

[Translation for Reference and Convenience Only]

Please note that the following is an unofficial English translation of the Japanese Notice of Convocation of the 105th Ordinary General Meeting of Shareholders of HASEKO Corporation (the “Company”). The Company provides this translation for reference and convenience only and without any warranty as to its accuracy or otherwise. In the case of any discrepancies between the translation and the Japanese original, the latter shall prevail.

Securities Code 1808

June 6, 2022

To Our Shareholders:

HASEKO Corporation
2-32-1 Shiba, Minato-ku, Tokyo
Kazuo Ikegami
President and Representative Director

**NOTICE OF CONVOCAION OF THE 105th ORDINARY GENERAL
MEETING OF SHAREHOLDERS**

I extend my warmest gratitude to all of you for the good offices that you have always graciously bestowed upon us.

We hereby inform you of the 105th Ordinary General Meeting of Shareholders of HASEKO Corporation (“the Company”), which will be held as indicated below:

In consideration of the impact of the Coronavirus Disease 2019 (COVID-19), for the purpose of preventing the spread of the disease, we ask you to please exercise your voting rights by using electronic means (via the Internet) or the Voting Rights Exercise Form, and regardless of your health condition, refrain from visiting the venue as much as possible on the day of the meeting.

- 1. Date and Time:** Wednesday, June 29, 2022, at 10:00 a.m.
(Doors open at 9:00 a.m.)
- 2. Place:** Head Office Hall of HASEKO Corporation
2-32-1 Shiba, Minato-ku, Tokyo, Japan
- 3. Agenda:**
- Matters to be Reported:** Reports on the Business Report, Consolidated Financial Statements, and Non-consolidated Financial Statements for the 105th Fiscal Year (from April 1, 2021 to March 31, 2022) and the Audit Results by the Accounting Auditor and the Board of Corporate Auditors for the Consolidated Statutory Reports
- Matters to be Resolved:**
- Proposal No. 1** Distribution of Surplus
Proposal No. 2 Partial Amendments to the Articles of Incorporation
Proposal No. 3 Election of Thirteen (13) Directors
Proposal No. 4 Election of Two (2) Corporate Auditors

- 4. Decision Items Pertaining to Convocation:**
(See the “Guide to Exercise of Voting Rights” on page 3.)

Should any circumstances arise that require revisions of the Reference Materials for the General Meeting of Shareholders, the Business Report, the Non-consolidated Financial Statements, and the Consolidate Financial Statements in addition to what has been announced in this convocation, revised items will be posted on the Company’s website (<https://www.haseko.co.jp/>).

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Preventive Measures against COVID-19

In response to the Coronavirus Disease 2019 (COVID-19), the Company requests shareholders to take necessary infection prevention measures, such as wearing a mask and using sanitizer, when entering the venue of the Ordinary General Meeting of Shareholders. In addition, the temperature of shareholders will be checked, and those who are found to have a fever or be in poor health may be denied entry into the venue. Since the distance between seats will be widened, the number of seats available will be limited. For this reason, shareholders who come to the venue on the date of the meeting may not be allowed to enter. We apologize for any inconveniences that may cause you and ask for your understanding considering the recent special circumstances.

Depending on the status of the spread of COVID-19 and the content of announcements made by the Government of Japan, etc. by the day of the meeting, we may update our responses. We also ask that you please check the information provided on the Company’s website (<https://www.haseko.co.jp/>).

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[Guide to Exercise of Voting Rights]

(1) Guide to Deadlines for Exercise of Voting Rights

1. In the event that you are exercising your voting rights via the Internet, the deadline for submission is 5:00 p.m. Japan time on the day preceding the General Meeting of Shareholders (Tuesday, June 28, 2022). See the “(4) Guide to Exercise of Voting Rights via the Internet” below.
2. In the event that you are exercising your voting rights by mail, the voting deadline in all circumstances is 5:00 p.m. Japan time on the day preceding the General Meeting of Shareholders (Tuesday, June 28, 2022), so please indicate your acceptance or rejection of the proposals mentioned on the enclosed Voting Rights Exercise Form and be sure to return the form to us by the voting cutoff date mentioned above.

(2) Handling of Duplicate Votes Occurring via the Internet and by Mail

1. **If voting rights have been exercised in duplicate, both via the Internet and by mail, the vote submitted via the Internet shall be considered valid.**
2. **If there is no indication of approval or disapproval for a proposal on the Voting Rights Exercise Form, it will be deemed that approval has been indicated for the proposal made by the Company.**

(3) Handling of Duplicate Votes Occurring via the Internet

1. **If voting rights have been exercised multiple times via the Internet, the vote submitted last shall be considered valid.**

(4) Guide to Exercise of Voting Rights via the Internet

1. The exercise of voting rights via the Internet is only possible by accessing the Company’s designated voting website (<https://evote.tr.mufg.jp/>) from a personal computer or smartphone. (Please note that this service is unavailable from 2:00 a.m. to 5:00 a.m. every day.)
2. In the event of exercising voting rights via personal computer or smartphone, please be aware that, depending on the Internet environment used by the shareholder, it may not be possible to vote if the Internet connection is using, for example, firewall, antivirus software, proxy server, or if TLS encrypted communication is not specified.

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Direct all inquiries related to the voting system to:
Corporate Agency Division Help Desk
Mitsubishi UFJ Trust and Banking Corporation
Telephone: +81-120-173-027 (toll free in Japan, 9:00 a.m. to 9:00 p.m.)

Management trust banks and other nominee shareholders (including standing proxies) who send in applications in advance to use the Electronic Voting Platform managed by ICJ, Inc. (established as a joint venture company by the Tokyo Stock Exchange, Inc.) can use this platform as an alternative method of electronic voting at the Company’s General Meeting of Shareholders instead of the method of voting via the Internet described above.

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Reference Materials for the General Meeting of Shareholders

Proposals and Reference Matters

Proposal No. 1 Distribution of Surplus

HASEKO Corporation (“HASEKO” or “the Company”) makes it a basic policy to accelerate investment in growth strategy, enhance shareholder returns and continue implementing stable dividend payments while maintaining a strong financial base.

With respect to the year-end dividend for the fiscal year ended March 31, 2022, the Company has decided to distribute ¥45.00 per share. Accordingly, annual dividend combined with interim dividend of ¥35.00 per share amounts to ¥80.00 per share, an increase of ¥10.00 per share compared with the dividend paid in the previous fiscal year.

Matters Regarding the Year-end Distribution

(1) Type of Dividend Property:

Cash

(2) Matters Concerning Distribution of Dividend Property and Total Amounts:

¥45 per share for Common Shares

Total dividends of ¥12,492,563,490

(3) Effective Date for Distribution of Surplus:

June 30, 2022

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Proposal No. 2 Partial Amendments to the Articles of Incorporation

1. Reasons for Proposal

Since the revised provisions provided for in the proviso to Article 1 of the Supplementary Provisions of the “Act Partially Amending the Companies Act” (Act No. 70 of 2019) are to be enacted on September 1, 2022, the Company proposes to make the following amendments to its Articles of Incorporation in preparation for the introduction of a system for providing reference materials for the general meetings of shareholders in electronic format.

- (1) Article 14, Paragraph 1 in the proposed amendment stipulates that the Company shall take measures for providing information that constitutes the content of reference materials for the general meeting of shareholders, etc., in electronic format.
- (2) Article 14, Paragraph 2 in the proposed amendment establishes the provision to limit the scope of items to be stated in the paper-based documents to be delivered to shareholders who requested the delivery of paper-based documents.
- (3) Since the provision for Internet Disclosure and Deemed Provision of Reference Materials for the General Meeting of Shareholders, Etc., (Article 14 of the current Articles of Incorporation) will no longer be required, it will be deleted.
- (4) Accompanying the aforementioned establishment and deletion of provisions, supplementary provisions regarding the effective date, etc. will be established.

(Reference)

The system for providing information in electronic format is a system that enables the Company to provide reference materials for the general meeting of shareholders to shareholders by posting the materials on its website, etc., and notifying shareholders of the website address, etc., in writing.

Since the system for providing information in electronic format is mandatory for listed companies, the Company will apply it to the next Ordinary General Meeting of Shareholders (June 2023).

Shareholders who wish to receive the reference materials for the general meeting of shareholders in the paper-based documents may take the procedure for “Request for Delivery of the Paper-based Documents” for the next and subsequent general meetings of shareholders.

Regarding the procedure of “Request for Delivery of the Paper-based Documents,” please contact a securities company where you have an account if you make a request to a securities company, or contact Mitsubishi UFJ Trust and Banking Corporation if you make a request to the administrator of the shareholder registry.

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2. Details of Amendments

Details of the amendments to be made are as follows.

(The underlined portions indicate the proposed amendments.)

