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Securities Code: 6806
June 2, 2022

To Shareholders with Voting Rights

Kazunori Ishii
President and Representative Director
Hirose Electric Co., Ltd.
2-6-3 Nakagawa Chuoh, Tsuzuki-ku,
Yokohama, Kanagawa

NOTICE OF THE 75TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

We are pleased to announce the 75th Ordinary General Meeting of Shareholders of Hirose Electric Co., Ltd. (the “Company”), which will be held as described below.

If you are unable to attend the meeting, you may exercise your voting rights in writing by submitting the Voting Rights Exercise Form or via the Internet. Please read the Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:00 p.m. on June 22, 2022 (Wednesday) in accordance with the guidance below.

- 1. Date and Time:** June 23, 2022 (Thursday), 10:00 a.m. (Reception will open at 9:00 a.m.)
- 2. Venue:** 1-1-1, Shirokanedai, Minato-ku, Tokyo
HAPPO-EN, 2F SUNLIGHT
- 3. Agenda of the Meeting:**
- Matters to be reported:**
1. Business Report, Consolidated Financial Statements for the Company’s 75th Fiscal Year (from April 1, 2021 to March 31, 2022) and Audit Reports for the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Committee
 2. Non-consolidated Financial Statements for the Company’s 75th Fiscal Year (from April 1, 2021 to March 31, 2022)
- Proposals to be resolved:**
- Proposal No. 1** Dividends of Surplus
- Proposal No. 2** Partial Amendments to the Articles of Incorporation
- Proposal No. 3** Election of Ten (10) Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)

4. Guidance for Exercising Voting Rights:

(1) Exercise voting rights in writing

Please indicate your approval or disapproval on the enclosed Voting Rights Exercise Form, and return the form to us to arrive no later than 5:00 p.m. on June 22, 2022 (Wednesday).

(2) Exercise voting rights via the Internet

If you exercise your voting rights via the Internet, please exercise them no later than 5:00 p.m. on June 22, 2022 (Wednesday).

(3) If you exercise your voting rights twice, once in writing and once via the Internet, your Internet vote shall be deemed to be valid. If you exercise your voting rights more than once via the Internet or exercise them twice, once using a personal computer and once using a mobile phone, the last exercise shall be deemed to be valid.

5. Other Matters Related to This Notice:

Among the documents that have to be provided along with this Notice, Systems to Ensure Properness of Operations of the Company and Operation Status of the Systems, the Notes to the Consolidated and Non-consolidated Financial Statements are posted on the Company's website

(<https://www.hirose.com/corporate/ja/ir/>) pursuant to the provisions of the relevant laws and regulations and Article 15 of the Company's Articles of Incorporation, therefore these are not included in this Notice. The Business Report, and the Consolidated and Non-consolidated Financial Statements included in this Notice are part of the Business Report, and the Consolidated and Non-consolidated Financial Statements that the Accounting Auditor and Audit & Supervisory Committee audited to prepare their respective Audit Reports.

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For those attending, please present the enclosed Voting Rights Exercise Form at the reception desk on arrival at the meeting.

If there are any amendments to the Reference Documents for the General Meeting of Shareholders, the Business Report and/or the Consolidated and Non-consolidated Financial Statements, these amendments will be posted on the Company's website (<https://www.hirose.com/corporate/ja/ir/>).

## Reference Documents for the General Meeting of Shareholders

### Proposals and References

#### Proposal No. 1 Dividends of Surplus

Regarding year-end dividends, comprehensively taking into account the business results and operating environment of the Company and based on the policy of stable dividend distribution to shareholders, we propose year-end dividends as follows:

- (1) Type of dividend property: Cash
- (2) Matters related to the allocation of dividends and total amount thereof:
  - ¥280 per share of the Company's common shares
  - Total amount of dividends: ¥9,902,405,800
  - Because an interim dividend of ¥160 per share was paid, the annual dividend for the fiscal year ended March 31, 2022 is ¥440 per share.
- (3) Effective date of dividends of surplus: June 24, 2022

#### Proposal No. 2 Partial Amendments to the Articles of Incorporation

##### 1. Reasons for the Amendment

Accompanying the enforcement of the revised provisions provided for in the proviso to Article 1 of the Supplementary Provisions of the Act Partially Amending the Companies Act (Act No. 70 of 2019) on September 1, 2022, the Company proposes to make the following changes to its Articles of Incorporation due to the introduction of the system for providing informational materials for the general meeting of shareholders in electronic format.

