

May 19, 2022

Company	Japan Investment Adviser Co., Ltd.
Representative	President & CEO Naoto Shiraiwa (TSE Prime Market, Stock Code: 7172)
Contact	Board of Director Takeshi Sugimoto
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Notice of Organizational Change and Personnel Change

At the meeting of the board of directors held today, our company has decided to change our organizations and reshuffle personnel on June 1, 2022, as described below.

Details of the Personnel Change (effective as of June 1, 2022)

1. Board of Director

Teiji Ishikawa	New Position	<ul style="list-style-type: none"> • Board of Director • JP Lease Products & Services Co., Ltd. / President and CEO • JLPS Ireland Limited / Director
	Current Position	<ul style="list-style-type: none"> • Board of Director • Head of Business Development Department • JP Lease Products & Services Co., Ltd. / President and CEO • JLPS Ireland Limited / Director

2. Executive Officer

Michio Murakami	New Position	<ul style="list-style-type: none"> • Executive Officer • Head of Business Development Division
	Current Position	<ul style="list-style-type: none"> • Executive Officer • New Business Development Department / Executive Director

Nobuo Takakuwa	New Position	<ul style="list-style-type: none"> • Executive Officer • Deputy Head of Business Development Division
	Current Position	<ul style="list-style-type: none"> • Executive Officer • Deputy Head of Sales Division

3. Executive Director

Kazuhiko Segawa	New Position	• Business Development Division Aircraft Finance Department / Executive Director
	Current Position	• Business Development Division Transportation Leasing Department / Executive Director

Jiro Morishita	New Position	• Business Development Division Specialty Finance Department I / Executive Director
	Current Position	• Business Development Division Transportation Leasing Department / Senior Director

Jiro Kajioka	New Position	• Business Development Division Credit Risk Management Department / Executive Director
	Current Position	• Business Development Division / Assistant Head

Details of the organizational change (effective as of June 1, 2022)

- (1) “New Business Development Department” will be integrated into “Business Development Division.”
- (2) “Transportation Leasing Department” under “Business Development Division” will be renamed “Aircraft Finance Department,” to restructure their operations.
- (3) “Specialty Finance Department” under “Business Development Division” will be divided into “Specialty Finance Department I” and “Specialty Finance Department II.” The operation of the Operating Lease Business will be restructured by these two departments and “Aircraft Finance Department.”
- (4) Under “Business Development Division,” “Credit Risk Management Department” will be newly established.
- (5) “Strategic Sales Department” under “Sales Division” will be dismantled.

Inquiries:

PR/IR group

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End

As of 1 Jun. 2022

