

Securities Code: 6035

May 26, 2022

To our shareholders:

IR Japan Holdings, Ltd.

2-5, Kasumigaseki 3-chome, Chiyoda-ku, Tokyo

Shirou Terashita

Representative Director, President and Chief Executive Officer

NOTICE OF THE 8TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

We are pleased to announce that we will hold the 8th Annual General Meeting of Shareholders of IR Japan Holdings, Ltd. (“the Company”), to be held as stated below.

To reduce the risk of being infected with the novel coronavirus (COVID-19) at the meeting, we recommend that you forgo coming to the venue in person on the day of the meeting, and that you exercise your voting rights in advance either in writing or via the Internet, or that you attend the meeting via the Internet. In addition, in order to maintain wide spaces between seats, there is a possibility that we may not be able to secure enough seats for you. Please be aware that if all the seats are full, we may not be able to accept any additional attendees. To eliminate the risk of infecting shareholders, all Directors, including the chairperson, will participate in the meeting via the Internet, instead of attending the meeting in person.

Also, even if you attend the meeting in person on the day, you can exercise your voting rights in writing or via the Internet in advance as a precaution against possible communication failures, etc. Please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights by no later than 5 p.m. (the close of the Company’s business hours) on Thursday, June 16, 2022.

[Exercise of voting rights in advance via postal mail]

Indicate your approval or disapproval of the proposals in the enclosed Exercise of Voting Rights Form and return the form to the Company so that it arrives no later than the deadline indicated above.

[Exercise of voting rights in advance via electromagnetic methods (the Internet)]

Access the voting website designated by the Company (<https://www.net-vote.com/>) as indicated in the enclosed Exercise of Voting Rights Form, follow the instructions on the screen, and indicate your approval or disapproval of the proposals by the deadline indicated above. (For details, please refer to “Information on the Exercise of Voting Rights via the Internet in Advance” on page 4.)

1. Date and Time: 10 a.m., Friday, June 17, 2022
2. Place: Conference room (Seminar room) of the Company’s head office, 26th floor, Kasumigaseki Building, 2-5, Kasumigaseki 3-chome, Chiyoda-ku, Tokyo
3. Agenda:
Matters to Be Reported:
 1. Business Report, Consolidated Financial Statements and audit results of the Consolidated Financial Statements by the accounting auditor and the Audit and Supervisory Committee for the 8th fiscal year, from April 1, 2021 to March 31, 2022
 2. Non-Consolidated Financial Statements for the 8th fiscal year, from April 1, 2021 to March 31, 2022

Matters to Be Resolved:

- Proposal 1: Appropriation of Surplus
- Proposal 2: Partial Amendments to the Articles of Incorporation
- Proposal 3: Election of Three (3) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

4. Information on the Exercise of Voting Rights in Advance

- (1) If you indicate neither your approval nor disapproval of the proposal(s) on the Exercise of Voting Rights Form sent via postal mail, it will be deemed that you indicated your approval of the proposal(s).
- (2) If you exercise your voting rights more than once in writing, the Company will regard the last vote received as valid.
- (3) If you exercise your voting rights redundantly via the Internet and in writing, the Company will regard the vote exercised via the Internet as valid.
- (4) If you exercise your voting rights more than once via the Internet, the Company will regard the last vote as valid.

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1. Attendees are kindly requested to submit their Exercise of Voting Rights Form to the receptionist on the day of the meeting.
 2. Any amendments to the Reference Documents for the General Meeting of Shareholders will be disclosed on the Company's website (<https://www.irjapan.jp/>).
 3. The Company participates in the "Electronic Voting Platform for Institutional Investors" operated by ICJ, Inc.
 4. Photographing, videotaping, and audio recording are prohibited in the venue of the General Meeting of Shareholders. Also prohibited are videotaping, audio recording, and simultaneous distribution of the live stream on the Internet. Please be aware that the Company will not be responsible for any loss or damage caused by such actions.
 5. In light of the infection of COVID-19, if you are considering attending this General Meeting of Shareholders, please confirm the status of the spread of the virus and your own health on the day of the meeting and take every precaution to prevent infection, including wearing a face mask.
In order to maintain wide spaces between seats, there is a possibility that we may not be able to secure enough seats for you. Please note that if all the seats are full, we may not be able to accept any additional attendees. We thank you for your understanding and cooperation.