Current Articles of Incorporation	Proposed Amendment
<p><u>(Internet Disclosure and Deemed Provision of Reference Materials for the General Meeting of Shareholders, Etc.)</u> <u>Article 14</u> <u>When the Company convenes a general meeting of shareholders, if it discloses information that is to be stated or presented in the reference materials for the general meeting of shareholders, business report, non-consolidated financial statements and consolidated financial statements through the Internet in accordance with the provisions prescribed by the Ministry of Justice Order, it may be deemed that the Company has provided this information to shareholders.</u></p>	<p><Deleted></p>
<p><Newly established></p>	<p><u>(Measures, etc., for Providing Information in Electronic Format)</u> <u>Article 14</u> <u>1. When the Company convenes a general meeting of shareholders, it shall take measures for providing information that constitutes the content of reference materials for the general meeting of shareholders, etc., in electronic format.</u> <u>2. Among items for which the measures for providing information in electronic format will be taken, the Company may exclude all or some of those items designated by the Ministry of Justice Order from statements in the paper-based documents to be delivered to shareholders who requested the delivery of paper-based documents by the record date of voting rights.</u></p>

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Current Articles of Incorporation	Proposed Amendment
<Newly established>	<p data-bbox="804 331 1102 360"><u>Supplementary Provisions</u></p> <p data-bbox="804 367 1347 689">1. <u>The amendment to the Articles of Incorporation pertaining to Article 14 shall be effective from September 1, 2022, which is the date of enactment of the revised provisions provided for in the proviso to Article 1 of the Supplementary Provisions of the “Act Partially Amending the Companies Act” (Act No. 70 of 2019) (hereinafter referred to as the “Date of Enactment”).</u></p> <p data-bbox="804 696 1347 1019">2. <u>Notwithstanding the provision of the preceding paragraph, Article 14 of the Articles of Incorporation (Internet Disclosure and Deemed Provision of Reference Materials for the General Meeting of Shareholders, etc.) shall remain effective regarding any general meeting of shareholders held on a date within six months from the Date of Enactment.</u></p> <p data-bbox="804 1025 1347 1240">3. <u>These Supplementary Provisions shall be deleted on the date when six months have elapsed from the Date of Enactment or three months have elapsed from the date of the general meeting of shareholders in the preceding paragraph, whichever is later.</u></p>

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Proposal No. 3 Election of Thirteen (13) Directors

The terms of office of all thirteen (13) Directors will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of thirteen (13) Directors including five (5) Outside Directors.

The candidates for Director are as follows:

No.	Name		Positions/Responsibilities in the Company	Attendance at Board Meetings
1	Noriaki Tsuji	Reappointment	Chairman and Director	13 out of 13 (100%)
2	Kazuo Ikegami	Reappointment	President and Representative Director	13 out of 13 (100%)
3	Junichi Tani	Reappointment	Representative Director, Executive Vice President, Chief Officer of Kansai Region	13 out of 13 (100%)
4	Nobuhiro Tani	Reappointment	Representative Director, Executive Vice President, In Charge of Business Promotion, and Group Property Management, Leasing and Real Estate Brokerage	13 out of 13 (100%)
5	Toshiyuki Murakawa	Reappointment	Director, Executive Vice President, In Charge of Construction Div. and Group Construction-Related Business	13 out of 13 (100%)
6	Shoji Naraoka	Reappointment	Director, Executive Operating Officer, In Charge of Finance, Accounting and IR, Corporate Management Div.	13 out of 13 (100%)
7	Masahito Koizumi	Reappointment	Director, Senior Operating Officer, Responsible for Kansai Construction Div.	13 out of 13 (100%)
8	Satoshi Kumano	Reappointment	Director, Senior Operating Officer, In Charge of Business Promotion Div. and Project Promotion Div., Responsible for Tokai Business Promotion Div., Chugoku and Shikoku regions Business Promotion, Kansai Business Promotion Div., In Charge of Group Real Estate Development, Sales, and Senior Living Business	13 out of 13 (100%)
9	Kazuhiko Ichimura	Reappointment Outside Director Independent Director	Outside Director	12 out of 13 (92%)
10	Mami Nagasaki	Reappointment Outside Director Independent Director	Outside Director	13 out of 13 (100%)
11	Toshikatsu Ogura	Reappointment Outside Director Independent Director	Outside Director	13 out of 13 (100%)
12	Shinsuke Fujii	Reappointment Outside Director Independent Director	Outside Director	11 out of 11 (100%)
13	Toru Izawa	New candidate Outside Director Independent Director	—	—

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Note: Kazuhiko Ichimura, Mami Nagasaki, Toshikatsu Ogura, Shinsuke Fujii, and Toru Izawa are the candidates for Outside Directors stipulated in Article 2, Paragraph 3, Item 7, of the Ordinance for Enforcement of the Companies Act. The Company has notified the Tokyo Stock Exchange of the proposal to elect these candidates as independent directors in accordance with the rules of the Exchange.

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<Reference> Skills matrix of the candidates for Director

No.	Name	Company management/Management strategy	Finance/Accounting	Legal affairs/Risk management	Overseas business	Construction/Architecture	Sales/Real estate	Urban development	Technology / DX	ESG/Sustainability
1	Noriaki Tsuji	●		●			●	●		●
2	Kazuo Ikegami	●		●		●			●	●
3	Junichi Tani	●					●	●		
4	Nobuhiro Tani	●					●	●		
5	Toshiyuki Murakawa	●				●			●	
6	Shoji Naraoka	●	●		●				●	
7	Masahito Koizumi	●				●			●	
8	Satoshi Kumano	●		●			●			●
9	Kazuhiko Ichimura	●	●	●				●		●
10	Mami Nagasaki		●	●						●
11	Toshikatsu Ogura	●	●	●					●	●
12	Shinsuke Fujii	●	●	●	●					●
13	Toru Izawa	●		●		●	●	●		


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No.	Name (Date of Birth)	Personal History, Positions, and Responsibilities in the Company	
1	<p><u>Reappointment</u></p>  <p>Noriaki Tsuji (December 10, 1952)</p> <p>[Attendance at Board Meetings] 13 out of 13 meetings (100%)</p> <p>[Number of Company Shares Owned] 84,444</p>	<p>April 1975 June 1999 April 2003 April 2005 April 2007 April 2010 April 2012 April 2014 April 2020 April 2022</p>	<p>Joined HASEKO Corporation Director, General Manager of Business Promotion Div. I Managing Director, Responsible for Kansai Business Promotion Div., Life Support Project Div., and Shirokane Project Representative Director, Executive Operating Officer, Chief Officer of Kansai Region and In Charge of Kansai Urban Revitalization Project Div. Representative Director, Executive Operating Officer, In Charge of Business Promotion Representative Director, Executive Vice President, Assistant to the President and In Charge of Business Promotion Representative Director, Executive Vice President, Assistant to the President President and Representative Director Chairman and Representative Director Chairman and Director (to the present)</p>
<p>[Reasons for nomination as a candidate for Director] Noriaki Tsuji has been mainly responsible for construction orders and sales and real estate businesses since he joined the Company, and has abundant business experience. He has been in charge of management of the Company as President and Representative Director since 2014, as Chairman and Representative Director since 2020 and as Chairman and Director since 2022, and he has been making great efforts on the strengthening of the HASEKO Group, accumulating extensive knowledge about management. By leveraging his experience and knowledge into the Company’s management as a Director, he is expected to contribute to the improvement of the Company’s business performance and corporate value. For such reasons, the Company has continuously chosen him as a candidate for Director.</p>			


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No.	Name (Date of Birth)	Personal History, Positions, and Responsibilities in the Company	
2	<p><u>Reappointment</u></p>  <p>Kazuo Ikegami (July 21, 1957)</p> <p>[Attendance at Board Meetings] 13 out of 13 meetings (100%)</p> <p>[Number of Company Shares Owned] 32,500</p>	<p>March 1980</p> <p>April 2008</p> <p>April 2009</p> <p>June 2011</p> <p>April 2014</p> <p>April 2017</p> <p>April 2018</p> <p>April 2020</p>	<p>Joined HASEKO Corporation</p> <p>Operating Officer and Deputy General Manager of Architecture & Engineering Div.</p> <p>Operating Officer and General Manager of Architecture & Engineering Div.</p> <p>Director, Operating Officer and General Manager of Architecture & Engineering Div.</p> <p>Director, Senior Operating Officer, In Charge of Architecture & Engineering Div. and Kansai Architecture & Engineering Div.</p> <p>Director, Executive Operating Officer, In Charge of Architecture & Engineering Div., Kansai Architecture & Engineering Div., and Technology Promotion Div.</p> <p>Director, Executive Operating Officer, In Charge of Architecture & Engineering Div., Kansai Architecture & Engineering Div., Technology Promotion Div., and Group Real Estate Development and Sales Business</p> <p>President and Representative Director (to the present)</p>
	<p>[Reasons for nomination as a candidate for Director]</p> <p>Kazuo Ikegami has been mainly responsible for architecture and engineering business since he joined the Company, and has abundant business experience. He has been in charge of management of the Company as President and Representative Director since 2020, and he has been making great efforts on the strengthening of the HASEKO Group, accumulating extensive knowledge about management. By leveraging his experience and knowledge into the Company’s management as a Director, he is expected to contribute to the improvement of the Company’s business performance and corporate value. For such reasons, the Company has continuously chosen him as a candidate for Director.</p>		


