Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

(Stock Exchange Code 6330)

June 3, 2022

To Shareholders with Voting Rights:

Haruo Nagamatsu
President & Chief Executive Officer
Toyo Engineering Corporation
1-6, Uchisaiwaicho 2-chome,
Chiyoda-ku, Tokyo

NOTICE OF CONVOCATION OF

THE 67TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially invited to attend the 67th Annual General Meeting of Shareholders of Toyo Engineering Corporation (the "Company"). The meeting will be held as described below.

Considering the spread of infection of COVID-19, the Company has decided to take appropriate infection prevention measures in holding the meeting.

As a precautionary measure in order to prevent the spread of infection of COVID-19, we ask shareholders to exercise your voting rights in advance in writing or via the Internet wherever possible, and to refrain from coming to the venue on the day of the meeting.

If you are unable to attend the meeting, you can exercise your voting rights in writing or via the Internet, etc. Please review the attached Reference Documents for the General Meeting of Shareholders, and exercise your voting rights by 5:30 p.m. on Friday, June. 24, 2022, Japan time.

1. Date and Time: Saturday, June 25, 2022, at 10:00 a.m. Japan time

2. Place: Company Head Office / Engineering Center,

8-1, Akanehama 2-chome, Narashino-shi, Chiba, Japan

• The number of seats available will be considerably less than usual years because the seats will be spaced out to prevent the spread of infection of COVID-19. You may therefore be refused admission even if you come to the venue.

3. Meeting Agenda: Matters to be reported:

- The Business Report, Consolidated Financial Statements for the Company's 67th
 Fiscal Year (April 1, 2021–March 31, 2022) and results of audits by the
 Accounting Auditor and the Audit and Supervisory Board of the Consolidated
 Financial Statements
- Non-consolidated Financial Statements for the Company's 67th Fiscal Year (April 1, 2021–March 31, 2022)

Proposals to be resolved:

Proposal No. 1: Partial Amendments to the Articles of Incorporation

Proposal No. 2: Election of 9 Directors

Proposal No. 3: Election of 2 Audit & Supervisory Board Members

4. Guide for Exercising Voting Rights:

Please exercise your voting rights through one of the following methods.

(1) Attending the meeting:	When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk. Please bring this convocation with you as a material for the meeting.
(2) In writing:	Please indicate your vote for or against the proposal on the enclosed Voting Rights Exercise Form and return it so that it is received by 5:30 p.m. on Friday, June. 24, 2022, Japan time.
(3) Via the Internet, etc.:	Access the website for exercising voting rights specified by the Company (https://www.web54.net) follow the instructions on the screen and enter your vote for or against the proposals using the "Code for the Exercise of Voting Rights" and the "Password" printed on the enclosed Voting Rights Exercise Form and send it no later than 5:30 p.m. on Friday, June. 24, 2022, Japan time. Institutional investors may use the "Electronic Voting Platform" operated by ICJ, Inc., as an electromagnetic method for exercising voting rights for this General Meeting of Shareholders of the Company.
(4) With smart phone or other devices:	Scan the QR code and access the website. Please use a smartphone or other devices to scan the QR code printed on the Voting Rights Exercise Form. And then, enter your approval or disapproval to the proposal by following the on-screen instruction no later than 5:30 p.m. on Friday, June. 24, 2022, Japan time.

Notes

- 1. In the event that voting rights are exercised both in writing and via the Internet, etc., the vote via the Internet, etc., shall be deemed valid. In the event that voting rights are exercised multiple times via the Internet, etc., the most recent vote shall be deemed valid.
- 2. In the event that you attend this general meeting of shareholders after exercising your voting rights in writing or via the Internet, etc., the vote at this general meeting of shareholders shall be deemed valid.
- 3. You can excise your voting rights only once on "Smart Voting".
 If you want to change your votes after excising your voting rights, you will need to scan the QR code again and enter the "Voting Rights Excise Code and password." printed on the Voting Rights Excise Form.
- "Systems to Ensure that the Execution of Duties by Directors Complies with Laws and Regulations and the Articles of Incorporation, and Other Systems to Ensure the Properness of Operations, and Status of Operations of the Systems", which is a part of the Business Report, "Notes to the Consolidated Financial Statements" and "Notes to the Non-consolidated Financial Statements" are disclosed on the Company's website (https://www.toyo-eng.com/jp/ja/). Pursuant to the laws, regulations and Articles of Incorporation of the Company.
- If any situation arises that requires amendments to the attached documents accompanying this convocation notice and the Reference Documents for the General Meeting of Shareholders, the revised versions will be disclosed on the Company's website (https://www.toyo-eng.com/jp/ja/).