- (1) Since the obligation is stipulated in the articles of incorporation that the Company will take measures for providing information that constitutes the content of Reference Documents for the General Meeting of Shareholders, etc. in electronic format, the Company proposes to newly establish Article 15 (Measures, etc. for Providing Information in Electronic Format), Paragraph 1 of the Proposed Amendment.
- (2) Paragraph 2 of Article 15 (Measures, etc. for Providing Information in Electronic Format) of the Proposed Amendment shall be newly established to allow the Company to limit the scope of items to be included in the paper-based documents to be delivered to shareholders who requested the delivery of the documents, among items for which the measures for providing information that constitutes the content of Reference Documents for the General Meeting of Shareholders, etc. in electronic format will be taken, as specified by the applicable Ordinance of the Ministry of Justice.
- (3) Since the provisions of Article 15 (Internet Disclosure of Reference Documents, etc.) of the current Articles of Incorporation will be no longer required once the system for providing informational materials for the general meeting of shareholders in electronic format is introduced, they will be deleted.
- (4) Supplementary Provisions regarding the effect of the above newly established and deleted provisions are hereby established. This Supplementary Provisions shall be deleted after the expiration date.

2. Details of amendments

Details of amendments are as follows:

(Underlined portions indicate amendments.)

| Current Articles of Incorporation                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Proposed Amendments to the Articles of Incorporation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><u>(Internet Disclosure of Reference Documents, etc.)</u></p> <p><u>Article 15</u> <u>The Company can disclose information that is to be stated or presented in the Reference Documents for the General Meeting of Shareholders, Non-consolidated Financial Statements, Consolidated Financial Statements, and Business Report through the Internet in accordance with the provisions prescribed by the Ministry of Justice Ordinance.</u></p> <p>(Newly established)</p> <p>(Newly established)</p> | <p>(Deleted)</p> <p><u>(Measures, etc. for Providing Information in Electronic Format)</u></p> <p><u>Article 15</u> <u>When the Company convenes a general meeting of shareholders, it shall take measures for providing information that constitutes the content of Reference Documents for the General Meeting of Shareholders, etc. in electronic format.</u></p> <p><u>2</u> <u>Among items for which the measures for providing information in electronic format will be taken, the Company may exclude all or some of those items designated by the Ministry of Justice Ordinance from the paper-based documents to be delivered to shareholders who requested the delivery of the documents by the record date of voting rights.</u></p> <p><u>(Supplementary Provisions)</u></p> <p><u>(Transitional Measures for Providing Informational Materials for the General Meeting of Shareholders in Electronic Format)</u></p> <p><u>Article 2</u> <u>The deletion of Article 15 (Internet Disclosure of Reference Documents, etc.) and the establishment of the new Article 15 (Measures, etc. for Providing Information in Electronic Format) shall be effective from the date of September 1, 2022.</u></p> <p><u>2</u> <u>Notwithstanding the provision of the preceding paragraph, Article 15 of the Articles of Incorporation (Internet Disclosure of Reference Documents, etc.) shall remain effective regarding any general meeting of shareholders held on a date within six months from September 1, 2022.</u></p> <p><u>3</u> <u>This Article shall be deleted on the date when six months have elapsed from September 1, 2022 or three months have elapsed from the date of the general meeting of shareholders in the preceding paragraph, whichever is later.</u></p> |

**Proposal No. 3 Election of Ten (10) Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)**

The term of office of all ten (10) Directors (excluding Directors who are Audit & Supervisory Committee Members. The same shall apply hereinafter in this proposal.) will expire at the close of this Ordinary General Meeting of Shareholders.

At this juncture, the Company proposes the election of ten (10) Directors.

With respect to this proposal, the Company's Audit & Supervisory Committee has confirmed and reviewed the nature of the supervision and execution of the Board of Directors and the criteria for selecting candidates for the Board of Directors. As a result, the Company has determined that all of the candidates are well qualified for the positions, taking into account the status of the execution of duties and business performance of each candidate during the fiscal year under review.

