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May 24, 2022

Company name: Iida Group Holdings Co., Ltd.

Representative: Masashi Kanei, President and Representative Director

Stock code: 3291, Tokyo Stock Exchange (Prime Market)

For inquiry: Hiroshi Nishino, Executive Board Director and Representative Director (Tel: +81-422-38-8828)

Notice: Change of Shareholders Benefits

Iida Group Holdings Co., Ltd. (hereafter “the Company”) announces that it decided at the Board of Directors’ meeting held on May 24, 2022, to change the present shareholders benefits plan.

1. Reason for the change

The Company, which administered the shareholders benefits plan to express its thanks to the shareholders for their on-going support and have many shareholders keep holding the Company’s shares, decided to change the plan for the better to make investment in the Company’s shares more attractive.

2. Details of the change

<Before the change>

Number of shares	Benefits
100 shares or more	Complimentary tickets for Enoshima Hotel (Fujisawa-city, Kanagawa)

<After the change>

Number of shares	Benefits
From 100 shares or more to less than 1,000 shares	Complimentary tickets for Enoshima Hotel (Fujisawa-city, Kanagawa) ※ Same as the present benefits
From 1,000 shares or more to less than 10,000 shares	① Vouchers for the facilities (50,000 yen worth) ② Vouchers for renovation works (50,000 yen worth)
From 10,000 shares or more to less than 100,000 shares	① Vouchers for the facilities (100,000 yen worth) ② Vouchers for renovation works (100,000 yen worth)
100,000 shares or more	① Vouchers for the facilities (200,000 yen worth) ② Vouchers for renovation works (200,000 yen worth)

※“Vouchers for the facilities”: vouchers for the facilities managed by the group companies of the Company.

※“Vouchers for renovation works”: applied only to renovation works performed by the group companies of the Company. Please refer to the content of the terms of use on the Company’s website when using the benefits plan.

※ The details of the benefits after the change will be available on the Company’s website.

3. Scheduled date for the change

The change and the new benefits apply to the shareholders recorded as of March 31, 2022.