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal No. 1: Partial Amendments to the Articles of Incorporation

- 1. Reasons for the proposal
- ① The company moved the head office in order to improve efficiency of corporate management in Chiyoda -ku, Tokyo to the Minato-ku, Tokyo in April 1, 2022. Therefore, the location of head office set forth in Articles 3 of the current Articles of Incorporation is amended from the Chiyoda -ku, Tokyo to the Minato -ku, Tokyo.

The amendment to the Articles of Incorporation mentioned in Articles 3 of the current Articles above shall be effective as of the date of the date of relocation of the head office, which will be determined at a Board of Directors meeting to be held before June 30, 2022. This fact detailed in a newly added supplementary provision, and the said provision shall be deleted after the effective date of the relocation of the head office.

- ② The Company proposes amending its Articles of Incorporation as follows, in order to prepare for the introduction of a system for providing general shareholder meeting materials in electronic format, in line with the enforcement on September 1, 2022 of the amended provisions in the proviso of Article 1 of the Supplementary Provisions to the Act Partially Amending the Companies Act (Act No. 70 of 2019).
- (1) Under the foregoing Act, it will be obligatory to stipulate in the articles of incorporation that measures to provide information contained in the reference documents for general meetings of shareholders and related documents in electronic format shall be taken. Therefore, the Company proposes establishing a new paragraph 1 of Article 19 (Measures to Provide Information in Electronic Format) in the proposed amendments to the Articles of Incorporation.
- (2) Regarding information contained in the reference documents for general meetings of shareholders and related documents that is subject to the measures to provide information in electronic format, in order to enable the Company to limit the scope of matters to be stated in paper-based format delivered to shareholders who request delivery of materials in such format, to the scope stipulated by the applicable Ministry of Justice ordinance, the Company proposes establishing a new paragraph 2 of Article 19 (Measures to Provide Information in Electronic Format) in the proposed amendments to the Articles of Incorporation.
- (3) Upon the introduction of the system for providing general shareholder meeting materials in electronic format, the provisions of Article 19(Internet Disclosure and Deemed Provision of Reference Materials, etc., for the General Meeting of Shareholders) in the current Article of Incorporation will not be needed. Therefore, the Company proposes deleting those provisions.
- (4) The Company proposes establishing new supplementary provisions relating to the effective date due to the aforementioned establishment of new provisions and the deletion of the current provisions. The Company proposes deleting these supplementary provisions after the prescribed time passes.
- 2. Details of the amendments

The details of the amendments are as follows.

(Amendments are underlined.)

Current Articles of Incorporation		Proposed Amendments	
(Location of i	ts principal place of business)	(Location of its principal place of business)	
Article 3.	The head office of the Company shall be	Article 3.	The head office of the Company shall be
	located at Chiyoda-ku, Tokyo.		located at Minato-ku, Tokyo.
(Internet Disc	losure and Deemed Provision of Reference		
	, for the General Meeting of Shareholders)		
Article 19.	When convening a General Meeting of		<deleted></deleted>
THEORE 17.	Shareholders, the Company may disclose		Detector
	information to be described or displayed in the		
	reference materials for the general meeting of		
	shareholders, business report, financial		
	documents and consolidated financial		
	documents via the Internet in accordance with		
	the ordinance of the Ministry of Justice		
	("Statutory Information"), and by doing so, it		
	may be deemed that the Company has provided		
	Statutory Information to shareholders.		
	<newly established=""></newly>	(Measures to I	Provide Information in Electronic Format)
		Article 19	When convening a General Meeting of
			Shareholders, the Company shall take measures

