

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

Securities Code: 7294

June 3, 2022

## To Our Shareholders:

3-7-60 Tarumachi, Kohoku-ku, Yokohama-shi, Kanagawa

### **YOROZU CORPORATION**

President Tsutomu Hiranaka

#### Notice of the 77th Ordinary General Meeting of Shareholders

The Company would hereby like to request shareholders to attend the Company's 77th Ordinary General Meeting of Shareholders as described below.

To prevent the spread of novel coronavirus infection and protect the safety of shareholders, you are strongly requested to exercise your voting rights in advance in writing or via the Internet for this year's General Meeting of Shareholders to the extent possible and refrain from coming to the venue on the day of the meeting. You are kindly requested to exercise your voting rights via the methods stated in "To exercise your voting rights by post" or "To exercise your voting rights via the Internet" on page 3. Please do so on or before the end of the Company's business hours (5:30 p.m.) on Friday, June 24, 2022 (Japan Standard Time), after examining Reference Materials for the General Meeting of Shareholders on the following pages.

1. Date:	10:00 a.m. on Monday, June 27, 2022
2. Venue:	3-7-60 Tarumachi, Kohoku-ku, Yokohama-shi, Kanagawa Yorozu Corporation Head Office building
3. Purposes: Items to be reported:	<ol style="list-style-type: none"><li>1. The business report, the consolidated financial statements and the results of consolidated financial statement audits by the Accounting Auditor and the Audit and Supervisory Committee for the 77th business period (April 1, 2021 to March 31, 2022)</li><li>2. The non-consolidated financial statements for the 77th business period (April 1, 2021 to March 31, 2022)</li></ol>

<p>Items to be resolved:</p>	<p>Agenda Item No. 1: Partial amendment to the Articles of Incorporation</p> <p>Agenda Item No. 2 Election of six (6) Directors (excluding those who are members of the Audit and Supervisory Committee)</p> <p>Agenda Item No. 3: Election of one (1) Director who is a substitute member of the Audit and Supervisory Committee</p>
<p>4. Other matters on this Notice of the Meeting:</p>	<p>Of the matters to be provided with this Notice, Share Subscription Rights of the Company, Status of Accounting Auditors, Notes to Consolidated Financial Statements and Notes to Non-consolidated Financial Statements are disclosed on Yorozu's website (<a href="http://www.yorozu-corp.co.jp/en/">http://www.yorozu-corp.co.jp/en/</a>) and are not included in this Notice pursuant to the laws and regulations and provisions of Article 14 of the Articles of Incorporation.</p>

- ⊙ If any revisions are made to the reference materials for shareholders' meeting, business reports, non-consolidated financial statements, consolidated financial statements or other matters on this Notice, the revisions will be disclosed on Yorozu's website (<http://www.yorozu-corp.co.jp/>).
- ⊙ With respect to the exercise of voting rights by proxy, you may exercise your voting rights by appointing one (1) other shareholder with Yorozu's voting rights as your proxy. In this case, please submit a letter of proxy as well as the voting forms of the shareholder and the proxy as proof of the right of representation. Please note that non-shareholders, such as proxies and accompanying persons who are not shareholders, will not be able to attend the General Meeting of Shareholders.
- ⊙ As a measure to prevent infection with the novel coronavirus, sufficient space will be ensured between seats at the venue. Depending on the situation, we may have to restrict entry to the venue. We would appreciate your understanding. If any changes are made to the operation of the shareholders' meeting based on the situation in the future, information will be posted on the Company's website mentioned above.
- ⊙ No souvenirs for the shareholders' meeting will be distributed. In addition, light meals and beverages will not be served. We would appreciate your understanding.
- ⊙ The notice of resolutions of this General Meeting of Shareholders will be posted on the website mentioned above.

## Partial Amendment to the Articles of Incorporation

### 1. Reasons for the amendment

The revised provisions stipulated in the proviso to Article 1 of the Supplementary Provisions of the Act for Partial Amendment to the Companies Act (Act No. 70 of 2019) will come into effect on September 1, 2022. Accordingly, to prepare for the introduction of a system for electronically providing informational materials for general meetings of shareholders, we will amend the Articles of Incorporation as stated below.