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No.	Name (Date of Birth)	Personal History, Positions, and Responsibilities in the Company (Significant Positions Concurrently Held)
3	<p><u>Reappointment</u></p>  <p>Junichi Tani (January 24, 1958)</p> <p>[Attendance at Board Meetings] 13 out of 13 meetings (100%)</p> <p>[Number of Company Shares Owned] 33,200</p>	<p>March 1980 Joined HASEKO Corporation</p> <p>April 2008 Operating Officer, General Manager of Business Dept. I, Business Promotion Div.</p> <p>April 2012 Operating Officer, Responsible for Kansai Business Promotion Div., General Manager of Tokai Business Div., In Charge of Kansai Project Promotion Div.</p> <p>June 2012 Director, Operating Officer, Responsible for Kansai Business Promotion Div., General Manager of Tokai Div., In Charge of Kansai Project Promotion Div.</p> <p>April 2014 Director, Senior Operating Officer, In Charge of Kansai Business Promotion Div. and Kansai Project Promotion Div.</p> <p>June 2016 Superior Senior Operating Officer, In Charge of Kansai Business Promotion Div. and Kansai Project Promotion Div., Responsible for Tokai Business Promotion Div.</p> <p>April 2018 Executive Operating Officer, In Charge of Kansai Business Promotion Div., Kansai Project Promotion Div., and Tokai Business Promotion Div., Chief Officer of Kansai Region</p> <p>June 2018 Director, Executive Operating Officer, In Charge of Kansai Business Promotion Div., Kansai Project Promotion Div., and Tokai Business Promotion Div., Chief Officer of Kansai Region</p> <p>April 2020 Director, Executive Vice President, Chief Officer of Kansai Region</p> <p>April 2022 Representative Director, Executive Vice President, Chief Officer of Kansai Region (to the present)</p> <p>[Significant Positions Concurrently Held] Director, Haseko Property Management Holdings, Inc. Director, Haseko Real Estate Development Holdings, Inc. Director, Haseko Livenet, Inc. Director, Haseko Urbest, Inc. Director, Haseko Real Estate, Inc.</p>
<p>[Reasons for nomination as a candidate for Director] Junichi Tani has been mainly responsible for construction orders and sales and real estate businesses since he joined the Company. He has abundant business experience and extensive knowledge about management. Since his assumption of office of Director, he has greatly contributed to the improvement of the Company’s performance. For such reasons, the Company has continuously chosen him as a candidate for Director.</p>		

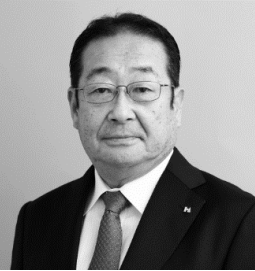
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No.	Name (Date of Birth)	Personal History, Positions, and Responsibilities in the Company (Significant Positions Concurrently Held)	
4	<p><u>Reappointment</u></p>  <p>Nobuhiro Tani (December 5, 1956)</p> <p>[Attendance at Board Meetings] 13 out of 13 meetings (100%)</p> <p>[Number of Company Shares Owned] 35,700</p>	<p>March 1980</p> <p>April 2012</p> <p>April 2014</p> <p>April 2017</p> <p>April 2018</p> <p>June 2018</p> <p>April 2020</p>	<p>Joined HASEKO Corporation</p> <p>Operating Officer, Responsible for Business Dept. I and Yokohama Branch, Business Promotion Div.</p> <p>Senior Operating Officer, Responsible for Business Dept. II and III, Business Promotion Div.</p> <p>Superior Senior Operating Officer, In Charge of Business Dept. I, II, III and Yokohama Branch, Business Promotion Div., Responsible for Kyushu Div.</p> <p>Executive Operating Officer, In Charge of Business Promotion Div. and Project Promotion Div., Responsible for Kyushu Div., In Charge of Group Leasing and Real Estate Brokerage</p> <p>Director, Executive Operating Officer, In Charge of Business Promotion Div. and Project Promotion Div., Responsible for Kyushu Div., In Charge of Group Leasing and Real Estate Brokerage</p> <p>Representative Director, Executive Vice President, In Charge of Business Promotion, and Group Property Management, Leasing and Real Estate Brokerage (to the present)</p> <p>[Significant Positions Concurrently Held] Director, Haseko Property Management Holdings, Inc. Director, Haseko Livenet, Inc. Director, Haseko Real Estate Inc.</p>
<p>[Reasons for nomination as a candidate for Director]</p> <p>Nobuhiro Tani has been mainly responsible for construction orders and sales and real estate businesses since he joined the Company. He has abundant business experience and extensive knowledge about management. Since his assumption of office of Director, he has greatly contributed to the improvement of the Company’s performance. For such reasons, the Company has continuously chosen him as a candidate for Director.</p>			


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No.	Name (Date of Birth)	Personal History, Positions, and Responsibilities in the Company (Significant Positions Concurrently Held)	
5	<p><u>Reappointment</u></p>  <p>Toshiyuki Murakawa (August 9, 1957)</p> <p>[Attendance at Board Meetings] 13 out of 13 meetings (100%)</p> <p>[Number of Company Shares Owned] 27,504</p>	<p>March 1980 April 2011</p> <p>April 2014</p> <p>April 2019</p> <p>June 2019</p> <p>April 2020</p> <p>April 2022</p>	<p>Joined HASEKO Corporation Operating Officer, Responsible for Construction Dept. III and IV, Customer Satisfaction Dept., and Equipment Dept., Construction Div.</p> <p>Senior Operating Officer, In Charge of Construction Management, Construction Div.</p> <p>Senior Operating Officer, Responsible for Construction Div., In Charge of Group Construction-Related Business</p> <p>Director, Senior Operating Officer, Responsible for Construction Div., In Charge of Group Construction-Related Business</p> <p>Director, Executive Operating Officer, In Charge of Construction Div. and Group Construction-Related Business</p> <p>Director, Executive Vice President, In Charge of Construction Div. and Group Construction-Related Business (to the present)</p> <p>[Significant Positions Concurrently Held] Director, Fuji Kensetsu, Co., Ltd Director, Haseko Reform, Inc.</p>
	<p>[Reasons for nomination as a candidate for Director] Toshiyuki Murakawa has been mainly responsible for the construction business since he joined the Company. He has abundant business experience in our core construction business and extensive knowledge about management. Since his assumption of office of Director, he has greatly contributed to the improvement of the Company’s performance. For such reasons, the Company has continuously chosen him as a candidate for Director.</p>		

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No.	Name (Date of Birth)	Personal History, Positions, and Responsibilities in the Company (Significant Positions Concurrently Held)	
6	<p><u>Reappointment</u></p>  <p>Shoji Naraoka (November 1, 1959)</p> <p>[Attendance at Board Meetings] 13 out of 13 meetings (100%)</p> <p>[Number of Company Shares Owned] 30,400</p>	<p>April 1982</p> <p>April 2008</p> <p>April 2011</p> <p>April 2015</p> <p>July 2015</p> <p>October 2018</p> <p>April 2019</p> <p>June 2019</p> <p>April 2020</p> <p>April 2021</p> <p>[Significant Positions Concurrently Held]</p>	<p>Joined HASEKO Corporation</p> <p>Operating Officer, Responsible for Corporate Planning Dept., Financial Strategy Dept., and Related Business Dept.</p> <p>Operating Officer, Responsible for Corporate Planning Dept., Related Business Dept., and Overseas Business Planning Dept.</p> <p>Operating Officer, Responsible for Corporate Planning, Overseas Business, IT and Customer Relationship, Corporate Planning Div.</p> <p>Senior Operating Officer, In Charge of Corporate Planning Dept., Corporate Planning Div., Responsible for Overseas Business and IT and Customer Relationship</p> <p>Senior Operating Officer, In Charge of Corporate Planning, Corporate Management Div., Responsible for Value, Technology and Innovation Div.</p> <p>Senior Operating Officer, In Charge of Finance and Accounting, Corporate Management Div., Responsible for Value, Technology and Innovation Div.</p> <p>Director, Senior Operating Officer, In Charge of Finance and Accounting, Corporate Management Div., Responsible for Value, Technology and Innovation Div.</p> <p>Director, Senior Operating Officer, In Charge of Finance, Accounting and IR, Corporate Management Div.</p> <p>Director, Executive Operating Officer, In Charge of Finance, Accounting and IR, Corporate Management Div. (to the present)</p> <p>President and Representative Director, Haseko Anesis Corporation</p> <p>Director, Develop Japan, Co., Ltd.</p>
<p>[Reasons for nomination as a candidate for Director]</p> <p>Shoji Naraoka has been mainly responsible for the corporate planning since he joined the Company. He has been engaged in the identification of Group management issues and formulation of the management plan. He has abundant business experience and extensive knowledge about management. Since his assumption of office of Director, he has greatly contributed to the improvement of the Company’s performance and value creation for the Group as a whole. For such reasons, the Company has continuously chosen him as a candidate for Director.</p>			