		to provide information contained in the
		Reference Documents for the General Meeting
		of Shareholders and related documents in
		electronic format.
	<u>(2)</u>	The Company may choose not to state some or
		all of the matters stipulated by the applicable
		Ministry of Justice ordinance that are subject to
		the measures to provide information in
		electronic format, in the paper-based format to
		be delivered to shareholders who request
		delivery of materials in such format by the
		record date for exercising voting rights.
		record date for excreising voting rights.
SUPPLEMENTARY PROVISION	SUPPLEMENT	ARY PROVISION
Newly established		or the amendment of location)
	Article 1.	The amendment to Article 3 shall become
	THEOR I.	effective as of the date of relocation of the head
		office, which will be determined at a Board of
		Directors meeting held before June 30, 2022.
		This Supplementary Provision shall be deleted
		after the effective date of the relocation of the
		head office.
	(Transitional Ma	asures Regarding Measures to Provide
		lectronic Format)
	Article 2.	Deletion of Article 19 (Internet Disclosure and
	Article 2.	
		Deemed Provision of Reference Materials, etc.,
		for the General Meeting of Shareholders) of the
		current Articles of Incorporation and
		establishment of Article 19 (Measures to
		Provide Information in Electronic Format) of
		the proposed amendments shall become
	(0)	effective on the date of September 1, 2022.
	<u>(2)</u>	Notwithstanding the provisions in the preceding
		paragraph, for any Shareholders' Meeting held
		within six months from the September 1, 2022,
		Article 19 of the current Articles of
		Incorporation shall remain effective.
	<u>(3)</u>	These supplemental provisions shall be deleted
		after the lapse of six months from September 1,
		2022 or the lapse of three months from the date
		of the General Meeting of Shareholders set
		forth in the preceding paragraph, whichever is
		later.

Proposal No. 2: Election of 9 Directors

The terms of office of all 9 Directors will expire at the conclusion of this year's Annual General Meeting of Shareholders.

The election of 9 Directors is proposed for the next term.

The candidates for Director are as follows:

No.	Name	Positions and responsibility at the Company		Term of office for Directors	Attendance at FY2021 Board of Directors meeting
1	Tomohisa Abe	Chairman	Reappointed	6 years	19/19
2	Haruo Nagamatsu	Representative Director, President & Chief Executive Officer	Reappointed	5 years	19/19
3	Masayuki Yoshizawa	Representative Director Executive Vice President Division Director of TOYO Future Architect Department, and Security Management Department	Reappointed	7 years	19/19
4	Noriyoshi Torigoe	Director Senior Executive Officer Chief Compliance officer Division Director of Auditing Department, and Safety, Quality & Environment Management Division	Reappointed	1 years 11 months	19/19
5	Kensuke Waki	Director Senior Executive Officer Chief Financial Officer Division Director of Project Management Department and Corporate Administration Division	Reappointed	4 years	19/19
6	Masami Tashiro	Director	Reappointed Outside Director Independent Officer	7 years	18/19
7	Reijiro Yamamoto	Director	Reappointed Outside Director	3 years 4 months	19/19
8	Tatsuya Terazawa	Director	Reappointed Outside Director Independent Officer	1 years 11 months	19/19
9	Sayoko Miyairi	Director	Reappointed Outside Director Independent Officer	1 years 11 months	18/19

1. Tomohisa Abe

Date of Birth:
January 29, 1955

Reappointed

Number of shares of the **Company held:**

> Common shares 7,400



Term of office for Director: 6 years (at the conclusion of this Ordinary General Meeting ofShareholders)

Attendance at FY2021 Board of **Directors meeting:** 19/19 (100%)

D .	• 4 •		4	• . •
Past experience	nosifions and	significant	concurrent	nosifions
I ast captificate	positions and	oremine and	concurrent	positions

Past experience	e, positions and significant concurrent positions
April 1979	Joined the Company
May 2009	Group Manager, Asian & Pacific Marketing Department, Marketing Division
April 2012	Executive Officer;
	General Manager, Plant Sales & Marketing Division, International Sales & Marketing Uni
April 2015	Senior Executive Officer;
I 2016	Unit Director, Plant Sales & Marketing Unit
June 2016	Director; Senior Executive Officer; Unit Director, Plant Sales & Marketing Unit
	Oint Director, I tain Sales & Warketing Oint
April 2017	Director; Senior Executive Officer;
	Unit Director, Plant Business Unit 2
April 2018	Director: Senior Executive Officer;
	Unit Director, Plant Business Unit;
	Division Director of Project Sales & Coordination Division,
	Construction Division, Procurement Division, and Business
	Development Strategy of TOYO Group
April 2019	Representative Director; Senior Executive Officer;
	Division Director of Project Sales & Coordination Division,
	Construction Division, Procurement Division, and Business
	Development Strategy of TOYO Group
July 2019	Representative Director; Senior Executive Officer;
	Division Director of Project Management Department,
	Construction Division, Procurement Division, and Business
	Development Strategy of TOYO Group
January 2020	Representative Director; Senior Executive Officer;

Reasons for nomination as a candidate for Director

Chairman (to present)

April 2020

Mr. Tomohisa Abe, having been engaged in the plant sales & marketing divisions of the Company for many years, possesses ample experience and deep insights mainly in planning of sales and marketing strategies. Having served the Company as Representative Director, Senior Executive Director, and Unit Director of the Plant Business Unit, he had been engaged in the management of the Company from the standpoint of supervising the entire plant business of the Company. In addition, he has acted as the Chairman of the Board of Directors since April of 2020 in a pertinent manner. Expecting him to contribute to improving the corporate value of the Company through leveraging his ample experience and insights, the Company has nominated him as a candidate for Director.