- (1) Article 14, Paragraph 1 of the proposed amendment stipulates that the Company shall take measures to electronically provide information contained in the Reference Documents, etc. for the General Meeting of Shareholders.
- (2) Article 14, Paragraph 2 of the proposed amendment establishes the provision to limit the scope of items to be stated in writing to be delivered to the shareholders who have requested in writing.
- (3) Since the provision for Internet Disclosure and Deemed Provision of Reference Documents, etc. for the General Meeting of Shareholders (Article 14 of the current Articles of Incorporation) is no longer required, it is to be deleted.
- (4) With the above new establishment and deletion, supplementary provisions regarding the effective date, etc. are established.

### 2. Contents of the amendments

Details of the amendments are as follows:

(The underline shows the amended part.)

Current Articles of Incorporation	Proposed amendments
<p><u>(Internet Disclosure and Deemed Provision of Reference Documents, etc. for General Meeting of Shareholders)</u>  <u>Article 14 When the Company convenes a General Meeting of Shareholders, if it discloses information on matters to be stated or displayed in the Reference Documents for the General Meeting of Shareholders, Business Report, Financial Statements and Consolidated Financial Statements over the Internet in accordance with the Ordinance of the Ministry of Justice, it may be deemed that the Company has provided the information to the shareholders.</u></p>	<p>&lt;Deletion&gt;</p>

Current Articles of Incorporation	Proposed amendments
<Newly established>	<p><u>(Electronic Provision of Reference Documents, etc. for General Meeting of Shareholders-)</u></p> <p><u>Article 14 When the Company convenes a General Meeting of Shareholders, it shall electronically provide information contained in the Reference Documents, etc. for the General Meeting of Shareholders.</u></p> <p><u>2. For all or part of items as specified by the Ordinance of the Ministry of Justice to be provided electronically, the Company may not describe the same in writing to be delivered to the shareholders who requested the delivery in writing before the record date of voting rights.</u></p>
<Newly established>	<p><u>(Supplementary Provisions)</u></p> <p><u>1. The amendment to Article 14 of the Articles of Incorporation shall take effect on September 1, 2022, which is the date of enforcement of the revised provisions provided for in the proviso to Article 1 of the Supplementary Provisions of the Act for Partial Amendment to the Companies Act (Act No. 70 of 2019) (hereinafter the “Date of Enforcement”).</u></p> <p><u>2. Notwithstanding the provision of the preceding paragraph, Article 14 of the Articles of Incorporation (Internet Disclosure and Deemed Provision of Reference Documents, etc. for the General Meeting of Shareholders) shall remain effective for the General Meeting of Shareholders held on a date within six months from the Date of Enforcement.</u></p> <p><u>3. This Supplementary Provision shall be deleted on the date when six months have elapsed from the Date of Enforcement or when three months have elapsed from the date of the General Meeting of Shareholders in the preceding paragraph, whichever is later.</u></p>

**Agenda Item No. 2: Election of six (6) Directors (excluding those who are members of the Audit and Supervisory Committee)**

The terms of office for six (6) Directors will end at the conclusion of this General Meeting, and we ask that six (6) Directors be appointed.

If this Agenda Item is approved as proposed, four (4) out of nine (9) Directors of the Company, including Directors who are members of the Audit and Supervisory Committee, will be independent outside directors as stipulated by the Tokyo Stock Exchange, accounting for one-third or more of the Board of Directors.

Below is the list of candidates.

Candidate Number	Candidate Name		Age	Current position and responsibility at the Company	Attendance at Board of Directors meetings	Service years
1	Akihiko Shido	Re-election	79	Chairman and Chief Executive Officer	14 out of 14 meetings (100%)	39
2	Ken Shido	Re-election	52	Director, Vice Chairman	14 out of 14 meetings (100%)	6
3	Tsutomu Hiranaka	Re-election	63	President and Chief Operating Officer	14 out of 14 meetings (100%)	10
4	Norio Hirano	New	61	Executive Vice President	-	-
5	Masashi Oshita	Re-election Outside Independent	66	Outside Director	14 out of 14 meetings (100%)	4
6	Hiroshi Moriya	Re-election Outside Independent	65	Outside Director	14 out of 14 meetings (100%)	2



- Number of Company's shares held: 44,774
- Number of years served as director: 39
- Attendance at Board of Directors meetings  
14 out of 14 meetings  
(100%)

### Brief history, title, position, and other important posts held

April 1968	Entered the Company
October 1981	Manager of Production Control Department of the Company
June 1983	Director of the Company
June 1988	Managing Director of the Company
June 1991	Executive Director of the Company
June 1992	Executive Vice President of the Company
June 1996	Senior Executive Vice President of the Company
June 1998	President of the Company
June 2001	President, Chief Executive Officer, and Chief Operating Officer of the Company
June 2008	Chairman and Chief Executive Officer of the Company, Chief Officer of YGHO
April 2020	Chairman and Chief Executive Officer of the Company, to date

### ■ Other important posts held

- Outside Director of Yorozu Express Co., Ltd.
- Outside Director of Ogura Kinzoku Co., Ltd.
- Outside Director of Toho Corporation
- Outside Director of Ahresty Corporation (Audit & Supervisory Committee Member)
- Outside Director of Univance Corporation
- Outside Director of MarkLines Co., Ltd.

