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(Securities Code 7628)
June 3, 2022

To Shareholders with Voting Rights:

Mamoru Shibasaki
President and CEO
Ohashi Technica, Inc.
4-3-13 Toranomom, Minato-ku, Tokyo,
Japan (Location of Head Office)

NOTICE OF THE 70TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

We would like to express our appreciation for your continued support and patronage.

We are pleased to announce that the 70th Ordinary General Meeting of Shareholders of Ohashi Technica, Inc. (the “Company”) will be held for the purposes as described below.

You may exercise your voting rights in advance in writing or via electromagnetic means (the Internet, etc.). Please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:00 p.m. Japan time on Thursday, June 23, 2022.

- 1. Date and Time:** Friday, June 24, 2022 at 10:00 a.m. Japan time
2. Place: JIJI PRESS HALL (2nd Floor, Jiji Press Building) located at 5-15-8 Ginza, Chuo-ku, Tokyo
3. Meeting Agenda:
Matters to be reported: 1. The Business Report, Consolidated Financial Statements for the Company’s 70th Fiscal Year (April 1, 2021 - March 31, 2022) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee
2. Non-consolidated Financial Statements for the Company’s 70th Fiscal Year (April 1, 2021 - March 31, 2022)

Proposals to be resolved:

- Proposal 1:** Appropriation of Surplus
Proposal 2: Partial Amendments to the Articles of Incorporation
Proposal 3: Election of Four (4) Directors (Excluding Directors Serving as Audit and Supervisory Committee Members)
Proposal 4: Election of Three (3) Directors Serving as Audit and Supervisory Committee Members
Proposal 5: Election of One (1) Substitute Director Serving as Audit and Supervisory Committee Member

Reference Documents for the General Meeting of Shareholders

Proposal 1: Appropriation of Surplus

We would like to propose to appropriate our surplus as follows.

The Company recognizes the improvement of its corporate value over the medium- to long-term and returning profits to shareholders as one of its important management issues.

We would like to propose our year-end dividend for the 70th fiscal year to be 31 yen per share, which comprises 26 yen per share of common stock of the Company and a commemorative dividend of 5 yen per share in commemoration of the 70th anniversary of the Company's foundation.

Items Related to the Year-end Dividend

(1) Type of dividend property

Cash

(2) Items related to the allocation of dividend property and total amount thereof

31 yen per share consisting of 26 yen per share of common stock of the Company plus a commemorative dividend of 5 yen per share

Total amount: 427,223,400 yen

The annual dividend for this year will be 57 yen per share including the interim dividend.

(3) Effective date of distribution of surplus

June 27, 2022

Proposal 2: Partial Amendments to the Articles of Incorporation

1. Reasons for this proposal

The revised stipulations stipulated in the proviso of Article 1 of the supplementary provisions of the “Act Partially Amending the Companies Act” (Act No. 70 of 2019) will be enforced on September 1, 2022, and the Company proposes the following amendments to the Company’s Articles of Incorporation in preparation for the implementation of the system for electronic provision of materials for General Meetings of Shareholders.

- (1) Article 15, Paragraph 1 of the proposed amendments stipulates that information that is the content of Reference Documents for the General Meeting of Shareholders, etc., shall be provided electronically.
- (2) Article 15, Paragraph 2 of the proposed amendments establishes stipulations to limits on the scope of matters to be recorded in physical documents that are provided to shareholders who request provision of physical documents.
- (3) As stipulations concerning Internet disclosure and deemed provision of Reference Documents for General Meetings of Shareholders, etc. (Article 15 of the current Articles of Incorporation) will no longer be necessary, these shall be deleted.
- (4) Supplementary provisions shall be established concerning the effective date, etc., in line with the new establishments and deletions above.

2. Contents of the amendments

The contents of the amendments are as follows.

