This document is an English translation of the original Japanese version and provided solely for the purpose of the reader's convenience. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail in all respects.

May 20, 2022

To whom it may concern,

Company Name: ASKUL Corporation

(Code No.: 2678, Tokyo Stock Exchange Prime Market)

Representative: Akira Yoshioka

President and Chief Executive Officer

Contact Person: Tsuguhiro Tamai

Director and Chief Financial Officer

Phone: +81-3-4330-5130

## **Notice Regarding Appointment of Executive Officers**

ASKUL Corporation (hereinafter referred to as the "Company") hereby announces the appointment of 9 executive officers for the fiscal year ending May, 2023.

The Company's Executive Officer Regulations stipulate the officers' term of office, as a rule, to be one year corresponding to the accounting period (from May 21 to May 20 of the following year).

## As of May 21, 2022

Name	Duties
Saori Onsen	Executive Officer Executive Officer of ASKUL Business Unit
Katsuhiro Kawamura	Chief Operating Officer (COO) Executive Officer Executive Officer of ASKUL Sales Unit
Takeshi Narimatsu	Executive Officer Executive Officer of LOHACO Business Unit
Mizuki Takehisa	Executive Officer Executive Officer of Merchandising Unit
Tamami Ito	Executive Officer Executive Officer of Logistics Unit
Kazuyuki Ikeda	Chief Digital Transformation Officer (CDXO)  Executive Officer  Executive Officer of Technology Unit

## Disclaimer

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Name	Duties
Hideo Sakurai	Executive Officer Executive Officer of Customer Service Unit
Hiroyuki Ueno	Chief Human Relation & Healthcare Officer (CHO) and Chief Security Officer (CSO)  Executive Officer  Executive Officer of Human Relations & General Affairs Unit and Legal & Security Unit
Hideo Amanuma	Executive Officer Deputy Director of Logistics Unit President and CEO of ASKUL LOGIST Corporation