### Reasons for Nomination as Candidate for Director

We have determined that Akihiko Shido remains a suitable choice for the position of Director because he has managed the Group as Representative Director and Chairman of the Company to date. Further, his achievements in leading the Group with his strong leadership skills and his extensive knowledge and experience in overall management would enable him to contribute to the sustainable growth of the Group and to further strengthening the functions of the Board of Directors.



### Brief history, title, position, and other important posts held

May 2003	Entered the Company
January 2013	General Manager of Corporate Strategy Office of the Company
April 2013	Executive Officer and General Manager of Corporate Strategy Office of the Company
May 2014	Executive Officer of the Company, President of Yorozu Engineering Corporation
June 2014	Executive Officer of the Company, President of Shonai Yorozu Corporation, President of Yorozu Engineering Corporation
June 2016	President and Chief Operating Officer of the Company, Deputy Chief Officer of YGHO
April 2020	President and Chief Operating Officer of the Company, Head of Manufacturing Function Group, Director of Yorozu Global Technical Center, Head of Japan Group Regional Department
April 2021	Director, Vice Chairman of the Company, Charge of Long-term Strategy, Head of Japan Group Regional Department
April 2022	Director, Vice Chairman of the Company, Charge of Long-term Strategy, Public Relations, and Cooperative Association, to date

- Number of Company's shares held: 95,400
- Number of years served as director: 6
- Attendance at Board of Directors meetings 14 out of 14 meetings (100%)

### Reasons for Nomination as Candidate for Director

Ken Shido, as Representative Director and President since 2016, and as Director and Vice Chairman since April 2021, has been responsible for the long-term strategy and spearheaded implementation of measures to address management issues of the Group. We expect that he will continue contributing to improving the Group's corporate value. Accordingly, we have determined that he remains a suitable choice for the position of Director.



### Brief history, title, position, and other important posts held

	April 1982	Entered Nissan Motor Co., Ltd.
	April 2003	Supervisor of Second Procurement Department of Nissan Motor
	April 2004	Supervisor of LCV Business Department of Nissan Motor
	April 2005	Deputy Manager of Second Project Department of Nissan Motor
	April 2006	Manager of Second Project Department of Nissan Motor
	April 2007	Manager of Purchasing Control Department of Nissan Motor
	April 2012	Entered the Company, Executive Officer, and General Manager of Marketing and Sales Department
	June 2012	Director, Executive Officer of the Company, Chief Officer of YGHO Marketing and Sales Function, and General Manager of Marketing and Sales Department
	June 2014	Director, Managing Executive Officer of the Company, Chief Officer of YGHO Marketing and Sales Function, and General Manager of Marketing and Sales Department
	June 2015	Director, Senior Executive Officer of the Company, Chief Officer of YGHO Marketing and Sales Function, and General Manager of Marketing and Sales Department
	June 2016	Director, Vice President and Executive Officer of the Company, Chief Officer of YGHO Marketing and Sales Function, and General Manager of Marketing and Sales Department
	April 2020	Director, Chief Executive Vice President of the Company, Chairman of Marketing Sales and Management Function
	April 2021	President, Chief Operating Officer of the Company, and Chairman of ESG Function
	April 2022	President, Chief Operating Officer of the Company, and Chairman of Corporate Strategy and ESG Function Group, to date

- Number of Company's shares held: 17,300
- Number of years served as director: 10
- Attendance at Board of Directors meetings 14 out of 14 meetings (100%)

### Reasons for Nomination as Candidate for Director

Tsutomu Hiranaka has played a key leadership role in expanding the Group's sales channels with his exceptional judgment and negotiation skills in the M&S Function. After taking office, he has been in charge of our management strategy, along with promoting a wide range of activities such as ESG management and DX strategy, and he is expected to bring his experience and insight to the Board in supporting further development of the Group, which is why we believe he is fully qualified to continue to serve on the Board.