Information on the Exercise of Voting Rights in Advance

You may exercise your voting rights in advance by using one of the following two methods. In addition, in view of the spread of COVID-19 and as a precaution against possible communication failures, etc., shareholders who are considering attending the meeting by remote participation are also requested to exercise their voting rights in advance of joining the meeting online.

1. Exercise of voting rights in advance via postal mail

Indicate your approval or disapproval of the proposals in the enclosed Exercise of Voting Rights Form, and mail the form without affixing a postal stamp.

Deadline for the exercise of voting rights: **Must arrive no later than 5 p.m. on Thursday, June 16, 2022**

2. Exercise of voting rights in advance via the Internet

Access the voting website using your PC or smartphone. If using your smartphone, you may exercise your voting rights directly by using the QR code. Please refer to the next page for details. (The term “QR code” is a registered trademark of DENSO WAVE INCORPORATED.)

Deadline for the exercise of voting rights: **No later than 5 p.m. on Thursday, June 16, 2022**

Handling when voting rights are exercised more than once

- (1) If you exercise your voting rights redundantly via the Internet and in writing, the Company will regard the vote exercised via the Internet as valid.
- (2) If you exercise your voting rights more than once via the Internet, the Company will regard the last vote as valid.

Notes:

- The shareholder is responsible for any expenses incurred (e.g., Internet connection charges) while accessing the voting website.
- The website may not be available depending on the shareholder’s Internet connection.
- The voting website is not accessible when using certain mobile phones, including feature phones with Internet connections.

Information on the Exercise of Voting Rights via the Internet in Advance

You can exercise your voting rights in advance via the Internet, using a PC or smartphone by accessing the following voting website designated by the Company.

Using a Smartphone

1. You can easily exercise your voting rights by scanning the “QR code for smartphones” on the enclosed Exercise of Voting Rights Form.
2. Once you have logged in, enter your approval or disapproval of the proposals, by following the instructions on the screen.

If you wish to change your votes after you have exercised your voting rights, please access the voting website for PCs, use the “Login ID” and “Password” that are written on the Exercise of Voting Rights Form, and follow the instructions on the screen to enter your approval or disapproval.

Using a PC

1. Please access the voting website.
<https://www.net-vote.com/>
2. Use the “Login ID” and “Password” that are written on the enclosed Exercise of Voting Rights Form, and follow the instructions on the screen to enter your approval or disapproval.

Handling of “Login ID” and “Password”

- (1) The “Login ID” and “Password” on the Exercise of Voting Rights Form is only valid for this General Meeting of Shareholders.
- (2) The “Password” is an important information for verifying that the person exercising their voting rights is the shareholder. Please handle it with care.
- (3) If you wish to have your “Password” re-issued, please contact the dedicated phone number below.

Inquiries Concerning the Exercise of Voting Rights in Advance via the Internet

Transfer Agency Services Department, IR Japan, Inc.

Phone: 0120-975-960 (toll free in Japan)

Business hours: 9 a.m. to 5 p.m. (excluding Saturdays, Sundays and holidays)

(Reference) Institutional investors can use the electronic voting platform operated by ICJ, Inc.

Reference Documents for the General Meeting of Shareholders

Proposals and Related Information

Proposal 1: Appropriation of Surplus

Appropriation of surplus for the fiscal year ended March 31, 2022 is proposed as follows.

The Company makes it a basic policy to distribute profits to its shareholders according to its business results, while maintaining its financial strength by securing sufficient internal reserves to carry out sound business operations.

In line with this policy, the Company proposes the following year-end dividend for the fiscal year under review.

Proposed year-end dividend:

- 1) Type of dividends:
Money
- 2) Distribution of dividends and the aggregate amount:
¥68.00 per share of the Company's common shares
Aggregate dividend amount: ¥1,207,913,036
- 3) Effective date for the distribution of surplus:
June 20, 2022

Proposal 2: Partial Amendments to the Articles of Incorporation

1. Reason for the amendments

Since the system for providing general shareholder meeting materials in electronic format as provided for in the proviso to Article 1 of the Supplementary Provisions of the “Act Partially Amending the Companies Act” (Act No. 70 of 2019) will be enforced on September 1, 2022, the Company proposes to make the following amendments in order to take measures for provision in electronic format with respect to the information contained in the Reference Documents for General Meetings of Shareholders, and also to enable the Company to limit the scope of the matters to be stated in a paper copy of the documents delivered to shareholders who request the delivery of a paper copy of the documents.