(Underlines indicate amended sections)

Current Articles of Incorporation	Proposed amendments
<p><u>(Internet disclosure and deemed provision of Reference Documents for General Meetings of Shareholders, etc.)</u></p> <p><u>Article 15 In the convocation of General Meetings of Shareholders, the Company may deem that it has provided to shareholders information concerning matters that must be displayed in the Reference Documents for General Meetings of Shareholders, Business Report, Non-consolidated Financial Statements, and Consolidated Financial Statements via Internet disclosure in conformity with definitions provided in the Ordinance of the Ministry of Justice.</u></p> <p>(Newly established)</p>	<p>(Deleted)</p> <p><u>(Measures for electronic provision, etc.)</u></p> <p><u>Article 15 In the convocation of General Meetings of Shareholders, the Company shall provide electronically information that is the content of Reference Documents for the General Meeting of Shareholders, etc.</u></p>
<p>(Newly established)</p>	<p><u>2. Of the matters to which electronic provision measures apply, the Company may choose not to record all or part of matters stipulated in the Ordinance of the Ministry of Justice in the physical documents provided to shareholders who made requests for provision of physical documents by the record date for voting rights.</u></p> <p><u>(Supplementary provisions)</u></p>

Current Articles of Incorporation	Proposed amendments
	<p data-bbox="799 203 1428 685"><u>Article 1. The deletion of Article 15 (Internet disclosure and deemed provision of Reference Documents for General Meetings of Shareholders, etc.) of the current Articles of Incorporation and the establishment of Article 15 (Measures for electronic provision, etc.) of the proposed amendments shall take effect from September 1, 2022, (hereinafter, the “Enforcement Date”) the date of enforcement of the revised stipulations stipulated in the proviso of Article 1 of the supplementary provisions of the Act Partially Amending the Companies Act (Act No. 70 of 2019).</u></p> <p data-bbox="799 685 1428 1010"><u>2. Notwithstanding the provisions of the previous paragraph, the Article 15 (Internet disclosure and deemed provision of Reference Documents for General Meetings of Shareholders, etc.) of the current Articles of Incorporation shall remain valid for General Meetings of Shareholders held on a day that is within six months of the Enforcement Date.</u></p> <p data-bbox="799 1010 1428 1267"><u>3. These supplementary provisions shall be deleted on the day after which six months have elapsed since the Enforcement Date or the day after which three months have elapsed since the day of the General Meeting of Shareholders in the previous paragraph, whichever is later.</u></p>

Proposal 3: Election of Four (4) Directors (Excluding Directors Serving as Audit and Supervisory Committee Members)

The terms of office of all three (3) Directors (excluding Directors serving as Audit and Supervisory Committee Members; hereinafter the same shall apply in this proposal) will expire at the conclusion of this General Meeting of Shareholders.

The Company proposes to increase the number of Directors by one (1) to strengthen the management system. Accordingly, the election of four (4) Directors is proposed.

Regarding this proposal, the Company's Audit and Supervisory Committee has judged that all the candidates for Directors are well qualified.

The candidates for Directors are as follows.

No.	Name	Current positions at the Company	
1	Mamoru Shibasaki	President and CEO; Member of Nomination and Compensation Committee	Renominated
2	Masato Furusho	Managing Director; General Manager of Development & Planning Div.	Renominated
3	Yoshiji Nakamura	Director; General Manager of Administration Headquarters; and General Manager of Corporate Planning Div.	Renominated
4	Masaya Hirose	Executive Officer; General Manager of Domestic Business Div.; and General Manager of Sales Div.	Newly nominated

<Reference> Policy for the Nomination of Candidates for Directors

The nomination of candidates for the Company's Directors is decided by comprehensively evaluating the candidate's management strategy planning capabilities, business execution capabilities, management control capabilities, risk management capabilities, personality, and other factors. As for the procedure of nomination, candidates are decided by the Board of Directors based on the result of deliberation by the Nomination and Compensation Committee.