### Brief history, title, position, and other important posts held

- Number of Company's shares held: 10,400
  - Number of years served as director: -
  - Attendance at Board of Directors meetings - out of - (-%)
- |            |   |
|------------|---|
| March 1984 | Joined the Company  |
| June 2008  | President of Yorozu Mexicana S.A. de C.V.   |
| June 2010  | Executive Officer of the Company, and President of Yorozu Mexicana S.A. de C.V.   |
| June 2012  | Director and Executive Officer of the Company, and President of Yorozu Mexicana S.A. de C.V.  |
| June 2013  | Director and Senior Vice President of the Company, and President of Yorozu Mexicana S.A. de C.V.  |
| June 2015  | Senior Vice President of the Company, and President of Yorozu Mexicana S.A. de C.V.   |
| June 2016  | Executive Vice President of the Company and General Manager of Corporate Strategy Office  |
| June 2019  | Executive Vice President of the Company, General Manager of Corporate Strategy Office, Chairman of Yorozu America Corporation, Chairman of Yorozu Automotive Tennessee, Inc., Chairman of Yorozu Automotive Alabama, Inc., Chairman of Yorozu Automotive North America, Inc., Chairman of Yorozu Mexicana S.A. de C.V., and Chairman of Yorozu Automotiva do Brasil Ltda. |
| April 2020 | Executive Vice President of the Company, Chairman of Corporate Strategy Office, Chairman of Yorozu America Corporation, Chairman of Yorozu Automotive Tennessee, Inc., Chairman of Yorozu Automotive Alabama, Inc., Chairman of Yorozu Automotive North America, Inc., Chairman of Yorozu Mexicana S.A. de C.V., and Chairman of Yorozu Automotiva do Brasil Ltda.        |
| April 2022 | Executive Vice President of the Company, Chairman of Finance and Management Function Group, to date   |
- Other important posts held
    - Director of Yorozu Tochigi Corporation
    - Director of Yorozu Oita Corporation
    - Director of Yorozu Aichi Corporation
    - Director of Shonai Yorozu Corporation
    - Director of Yorozu Engineering Corporation
    - Director of Yorozu Service Corporation

### Reasons for Nomination as Candidate for Director

As Executive Vice President, he has been in charge of managing overseas subsidiaries and serving as Chairman of subsidiaries in the Americas, including the Accounting Department. In the corporate strategy department, he has been in charge of formulating and managing medium-term business plans. We have determined that he is suitable as a new Director because of his abundant experience and ability.



### Brief history, title, position, and other important posts held

April 1981	Entered the Ministry of International Trade and Industry (currently the Ministry of Economy, Trade and Industry (METI))
July 2009	Director General for the Japan External Trade Organization, JETRO Paris
April 2012	Director General of National Institute of Public Administration, National Personnel Authority
June 2014	Director General of Human Resources Bureau, National Personnel Authority
March 2016	Retired from METI
June 2016	Vice Chairman and Executive Managing Director of Japan Auto Parts Industries Association (present post)
June 2018	Director of the Company (present post)

- Number of Company's shares held: 1,000
- Number of years served as Outside Director: 4
- Attendance at Board of Directors meetings  
14 out of 14 meetings  
(100%)

#### ■ Other important posts held

- Vice Chairman and Executive Managing Director of Japan Auto Parts Industries Association
- Director of the Japan Automobile Research Institute
- Director of Japan Society for the Promotion of Machine Industry

### Reasons and Expected Roles for Nomination as Candidate for Outside Director

Since assuming the Outside Director position of the Company in June 2018, Masashi Oshita has provided oversight of the Company's management from an independent and neutral position. In addition, he has provided valuable advice to the Company's management based on extensive experience and knowledge acquired at METI. Therefore, we have determined that Masashi Oshita is a suitable candidate for the position of Outside Director due to the expectation of the above roles.

He has also served as the Chair of the nominating committee and a member of the compensation committee which have been voluntarily established to increase the transparency and objectivity of the decision-making process related to appointment and compensation of Directors, etc.

While he has never been directly involved in corporate management other than being Outside Director, we expect him to appropriately fulfill his responsibilities as Outside Director due to the reasons stated above.