The candidates are as follows:

[Reference] List of candidates for Director

| No. | Name                                                                                                                                | Current positions and responsibilities in the Company                                                     |
|-----|-------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|
| 1   | <input type="checkbox"/> Reelection Kazunori Ishii                                                                                  | President and Representative Director                                                                     |
| 2   | <input type="checkbox"/> Reelection Mitsuo Nakamura                                                                                 | Senior Managing Director<br>Group President–Engineering; concurrently responsible for<br>Production Group |
| 3   | <input type="checkbox"/> Reelection Yukio Kiriya                                                                                    | Director<br>Group President–Production                                                                    |
| 4   | <input type="checkbox"/> Reelection Hiroshi Satoh                                                                                   | Director<br>Group President–Sales & Marketing                                                             |
| 5   | <input type="checkbox"/> Reelection Shin Kamagata                                                                                   | Director<br>Group President–Administration                                                                |
| 6   | <input type="checkbox"/> Reelection Jun Inasaka                                                                                     | Director<br>Deputy Group President–Engineering; concurrently Division<br>General Manager–SB Division      |
| 7   | <input type="checkbox"/> Reelection Sang-Yeob Lee                                                                                   | Director                                                                                                  |
| 8   | <input type="checkbox"/> Reelection<br><input type="checkbox"/> Outside<br><input type="checkbox"/> Independent Kensuke Hotta       | Outside Director                                                                                          |
| 9   | <input type="checkbox"/> Reelection<br><input type="checkbox"/> Outside<br><input type="checkbox"/> Independent Tetsuji Motonaga    | Outside Director                                                                                          |
| 10  | <input type="checkbox"/> Reelection<br><input type="checkbox"/> Outside<br><input type="checkbox"/> Independent Masanori Nishimatsu | Outside Director                                                                                          |

There is no special interest between the candidates and the Company.

Reelection

Candidate for Director to be reelected

Outside

Candidate for Outside Director

Independent

Independent Officer as defined by the securities exchange

| No. | Name<br>(Date of birth)                                                                                                                                                                   | Career summary, positions and responsibilities in the Company and significant concurrent positions at other organizations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Number of shares owned |
|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| 1   | <div style="border: 1px solid black; display: inline-block; padding: 2px;">Reelection</div><br>Kazunori Ishii<br>(January 4, 1960)<br><br>Attendance at Board of Directors meetings 13/13 | April 1982      Joined the Company<br>July 2007      Deputy Group President–Engineering of the Company<br>November 2008   Deputy Group President–Sales & Marketing of the Company<br>June 2009      Operating Officer of the Company<br>November 2009   Acting Group President–Sales & Marketing of the Company<br>June 2010      Director of the Company<br>General Manager–Corporate Innovation Office of the Company<br>June 2011      Senior Managing Director of the Company<br>Group President–Sales & Marketing of the Company; concurrently General Manager–Corporate Innovation Office<br>June 2012      President and Representative Director of the Company<br>(to present) | 1,182                  |
|     |                                                                                                                                                                                           | (Significant concurrent positions at other organizations)<br>President and Representative Director of TOHOKU HIROSE ELECTRIC CO., LTD.<br>President and Representative Director of KORIYAMA HIROSE ELECTRIC CO., LTD.<br>President and Representative Director of ICHINOSEKI HIROSE ELECTRIC CO., LTD.<br>Representative Director of HIROSE KOREA CO., LTD.                                                                                                                                                                                                                                                                                                                            |                        |
|     |                                                                                                                                                                                           | (Reasons for nomination as candidate for Director)<br>The Company nominates Mr. Kazunori Ishii as a candidate for Director for another term because we believe he is well qualified for the position as he has supervised and managed the whole Group as President.                                                                                                                                                                                                                                                                                                                                                                                                                    |                        |