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Company
1	<p>Mamoru Shibasaki (May 14, 1956)</p> <p><u>Renominated</u></p> <p>[Number of shares of the Company held] 67,500</p> <p>[Number of years served as Director] 15 years</p> <p>[Attendance at Board of Directors meetings] 19/19</p>	<p>April 1989 Joined the Company</p> <p>November 2001 President, OHASHI TECHNICA U.S.A., INC.</p> <p>June 2003 Executive Officer, OHASHI TECHNICA U.S.A., INC.</p> <p>June 2007 Director; General Manager of Corporate Planning Div.</p> <p>June 2008 Director; General Manager of Overseas Business Div.</p> <p>August 2011 Director; General Manager of Sales Headquarters</p> <p>June 2014 Managing Director</p> <p>June 2015 President and CEO (incumbent)</p> <p>[Significant concurrent positions] None.</p> <p>[Reason for nomination as candidate for Director] Mamoru Shibasaki has a wealth of experience and knowledge in the domestic and overseas divisions, and is demonstrating leadership as the supervisor of the Group. In order to continue to utilize his capabilities and experience for the management of the Group, his election as Director is proposed.</p>
2	<p>Masato Furusho (September 27, 1956)</p> <p><u>Renominated</u></p> <p>[Number of shares of the Company held] 45,400</p> <p>[Number of years served as Director] 4 years</p> <p>[Attendance at Board of Directors meetings] 19/19</p>	<p>April 1979 Joined the Company</p> <p>January 2000 President, OHASHI TECHNICA UK, LTD.</p> <p>June 2003 Executive Officer, OHASHI TECHNICA UK, LTD.</p> <p>June 2009 Senior Executive Officer; General Manager of Sales Management Div. I</p> <p>October 2011 Senior Executive Officer; President, OHASHI TECHNICA U.S.A., INC.</p> <p>June 2015 Executive Officer; General Manager of Corporate Procurement Div.</p> <p>October 2016 Executive Officer; General Manager of Sales Div. II</p> <p>December 2017 Executive Officer; General Manager of Sales Div.</p> <p>June 2018 Director; General Manager of Sales Div.</p> <p>March 2019 Director; General Manager of Domestic Business Div.; and General Manager of Sales Div.</p> <p>June 2021 Managing Director; General Manager of Domestic Business Div.; and General Manager of Sales Div.</p> <p>April 2022 Managing Director; General Manager of Development & Planning Div. (incumbent)</p> <p>[Significant concurrent positions] None.</p> <p>[Reason for nomination as candidate for Director] Masato Furusho has a wealth of experience and knowledge in the domestic and overseas divisions, and he is currently in charge of supervisory operations of the development division. In order to utilize his capabilities and experience for the expansion of the Group's business performance, his election as Director is proposed.</p>

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Company
3	<p>Yoshiji Nakamura (March 3, 1960)</p> <p><u>Renominated</u></p> <p>[Number of shares of the Company held] 35,600</p> <p>[Number of years served as Director] 7 years</p> <p>[Attendance at Board of Directors meetings] 19/19</p>	<p>April 1982 Joined The Dai-Ichi Kangyo Bank, Limited (currently Mizuho Bank, Ltd.)</p> <p>December 2009 Seconded to the Company</p> <p>January 2010 General Manager of General Administration Div.</p> <p>December 2010 Joined the Company</p> <p>June 2011 Executive Officer; General Manager of General Administration Div.</p> <p>August 2011 Executive Officer; General Manager of Corporate Planning Div.</p> <p>June 2015 Director; General Manager of Corporate Planning Div.</p> <p>November 2019 Director; General Manager of Business Promotion Div.</p> <p>October 2021 Director; General Manager of Administration Headquarters; and General Manager of Corporate Planning Div. (incumbent)</p> <p>[Significant concurrent positions] None.</p> <p>[Reason for nomination as candidate for Director] Yoshiji Nakamura has a wealth of experience and knowledge in the corporate planning and general administration divisions, and he is currently in charge of corporate planning operations and overall administration divisions as well as supervisory operations of domestic subsidiaries. In order to have him continue to take charge of policy decision-making for the entire Group and enhancement of management functions by utilizing his capabilities and experience, his election as Director is proposed.</p>
4	<p>Masaya Hirose (May 18, 1964)</p> <p><u>Newly nominated</u></p> <p>[Number of shares of the Company held] 34,200</p> <p>[Number of years served as Director] -</p> <p>[Attendance at Board of Directors meetings] -</p>	<p>April 1986 Joined the Company</p> <p>June 2000 Branch Manager of Tachikawa Branch</p> <p>January 2007 President, OHASHI TECHNICA U.S.A., INC.</p> <p>January 2007 President, OHASHI TECHNICA U.S.A. MANUFACTURING, INC.</p> <p>October 2011 General Manager of East Japan Supervisory Div., Sales Headquarters</p> <p>June 2012 Executive Officer; General Manager of East Japan Supervisory Div., Sales Headquarters</p> <p>February 2015 Executive Officer; General Manager of Sales Headquarters</p> <p>June 2015 Director; General Manager of Sales Headquarters</p> <p>December 2017 Director; General Manager of Overseas Business Div.</p> <p>June 2019 Executive Officer; Chairman and President of OHASHI TECHNICA PRECISION PARTS (SHANGHAI) CO., LTD.; Chairman and President of OHASHI TECHNICA PRECISION PARTS (GUANGZHOU) CO., LTD.; and Chairman and President of OHASHI NAKAHYO PRECISION PARTS (GUANGZHOU) CO.,LTD.</p> <p>June 2022 Executive Officer; General Manager of Domestic Business Div.; and General Manager of Sales Div. (incumbent)</p> <p>[Significant concurrent positions] None.</p> <p>[Reason for nomination as candidate for Director] Masaya Hirose had assumed office as supervisor of domestic sales divisions and as president in overseas subsidiaries and has a wealth of experience and knowledge in the domestic and overseas divisions. In order to utilize his capabilities and experience for the expansion of the Group's business performance, his election as Director is proposed.</p>