and Business Development Strategy of TOYO Group

Division Director of Construction Division, Procurement Division,

2. Haruo Nagamatsu

Date of Birth: April 1, 1957

Reappointed

Number of shares of the Company held:

Common shares 14,800



Term of office for Director:
5 years (at the conclusion of this
Ordinary General Meeting of
Shareholders)

Attendance at FY2021 Board of Directors meeting: 19/19 (100%)

Past experience, positions and significant concurrent positions

April 1981 Joined the Company

June 2000 Managing Director, Toyo Engineering & Construction Sdn.Bhd.

April 2013 Executive Officer;

Deputy Unit Director, Infrastructure Business Unit;

General Manager, Infrastructure Project Division and Infrastructure Business Unit

April 2016 Senior Executive Officer;

Unit Director, Infrastructure Business Unit

June 2017 Director; Senior Executive Officer; Unit Director, Infrastructure Business Unit

April 2018 Representative Director; President & Chief Executive Officer

(to present)

Reasons for nomination as a candidate for Director

Mr. Haruo Nagamatsu, having served the Company as Unit Director of the Infrastructure Business Unit, a representative of the Company's overseas subsidiaries, and as a project manager, possesses ample experience and deep insights in project management and corporate management. In addition, as Representative Director and President & Chief Executive Officer since April 2018, he has demonstrated excellent leadership in the management of the Company. Expecting him to contribute to improving the corporate value of the Company through leveraging his ample experience and insights, the Company has nominated him as a candidate for Director.

3. Masayuki Yoshizawa

Date of Birth:
March 31, 1959

Past experience, positions and significant concurrent positions

Reappointed

Number of shares of the Company held:

Common shares 8,300



<u>Term of office for Director:</u> 7 years (at the conclusion of this Ordinary General Meeting of Shareholders)

Attendance at FY2021 Board of Directors meeting: 19/19 (100%)

April 1982	Joined MITSUI & CO., LTD.
August 2006	President & CEO, Mitsui Gas e Energia do Brazil Ltda.
June 2011	Executive Officer:
	Deputy General Manager, Corporate Planning Unit of the Company
April 2014	Senior Deputy General Manager, Osaka Office MITSUI & CO., LTD.
April 2015	Senior Executive Officer;
	Division Director of Corporate Strategy Unit and Corporate
I 2015	Administration Unit of the Company
June 2015	Director; Senior Executive Officer;
April 2016	Division Director of Corporate Strategy Unit and Corporate Administration Unit Director; Senior Executive Officer; Chief Compliance Officer;
April 2016	Division Director of IT Management & Control Division, Corporate
	Strategy Unit and Corporate Administration Unit
June 2016	Representative Director; Senior Executive Officer; Chief Compliance Officer;
vane 2010	Division Director of IT Management & Control Division, Corporate
	Strategy Unit and Corporate Administration Unit
April 2017	Representative Director; Senior Executive Officer; Chief Compliance Officer;
	Division Director of Corporate Strategy Unit and Corporate Administration Unit
April 2018	Representative Director; Senior Executive Officer;
	Division Director of Corporate Strategy Unit and Business Development Division
April 2019	Representative Director; Executive Vice President;
	Division Director of Corporate Strategy Unit and Business Development Division
I 1 2010	Solution Business Unit
July 2019	Representative Director; Executive Vice President;
	Division Director of TOYO Future Architect Department, Corporate Strategy Unit, Business Development Division, and Solution
	Business Unit
April 2020	Representative Director; Executive Vice President;
71pm 2020	Division Director of TOYO Future Architect Department and Project
	Management Department
April 2021	Representative Director; Executive Vice President;
April 2021	Division Director of TOYO Future Architect Department and
	Security Management Department
1 2021	
June 2021	Representative Director; Executive Vice President; Division Director of TOYO Future Architect Department, Security
	Management Department, and Procurement Division
April 2022	Representative Director; Executive Vice President;
1	Division Director of TOYO Future Architect Department, and

Reasons for nomination as a candidate for Director

Mr. Masayuki Yoshizawa, having served a general trading company for many years, possesses ample experience and deep insights related to the business of the Company such as investments, EPC businesses in energy and infrastructure fields, and the management of overseas corporations. As Director and Senior Executive Officer of the Company since 2015, and as Representative Director since 2016, as Executive Vice President since April 2019, he has been engaged in the management of the Company and supervised business reform and project management department. Expecting him to contribute to improving the corporate value of the Company through leveraging his ample experience and insights, the Company has nominated him as a candidate for Director.