Since the current provisions of “Internet Disclosure and Deemed Provision of Reference Documents for General Meetings of Shareholders, etc.” will no longer be required, these provisions will be deleted. Supplementary provisions will be provided regarding the effective date, etc., of this deletion and the aforementioned changes.

2. Details of the amendments

The details of the proposed amendments are as follows.

(The amended portions are underlined.)

Current Articles of Incorporation	Proposed Amendments
<p><u>(Internet Disclosure and Deemed Provision of Reference Documents for General Meetings of Shareholders, etc.)</u> <u>Article 17</u> <u>When convening a General Meeting of Shareholders, the Company may be deemed to have provided the shareholders with information pertaining to the matters that should be stated or shown in the Reference Documents for the General Meeting of Shareholders, Business Reports, Non-Consolidated Financial Statements, and Consolidated Financial Statements, by disclosing such information via the Internet in accordance with the provisions of the applicable Ordinance of the Ministry of Justice.</u></p>	<p>(Deleted)</p>
<p>(Newly established)</p>	<p><u>(Measures for Provision in Electronic Format, etc.)</u> <u>Article 17</u> <u>1. When convening a General Meeting of Shareholders, the Company shall take measures for provision in electronic format with respect to the information contained in the Reference Documents for the General Meeting of Shareholders, etc.</u> <u>2. The Company may exclude all or part of the matters provided in electronic format, as stipulated by the applicable Ordinance of the Ministry of Justice, from a paper copy of the documents to be delivered to shareholders who have requested the delivery of a paper copy of the documents before the record date for voting rights.</u></p>

Current Articles of Incorporation	Proposed Amendments
(Newly established)	<p><u>(Supplementary Provisions)</u></p> <p><u>(1) The deletion of Article 17 of the Articles of Incorporation prior to the amendment (Internet Disclosure and Deemed Provision of Reference Documents for General Meetings of Shareholders, etc.) and the establishment of Article 17 of the Articles of Incorporation after the amendment (Measures for Provision in Electronic Format, etc.) shall take effect as of September 1, 2022.</u></p> <p><u>(2) Notwithstanding the provisions of the preceding paragraph, Article 17 of the Articles of Incorporation prior to the amendment (Internet Disclosure and Deemed Provision of Reference Documents for General Meetings of Shareholders, etc.) shall remain in force with respect to a General Meeting of Shareholders to be held on or before February 28, 2023.</u></p> <p><u>(3) These supplementary provisions shall be deleted after March 1, 2023 or the lapse of three months from the date of the General Meeting of Shareholders referred to in the preceding paragraph, whichever is later.</u></p>

Proposal 3: Election of Three (3) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of all two (2) directors (excluding directors who are audit and supervisory committee members; the same shall apply hereinafter in this proposal) will expire at the close of this General Meeting of Shareholders. Accordingly, the Company proposes to increase the number of directors by one (1) and elect three (3) directors. This is to further strengthen the Company's management structure, and also to enable the directors to fully apply their experience and abilities to the management of the Company. With respect to this proposal, the Audit and Supervisory Committee has determined all of the candidates are suitable as directors of the Company.

The nominees for the position of directors are as follows.

No.		Name	Position and responsibility in the Company	Attendance at meetings of the Board of Directors (Times)
1	Renomination	Shirou Terashita	Representative Director, President and Chief Executive Officer	18/18 (100%)
2	New candidate	Atsuko Furuta	General Manager, Corporate Planning Department	—
3	New candidate	Yutaka Fujiwara	General Manager, Accounting and General Affairs Department	—