(Notes)

1. There is no special interest between each candidate for Director and the Company.
2. The number of shares of the Company held includes the number of equity shares held under the name of the Officers Stock Ownership Association and the Employees Stock Ownership Association.
3. The number of shares held by each candidate is presented as the number of shares at the end of the current fiscal year (March 31, 2022).

4. The Company has concluded a directors and officers liability insurance contract with an insurance company. The insurance policy covers damages that may arise when the insured assumes liability for the execution of his or her duties or receives a claim related to the pursuit of such liability. If the candidates for Directors assume their respective office, they will be insured under the insurance policy. However, the above insurance contract does not cover claims for damages caused by willful misconduct or gross negligence. The Company plans to renew this insurance policy in December 2022.

Proposal 4: Election of Three (3) Directors Serving as Audit and Supervisory Committee Members

Of the four (4) Directors serving as Audit and Supervisory Committee Members, the terms of office of three (3), Kazuhiro Ida, Toru Miyoshi, and Mikio Niizuma, will expire at the conclusion of this General Meeting of Shareholders. In addition, Mikio Niizuma will resign at the conclusion of this General Meeting of Shareholders.

Accordingly, the election of three (3) Directors serving as Audit and Supervisory Committee Members is proposed.

The Audit and Supervisory Committee has given its consent to this proposal.

The candidates for Directors serving as Audit and Supervisory Committee Members are as follows.

No.	Name	Current positions at the Company	
1	Kazuhiro Ida	Director serving as Audit and Supervisory Committee Member	Renominated
2	Toru Miyoshi	Outside Director serving as Audit and Supervisory Committee Member; Chairperson of Nomination and Compensation Committee	Renominated Outside Independent
3	Hitomi Yamada	Advisor	Newly nominated Outside Independent

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Company
1	<p>Kazuhiro Ida (April 1, 1960)</p> <p><u>Renominated</u></p> <p>[Number of shares of the Company held] 10,200</p> <p>[Number of years served as Director] 3 years</p> <p>[Attendance at Board of Directors meetings] 19/19</p>	<p>April 1983 Joined The Dai-Ichi Kangyo Bank, Limited (currently Mizuho Bank, Ltd.)</p> <p>April 2011 Seconded to the Company</p> <p>April 2012 Joined the Company; General Manager of Internal Control Auditing Div.</p> <p>June 2019 Director serving as Audit and Supervisory Committee Member (incumbent)</p> <p>[Significant concurrent positions] None.</p> <p>[Reason for nomination as candidate for Director serving as Audit and Supervisory Committee Member] Kazuhiro Ida has broad and profound knowledge related to businesses of the Group through his past experience in auditing serving as General Manager of Internal Control Auditing Div. In order to continue to utilize these experience and capabilities, etc., for the management as well as the audits of the Group, his election as Director serving as Audit and Supervisory Committee Member is proposed.</p>
2	<p>Toru Miyoshi (April 15, 1947)</p> <p><u>Renominated</u></p> <p><u>Outside</u></p> <p><u>Independent</u></p> <p>[Number of shares of the Company held] 18,300</p> <p>[Number of years served as Director] 6 years</p> <p>[Attendance at Board of Directors meetings] 19/19</p>	<p>April 1976 Registered as an attorney-at-law Joined Kashiwabara Law Offices</p> <p>September 1978 Founded Miyoshi & Associates Law Firm (currently in office)</p> <p>June 1997 Outside Corporate Auditor, the Company</p> <p>June 2016 Outside Director serving as Audit and Supervisory Committee Member (incumbent)</p> <p>[Significant concurrent positions] Outside Director serving as Audit and Supervisory Committee Member, SEIKOH GIKEN CO., LTD.</p> <p>[Reason for nomination as candidate for Outside Director serving as Audit and Supervisory Committee Member and expected roles] Although Toru Miyoshi has no experience participating in management of a company other than serving as an Outside Officer, he has a wealth of knowledge related to corporate legal affairs as an attorney-at-law, and is also well versed in businesses of the Group through experience serving as the Company's Outside Corporate Auditor and Outside Director serving as Audit and Supervisory Committee Member. In order to continue to utilize these experience and capabilities, etc., for the management as well as the audits of the Group, his election as Outside Director serving as Audit and Supervisory Committee Member is proposed.</p>