### Brief history and other important posts held

April 1980	Entered Nissan Motor Co., Ltd.
April 2004	VP of Nissan Motor
April 2006	CVP of Nissan Motor
March 2007	Retired from Nissan Motor
April 2007	SVP of Calsonic Kansei Corporation (currently Marelli Corporation)
April 2008	Senior Executive Officer of Calsonic Kansei, Chairman of Calsonic Kansei Europe plc
June 2011	Director, Senior Executive Officer of Calsonic Kansei
April 2012	Director, EVP of Calsonic Kansei
April 2013	Director, President & CEO of Calsonic Kansei
April 2018	Director, Chairman of Calsonic Kansei
January 2019	Chairman of Calsonic Kansei (present post)
June 2020	Director of the Company (present post)

#### ■ Other important posts held

- Chairman of Marelli Corporation
- Outside Director of SNT Corporation
- Member of Saitama Prefectural Personnel Commission

- Number of Company's shares held: 0

- Number of years served as Outside Director: 2

- Attendance at Board of Directors meetings  
\*14 out of 14 meetings (100%)

### Reasons and Expected Roles for Nomination as Candidate for Outside Director

Since assuming the Outside Director position of the Company in June 2020, Hiroshi Moriya has provided oversight of the Company's management from an independent and neutral position. In addition, he has engaged in the automotive industry for many years, and has provided valuable advice to the Company's management based on his abundant experience and broad expertise as a manager of global companies. Therefore, we have determined that Hiroshi Moriya is a suitable candidate for the position of Outside Director due to the expectation of the above roles.

He has also served as a member of the nominating committee and the compensation committee which have been voluntarily established to increase the transparency and objectivity of the decision-making process related to appointment and compensation of Directors, etc.

- Notes:
1. Masashi Oshita and Hiroshi Moriya are candidates for Outside Directors. The Company considers Masashi Oshita and Hiroshi Moriya to be highly independent with no possibility of conflicts of interest with general shareholders. Accordingly, we have designated them as an independent director as prescribed by the Tokyo Stock Exchange and notified the Tokyo Stock Exchange to that effect.
  2. There are no special interests between each Outside Director candidate and the Company.
    - (1) Special interest between Outside Director candidate Masashi Oshita and the Company
      - He serves as Vice Chairman and Executive Managing Director of Japan Auto Parts Industries Association, with which the Company has a transactional relationship of paying membership fees. However, we have determined that it has no impact on his independence because the percentages of the transaction amount to the Company's net sales and the Association's ordinary income in the most recent business year are respectively less than 0.1%.
      - He serves as Director of the Japan Automobile Research Institute, with which the Company has a transactional relationship in the certification business. However, we have determined that it has no impact on his independence because the percentages of the transaction amount to the Company's net sales and the Institute's ordinary income in the most recent business year are respectively less than 0.1%.
    - (2) Special interest between Outside Director candidate Hiroshi Moriya and the Company
      - He serves as Chairman of Marelli Corporation, with which the Company has a transactional relationship involving automotive parts. However, we have determined that it has no impact on his independence because the percentages of the transaction amount to the Company's net sales and Marelli's sales in the most recent business year are respectively less than 0.1%.
      - There are no special interests between SNT CORPORATION and the Company.
  3. The Company signed a contract with Outside Directors Masashi Oshita and Hiroshi Moriya for limited liability with the minimum liability limit as stipulated in Article 425, Paragraph 1 of the Companies Act based on the Articles of Incorporation regarding the liability for damages stipulated in Article 423, Paragraph 1 of the Companies Act. If appointment of Masashi Oshita and Hiroshi Moriya is approved, the Company plans to continue the said contract with them for limited liability.
  4. Yorozu has entered into a liability insurance contract for directors and corporate auditors as stipulated in Article 430-3, Paragraph 1 of the Companies Act with an insurance company. Under the insurance contract, compensation is to be paid for damages that may arise from the insured officers, etc. assuming responsibility for the execution of their duties or receiving claims related to the pursuit of such responsibility. If the election of each candidate is approved, the Company plans to continue the relevant insurance contract with all the candidates as the insured.
  5. Overview of Opinions of the Audit & Supervisory Committee on Election of Directors (excluding those who are members of the Audit & Supervisory Committee)

The Audit & Supervisory Committee has examined the election of Directors (excluding those who are members of the Audit & Supervisory Committee) based on discussions at the nominating committee from perspectives such as the qualifications of each candidate, effectiveness of the Board of Directors as a whole and enhancement of corporate value.