| No. | Name<br>(Date of birth)                                                                                                                                                                                                                                                                                               | Career summary, positions and responsibilities in the Company and significant concurrent positions at other organizations                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Number of shares owned |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| 2   | <p><b>Reelection</b></p> <p>Mitsuo Nakamura<br/>(February 23, 1958)</p> <p>Attendance at Board of Directors meetings 13/13</p>                                                                                                                                                                                        | <p>April 1980</p> <p>July 2007</p> <p>June 2009</p> <p>June 2010</p> <p>June 2013</p> <p>June 2015</p> <p>June 2016</p> <p>June 2019</p> | <p>Joined the Company</p> <p>Deputy Group President–Engineering of the Company</p> <p>Operating Officer of the Company</p> <p>Director of the Company</p> <p>Deputy Group President–Engineering of the Company</p> <p>Group President–Engineering of the Company</p> <p>Managing Director of the Company</p> <p>Group President–Engineering of the Company; concurrently responsible for Production Group (to present)</p> <p>Senior Managing Director of the Company (to present)</p>                                     | 551                    |
|     | <p>(Reasons for nomination as candidate for Director)</p> <p>The Company nominates Mr. Mitsuo Nakamura as a candidate for Director for another term because we believe he is well qualified for the position as he has supervised and managed technological development of the Group as Senior Managing Director.</p> |                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                        |
| 3   | <p><b>Reelection</b></p> <p>Yukio Kiriya<br/>(December 29, 1958)</p> <p>Attendance at Board of Directors meetings 13/13</p>                                                                                                                                                                                           | <p>April 1982</p> <p>April 2013</p> <p>June 2015</p> <p>November 2015</p> <p>April 2016</p> <p>June 2016</p> <p>October 2017</p>         | <p>Joined the Company</p> <p>Deputy Group President–Production of the Company</p> <p>Operating Officer of the Company</p> <p>Acting Group President–Production of the Company</p> <p>Acting Group President–Production of the Company; concurrently responsible for Quality Assurance Department</p> <p>Director of the Company (to present)</p> <p>Group President–Production of the Company; concurrently responsible for Quality Assurance Department</p> <p>Group President–Production of the Company (to present)</p> | 1,570                  |
|     | <p>(Reasons for nomination as candidate for Director)</p> <p>The Company nominates Mr. Yukio Kiriya as a candidate for Director for another term because we believe he is well qualified for the position as he has supervised and managed the overall manufacturing affairs of the Group.</p>                        |                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                        |

| No.                                                                                                                                                                                                                                                                                                      | Name<br>(Date of birth)                                                                                                                        | Career summary, positions and responsibilities in the Company and significant concurrent positions at other organizations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Number of shares owned |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| 4                                                                                                                                                                                                                                                                                                        | <p style="text-align: center;">Reelection</p> <p>Hiroshi Satoh<br/>(December 23, 1970)<br/>Attendance at Board of Directors meetings 13/13</p> | <p>April 1993      Joined MITSUI &amp; CO., LTD.</p> <p>July 2001        Joined KEYENCE CORPORATION</p> <p>February 2017    Joined the Company</p> <p>April 2018        Division General Manager–International Business Division–Sales &amp; Marketing of the Company</p> <p>June 2019        Director of the Company (to present)</p> <p>                          Group President–Sales &amp; Marketing of the Company; concurrently Division General Manager–International Business Division</p> <p>April 2020        Group President–Sales &amp; Marketing of the Company (to present)</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 200                    |
| <p>(Reasons for nomination as candidate for Director)</p> <p>The Company nominates Mr. Hiroshi Satoh as a candidate for Director for another term because we believe he is well qualified for the position as he has supervised and managed sales and marketing of the Group.</p>                        |                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                        |
| 5                                                                                                                                                                                                                                                                                                        | <p style="text-align: center;">Reelection</p> <p>Shin Kamagata<br/>(June 4, 1966)<br/>Attendance at Board of Directors meetings 11/11</p>      | <p>April 1990        Joined NTT DATA Corporation</p> <p>May 1997         Seconded to NTT DATA INSTITUTE OF MANAGEMENT CONSULTING, Inc.</p> <p>April 2000        Chief Consultant of NTT DATA INSTITUTE OF MANAGEMENT CONSULTING, Inc.</p> <p>February 2002    Joined the Company</p> <p>June 2002        General Manager–Overall Business Innovation Office–Administration of the Company</p> <p>July 2008         General Manager–IT General Administration Office–Administration of the Company</p> <p>February 2019    General Manager–Corporate Planning Department–Administration of the Company; concurrently General Manager–IT General Administration Department</p> <p>June 2019        Operating Officer of the Company</p> <p>June 2020        Deputy Group President–Administration of the Company; concurrently General Manager–Corporate Planning Department and General Manager–IT General Administration Department</p> <p>January 2021     Acting Group President–Administration of the Company; concurrently General Manager–Corporate Planning Department</p> <p>June 2021        Director of the Company (to present)</p> <p>                          Group President–Administration of the Company; concurrently General Manager–Corporate Planning Department</p> <p>July 2021         Group President–Administration of the Company (to present)</p> | 610                    |
| <p>(Reasons for nomination as candidate for Director)</p> <p>The Company nominates Mr. Shin Kamagata as a candidate for Director for another term because we believe he is well qualified for the position as he has supervised and managed the overall general administrative affairs of the Group.</p> |                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                        |



