



May 20, 2022

Notification of Receipt of Letter Concerning Shareholder Proposal and Opinion of the Board of Directors on the Proposal

On April 26, 2022, ACOM received a written proposal from a shareholder to submit a shareholder proposal at the 45th Annual General Meeting of Shareholders scheduled for June 24, 2022. We hereby announce that our Board of Directors, after confirming the legality of the proposal at a meeting held on May 20, 2022, resolved to make the proposal an agenda item at this General Meeting of Shareholders and to oppose the said shareholder's proposal, as described below.

1. Proposed Shareholder

The number of voting rights held by the proposing shareholder, foreign corporation, is 9,212 (representing 0.05% of the total voting rights).

2. Details and reason of the Proposal and Opinions of our Board of Directors (Shareholder's proposal and reasons are quoted in the original)

[Details]

To amend Article 18 of the Articles of Incorporation as shown below.

* Amended parts are underlined.

Article 18 (Number, etc.)

The Company shall have not more than ten (10) Directors (excluding those serving as Audit and Supervisory Committee Members).

2.The Company shall have not more than five (5) Directors serving as Audit and Supervisory Committee Members.

3.The Company shall have at least one male Director and one female Director.

[Reasons]

Currently, ACOM's Board of Directors consists solely of male Directors. In view of enhancing corporate governance and competitiveness, it is generally believed to be desirable that a board of directors is composed of directors with diverse backgrounds and makes discussions from a broader perspective. Based on the same view, the notifier, as an institutional investor, has come to make the above proposal, believing that the participation of a female director, in addition to male directors, in the management decision-making process at the Board of Directors meetings will better contribute to long-term benefits of customers.



[Opinions of our Board of Directors]

The Board of Directors opposes this Proposal.

The Board of Directors intends to nominate candidates for the Board of Directors regardless of gender or nationality, as long as they fall under the nomination policy and possess the skills that should be equipped by the directors.

The Articles of Incorporation stipulate the basic rules for operating the company, and it is not appropriate to stipulate in advance a provision limiting the qualifications of candidates solely from the viewpoint of gender.

Furthermore, we are proactively taking measures to ensure diversity, including the recruitment, promotion, and human resource development of women and mid-career employees.