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No.	Name (Date of Birth)	Personal History, Positions, and Responsibilities in the Company (Significant Positions Concurrently Held)	
7	<p><u>Reappointment</u></p>  <p>Masahito Koizumi (July 14, 1957)</p> <p>[Attendance at Board Meetings] 13 out of 13 meetings (100%)</p> <p>[Number of Company Shares Owned] 22,200</p>	<p>March 1980 April 2012 April 2013 April 2016 April 2018 June 2020</p>	<p>Joined HASEKO Corporation Operating Officer, Responsible for Construction Dept. II, Construction Dept. (Nagoya), and Customer Satisfaction Dept., Kansai Construction Div. of HASEKO Corporation Operating Officer, Responsible for Construction Management and Customer Satisfaction Dept., Kansai Construction Div. Senior Operating Officer, Responsible for Construction Management, Kansai Construction Div. Senior Operating Officer, Responsible for Kansai Construction Div. Director, Senior Operating Officer, Responsible for Kansai Construction Div. (to the present)</p> <p>[Significant Positions Concurrently Held] Director, Hasec, Inc. Director, Heseke-techno Corporation Director, Asahi Environment Design Co. Ltd. Director, Haseko Reform, Inc.</p>
<p>[Reasons for nomination as a candidate for Director] Masahito Koizumi has been mainly responsible for the construction business since he joined the Company. He has abundant business experience in our core construction business and extensive knowledge about management. Since his assumption of office of Director, he has greatly contributed to the improvement of the Company’s performance. For such reasons, the Company has continuously chosen him as a candidate for Director.</p>			


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No.	Name (Date of Birth)	Personal History, Positions, and Responsibilities in the Company (Significant Positions Concurrently Held)	
8	<p>Reappointment</p>  <p>Satoshi Kumano (September 7, 1961)</p> <p>[Attendance at Board Meetings] 13 out of 13 meetings (100%)</p> <p>[Number of Company Shares Owned] 33,400</p>	<p>April 1985</p> <p>April 2013</p> <p>April 2015</p> <p>April 2016</p> <p>April 2017</p> <p>April 2020</p> <p>June 2020</p> <p>April 2022</p> <p>[Significant Positions Concurrently Held]</p>	<p>Joined HASEKO Corporation</p> <p>Operating Officer, Responsible for Business Dept. I and Yokohama Branch, Business Promotion Div.</p> <p>Operating Officer, Responsible for Personnel, Corporate Management Div.</p> <p>Operating Officer, Responsible for Personnel, General Affairs, Legal Affairs, and Risk Management, Corporate Management Div.</p> <p>Operating Officer, Responsible for Personnel, General Affairs, Legal Affairs, Risk Management, and CSR, Corporate Management Div.</p> <p>Senior Operating Officer, In Charge of Business Promotion Div. and Project Promotion Div., Responsible for Chugoku and Shikoku regions Business Promotion, Kansai Business Promotion Div., In Charge of Group Real Estate Development, Sales, and Senior Living Business</p> <p>Director, Senior Operating Officer, In Charge of Business Promotion Div. and Project Promotion Div., Responsible for Chugoku and Shikoku regions Business Promotion, Kansai Business Promotion Div., In Charge of Group Real Estate Development, Sales, and Senior Living Business</p> <p>Director, Senior Operating Officer, In Charge of Business Promotion Div. and Project Promotion Div., Responsible for Tokai Business Promotion Div. and Chugoku and Shikoku regions Business Promotion, Kansai Business Promotion Div., In Charge of Group Real Estate Development, Sales, and Senior Living Business (to the present)</p> <p>Director, Haseko Real Estate Development Holdings, Inc.</p> <p>Director, Haseko Senior Well Design, Co., Ltd.</p> <p>Director, Haseko Urbest, Inc.</p>
<p>[Reasons for nomination as a candidate for Director]</p> <p>Satoshi Kumano has been mainly responsible for construction orders and sales, real estate businesses and corporate management since he joined the Company. He has abundant business experience and extensive knowledge about management. Since his assumption of office of Director, he has greatly contributed to the improvement of the Company’s performance. For such reasons, the Company has continuously chosen him as a candidate for Director.</p>			

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No.	Name (Date of Birth)	Personal History, Positions, and Responsibilities in the Company	
9	<p data-bbox="225 367 459 472"> <u>Reappointment</u> <u>Outside Director</u> <u>Independent Director</u> </p>  <p data-bbox="233 779 453 846">Kazuhiko Ichimura (April 29, 1953)</p> <p data-bbox="252 887 445 947">[Terms of Office] 6 years</p> <p data-bbox="233 952 469 1075">[Attendance at Board Meetings] 12 out of 13 meetings (92 %)</p> <p data-bbox="233 1079 469 1167">[Number of Company Shares Owned] 3,500</p>	<p data-bbox="507 367 635 398">April 1977</p> <p data-bbox="507 403 627 434">May 2007</p> <p data-bbox="507 470 647 501">March 2013</p> <p data-bbox="507 537 635 568">April 2013</p> <p data-bbox="507 604 663 636">January 2016</p> <p data-bbox="507 640 647 672">March 2016</p> <p data-bbox="507 676 627 707">June 2016</p>	<p data-bbox="710 367 1059 398">Joined Mitsubishi Corporation</p> <p data-bbox="710 403 1457 465">President & CEO of Mitsubishi Corporation Urban Development, Inc. (temporary transfer)</p> <p data-bbox="710 470 1449 533">Retired from Mitsubishi Corporation and Mitsubishi Corporation Urban Development, Inc.</p> <p data-bbox="710 537 1425 600">Operating Officer, Integrated Account Service Management of ASATSU-DK INC.</p> <p data-bbox="710 604 1297 636">Operating Officer, Account Management Center IV</p> <p data-bbox="710 640 1086 672">Retired from ASATSU-DK INC.</p> <p data-bbox="710 676 1401 739">Outside Director of HASEKO Corporation (current position) (to the present)</p>
<p data-bbox="218 1178 1315 1209">[Reasons for nomination as a candidate for Outside Director and a summary of the expected role]</p> <p data-bbox="213 1214 1477 1691">Kazuhiko Ichimura has abundant experience in promoting urban redevelopment projects and large-scale commercial development at Mitsubishi Corporation. In addition, he was engaged in the management of developers of income properties, centered on commercial establishments, as CEO at Mitsubishi Corporation Urban Development, Inc. and gained abundant experience and an excellent track record in company management. He also has a business perspective targeted at consumers gained as an Operating Officer at ASATSU-DK INC. Since he assumed the office of Outside Director, he has greatly contributed to the enhancement of the Company’s governance. For such reasons, the Company has continuously chosen him as a candidate for Outside Director with the expectation that he will supervise corporate management from an objective standpoint by utilizing such abundant experience and track record. Since the amount of the Company’s transactions with Mitsubishi Corporation, Mitsubishi Corporation Urban Development, Inc. and ASATSU-DK INC. (currently ADK Marketing Solutions Inc.) is 1% or less of the consolidated net sales, the Company believes that he is independent with no conflict of interest with general shareholders as he meets the Company’s independence criteria.</p>			