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Company
3	<p>Hitomi Yamada (January 19, 1962)</p> <p><u>Newly nominated</u></p> <p><u>Outside</u></p> <p><u>Independent</u></p> <p>[Number of shares of the Company held] -</p> <p>[Number of years served as Director] -</p> <p>[Attendance at Board of Directors meetings] -</p>	<p>April 1984 Joined TDK Corporation</p> <p>October 1990 Joined Aoyama Audit Corporation (currently PricewaterhouseCoopers Aarata LLC)</p> <p>August 1994 Registered as a certified public accountant</p> <p>July 2007 Founded Hitomi Yamada Certified Public Accountant Office (currently in office)</p> <p>June 2020 Outside Director, OTEC CORPORATION (incumbent)</p> <p>July 2020 Joined Accounting Factory Ltd. (incumbent)</p> <p>April 2022 Advisor, the Company (incumbent)</p> <p>[Significant concurrent positions] Outside Director serving as Audit and Supervisory Committee Member, OTEC CORPORATION.</p> <p>[Reason for nomination as candidate for Outside Director serving as Audit and Supervisory Committee Member and expected roles] Although Hitomi Yamada has no experience participating in management of a company other than serving as an Outside Officer, she has great knowledge related to finance and accounting as a certified public accountant as well as experience serving as an Outside Director of another company. As such, the Company has judged that she possesses the appropriate personality, insight, and management control capabilities for a Director of the Company. The Company expects that she will utilize her capabilities and knowledge to stimulate discussion at meetings of the Board of Directors of the Company and contribute to enhancing diversity.</p> <p>There is no special interest between Hitomi Yamada and the Company. It has been ensured that she has a high degree of independence, and therefore the Company has judged that she satisfies the standards for election as an Outside Director.</p>

(Notes)

1. Toru Miyoshi and Hitomi Yamada are candidates for Outside Directors.
2. There is no special interest between each candidate for Outside Director serving as Audit and Supervisory Committee Member and the Company.
3. The Company designated Toru Miyoshi as an Independent Director based on the provisions set forth by the Tokyo Stock Exchange and provided such notification thereto. If his renomination is approved, the Company plans to continue to register him as an Independent Director. In addition, Hitomi Yamada satisfies the requirements for Independent Director based on the provisions set forth by the Tokyo Stock Exchange. If her nomination is approved, the Company plans to register her as an Independent Director.
4. The Company has, pursuant to the provisions of Paragraph 1, Article 427 of the Companies Act, entered into an agreement with Toru Miyoshi to limit his liabilities for damages as provided for in Article 423, Paragraph 1 of said Act. The limitation of liability under the said agreement shall be the minimum liability amount stipulated in Article 425, Paragraph 1 of the said Act. The Company plans to continue the said agreement with him if his renomination is approved. The Company plans to enter into the same agreement with Hitomi Yamada if her nomination is approved.
5. The Company has concluded a directors and officers liability insurance contract with an insurance company. The insurance policy covers damages that may arise when the insured assumes liability for the execution of his or her duties or receives a claim related to the pursuit of such liability. If the candidates for Directors assume their respective office, they will be insured under the insurance policy. However, the above insurance contract does not cover claims for damages caused by willful misconduct or gross negligence. The Company plans to renew this insurance policy in December 2022.
6. The number of shares of the Company held includes the number of equity shares held under the name of the Officers Stock Ownership Association.
7. The number of shares held by each candidate is presented as the number of shares at the end of the current fiscal year (March 31, 2022).

