

May 20, 2022

To whom it may concern.

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Representative	President & CEO Hidehiko Tsukamoto (TSE Prime Market Code No.: 6741)
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Notice of Medium-Term Management Plan “Next Stage 24”

Nippon Signal Co., Ltd. (Head Office: Chiyoda-ku, Tokyo, President & CEO & COO: Hidehiko Tsukamoto) has established its second Medium-Term Management Plan “Next Stage 24” (for the FY2022 - 24 period) as part of its Long-Term Management Plan “Vision - 2028 EVOLUTION 100” (hereinafter “Long-Term Plan”) set for the 100th anniversary of the foundation.

In the “Next Stage 24,” we strive to achieve transformation into a sustainable growth corporation under the basic concept: “Support the Next Stage infrastructure,” firmly in line with the future corporate vision and the direction of a path we should follow as defined in the Long-Term Plan. Specifically, we address the following three key issues we set and the promotion of ESG management in response to the changing business circumstances.

[Key issues]

(1) Value Co-creation with Customers (Social Implementation of Strategic Products)

In response to new socioeconomic activities and new life styles that seem to be taking root in today’s world we live in with the COVID-19 pandemic, we are committed to develop and implement in society solutions using digital technologies and create sustainable, safe and secure transportation infrastructure.

(2) Expansion of overseas business and improvement of profitability

We aim to operate our business that is deep-rooted in the megacity and to increase our profitability through continuous business activities from fulfillment of projects and maintenance to expansion projects and market exploration.

(3) Strengthening design and manufacturing capabilities

We address optimization of QCD by strengthening product developments in response to changing environment and establishing design and production system on a Group-wide basis as well as promoting standardization, automation and in-house production.

[Promotion of ESG management]

We are committed to increase our corporate value through activities including reduction of greenhouse effect gas toward decarbonization, participation in the FSB Task Force on Climate-related Financial Disclosures (TCFD), promotion of diversity as a value-creation driving force, and promotion of sustainability in all our business activities.