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No.	Name (Date of Birth)	Personal History, Positions, and Responsibilities in the Company (Significant Positions Concurrently Held)
10	<p> <u>Reappointment</u> <u>Outside Director</u> <u>Independent Director</u> </p>  <p>Mami Nagasaki (December 13, 1973)</p> <p>[Terms of Office] 4 years</p> <p>[Attendance at Board Meetings] 13 out of 13 meetings (100%)</p> <p>[Number of Company Shares Owned] 1,200</p>	<p> April 1998 Registered as attorney (Daini Tokyo Bar Association) April 1998 Joined Ishii Law Office September 2004 Marshall Suzuki Law Group, LLP January 2005 Office of International Affairs, General Coordination Division, Planning and Coordination Bureau, Financial Services Agency April 2009 Partner of Ishii Law Office (current position) December 2014 Special Member of Tokyo Metropolitan Examination Committee for Disputes over Construction Works (current position) April 2015 Civil conciliation commissioner, Tokyo District Court (current position) June 2016 Executive Director, Ichigo Green Infrastructure Investment Corporation June 2018 Outside Director of HASEKO Corporation (current position) June 2021 Outside Auditor, HONDA TSUSHIN KOGYO CO., LTD. (current position) September 2021 Retired from Executive Director, Ichigo Green Infrastructure Investment Corporation (to the present) </p> <p>[Significant Positions Concurrently Held] Attorney, Partner of Ishii Law Office Special Member of Tokyo Metropolitan Examination Committee for Disputes over Construction Works Civil conciliation commissioner, Tokyo District Court Outside Auditor, HONDA TSUSHIN KOGYO CO., LTD.</p>
<p>[Reasons for nomination as a candidate for Outside Director and a summary of the expected role]</p> <p>Mami Nagasaki has diverse experiences as an attorney and knowledge about legal affairs in general, and also is engaged in duties related to the Company’s main construction business. In addition, she has executed overall business operations at an investment company as Executive Director, and also has experience and track record in corporate management. Since she assumed the office of Outside Director, she has greatly contributed to the enhancement of the Company’s governance. For such reasons, the Company has continuously chosen her as a candidate for Outside Director with the expectation that she will supervise corporate management from an objective standpoint by utilizing such abundant experience and track record. She has not been directly engaged in corporate management; however, based on the above reasons, the Company has determined that she will appropriately fulfill duties as Outside Director. Since no advisory contracts, etc. have been made between the Company and Ishii Law Office, and no transactions have been made between the Company and Ichigo Green Infrastructure Investment Corporation and HONDA TSUSHIN KOGYO CO., LTD., the Company believes that she is independent with no conflict of interest with general shareholders as she meets the Company’s independence criteria.</p>		


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No.	Name (Date of Birth)	Personal History, Positions, and Responsibilities in the Company (Significant Positions Concurrently Held)	
11	<p data-bbox="220 367 400 398">[Reappointment]</p> <p data-bbox="220 405 405 436">[Outside Director]</p> <p data-bbox="220 443 454 474">[Independent Director]</p>  <p data-bbox="236 781 448 846">Toshikatsu Ogura (August 26, 1953)</p> <p data-bbox="245 891 438 956">[Terms of Office] 2 years</p> <p data-bbox="261 956 443 1021">[Attendance at Board Meetings] 13 out of 13 meetings (100%)</p> <p data-bbox="225 1081 464 1173">[Number of Company Shares Owned] 1,000</p>	<p data-bbox="499 367 624 398">April 1978</p> <p data-bbox="499 405 611 436">July 2007</p> <p data-bbox="499 495 655 526">October 2009</p> <p data-bbox="499 562 616 593">June 2011</p> <p data-bbox="499 622 616 654">June 2012</p> <p data-bbox="499 689 616 721">June 2015</p> <p data-bbox="499 721 616 752">June 2015</p> <p data-bbox="499 788 616 819">June 2018</p> <p data-bbox="499 819 616 851">June 2018</p> <p data-bbox="499 851 616 882">June 2020</p> <p data-bbox="499 882 616 913">June 2020</p> <p data-bbox="499 949 616 981">June 2020</p>	<p data-bbox="703 367 1465 490">Joined Nippon Telegraph and Telephone Public Corporation Senior Vice President, Senior Executive Manager of Kyushu Regional Headquarters and Manager of Fukuoka Branch, Nippon Telegraph and Telephone West Corporation</p> <p data-bbox="703 495 1414 560">Senior Vice President, General Manager of Corporate Strategy Planning Dept.</p> <p data-bbox="703 562 1453 627">Executive Vice President, General Manager of Corporate Strategy Planning Dept.</p> <p data-bbox="703 629 1426 694">Senior Executive Vice President, Representative Member of the Board</p> <p data-bbox="703 696 1465 761">Retired from Nippon Telegraph and Telephone West Corporation President and Representative Director, NTT BUSINESS ASSOCIE Corporation</p> <p data-bbox="703 763 1318 795">Retired from NTT BUSINESS ASSOCIE Corporation</p> <p data-bbox="703 797 1426 828">Chairman, The Japan Telecommunications Welfare Association</p> <p data-bbox="703 831 1453 862">Retired from The Japan Telecommunications Welfare Association</p> <p data-bbox="703 864 1358 929">Chairman, Information & Telecommunication Equipment Constructor’s Association (current position)</p> <p data-bbox="703 931 1390 996">Outside Director of HASEKO Corporation (current position) (to the present)</p> <p data-bbox="499 1032 959 1064">[Significant Position Concurrently Held]</p> <p data-bbox="515 1066 1469 1176">Chairman, Information & Telecommunication Equipment Constructor’s Association Outside Director, JAPAN POST Co., Ltd. (scheduled to assume office on June 22, 2022)</p> <p data-bbox="515 1178 1481 1243">Outside Director, AIRPORT FACILITIES CO., LTD. (scheduled to assume office on June 29, 2022)</p>
<p data-bbox="220 1263 1310 1294">[Reasons for nomination as a candidate for Outside Director and a summary of the expected role]</p> <p data-bbox="220 1301 1485 1736">Toshikatsu Ogura was engaged in business management of companies as a Representative Director at Nippon Telegraph and Telephone West Corporation and NTT BUSINESS ASSOCIE Corporation, and has abundant experience and excellent track record in management. Since he assumed the office of Outside Director, he has greatly contributed to the enhancement of the Company’s governance. For such reasons, the Company has continuously chosen him as a candidate for Outside Director with the expectation that he will supervise corporate management from an objective standpoint by utilizing such abundant experience and track record. Since the Company has no transactions with Information & Telecommunication Equipment Constructor’s Association, JAPAN POST Co., Ltd., and AIRPORT FACILITIES CO., LTD. and the amount of the Company’s transactions with Nippon Telegraph and Telephone Corporation, Nippon Telegraph and Telephone West Corporation, and NTT BUSINESS ASSOCIE Corporation is 1% or less of the consolidated net sales, the Company believes that he is independent with no conflict of interest with general shareholders as he meets the Company’s independence criteria.</p>			


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No.	Name (Date of Birth)	Personal History, Positions, and Responsibilities in the Company (Significant Positions Concurrently Held)	
12	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Reappointment</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Outside Director</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Independent Director</div>  <p>Shinsuke Fujii (December 8, 1958) [Terms of Office] 1 year [Attendance at Board Meetings] 11 out of 11 meetings (100%) [Number of Company Shares Owned] —</p>	<p>April 1981 April 2011 April 2013 April 2015 April 2016 June 2016 April 2017 April 2018 April 2019 April 2020 June 2020 June 2021</p>	<p>Joined MITSUI & CO., LTD. President, Mitsui & Co. (Brasil) S.A. Managing Officer, MITSUI & CO., LTD. President, Mitsui & Co. (Brasil) S.A. Executive Managing Officer, General Manager of Investment Administrative Division, MITSUI & CO., LTD. Executive Managing Officer Representative Director, Executive Managing Officer Representative Director, Senior Executive Managing Officer Representative Director, Executive Vice President Representative Director, Executive Vice President, CAO, CIO, CPO Director Counselor.(current position) Outside Director of HASEKO Corporation (current position) (to the present)</p> <p>[Significant Position Concurrently Held] Counselor, MITSUI & CO., LTD.</p>
<p>[Reasons for nomination as a candidate for Outside Director and a summary of the expected role] Shinsuke Fujii has experience in promoting projects requiring a global perspective at MITSUI & CO., LTD., was engaged in business management of companies as a Representative Director at the company, and has abundant experience and an excellent track record in management. Since he assumed the office of Outside Director, he has greatly contributed to the enhancement of the Company’s governance. For such reasons, the Company has continuously chosen him as a candidate for Outside Director with the expectation that he will supervise corporate management from an objective standpoint by utilizing such abundant experience and track record. Since the amount of the Company’s transactions with MITSUI & CO., LTD. is 1% or less of the consolidated net sales, the Company believes that he is independent with no conflict of interest with general shareholders as he meets the Company’s independence criteria.</p>			