| No.                                                                                                                                                                                                                                                                                                               | Name<br>(Date of birth)                                                                                                                                                               | Career summary, positions and responsibilities in the Company and significant concurrent positions at other organizations |                                                                                                               | Number of shares owned |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|------------------------|
| 6                                                                                                                                                                                                                                                                                                                 | <div style="border: 1px solid black; display: inline-block; padding: 2px;">Reelection</div><br>Jun Inasaka<br>(March 6, 1961)<br><br>Attendance at Board of Directors meetings 11/11  | April 1985                                                                                                                | Joined NEC Corporation                                                                                        | 400                    |
|                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                       | April 2003                                                                                                                | General Manager of Computer Business Division Department and Circuit Technology Department of NEC Corporation |                        |
| April 2005                                                                                                                                                                                                                                                                                                        | Deputy Division General Manager of Computer Business Division Department of NEC Corporation                                                                                           |                                                                                                                           |                                                                                                               |                        |
| April 2009                                                                                                                                                                                                                                                                                                        | General Manager of HPC Business Division Department of NEC Corporation                                                                                                                |                                                                                                                           |                                                                                                               |                        |
| April 2014                                                                                                                                                                                                                                                                                                        | Chief Technology Manager of IT Platform Business Division Department and Senior Advanced Technologist of NEC Corporation                                                              |                                                                                                                           |                                                                                                               |                        |
| February 2016                                                                                                                                                                                                                                                                                                     | Joined the Company<br>Deputy Division General Manager–SB Division–Engineering of the Company                                                                                          |                                                                                                                           |                                                                                                               |                        |
| January 2017                                                                                                                                                                                                                                                                                                      | Division General Manager–SB Division–Engineering of the Company                                                                                                                       |                                                                                                                           |                                                                                                               |                        |
| June 2019                                                                                                                                                                                                                                                                                                         | Operating Officer of the Company                                                                                                                                                      |                                                                                                                           |                                                                                                               |                        |
| October 2020                                                                                                                                                                                                                                                                                                      | Deputy Group President–Engineering of the Company; concurrently Division General Manager–SB Division<br>(to present)                                                                  |                                                                                                                           |                                                                                                               |                        |
| June 2021                                                                                                                                                                                                                                                                                                         | Director of the Company<br>(to present)                                                                                                                                               |                                                                                                                           |                                                                                                               |                        |
| (Reasons for nomination as candidate for Director)<br>The Company nominates Mr. Jun Inasaka as a candidate for Director for another term because we believe he is well qualified for the position as he has supervised and managed the SB business, production technique and development purchasing of the Group. |                                                                                                                                                                                       |                                                                                                                           |                                                                                                               |                        |
| 7                                                                                                                                                                                                                                                                                                                 | <div style="border: 1px solid black; display: inline-block; padding: 2px;">Reelection</div><br>Sang-Yeob Lee<br>(July 1, 1961)<br><br>Attendance at Board of Directors meetings 12/13 | January 1984                                                                                                              | Joined Hanwha Corporation/Explosives                                                                          | 0                      |
|                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                       | March 1989                                                                                                                | Joined HIROSE KOREA CO., LTD.                                                                                 |                        |
| July 2007                                                                                                                                                                                                                                                                                                         | Chairman of WEIHAI HIROSE KOREA ELECTRIC CO., LTD.<br>(to present)                                                                                                                    |                                                                                                                           |                                                                                                               |                        |
| August 2007                                                                                                                                                                                                                                                                                                       | Representative Director, the Employee Welfare Fund of HIROSE KOREA CO., LTD.<br>(to present)                                                                                          |                                                                                                                           |                                                                                                               |                        |
| June 2010                                                                                                                                                                                                                                                                                                         | Executive Vice President and Representative Director of HIROSE KOREA CO., LTD.                                                                                                        |                                                                                                                           |                                                                                                               |                        |
| November 2011                                                                                                                                                                                                                                                                                                     | President and Representative Director of HIROSE KOREA CO., LTD.<br>(to present)                                                                                                       |                                                                                                                           |                                                                                                               |                        |
| June 2018                                                                                                                                                                                                                                                                                                         | Director of the Company<br>(to present)                                                                                                                                               |                                                                                                                           |                                                                                                               |                        |
|                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                       | (Significant concurrent positions at other organizations)                                                                 |                                                                                                               |                        |
|                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                       | President and Representative Director of HIROSE KOREA CO., LTD.                                                           |                                                                                                               |                        |
| (Reasons for nomination as candidate for Director)<br>The Company nominates Mr. Sang-Yeob Lee as a candidate for Director for another term because we believe he is well qualified for the position as he has supervised and managed major subsidiaries of the Group.                                             |                                                                                                                                                                                       |                                                                                                                           |                                                                                                               |                        |