As a result, the Audit & Supervisory Committee has determined that it is appropriate to elect the candidates for Directors. This is because, for inside Director candidates of both reappointment and new appointment, they have deep expertise and abundant experience, are qualified as Directors, and are expected to establish a structure that contributes to medium- to long-term enhancement of business performance; and, for the Outside Director candidates, their independence is ensured and, their international experience, extensive knowledge in industrial policies or abundant management experience in the automotive industry has contributed to deepening discussions of the Board of Directors.

**Agenda Item No. 3:** Election of one (1) Director who is a substitute member of the Audit and Supervisory Committee

One (1) substitute Director who is a member of the Audit & Supervisory Committee is to be appointed in case the number of Directors who are members of the Audit & Supervisory Committee falls below the number stipulated in the law.

The consent of the Audit & Supervisory Committee to this Agenda Item has been obtained in advance. Below is the candidate.

## Kazuhiko Saito

(Born August 23, 1956; age 65)

Re-election	
Outside	Independent



### Brief history and other important posts held

April 1988	Registered as a lawyer (Tokyo Bar Association)
April 1992	Founded Okada Saito Law Office
April 2006	Executive Director of Kanto Federation of Bar Associations
April 2007	Director of Tokyo Family Conciliation Association
April 2009	Founded Saito Law Office, to date

- Other important post held  
Outside Auditor of KOKUSAI CO., LTD.

- Number of Company's shares held: 0

### Reasons and Expected Roles for Nomination as Candidate for Outside Director who is a substitute member of the Audit & Supervisory Committee

We have determined that Kazuhiko Saito is a suitable choice for the position of substitute Director (Outside Director) who is a member of the Audit & Supervisory Committee because he would be able to contribute to enhancement of the decision-making and oversight functions of the Company's Board of Directors by leveraging his professional knowledge acquired as a lawyer and his abundant experience.

While he has never been directly involved in corporate management other than being Outside Auditor, we expect him to appropriately fulfill his responsibilities as Outside Director who is a member of the Audit & Supervisory Committee due to the reasons stated above.

- Notes:
1. There are no special interests between the above candidate and the Company.
  2. Kazuhiko Saito is a candidate for a substitute Outside Director who is a member of the Audit & Supervisory Committee. He satisfies the requirements for an independent director under the regulations of the Tokyo Stock Exchange, and if he takes office, he will be notified as an independent officer.
  3. If Kazuhiko Saito is appointed as Outside Director, the Company plans to sign a contract with him for limited liability with the minimum liability limit as stipulated in Article 425, Paragraph 1 of the Companies Act based on the Articles of Incorporation regarding the liability for damages stipulated in Article 423, Paragraph 1 of the Companies Act.
  4. Yorozu has entered into a liability insurance contract for directors and corporate auditors as stipulated in Article 430-

3, Paragraph 1 of the Companies Act with an insurance company. Under the insurance contract, compensation is to be paid for damages that may arise from the insured officers, etc. assuming responsibility for the execution of their duties or receiving claims related to the pursuit of such responsibility. If this proposal is approved and Kazuhiko Saito is elected as Outside Director, the Company plans to enter into the relevant insurance contract with him as the insured.

### (Reference) Directors' skill matrix

If Agenda Item No. 2 is approved as originally proposed, the composition of the officers of the Company and the main knowledge and experience of the officers will be as follows:

Name	Position	Male/ Female	Main Knowledge and Experience of Officers						
			Global	Automotive Industry	Management	Legal, Compliance, CSR and Governance	Finance and Accounting	Monozukuri (Manufacturing procurement and quality)	Sales and Marketing
Akihiko Shido	Chairman and Chief Executive Officer	Male	○	○	○	○		○	○
Ken Shido	Director, Vice Chairman	Male	○	○	○		○	○	○
Tsutomu Hiranaka	President and Chief Operating Officer	Male	○	○	○		○	○	○
Norio Hirano	Director, Executive Vice President	Male	○	○	○		○	○	○
Masashi Oshita	Director	Outside Independent	Male	○	○	○	○		
Hiroshi Moriya	Director	Outside Independent	Male	○	○	○	○		○
Satoshi Miura	Director (Full-time Audit & Supervisory Board member)	Male	○	○	○	○	○	○	○
Chiaki Tsuji	Director (Audit & Supervisory Board member)	Outside Independent	Female	○	○		○		
Chieko Ogawa	Director (Audit & Supervisory Board member)	Outside Independent	Female	○	○		○	○	