

May 13, 2022

For Immediate Release

Company name: IR Japan Holdings, Ltd.
Representative: Shirou Terashita,
Representative Director, President and Chief
Executive Officer
(Securities code: 6035)
Contact: Atsuko Furuta,
General Manager, Corporate Planning Department
(Tel: +81-3-3519-6750)

Announcement of Change of Representative Director and Executives and Change of Executives of Consolidated Subsidiaries

IR Japan Holdings, Ltd. hereby announces that the Board of Directors informally decided on the change of a Representative Director and Executives and the change of Executives of its subsidiaries as follows at its meeting held today. These changes are expected to be formalized at the Annual General Meeting of Shareholders and the meeting of the Board of Directors scheduled for Friday, June 17, 2022.

1. Change of Representative Director

- (1) Change of Representative Director (effective June 17, 2022: scheduled date of Annual General Meeting of Shareholders)

Representative Director who is scheduled to retire

Current position	Name	After retirement
Representative Director, Executive Vice President and COO	Takuji Kurio	Scheduled to take office as Advisor of IR Japan, Inc.

- (2) Reason for change
Change following retirement of Representative Director due to expiration of term of office
- (3) Scheduled date of change
June 17, 2022 (scheduled date of Annual General Meeting of Shareholders)

2. Change of Directors (effective June 17, 2022: scheduled date of Annual General Meeting of Shareholders)

Candidates for Directors to be newly appointed

New position	Name	Current position
Executive Director and General Manager, Corporate Planning Department	Atsuko Furuta	General Manager, Corporate Planning Department
Director and Senior General Manager, Administration Department	Yutaka Fujiwara	General Manager, Accounting and General Affairs Department

3. Change of Executives of Consolidated Subsidiary, IR Japan, Inc.

- (1) Change of Representative Director (effective June 17, 2022: scheduled date of Annual General Meeting of Shareholders)

Representative Director who is scheduled to retire

Current position	Name	After retirement
Executive Vice President and COO	Takuji Kurio	Scheduled to take office as Advisor

- (2) Change of Directors (effective June 17, 2022: scheduled date of Annual General Meeting of Shareholders)

i) Candidates for Directors to be newly appointed

New position	Name	Current position
Director and Senior General Manager, Administration Department	Yutaka Fujiwara	Senior General Manager, Administration Department
Director/Audit and Supervisory Committee Member (Outside)	Norihiro Takahashi	Special Advisor (Senior Advisor)

ii) Directors who are scheduled to be promoted

New position	Name	Current position
Executive Director	Atsuko Furuta	Director
Executive Director	Yuichiro Kitamura	Director
Executive Director	Akinosuke Ishigaki	Director

iii) Directors who are scheduled to retire

Current position	Name	After retirement
Executive Director	Yukihiko Aoyama	Took office as Representative Director and President, IRJ Business Consulting Staff, Inc. (effective May 6, 2022)
Director/Audit and Supervisory Committee Member (Outside)	Hideo Arai	

4. Change of Executives of Consolidated Subsidiary, Japan Originated Investment Bank, Inc.

Change of Directors (effective June 17, 2022: scheduled date of Annual General Meeting of Shareholders)

i) Directors who are scheduled to be newly appointed

New position	Name	Current position
Director and Senior General Manager, Administration Department	Yutaka Fujiwara	Senior General Manager, Administration Department
Director/Audit and Supervisory Committee Member (Outside)	Norihiro Takahashi	Special Advisor (Senior Advisor)

ii) Directors who are scheduled to be promoted

New position	Name	Current position
Executive Director	Atsuko Furuta	Director
Executive Director	Yuichiro Kitamura	Director
Executive Director	Akinosuke Ishigaki	Director

iii) Director who is scheduled to retire

Current position	Name	After retirement
Director/Audit and Supervisory Committee Member (Outside)	Hideo Arai	

End of release