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No.	Name (Date of Birth)	Personal History, Positions, and Responsibilities in the Company	
13	<p data-bbox="225 367 395 398">[New Candidate]</p> <p data-bbox="225 405 406 436">[Outside Director]</p> <p data-bbox="225 443 459 474">[Independent Director]</p>  <p data-bbox="233 786 467 853">Toru Izawa (September 2, 1955)</p> <p data-bbox="233 891 467 958">[Number of Company Shares Owned] —</p>	<p data-bbox="507 367 635 398">April 1980</p> <p data-bbox="507 405 635 436">July 2008</p> <p data-bbox="507 465 635 497">July 2009</p> <p data-bbox="507 526 635 557">April 2011</p> <p data-bbox="507 586 655 618">August 2013</p> <p data-bbox="507 689 635 721">July 2014</p> <p data-bbox="507 750 667 781">October 2014</p> <p data-bbox="507 788 635 819">June 2016</p> <p data-bbox="507 826 635 857">June 2016</p> <p data-bbox="507 864 635 896">June 2019</p> <p data-bbox="507 902 635 934">June 2019</p>	<p data-bbox="715 367 1075 398">Joined Ministry of Construction</p> <p data-bbox="715 405 1453 461">Director of General Affairs Division, Hokkaido Bureau, Ministry of Land, Infrastructure, Transport and Tourism</p> <p data-bbox="715 468 1469 524">General Manager of Construction Business Division, Organization for Workers’ Retirement Allowance Mutual Aid</p> <p data-bbox="715 530 1453 586">Deputy Director of Operation Division, East Nippon Expressway Company Limited</p> <p data-bbox="715 593 1458 685">Research Councillor (Deputy Director-General), Council’s Secretariat, Agriculture, Forestry and Fisheries Research Council, Ministry of Agriculture, Forestry and Fisheries</p> <p data-bbox="715 692 1398 748">Retired from Ministry of Land, Infrastructure, Transport and Tourism</p> <p data-bbox="715 754 1302 786">Advisor, NIPPON LIFE INSURANCE COMPANY</p> <p data-bbox="715 792 1350 824">Retired from NIPPON LIFE INSURANCE COMPANY</p> <p data-bbox="715 831 1378 862">Executive Director, Construction Industry Promotion Fund</p> <p data-bbox="715 869 1302 900">Retired from Construction Industry Promotion Fund</p> <p data-bbox="715 907 1445 963">President and Representative Director, Tokyo Real Estate Credit Guarantee Corporation (current position) (to the present)</p>
	<p data-bbox="215 1068 1315 1099">[Reasons for nomination as a candidate for Outside Director and a summary of the expected role]</p> <p data-bbox="204 1106 1477 1572">Toru Izawa is from the Ministry of Land, Infrastructure, Transport and Tourism, and has held various positions in Construction Economy Bureau, City Bureau and National and Regional Planning Bureau. Even after he retired from the Ministry, he accumulated extensive knowledge about the construction industry through engagement in operations at Construction Industry Promotion Fund, etc. In addition, as President and Representative Director of Tokyo Real Estate Credit Guarantee Corporation, he has also been engaged in business management of a guarantee company, and has abundant experience and an excellent track record in management. For such reasons, the Company has chosen him as a candidate for Outside Director with the expectation that he will supervise corporate management from an objective standpoint by utilizing such abundant experience and track record. Since no transactions have been made between the Company and East Nippon Expressway Company Limited and Tokyo Real Estate Credit Guarantee Corporation, and the amount of the Company’s transactions with NIPPON LIFE INSURANCE COMPANY and Construction Industry Promotion Fund is 1% or less of the consolidated net sales, the Company believes that he is independent with no conflict of interest with general shareholders as he meets the Company’s independence criteria.</p>		

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Notes:

1. Each candidate has no special interest in the Company.
2. Kazuhiko Ichimura (Candidate No. 9), Mami Nagasaki (Candidate No. 10), Toshikatsu Ogura (Candidate No. 11), Shinsuke Fujii (Candidate No.12), and Toru Izawa (Candidate No. 13) are the candidates for Outside Director stipulated in Article 2, Paragraph 3, Item 7, of the Ordinance for Enforcement of the Companies Act.
3. Toru Izawa is scheduled to retire from the position of President and Representative Director of Tokyo Real Estate Credit Guarantee Corporation on June 21, 2022.
4. The Company has entered into a limited liability agreement with Outside Directors Kazuhiko Ichimura, Mami Nagasaki, Toshikatsu Ogura, and Shinsuke Fujii in accordance with the Articles of Incorporation. In the event that they are reelected and assume the office of Outside Director, the Company will continue the said agreement with them. In the event that Toru Izawa is elected as Outside Director, the Company will enter into a limited liability agreement with him in accordance with the Articles of Incorporation as well. Brief details of the limited liability agreement are presented as follows.

Limited Liability Agreement with Outside Officer

Effective after entering into a limited liability agreement, should an Outside Director bear any liability with respect to his or her responsibilities prescribed under Article 423, Paragraph 1, of the Companies Act, where such Outside Director performed his or her duties in good faith and without gross negligence, his or her liabilities shall be limited to the amount stipulated under Article 425, Paragraph 1, of the Companies Act.

5. The Company has concluded a directors and officers (D&O) liability insurance agreement with an insurance company that insures all Directors, as stipulated in Article 430-3, Paragraph 1 of the Companies Act. This insurance agreement covers compensation for damages and litigation costs to be borne by the insured person for actions taken (or inaction) in his or her roles as an officer of the Company. The Company bears the full amount of all insurance premiums for the insured persons. If each candidate assumes the office of Director, he or she will be included as an insured person of this insurance agreement. The Company plans to renew this insurance agreement during their terms of office with the same terms and conditions.


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Proposal No. 4 Election of Two (2) Corporate Auditors


Since the terms of office of Yoshitaka Fukui and Mitsuo Isoda will expire at the conclusion of this General Meeting of Shareholders, the Company proposes the election of two (2) Corporate Auditors.

The candidates for the position of Corporate Auditor are as follows. The Board of Corporate Auditors has approved this proposal.

No.	Name (Date of Birth)	Personal History and Positions (Significant Positions Concurrently Held)
1	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">[Reappointment]</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">[Outside Corporate Auditor]</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">[Independent Corporate Auditor]</div>  <p style="margin-top: 5px;">Yoshitaka Fukui (August 13, 1962)</p> <p style="margin-top: 10px;">[Terms of Office] 8 years</p> <p style="margin-top: 5px;">[Attendance at Board Meetings] 13 out of 13 meetings (100%)</p> <p style="margin-top: 5px;">[Attendance at Meetings of the Board of Corporate Auditors] 12 out of 12 meetings (100%)</p> <p style="margin-top: 5px;">[Number of Company Shares Owned] 2,100</p>	<p>April 1985 Joined Japanese National Railways</p> <p>April 1987 Joined East Japan Railway Company</p> <p>May 1998 Completed Ph.D at Carnegie Mellon University</p> <p>March 2000 Retired from East Japan Railway Company</p> <p>April 2000 Assistant Professor, Graduate School of Economics and Management, Tohoku University</p> <p>April 2002 Assistant Professor, Aoyama Business School</p> <p>April 2002 Chartered Financial Analyst by U.S. CFA Institute</p> <p>June 2005 Outside Corporate Auditor, Resona Bank, Ltd.</p> <p>April 2008 Professor, Aoyama Business School (current position)</p> <p>June 2013 Retired from Outside Corporate Auditor, Resona Bank, Ltd.</p> <p>June 2014 Outside Corporate Auditor of HASEKO Corporation (current position) (to the present)</p> <p style="margin-top: 10px;">[Significant Position Concurrently Held] Professor, Aoyama Business School</p>
<p>[Reasons for nomination as a candidate for Outside Corporate Auditor]</p> <p>Yoshitaka Fukui is a professor of economic analysis of accounting system and information at Aoyama Gakuin University Graduate School, and can be expected to play a role as Corporate Auditor from the perspective of an outstanding expert in finance and accounting. Therefore the Company has chosen him as a candidate for Outside Corporate Auditor. He has not been directly engaged in corporate management other than serving as Outside Corporate Auditor; however, based on the above reasons, the Company has determined that he will appropriately fulfill duties as Outside Corporate Auditor. Since no transactions have been made among the Company, Aoyama Gakuin University and its Graduate School, the Company believes that he is independent with no conflict of interest with general shareholders as he meets the Company’s independence criteria.</p>		

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No.	Name (Date of Birth)	Personal History and Positions (Significant Positions Concurrently Held)
2	<p> Reappointment Outside Corporate Auditor Independent Corporate Auditor </p>  <p>Mitsuo Isoda (January 7, 1970)</p> <p>[Terms of Office] 8 years</p> <p>[Attendance at Board Meetings] 13 out of 13 meetings (100%)</p> <p>[Attendance at Meetings of the Board of Corporate Auditors] 12 out of 12 meetings (100%)</p> <p>[Number of Company Shares Owned] 1,100</p>	<p> April 1995 Registered as Attorney (Osaka Bar Association) April 1995 Joined Miyake Joint Partnership Law Office (current Miyake & Partners) June 2001 Completed LL.M. Program at Harvard Law School August 2001 Received training at New York Office of Pillsbury Winthrop February 2002 Registered as Attorney of New York State (at the time) April 2004 Lecturer, Doshisha Law School March 2012 Retired from Lecturer, Doshisha Law School June 2014 Outside Corporate Auditor of HASEKO Corporation (current position) June 2016 Outside Director of MORITA HOLDINGS CORPORATION (current position) (to the present) </p> <p>[Significant Position Concurrently Held] Attorney, Partner of Miyake & Partners Outside Director, MORITA HOLDINGS CORPORATION</p>
<p>[Reasons for nomination as a candidate for Outside Corporate Auditor]</p> <p>As Mitsuo Isoda can be expected to play a role as Corporate Auditor from the perspective of an outstanding expert in laws and regulations as an attorney, the Company has chosen him as a candidate for Outside Corporate Auditor. He has not been directly engaged in corporate management other than serving as Outside Director and Outside Corporate Auditor; however, based on the above reasons, the Company has determined that he will appropriately fulfill duties as Outside Corporate Auditor. Since no advisory contracts, etc. have been made between the Company and Miyake & Partners, and no transactions have been made between the Company and MORITA HOLDINGS CORPORATION, the Company believes that he is independent with no conflict of interest with general shareholders as he meets the Company’s independence criteria.</p>		

