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(Translation)

Company name: Fuji Media Holdings, Inc.
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Notice of Establishment of Sustainability Committee and Formulation of Sustainability Statement

Fuji Media Holdings, Inc. (the “Company”), recognizing the public duty and social responsibility of a broadcaster, has established a basic management policy of contributing to fuller and richer lives for all through a wide range of business activities.

To build a better future through our CSR activities and accelerate the group-wide efforts to make our community sustainable, the Company hereby announces that it has established a Sustainability Committee and formulated a Sustainability Statement, which were approved at the Board of Directors meeting held today.

1. Establishment of Sustainability Committee

A group-wide Sustainability Committee will be officially launched on June 1, 2022 to strengthen our commitment to creating a sustainable society and pursuing durable business growth across the group. Going forward, the Committee works to identify important sustainability issues and further strengthen initiatives to solve such issues.

2. Formulation of Sustainability Statement

The Company has formulated a Sustainability Statement as a guideline for its sustainability initiatives across the group to make our community sustainable.

3. Endorsement of Task Force on Climate-related Financial Disclosures (TCFD)*

Acknowledging that climate change is one of the most pressing management issues, the Company has announced its endorsement of the TCFD recommendations. We will take this opportunity to actively disclose information on both the risks and opportunities that climate change presents.

Note: The TCFD was established by the Financial Stability Board (FSB) in 2015 following a request from the G20 and has since recommended companies to disclose climate-related financial risks and opportunities.

Sustainability Statement of Fuji Media Holdings

Fuji Media Holdings, recognizing the public duty and social responsibility of a broadcaster, has established a basic management policy of contributing to fuller and richer lives for all through the Media & Content, Urban Development, Hotel & Resort, and other businesses.

We will provide quality content, services and products to viewers and customers in each business segment and develop partnerships built on trust with stakeholders, thereby pursuing enduring corporate activities and stable growth.

We will contribute to the achievement of the Sustainable Development Goals (SDGs) by leveraging our creativity and influence as a media group.

Protecting the global environment

As a media group, we will report on climate change and environmental crisis through all sorts of content, and provide information that helps each individual to take actions for the future. Further, we will work to recognize and reduce the environmental impact resulting from our business activities.

Realizing a society where everyone can live happily

We are committed to realizing an inclusive society in which human rights are respected and diverse values are accepted. Building connections with communities, we help improve the well-being of all generations including children, our future leaders.

Creating a better work environment

We believe that our people play a critical role in creating diverse values. We seek to create a better work environment that allows all employees and staff to fully demonstrate their individual strengths and actively engage with their work, regardless of gender, age or disability.

Working with our stakeholders

Our businesses are built on good relationships with stakeholders, including viewers, customers, business partners, performers, subcontractors, shareholders, and community members. While firmly maintaining these relationships of trust, we will uphold high standards of compliance with a view to becoming a sought-after corporate group over the long term.

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