No.	Name (Date of birth)	Career, positions and responsibilities in the Company [Significant representation of other entities]
1	<p data-bbox="309 465 448 495"><u>Renomination</u></p> <p data-bbox="341 555 512 607">Shirou Terashita (January 5, 1959)</p> <p data-bbox="309 667 491 741">Tenure as director: Seven years, five months</p> <p data-bbox="309 779 536 875">Attendance at meetings of the Board of Directors (Times): 18/18 (100%)</p> <p data-bbox="309 913 539 987">Number of the Company's shares held: 9,055,100</p>	<p data-bbox="560 349 1235 378">November 1982 Joined AIA, Inc. (currently THE IR Corporation)</p> <p data-bbox="560 378 1225 407">October 1997 Joined IR Japan, Inc. (the former IR Japan, Inc.)</p> <p data-bbox="560 407 932 436">January 2001 Executive Officer</p> <p data-bbox="560 436 1283 488">September 2004 Member of the "Corporate Value Study Group" of the Ministry of Economy, Trade and Industry (current)</p> <p data-bbox="560 488 1350 539">June 2006 Director and Senior Managing Director of IR Japan, Inc. (the former IR Japan, Inc.)</p> <p data-bbox="560 539 1129 568">April 2007 Director and Executive Vice President</p> <p data-bbox="560 568 1342 620">October 2007 Representative Director and President of IR Japan Holdings, Inc. (currently IR Japan, Inc.)</p> <p data-bbox="560 620 1337 672">December 2007 Representative Director and President of IR Japan, Inc. (the former IR Japan, Inc.)</p> <p data-bbox="560 672 1294 723">April 2008 Representative Director, President and Chief Executive Officer of IR Japan, Inc. (current)</p> <p data-bbox="560 723 1353 775">March 2012 Member of the "Study Group on Ideal Corporate Governance System" of the Ministry of Economy, Trade and Industry</p> <p data-bbox="560 775 1294 826">February 2015 Representative Director, President and Chief Executive Officer of the Company (current)</p> <p data-bbox="560 826 1302 878">December 2017 Member of the "Corporate Governance System Study Group" of the Ministry of Economy, Trade and Industry</p> <p data-bbox="560 878 1337 929">February 2021 Representative Director, President and Chief Executive Officer of Japan Originated Investment Bank, Inc. (current)</p> <p data-bbox="560 952 986 981">[Significant representation of other entities]</p> <p data-bbox="560 981 1347 1010">Representative Director, President and Chief Executive Officer of IR Japan, Inc.</p> <p data-bbox="560 1010 1310 1061">Member of the "Corporate Value Study Group" of the Ministry of Economy, Trade and Industry</p> <p data-bbox="560 1061 1267 1113">Representative Director, President and Chief Executive Officer of Japan Originated Investment Bank, Inc.</p>
<p data-bbox="320 1122 671 1151">Reason for nomination as a director:</p> <p data-bbox="320 1151 1347 1332">Mr. Shirou Terashita possesses a wealth of experience and extensive knowledge as a corporate manager and has been demonstrating his presence as Representative Director, President and Chief Executive Officer of the Group in economic and legal communities. He also has been engaged in proactive interaction in many meetings, such as serving as a member of various study groups of the Ministry of Economy, Trade and Industry. The Company has nominated him as a candidate for director because it has determined that his experience and capabilities, including his thorough knowledge of the Group's various divisions, make him well qualified for the position of director of the Company.</p>		