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Notes:

1. Each candidate has no special interest in the Company.
2. Yoshitaka Fukui (Candidate No. 1) and Mitsuo Isoda (Candidate No. 2) are the candidates for Outside Corporate Auditor stipulated in Article 2, Paragraph 3, Item 8, of the Ordinance for Enforcement of the Companies Act.
3. The Company has notified the Tokyo Stock Exchange of the proposal to elect Yoshitaka Fukui and Mitsuo Isoda as independent directors in accordance with the listing rules of the Exchange.
4. The Company has entered into a limited liability agreement with Outside Corporate Auditors Yoshitaka Fukui and Mitsuo Isoda in accordance with the Articles of Incorporation. In the event that they are reelected and assume the office of Outside Corporate Auditor, the Company will continue the said agreement with them. Brief details of the limited liability agreement are presented as follows.

Limited Liability Agreement with Outside Officer

Effective after entering into a limited liability agreement, should an Outside Corporate Auditor bear any liability with respect to his or her responsibilities prescribed under Article 423, Paragraph 1, of the Companies Act, where such Outside Corporate Auditor performed his or her duties in good faith and without gross negligence, his or her liabilities shall be limited to the amount stipulated under Article 425, Paragraph 1, of the Companies Act.

5. The Company has concluded a directors and officers (D&O) liability insurance agreement with an insurance company that insures all Corporate Auditors, as stipulated in Article 430-3, Paragraph 1 of the Companies Act. This insurance agreement covers compensation for damages and litigation costs to be borne by the insured person for actions taken (or inaction) in his or her roles as an officer of the Company. The Company bears the full amount of all insurance premiums for the insured persons. If Yoshitaka Fukui and Mitsuo Isoda assume the office of Corporate Auditor, they will be included as insured persons of this insurance agreement. The Company plans to renew this insurance agreement during their terms of office with the same terms and conditions.

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(Reference)

Independence Criteria for Outside Officers

The following independence criteria are established between candidates for Outside Officers and the companies or organizations to which they belong and the HASEKO Group ^(Note). Outside Officers must continue to comply with the independence criteria specified below after they have taken office. After assuming a new major position, their independence must be verified again based on the independence criteria.

1. A person who is not currently a Director (excluding Outside Director), Corporate Auditor (excluding Outside Corporate Auditor), Operating Officer or employee of the HASEKO Group, and has not been a Director (excluding Outside Director), Corporate Auditor (excluding Outside Corporate Auditor), Operating Officer or employee of the HASEKO Group in the last ten years.
2. A person who has not been a major shareholder* of the HASEKO Group or a Director, Corporate Auditor, Operating Officer or employee of a company of which the HASEKO Group has been a major shareholder in any fiscal year in the last five years.
*“Major shareholder” refers to a company or other shareholder that holds shares of 10% or more of the total voting rights.
3. A person who is not a Director, Corporate Auditor, Operating Officer or employee of a major business partner* of the HASEKO Group.
*“Major business partner” refers to a company that has paid or received transaction amounts worth 2% or more of the consolidated net sales of the HASEKO Group or the business partner (including its parent company and significant subsidiaries) in ordinary transactions with the HASEKO Group in the most recent fiscal year and the last three fiscal years.
The acquisition of real estate by a public tender is not considered as ordinary transactions, but if such an acquisition has occurred, it must be disclosed in the securities report.
4. A person who is not a Director, Corporate Auditor, Operating Officer or employee of a company that is a major lender* to the HASEKO Group.
*“Major lender” refers to a financial institution to which the HASEKO Group owes an outstanding amount worth 2% or more of the consolidated total assets of the HASEKO Group or the financial institution at the end of the most recent fiscal year.
5. A person who is not a Trustee, Director, Corporate Auditor, Operating Officer or employee of a corporation, association or other organization that has received a large donation* from the HASEKO Group.
*“Large donation” refers to an amount exceeding an average of ¥10 million per year in the last three fiscal years.
6. A Director, Corporate Auditor or Operating Officer who has not been dispatched on a reciprocal basis with the HASEKO Group.
7. A person who has not been a certified public accountant belonging to an auditing firm that is the Accounting Auditor of the HASEKO Group, an attorney who has an advisory contract with the HASEKO Group, or an attorney belonging to a law firm that has an advisory contract with the HASEKO Group in any fiscal year in the last five years.
8. A person who is not an attorney, certified public accountant, consultant or other such expert who has received a large amount of money* or other property (excluding remuneration for officers) from the HASEKO Group (if the party receiving the property is a corporation, association or other organization, a person who is not a person belonging to such an

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organization).

*“Large amount of money” refers to an amount exceeding an average of ¥10 million per year in the last three fiscal years.

9. A person who is not a spouse of, a relative within the second degree of kinship of, a relative living with, or a person who shares a livelihood with a person falling under any of the following items:

(1) A Director, Corporate Auditor, Operating Officer or important employee* of the HASEKO Group;

(2) A person who has been a Director, Corporate Auditor, Operating Officer or important employee of the HASEKO Group in any fiscal year in the last five years; or

(3) A person whose appointment is restricted due to not satisfying any of 2. to 7. above.

*“Important employee” generally refers to an employee of or above the level of Operating Officer. However, in HASEKO Corporation, it refers to an employee of or above the level of department head.

10. In addition to the above, a person whose independence to perform the duties of an Outside Officer is not in doubt.

Note: “The HASEKO Group” refers to HASEKO Corporation and its subsidiaries.

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Consolidated Balance Sheet

(As of March 31, 2022)

(millions of yen)

Account Item	Amount	Account Item	Amount
(Assets)		(Liabilities)	
I. Current assets	810,079	I. Current liabilities	350,543
Cash and bank deposits	266,891	Notes and accounts payable	86,480
Notes and accounts receivable, trade	147,945	Electronically recorded obligations -	55,562
Securities	576	operating	
Costs on uncompleted construction	11,379	Short-term borrowings	31,841
contracts		Income taxes payable	16,495
Real estate for sale	165,818	Advances received on uncompleted	25,472
Costs and advances for real estate	176,887	contracts	
operations		Advances received for real estate sales	38,095
Real estate for development projects	26,027	Warranty reserve	5,487
Other current assets	14,642	Reserve for loss on construction	384
Allowance for doubtful accounts	(84)	contracts	
II. Fixed assets	271,828	Accrued bonuses	5,322
1 Property and equipment	174,182	Provision for directors' bonuses	157
Buildings and structures	60,551	Other current liabilities	85,249
Machinery, vehicle, equipment and	2,971	II. Long-term liabilities	313,697
furniture		Bonds payable	90,000
Land	96,325	Long-term debt	190,000
Leased assets	378	Provision for loss on litigation	2,484
Construction in progress	13,956	Provision for employee stock ownership	3,446
2 Intangible fixed assets	10,092	plan	
Land leasehold rights	1,895	Provision for board benefit trust	421
Goodwill	2,387	Net defined benefit liabilities	1,446
Other intangible fixed assets	5,810	Deferred tax liabilities	18
3 Investments and other assets	87,554	Other long-term liabilities	25,883
Investment securities	43,125	Total liabilities	664,240
Long-term loans	2,333	(Net assets)	
Net defined benefit asset	20,416	I. Shareholders' equity	422,689
Deferred tax assets	8,918	1 Capital stock	57,500
Other assets	13,548	2 Additional paid-in capital	7,373
Allowance for doubtful accounts	(787)	3 Retained earnings	392,149
		4 Treasury stock	(34,333)
		II. Valuation and translation adjustments	(5,027)
		1 Valuation adjustments on other	2,358
		investment securities	
		2 Foreign currency translation adjustments	(2,180)
		3 Remeasurements of defined benefit	(5,205)
		plans	
		III. Non-controlling interests	5
		Total net assets	417,667
Total assets	1,081,907	Total liabilities and net assets	1,081,907

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Consolidated Statement of Income

(For the period from April 1, 2021 to March 31, 2022)

(millions of yen)