| No.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Name<br>(Date of birth)                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Career summary, positions and responsibilities in the Company and significant concurrent positions at other organizations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Number of shares owned |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| 8                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <div style="border: 1px solid black; padding: 2px; display: inline-block; margin-bottom: 5px;">Reelection</div> <div style="border: 1px solid black; padding: 2px; display: inline-block; margin-bottom: 5px;">Outside</div> <div style="border: 1px solid black; padding: 2px; display: inline-block; margin-bottom: 5px;">Independent</div> <p>Kensuke Hotta<br/>(October 12, 1938)</p> <p>Number of years in office<br/>11 years</p> <p>Attendance at Board of Directors meetings<br/>13/13</p> | <p>April 1962      Joined The Sumitomo Bank, Limited (currently Sumitomo Mitsui Banking Corporation)</p> <p>June 1987      Director of The Sumitomo Bank, Limited</p> <p>June 1997      Representative Director and Executive Vice President of The Sumitomo Bank, Limited</p> <p>January 2001    Chairman of Morgan Stanley Japan Limited (currently Morgan Stanley MUFG Securities Co., Ltd.)</p> <p>April 2006      Chairman and Representative Director of Morgan Stanley Japan Securities (currently Morgan Stanley MUFG Securities Co., Ltd.)</p> <p>June 2006      Outside Statutory Auditor of SEIREN CO., LTD.</p> <p>October 2007    Chairman and Representative Director of Hotta Sogo Jimusho K.K. (to present)</p> <p>January 2008    Advisory Director of Morgan Stanley Japan Securities Co., Ltd. (currently Morgan Stanley MUFG Securities Co., Ltd.)</p> <p>December 2008   Chairman and Representative Director of Greenhill &amp; Co. Japan Ltd.</p> <p>June 2011      Outside Director of the Company (to present)</p> <p>May 2016      Senior Advisor of Greenhill &amp; Co. Japan Ltd.</p> <p>June 2018      Outside Director of SEIREN CO., LTD. (to present)</p> <p>(Significant concurrent positions at other organizations)</p> <p>Chairman and Representative Director of Hotta Sogo Jimusho K.K.</p> <p>Outside Director of SEIREN CO., LTD.</p> | 0                      |
| <p>(Reasons for nomination as candidate for Outside Director and expected roles)</p> <p>Mr. Kensuke Hotta has duly fulfilled his role as Outside Director such as making decisions on important matters for management and supervising the execution of business from an independent, fair and impartial standpoint. In addition, the Company nominates him as a candidate for Outside Director for another term because we expect he will provide appropriate oversight on the management of the Company utilizing his considerable experience and in-depth knowledge as a corporate manager.</p> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                        |

