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To whom it may concern

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Notice Regarding the Formulation of VISION 2030 and 3-year Medium-Term Business Plan

Wacoal Group has formulated a medium- to long-term management strategy framework called VISION 2030 that shows the group's future vision moving toward 2030. Our medium- to long-term vision is to evolve and grow as the world's Wacoal Group by beautifying and enriching each individual's body and mind with our high sensibility and product quality. To achieve VISION 2030, we have formulated a new medium-term management plan that spans the three-year period from the March 2023 term to the March 2025 term.

1. VISION 2030, our medium- to long-term management strategy framework

To implement our Philosophy, we formulated VISION 2030 (a medium- to long-term management strategy framework) by backcasting from long-term macro trends while also focusing on our own business challenges, our customers' values, and societal and environmental changes. VISION 2030 consists of "Management Strategy," "Materiality (Priority Issues)," and "Executive and Employee Guidelines for Action" sections.

2. Medium-term management plan (March 2023 term to March 2025 term)

We recognize that the three-year period from the March 2023 term to the March 2025 term is an important time to build the foundation for realizing the vision set forth in VISION 2030. As a manufacturing company developing our brand on a global basis, we will contribute to enriching many peoples' lives and will move forward with efforts to become a high-profit company that can grow continuously.