

May 11, 2022

STAR MICRONICS CO., LTD.

Notice regarding Establishment of the Sustainability Committee

STAR MICRONICS CO., LTD. (“the Company”) announces that the Board of Directors has resolved at a meeting held on May 11, 2022 to establish the Sustainability Committee. Details are presented briefly as follows.

1. Purpose of Establishing the Committee

On February 9, 2022, the Company announced its Sustainability Policy in the Medium-Term Management Plan. Based on this policy, the Company has established the Sustainability Committee with the purpose of overseeing Group-wide promotional frameworks and strengthening initiatives to contribute to solving issues surrounding medium- and long-term social sustainability from the perspectives of the environment, society, and corporate governance.

2. Role of the Committee

The Committee formulates the basic policy on sustainability, identifies issues of importance (materiality) to the Group, and sets targets pertaining to issues that need to be resolved. In addition to monitoring the status of progress, the Committee also reports and makes recommendations to the Board of Directors as appropriate.

3. Composition of the Committee

The Committee will be chaired by the Representative Director, President and CEO and its members shall consist of full-time directors and executive officers.

4. Date of Establishment

May 11, 2022