No.	Name (Date of birth)	Career, positions and responsibilities in the Company [Significant representation of other entities]
2	<p data-bbox="308 488 456 517">New candidate</p> <p data-bbox="325 573 528 629">Atsuko Furuta (September 9, 1967)</p> <p data-bbox="308 685 496 730">Tenure as director: —</p> <p data-bbox="308 768 536 864">Attendance at meetings of the Board of Directors (Times): —</p> <p data-bbox="308 902 544 987">Number of the Company's shares held: 6,300</p>	<p data-bbox="560 349 1359 383">April 1990 Joined Nomura Securities Co., Ltd.</p> <p data-bbox="560 383 1359 416">May 2002 Section Manager of IB Consulting Department</p> <p data-bbox="560 416 1359 450">September 2014 Joined IR Japan, Inc.</p> <p data-bbox="560 450 1359 483">May 2016 Section Chief of Corporate Planning Section of the Company</p> <p data-bbox="560 483 1359 517">May 2016 Section Chief of Corporate Planning Section of IR Japan, Inc. (current)</p> <p data-bbox="560 517 1359 551">July 2017 Senior General Manager of Planning Department (current)</p> <p data-bbox="560 551 1359 584">August 2017 Senior General Manager of Investment Banking Department III</p> <p data-bbox="560 584 1359 618">June 2019 Director (current)</p> <p data-bbox="560 618 1359 651">June 2019 In charge and Senior General Manager of Investment Banking Department III (current)</p> <p data-bbox="560 651 1359 685">September 2019 General Manager of Corporate Planning Department of the Company (current)</p> <p data-bbox="560 685 1359 719">February 2021 Director and in charge of Investment Banking Department of Japan Originated Investment Bank, Inc. (current)</p> <p data-bbox="560 719 1359 752">November 2021 Member of the “Corporate Governance System Study Group” of the Ministry of Economy, Trade and Industry (current)</p> <p data-bbox="560 875 986 909">[Significant representation of other entities]</p> <p data-bbox="560 909 1359 943">Director of IR Japan, Inc.</p> <p data-bbox="560 943 1359 976">In charge and Senior General Manager of Investment Banking Department III, Senior General Manager of Planning Department, and Section Chief of Corporate Planning Section of IR Japan, Inc.</p> <p data-bbox="560 976 1359 1010">Director of Japan Originated Investment Bank, Inc.</p> <p data-bbox="560 1010 1359 1043">In charge of Investment Banking Department of Japan Originated Investment Bank, Inc.</p> <p data-bbox="560 1043 1359 1077">Member of the “Corporate Governance System Study Group” of the Ministry of Economy, Trade and Industry</p>
Reason for nomination as a director:		<p data-bbox="325 1178 1326 1337">Ms. Atsuko Furuta is expected to contribute to the further growth of the Group by applying her deep experience and knowledge in investment banking accumulated in the securities industry. The Company has nominated her as a candidate for director because it has determined that her experience and capabilities, including her thorough knowledge of the Group's on-site operations acquired through her career in charge of the equity consulting division, a core business of the Group, make her well qualified for the position of director of the Company.</p>

No.	Name (Date of birth)	Career, positions and responsibilities in the Company [Significant representation of other entities]
3	<p>New candidate</p> <p>Yutaka Fujiwara (August 13, 1971)</p> <p>Tenure as director: —</p> <p>Attendance at meetings of the Board of Directors (Times): —</p> <p>Number of the Company's shares held: 1,200</p>	<p>April 1995 Joined Nishimatsu Construction Co., Ltd.</p> <p>September 2010 Joined IR Japan, Inc.</p> <p>April 2011 Unit Chief of Corporate Planning Unit</p> <p>January 2013 Unit Chief of Accounting and General Affairs Unit</p> <p>February 2015 Unit Chief of Accounting and General Affairs Unit of the Company</p> <p>January 2017 Senior General Manager of Administration Department of IR Japan, Inc.</p> <p>July 2017 Deputy Senior General Manager of Business Operations Department</p> <p>September 2019 General Manager of Accounting and General Affairs Department of the Company (current)</p> <p>January 2020 Senior General Manager of Administration Department of IR Japan, Inc. (current)</p> <p>February 2021 Senior General Manager of Administration Department of Japan Originated Investment Bank, Inc. (current)</p> <p>May 2022 Director of IRJ Business Consulting Staff, Inc. (current)</p> <p>[Significant representation of other entities] Director of IRJ Business Consulting Staff, Inc. Senior General Manager of Administration Department of IR Japan, Inc. Senior General Manager of Administration Department of Japan Originated Investment Bank, Inc.</p>
	<p>Reason for nomination as a director: Mr. Yutaka Fujiwara possesses a wealth of experience and extensive knowledge in general affairs, personnel affairs, and accounting. The Company has nominated him as a candidate for director because it has determined that his experience and capabilities, including his thorough knowledge of the Group-wide business and management acquired through his career in charge of the administrative divisions of the Group, make him well qualified for the position of director of the Company.</p>	

Notes:

1. There are no significant conflicts of interest between any of the nominees and the Company.
2. Mr. Shirou Terashita qualifies as a parent company, etc. pursuant to Article 2, Item 4-2 of the Companies Act.
3. The Company has entered into an indemnity agreement with Mr. Shirou Terashita to cover the costs to be borne in the event that he becomes a party, etc. in civil, administrative, or criminal proceedings, as well as compensation for damages to third parties excluding the Company. If the reappointment of Mr. Terashita and the appointments of Ms. Atsuko Furuta and Mr. Yutaka Fujiwara are approved, the Company plans to continue or conclude the above agreement with each of these members.
4. The Company has concluded a directors and officers liability insurance contract with an insurance company. This insurance contract will cover the legal damages and litigation expenses to be borne by the insured, provided that they were not caused by the insured's intentional or gross negligence. If the reappointment of Mr. Terashita and the appointments of Ms. Furuta and Mr. Fujiwara are approved, each of these members will remain as or become the insured under this insurance contract. The Company also plans to renew this insurance contract under the same conditions, at the next renewal.