Account Item	Amount	
I. Net sales		909,708
II. Cost of sales		761,399
Gross profit		148,309
III. Selling, general and administrative expenses		65,607
Operating income		82,702
IV. Non-operating income		
Interest and dividend income	1,226	
Other non-operating income	1,179	2,405
V. Non-operating expenses		
Interest expenses	1,675	
Equity in losses of affiliates	2	
Loan incidental expenses	1,465	
Other non-operating expenses	96	3,237
Ordinary income		81,871
VI. Special income		
Gain on sale of fixed assets	3	
Gain on sale of investment securities	218	
Other special income	3	224
VII. Special losses		
Loss on disposal of fixed assets	66	
Impairment loss on fixed assets	166	
Loss on valuation of investment securities	36	
Other special losses	3	270
Income before income taxes and minority interests		81,825
Income taxes – current	25,478	
Income taxes – deferred	1,857	27,335
Profit		54,490
Loss attributable to non-controlling interests		0
Profit attributable to owners of parent		54,490

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Consolidated Statement of Change in Net Assets

(For the period from April 1, 2021 to March 31, 2022)

(millions of yen)

	Shareholders' equity				
	Capital stock	Additional paid-in capital	Retained earnings	Treasury stock	Total shareholders' equity
Balance as of April 1, 2021	57,500	7,373	369,335	(31,353)	402,855
Cumulative effects of changes in accounting policies			(11,881)		(11,881)
Restated balance	57,500	7,373	357,454	(31,353)	390,973
Changes during the consolidated fiscal year					
Dividends of surplus			(19,503)		(19,503)
Profit attributable to owners of parent			54,490		54,490
Purchase of treasury stock				(3,087)	(3,087)
Disposal of treasury stock		0		108	108
Change in scope of consolidation			(292)		(292)
Net changes of items other than shareholders' equity during the consolidated fiscal year					—
Total of changes during the consolidated fiscal year	—	0	34,695	(2,979)	31,716
Balance as of March 31, 2022	57,500	7,373	392,149	(34,333)	422,689

(millions of yen)

	Valuation and translation adjustments				Non-controlling interests	Total net assets
	Valuation adjustments on other investment securities	Foreign currency translation adjustments	Remeasurements of defined benefit plans	Total valuation and translation adjustments		
Balance as of April 1, 2021	4,254	(7,320)	(5,429)	(8,495)	5	394,365
Cumulative effects of changes in accounting policies						(11,881)
Restated balance	4,254	(7,320)	(5,429)	(8,495)	5	382,483
Changes during the consolidated fiscal year						
Dividends of surplus						(19,503)
Profit attributable to owners of parent						54,490
Purchase of treasury stock						(3,087)
Disposal of treasury stock						108
Change in scope of consolidation						(292)
Net changes of items other than shareholders' equity during the consolidated fiscal year	(1,897)	5,140	225	3,468	(0)	3,468
Total of changes during the consolidated fiscal year	(1,897)	5,140	225	3,468	(0)	35,183
Balance as of March 31, 2022	2,358	(2,180)	(5,205)	(5,027)	5	417,667

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Non-consolidated Balance Sheet

(As of March 31, 2022)

(millions of yen)

Account Item	Amount	Account Item	Amount
(Assets)		(Liabilities)	
I. Current assets	438,074	I. Current liabilities	247,292
Cash and bank deposit	137,942	Notes payable	7,565
Notes receivable	3,544	Electronically recorded obligations -	52,846
Accounts receivable on construction	112,508	operating	
contracts		Accounts payable on construction contracts	54,540
Accounts receivable on real estate operations	462	Accounts payable on real estate operations	2,841
Costs on uncompleted construction contracts	7,498	Short-term borrowings	31,205
Real estate for sale	119,473	Lease liabilities	52
Costs and advances for real estate operations	34,976	Income taxes payable	14,854
Other current assets	21,708	Advances received on uncompleted contracts	25,920
Allowance for doubtful accounts	(37)	Advances received for real estate operations	30,834
II. Fixed assets	450,435	Deposits received	1,493
1. Property and equipment	110,830	Warranty reserve	4,502
Buildings and structures	34,287	Reserve for loss on construction contracts	360
Machinery	742	Accrued bonuses	2,276
Equipment and furniture	1,193	Provision for directors' bonuses	157
Land	70,229	Other current liabilities	17,846
Leased assets	91	II. Long-term liabilities	284,730
Construction in progress	4,287	Bonds payable	90,000
2. Intangible fixed assets	4,830	Long-term debt	190,000
Land leasehold rights	26	Leased liabilities	48
Software	4,140	Provision for employee stock ownership plan	2,018
Intangible assets in progress	634	Provision for board benefit trust	162
Other intangible fixed assets	30	Asset retirement obligations	76
3. Investments and other assets	334,776	Other long-term liabilities	2,426
Investment securities	19,204	Total liabilities	532,021
Shares of affiliate companies	151,538	(Net assets)	
Other investment securities of affiliates	570	I. Shareholders' equity	354,653
Long-term loans	140,188	1. Capital stock	57,500
Bankruptcy claim, reorganization claim	484	2. Additional paid-in capital	7,500
Long-term prepaid expenses	59	Capital legal reserves	7,500
Prepaid pension cost	17,098	Other capital surplus	0
Deferred tax assets	288	3. Retained earnings	323,985
Other assets	6,054	Earned surplus reserve	6,875
Allowance for doubtful accounts	(707)	Other retained earnings	317,110
		Earned surplus carried forward	317,110
		4. Treasury stock	(34,333)
		II. Valuation and translation adjustments	1,834
		Valuation adjustments on other investment	1,834
		securities	
		Total net assets	356,487
Total assets	888,509	Total liabilities and net assets	888,509

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Non-consolidated Statement of Income

(For the period from April 1, 2021 to March 31, 2022)

(millions of yen)

Account Item	Amount	
I. Net sales		
Construction contracts	405,959	
Commissioned work	5,155	
Design and supervision	12,146	
Lease rentals of buildings	5,613	
Real estate sales	201,986	630,859
II. Cost of sales		
Construction contracts	336,727	
Commissioned work	1,707	
Design and supervision	6,112	
Lease rentals of buildings	3,976	
Real estate sales	187,665	536,187
Gross profit (loss) on net sales		
Construction contracts	69,232	
Commissioned work	3,447	
Design and supervision	6,035	
Lease rentals of buildings	1,637	
Real estate sales	14,321	94,673
III. Selling, general and administrative expenses		38,395
Operating income		56,278
IV. Non-operating income		
Interest and dividend income	10,697	
Other non-operating income	683	11,380
V. Non-operating expenses		
Interest paid	1,716	
Loan incidental expenses	1,464	
Other non-operating expenses	302	3,483
Ordinary income		64,175
VI. Special income		
Gain on sale of fixed assets	2	
Gain on sale of investment securities	147	
National subsidies	3	152
VII. Special losses		
Loss on retirement of intangible assets	5	
Loss on tax purpose reduction entry of non-current assets	3	
Other special losses	0	7
Income before income taxes		64,320
Income taxes – current		17,988
Income taxes – deferred		874
Profit		45,457

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Non-consolidated Statement of Change in Net Assets

(For the period from April 1, 2021 to March 31, 2022)

(millions of yen)

	Shareholders' equity						
	Capital stock	Additional paid-in capital			Retained earnings		
		Capital legal reserves	Other capital surplus	Total additional paid-in capital	Earned surplus reserve	Other retained earnings	Total retained earnings
Balance as of April 1, 2021	57,500	7,500	0	7,500	6,875	293,895	
Cumulative effects of changes in accounting policies						(2,739)	(2,739)
Restated balance	57,500	7,500	0	7,500	6,875	291,156	298,031
Changes during the fiscal year							
Dividends of surplus				—		(19,503)	(19,503)
Profit for the fiscal year ended March 31, 2022				—		45,457	45,457
Purchase of treasury stock				—			—
Disposal of treasury stock			0	0			—
Net changes of items other than shareholders' equity during the fiscal year				—			—
Total of changes during the fiscal year	—	—	0	0	—	25,954	25,954
Balance as of March 31, 2022	57,500	7,500	0	7,500	6,875	317,110	323,985

(millions of yen)

	Shareholders' equity		Valuation and translation adjustments	Total net assets
	Treasury stock	Total shareholders' equity	Valuation adjustments on other investment securities	
Balance as of April 1, 2021	(31,353)	334,417	3,613	338,031
Cumulative effects of changes in accounting policies		(2,739)		(2,739)
Restated balance	(31,353)	331,678	3,613	335,292
Changes during the fiscal year				
Dividends of surplus		(19,503)		(19,503)
Profit for the fiscal year ended March 31, 2022		45,457		45,457
Purchase of treasury stock	(3,087)	(3,087)		(3,087)
Disposal of treasury stock	108	108		108
Net changes of items other than shareholders' equity during the fiscal year		—	(1,779)	(1,779)
Total of changes during the fiscal year	(2,979)	22,975	(1,779)	21,196
Balance as of March 31, 2022	(34,333)	354,653	1,834	356,487