Proposal 5: Election of One (1) Substitute Director Serving as Audit and Supervisory Committee Member

In order to prepare for a contingency in which the number of Directors serving as Audit and Supervisory Committee Members does not satisfy the stipulation by laws and regulations, the election of one (1) Substitute Director serving as Audit and Supervisory Committee Member is proposed. The election of Substitute Director serving as Audit and Supervisory Committee Member shall be effective until the commencement of the Annual General Meeting of Shareholders for the final fiscal year ending within two years following the election.

The Audit and Supervisory Committee has given its consent to this proposal.

The candidate for a Director serving as Audit and Supervisory Committee Member is as follows.

Name (Date of birth)	Career summary, positions and responsibilities at the Company
<p>Takehisa Taguchi (July 14, 1943)</p> <p>[Number of shares of the Company held] 6,300</p>	<p>April 1962 Joined Tokyo Regional Taxation Bureau July 2000 District Director, Katsushika Tax Office July 2001 District Director, Tachikawa Tax Office August 2002 Registered as a certified public tax accountant August 2002 Founded Takehisa Taguchi Tax Accountant Office (currently in office) June 2008 Outside Corporate Auditor, the Company June 2013 Outside Director, the Company June 2016 Retired as Outside Director of the Company</p>
<p>[Number of years served] -</p>	<p>[Significant concurrent positions] None.</p>
<p>[Attendance at Board of Directors meetings] -</p>	<p>[Reason for nomination as candidate for Substitute Outside Director serving as Audit and Supervisory Committee Member and expected roles] Although Takehisa Taguchi has no experience participating in management of a company other than serving as an Outside Officer, he has great knowledge related to finance and accounting as a certified public tax accountant as well as experience serving as the Company's Outside Officer for many years. The Company believes him to be able to adequately fulfill the duties of an Outside Director serving as Audit and Supervisory Committee Member in the case that he assumes office as such.</p>

(Notes)

1. Takehisa Taguchi is a candidate for Substitute Outside Director serving as Audit and Supervisory Committee Member.
2. There is no special interest between Takehisa Taguchi and the Company.
3. Takehisa Taguchi satisfies the requirements for Independent Director based on the provisions set forth by the Tokyo Stock Exchange. If Takehisa Taguchi is appointed Outside Director serving as Audit and Supervisory Committee Member, the Company plans to again register him as an Independent Director with the said exchange and provide such notification thereto.
4. If Takehisa Taguchi assumes office as Outside Director serving as Audit and Supervisory Committee Member, the Company will, pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, enter into an agreement with him to limit his liability for damages as provided for in Article 423, Paragraph 1 of said Act. The limitation of liability under the said agreement shall be the amount stipulated by laws and regulations.
5. The number of shares held by Takehisa Taguchi is presented as the number of shares at the end of the current fiscal year (March 31, 2022).
6. The Company has concluded a directors and officers liability insurance contract with an insurance company. The insurance policy covers damages that may arise when the insured assumes liability for the execution of his or her duties or receives a claim related to the pursuit of such liability. If Takehisa Taguchi assumes his office, he will be insured under the insurance policy. However, the above insurance contract does not cover claims for damages caused by willful misconduct or gross negligence. The Company plans to renew this insurance policy in December 2022.

(Reference) Skill Matrix of Directors

The skill matrix of the Board of Directors if the candidates described in this Notice are elected as proposed is as follows based on the expertise of the Board of Directors. The Company continues to examine the constitution of the Board of Directors based on the expertise as well as factors including diversity, such as attribute (independence), gender and internationality, and changes in the business environment.

Title	Name	Independence for Outside Directors (only for Outside Directors)	Corporate management	Finance and Accounting	Sales	Global	Legal affairs / Risk management	Labor / Human resource development	Industrial knowledge Personnel affairs /	Manufacturing technology	ESG / Sustainability	Gender: ● Male; ● Female
President and CEO	Mamoru Shibasaki		●	●	●	●	●	●	●	●	●	●
Managing Director	Masato Furusho		●		●	●			●	●		●
Director	Yoshiji Nakamura		●	●	●			●			●	●
Director	Masaya Hirose		●		●	●			●	●		●
Director (Audit and Supervisory Committee Member)	Kazuhiro Ida			●			●				●	●
Outside Director (Audit and Supervisory Committee Member)	Toru Miyoshi	●	●				●	●			●	●
Outside Director (Audit and Supervisory Committee Member)	Tomoko Okiyama	●	●	●	●		●	●			●	●
Outside Director (Audit and Supervisory Committee Member)	Hitomi Yamada	●	●	●			●				●	●