| No.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Name<br>(Date of birth)                                                                                                                                                                                                                                                                                                                                                                                                                      | Career summary, positions and responsibilities in the Company and significant concurrent positions at other organizations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Number of shares owned |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| 9                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <div style="border: 1px solid black; padding: 2px; display: inline-block;">Reelection</div><br><div style="border: 1px solid black; padding: 2px; display: inline-block;">Outside</div><br><div style="border: 1px solid black; padding: 2px; display: inline-block;">Independent</div><br><br>Tetsuji Motonaga<br>(August 4, 1960)<br><br>Number of years in office<br>5 years<br><br>Attendance at Board of Directors meetings<br>13/13    | April 1985      Joined Nippon Yusen Kabushiki Kaisha (NYK LINE)<br><br>January 1997      Joined Boston Consulting Group<br>September 2001      Joined Fuji Seal, Inc.<br>April 2003      Joined Jomon Associates Inc.<br>August 2006      Established Ichthys Co., Ltd.<br>Representative Director (to present)<br><br>April 2015      Auditor of Keisei Medical Corporation (to present)<br><br>October 2015      Board Chair of Japan Family Business Institute (to present)<br><br>June 2017      Outside Director of the Company (to present)<br><br>(Significant concurrent positions at other organizations)<br>Representative Director of Ichthys Co., Ltd.<br>Auditor of Keisei Medical Corporation<br>Board Chair of Japan Family Business Institute | 0                      |
| (Reasons for nomination as candidate for Outside Director and expected roles)<br>Mr. Tetsuji Motonaga has duly fulfilled his role as Outside Director such as making decisions on important matters for management and supervising the execution of business from an independent, fair and impartial standpoint. In addition, the Company nominates him as a candidate for Outside Director for another term because we expect he will provide appropriate oversight on the management of the Company utilizing his extensive track records and in-depth knowledge as a management consultant. |                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                        |
| 10                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <div style="border: 1px solid black; padding: 2px; display: inline-block;">Reelection</div><br><div style="border: 1px solid black; padding: 2px; display: inline-block;">Outside</div><br><div style="border: 1px solid black; padding: 2px; display: inline-block;">Independent</div><br><br>Masanori Nishimatsu<br>February 3, 1958<br><br>Number of years in office<br>2 years<br><br>Attendance at Board of Directors meetings<br>13/13 | April 1980      Joined Nomura Securities Co., Ltd.<br>April 2003      Director of Nomura Securities Co., Ltd.<br>June 2003      Executive Officer of Nomura Securities Co., Ltd.<br>April 2007      Managing Executive Officer of Nomura Securities Co., Ltd.<br><br>June 2010      Director of Nomura Holdings, Inc.<br>June 2013      Director of Nomura Securities Co., Ltd.<br>April 2015      Representative Director and President of Nomura Land and Building Co., Ltd.<br>Representative Director and President of Nomura China Investment Corporation<br>Representative Director and President of Saitama Kaihatsu Corporation<br><br>June 2020      Outside Director of the Company (to present)                                                    | 0                      |
| (Reasons for nomination as candidate for Outside Director and expected roles)<br>Mr. Masanori Nishimatsu has duly fulfilled his role as Outside Director such as making decisions on important matters for management and supervising the execution of business from an independent, fair and impartial standpoint. The Company nominates him as a candidate for Outside Director for another term because we expect he will provide appropriate oversight on the management of the Company utilizing his considerable experience and in-depth knowledge as a corporate manager.               |                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                        |

Notes:

1. There is no special interest between the candidates and the Company.
2. Mr. Kensuke Hotta, Mr. Tetsuji Motonaga and Mr. Masanori Nishimatsu are candidates for Outside Director, and all meet the requirements of the Company's prescribed "Standards for Independence of Outside Directors."
3. The Company has designated Mr. Hotta, Mr. Motonaga and Mr. Nishimatsu as Independent Officers as stipulated by the Tokyo Stock Exchange and reported them as such to the exchange. If their reelection is approved, the Company intends to continue to designate them as Independent Officers.

4. Mr. Hotta's term of office as Outside Director will be eleven years at the closing of this Ordinary General Meeting of Shareholders.
5. Mr. Motonaga's term of office as Outside Director will be five years at the closing of this Ordinary General Meeting of Shareholders.
6. Mr. Nishimatsu's term of office as Outside Director will be two year at the closing of this Ordinary General Meeting of Shareholders.
7. Pursuant to Article 427, paragraph (1) of the Companies Act, the Company has entered into a liability limitation agreement with Mr. Hotta, Mr. Motonaga and Mr. Nishimatsu, to limit their liability for damages to the effect that if such liability as stipulated in Article 423, paragraph (1) of the Act is not resulting from serious negligence and their duties are conducted in good faith, the limit of the amount for which they are liable under such agreement shall be the sum of the amounts set forth in each item (minimum liability amount) of Article 425, paragraph (1) of the Act. If their reelection is approved, the Company intends to continue the limited liability agreement.
8. The Company has entered into a directors and officers liability insurance policy with an insurance company, and the policy is designed to cover damages that may arise from the insured persons assuming responsibility for the execution of their duties or receiving claims related to the pursuit of such responsibility. However, there are exemptions such as where damage caused by intent or gross negligence is not covered. The ten candidates will be included as insured persons in the policy. Note that such insurance was renewed with the previous details on March 29, 2022 and the Company plans to renew the policy with the same details on the next renewal date after one year.

(Reference) Standards for Independence of Outside Directors

The Company selects Independent Outside Directors who satisfy the requirements of Independent Officer as stipulated by financial instruments exchanges and possess track records and relevant knowledge in their respective fields. More specifically, if an Outside Director does not fall under any of the following cases, the Outside Director is determined as having independence.

