

[Translation]



May 13, 2022

To Whom It May Concern

Company Name: OUTSOURCING Inc.
Representative: Haruhiko Doi
Chairman and CEO
(Prime Market of TSE, Securities Code 2427)
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General Manager in charge
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Notice Concerning Completion of Payment for Issuance of New Shares as Restricted Share-Based Remuneration

OUTSOURCING Inc. (hereinafter, “the Company”) hereby announces that today it has completed the payment procedure regarding the issuance of new shares as restricted share-based remuneration, which was resolved at its Board of Directors meeting held on April 15, 2022. For details regarding this matter, please refer to “Notice Concerning Issuance of New Shares as Restricted Share-Based Remuneration” dated April 15, 2022.

1. Overview of the Issuance of New Shares

(1) Class and number of shares to be issued	Ordinary shares of the Company 24,400 shares
(2) Issue price	1,243 yen per share
(3) Total issue amount	30,329,200yen
(4) Allottees, number of allottees, and number of shares to be allotted	Four (4) Directors (excluding outside Directors and Directors who are Audit and Supervisory Committee Members) 24,400 shares
(5) Due date of payment	May 13, 2022