[Policies and Procedures in Nominating Director Candidates]

The Company has formulated the following policies and procedures in the election/dismissal of directors and the nomination of director candidates.

<Policy>

The policy of standards for proposing the election/dismissal of directors is as follows.

(1) Election Standards

In proposing the election of directors, each candidate for both internal and outside directors shall meet all the standards prescribed below.

(Internal directors)

- 1) Must have superior character and insight and comply with the Group's corporate mission;
- 2) Must fully understand the Group's history, corporate culture and attributes of the employees and have abundant experience and expertise in the Group's business;
- 3) Must be capable of continuously improving the Group's corporate value with an understanding of its business environment, competitive trends, management philosophy, etc., as well as proposing and executing specific management strategies and implementation plans that will contribute to the significant increase in its corporate value in the medium to long term;
- 4) Must make ongoing efforts to constantly examine and improve the Group's management strategies and implementation plans; and
- 5) Must be sensitive to market changes regarding the industry to which the Group belongs and to its value offered, and capable of constructive discussions on the direction which the Group is to take.

(Outside directors)

- 1) Must have superior character and insight and comply with the Group's corporate mission;
- 2) Must have a high level of expertise and abundant experience in any of the fields of corporate management, finance and accounting, taxation, law or other specialized field;
- 3) Must fully understand attributes of the Group (promptness, flexibility and effectiveness), welcome proposals made by executive directors towards the sustained improvement of its corporate value, fulfill supervisory functions at the Board of Directors based on appropriate risk management, and be expected to contribute to constructive deliberations that will significantly increase its corporate value; and
- 4) Regarding independent outside directors, the Independence Standards, prescribed by the Group, must be met.

(2) Dismissal Standards

A proposal for dismissal shall be made if a director falls under any of the standards prescribed below.

- 1) If a director is found to be in a socially reprehensible relationship with anti-social forces;
- 2) If a director violates laws, regulations, the Articles of Incorporation or any other Group Regulations, and causes the Group to incur significant losses or hinders its business;
- 3) If a director significantly hinders the execution of duties; or
- 4) If a director is clearly found not to meet each requirement of the Election Standards.

<Procedures>

Election/dismissal procedures for a director are as follows.

- 1) Directors (excluding directors who are audit and supervisory committee members) are subject to election by resolution of the general meeting of shareholders each year.
- 2) Directors who are audit and supervisory committee members are subject to election by resolution of the general meeting of shareholders every two years.
- 3) All director candidates are determined by the Board of Directors upon fair, transparent and rigorous deliberations by the Nomination and Compensation Advisory Committee and after the consent obtained from the Audit and Supervisory Committee.

[Independence of Outside Officers]

Mr. Kazufumi Onishi, Mr. Nobuyoshi Yamori and Mr. Kimikazu Noumi, who are directors (audit and supervisory committee members) of the Company, are outside directors as stipulated in Article 2, Item 15 of the Companies Act. They are designated independent officers as required by the Tokyo Stock Exchange, and are registered as such with the Exchange. Mr. Onishi has served at DENTSU INC., a business partner of IR Japan, Inc., a subsidiary of the Company. However, he retired from DENTSU INC. in 2010, which is more than ten years ago. In addition, because the scale of transactions with DENTSU INC. is extremely small, accounting for less than 1% of the consolidated net sales of the Company and DENTSU INC., it is believed that adequate independence is maintained.

[Skills Matrix]

	Management /corporate strategy	Business strategy	Marketing	ESG management	Banking/ finance	Global	Legal/risk management	Auditing/ internal control
Shirou Terashita	○	○	○	○		○	○	
Atsuko Furuta	○	○	○		○	○	○	
Yutaka Fujiwara	○			○			○	○
Kazufumi Onishi	○	○				○	○	○
Nobuyoshi Yamori				○	○	○	○	○
Kimikazu Noumi	○	○	○		○	○	○	○