- In the case where the Outside Director is currently serving, or has once served during the past ten years, as an executive of the Company or any of its subsidiaries
- In the case where the Outside Director is currently serving as an executive of a company with which the Group engages in transactions, and the amount of the transactions exceeds 2% of consolidated net sales of any fiscal year among the last three fiscal years
- In the case where the Outside Director receives, as a legal or accounting expert or consultant, remuneration (excluding remuneration paid as a Director of the Company and remuneration paid to the organization or firm to which the Outside Director belongs) exceeding the average annual amount of ¥10 million directly from the Company during the last three fiscal years
- In the case where the Outside Director belongs to an organization such as a corporation (which includes law firm, audit corporation, tax accountant corporation and consulting firm) or association, and remuneration received from the Company exceeds the higher of either 2% or more of the average annual amount of gross sales of the said organization in the last three fiscal years or ¥100 million or more
- In the case where the Outside Director is currently an employee, etc., of an audit corporation that is the Accounting Auditor of the Company or any of its subsidiaries
- In the case where the Outside Director has once engaged in auditing operations for the Company or any of its subsidiaries as an employee, etc., of an audit corporation that is the Accounting Auditor of the Company or any of its subsidiaries during the last three years
- In the case where a relative within the second degree of consanguinity of the Outside Director is currently serving, or has once served in the past, as an executive of the Company or any of its subsidiaries

Note: For the purpose of this standard, executives refer to any and all Directors (excluding Outside Directors and Directors who are Audit & Supervisory Committee Members), Operating Officers and General Manager or above.

(Reference) Skill Matrix of Directors after this Ordinary General Meeting of Shareholders

Skills that Directors of the Company should have

The Company takes into account the balance and diversity of knowledge, experience, and abilities of the Board of Directors as a whole in the nomination of candidates for Director. As a result, the Company makes use of the knowledge, management experience, and expertise of Outside Directors from other companies, and the expertise of other Directors in their areas of responsibility, as well as their multifaceted perspectives based on their various backgrounds in its management decisions.

As a specialized manufacturer of connectors, the Company is constantly pursuing cutting-edge technologies and aiming for growth through further globalization. The Company recognizes that the Board of Directors should be equipped with skills in Corporate Management, Global Management, Technology Development/Manufacturing/Quality, Sales/Marketing, Finance/Accounting, Legal/Compliance/Risk, Organization/Human Resources Management, and Sustainability (ESG).

We will continue to review the required skills according to the nature of our business and changes in the business environment.

| Name                | Corporate Management | Global Management | Technology Development/ Manufacturing/ Quality | Sales/ Marketing | Finance/ Accounting | Legal/ Compliance/ Risk | Organization/ Human Resources Management | Sustainability (ESG) |
|---------------------|----------------------|-------------------|------------------------------------------------|------------------|---------------------|-------------------------|------------------------------------------|----------------------|
| Kazunori Ishii      | •                    | •                 | •                                              | •                |                     | •                       | •                                        | •                    |
| Mitsuo Nakamura     |                      | •                 | •                                              |                  |                     |                         |                                          | •                    |
| Yukio Kiriya        |                      | •                 | •                                              |                  |                     |                         |                                          | •                    |
| Hiroshi Satoh       |                      | •                 |                                                | •                |                     |                         |                                          | •                    |
| Shin Kamagata       |                      |                   |                                                |                  | •                   | •                       | •                                        | •                    |
| Jun Inasaka         |                      |                   | •                                              |                  |                     |                         |                                          | •                    |
| Sang-Yeob Lee       | •                    |                   | •                                              | •                |                     | •                       | •                                        | •                    |
| Kensuke Hotta       | •                    | •                 |                                                | •                | •                   |                         | •                                        | •                    |
| Tetsuji Motonaga    | •                    | •                 |                                                | •                |                     |                         | •                                        | •                    |
| Masanori Nishimatsu | •                    | •                 |                                                | •                | •                   |                         | •                                        | •                    |
| Yoshikazu Chiba     |                      |                   |                                                |                  | •                   | •                       | •                                        | •                    |
| Terukazu Sugishima  | •                    |                   |                                                |                  | •                   | •                       |                                          | •                    |
| Kentaro Miura       |                      |                   | •                                              |                  | •                   | •                       | •                                        | •                    |