasa Ishiai	Promoted
Managing Executive Officer	Managing Executive Officer	Hiroshi Yoshikawa	
Managing Executive Officer	Managing Executive Officer	Joerg Hoffmann	
Managing Executive Officer	Managing Executive Officer	Takuya Sato	
Managing Executive Officer	Managing Executive Officer	Kazunori Sawayama	
Managing Executive Officer	Managing Executive Officer	Daniel J. Lemieux	
Managing Executive Officer	Managing Executive Officer	Hiroshi Murayama	
Managing Executive Officer	Managing Executive Officer	Koji Yano	
Managing Executive Officer	Representative Director, CEO of U-Shin Ltd.	Hidenori Kawakami	Newly appointed
Managing Executive Officer	Executive Officer	Keiichi Kawai	Promoted
Managing Executive Officer	Business Officer	Togo Sanai	Promoted
Executive Officer	Executive Officer	Osamu Nakamura	
Executive Officer	Executive Officer	Motohide Ishigami	
Executive Officer	Executive Officer	Shinji Shirakata	
Executive Officer	Executive Officer	Kazunori Kanda	
Executive Officer	Executive Officer	Hidekazu Kudo	
Executive Officer	Executive Officer	Tetsu Shiozaki	
Executive Officer	Executive Officer	Takashi Kamioka	
Executive Officer	Executive Officer	Yoshihiro Sakanushi	
Executive Officer	General Manager of Regional Affairs for Philippines	Tatsuya Mori	Newly appointed

The following Directors and Executive Officers will retire from their position at the end of the Ordinary General Meeting of Shareholders on Wednesday, June 29, 2022:

Director, Managing Executive Officer	Hiroshi Aso
Outside Director	Kohshi Murakami
Executive Officer	Tadashi Adachi
Executive Officer	Koichi Seno
Executive Officer	Kiyoshi Koshikawa
Executive Officer	Hidenori Yamazaki

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