Security Management Department (to present)

4. Noriyoshi Torigoe

Date of Birth:
December 10,
1960

Reappointed

Number of shares of the Company held:

Common shares 1,800



Term of office for Director: 1 years 11 months (at the conclusion of this Ordinary General Meeting of Shareholders)

Attendance at FY 2021 Board of Directors meeting: 19/19 (100%)

Past experience, positions and significant concurrent positions

April 1983 Joined the Export-Import Bank of Japan

August 2007 Director General, Corporate Finance Department, Japan Bank for

International Cooperation

October 2008 Director General, Corporate Finance Department, Japan Bank for

International Cooperation, Japan Finance Corporation

December 2010 Chief Internal Auditor, Internal Audit Department, Japan Finance

Corporation

April 2012 Chief Internal Auditor, Internal Audit Department, Japan Bank for

International Cooperation

June 2012 Executive Officer for the Americas, Japan Bank for International

Cooperation

December 2013 Deputy Managing Director, Komatsu Economic and Strategy

Research Center

February 2015 Advisor, MODEC, Inc.

January 2017 Senior Adviser, Japan Overseas Infrastructure Investment

Corporation for Transport & Urban Development

June 2017 Executive Officer; Head of Project Department, Japan Overseas

Infrastructure Investment Corporation for Transport & Urban

Development

January 2018 Managing Executive Officer; Head of Project Department, Japan

Overseas Infrastructure Investment Corporation for Transport &

Urban Development

June 2020 Adviser of the Company

June 2020 Senior Executive Officer of the Company

August 2020 Director; Senior Executive Officer April 2021 Director; Senior Executive Officer;

Chief Compliance Officer;

Division Director of Auditing Department and Safety, Quality &

Environment Management Division (to present)

Reasons for nomination as a candidate for Director

Mr. Noriyoshi Torigoe, has long experience in a quasi-public lending institution, possesses ample experience and extensive insights in Infrastructure related business. As a Director since August 2020, he has been engaged in the management of the Company, given his opinions, and proposed to planning business strategy. Expecting him to contribute to improving the corporate value of the Company through leveraging his ample experience and insights, the Company has nominated him as a candidate for Director.

5. Kensuke Waki

Date of Birth: May 15, 1959

Reappointed

Number of shares of the Company held:

Common shares 5,200



Term of office for Director: 4 years (at the conclusion of this Ordinary General Meeting of Shareholders)

Attendance at FY2021 Board of **Directors meeting:** 19/19 (100%)

April 1983	Joined the Company.
June 2007	General Manager, Accounting Division, Finance & Accounting
	Unit
April 2014	General Manager, Finance & Accounting Unit
April 2016	Executive Officer; General Manager, Finance & Accounting Unit
April 2017	Executive Officer; Chief Financial Officer;
	General Manager, Finance & Accounting Unit
April 2018	Senior Executive Officer; Chief Financial Officer;

Past experience, positions and significant concurrent positions

Division Director of Finance & Accounting Unit June 2018 Director; Senior Executive Officer; Chief Financial Officer; Division Director of Finance & Accounting Unit

April 2021 Director; Senior Executive Officer; Chief Financial Officer; Division Director of Auditing Department and Safety, Quality & Environment Management Division (to present)

Reasons for nomination as a candidate for Director

Mr. Kensuke Waki, having served the Company as the heads of finance and accounting divisions, possesses ample experience and deep insights in finance and accounting. As a Chief Financial Officer since 2017, as a Director and Senior Executive Officer of the Company since 2018, he has been engaged in the management of the Company from the standpoint of supervising finance and accounting of the Company. Expecting him to contribute to improving the corporate value of the Company through leveraging his ample experience and insights, the Company has nominated him as a candidate for Director.

6.Masami Tashiro

Date of Birth: May 11, 1952

Reappointed

Number of shares of the Company held:

Common shares 3,900



Term of office for Director: 7 years (at the conclusion of this Ordinary General Meeting of Shareholders)

Attendance at FY2021 Board of Directors meeting:

18/19 (94.7%)

Outside Director Candidate

Independent Officer Candidate

Past experience, positions and significant concurrent positions

April 1976 Joined Mitsui Bank, Ltd.

April 2001 General Manager, International Credit Dept., Sumitomo Mitsui

Banking Corporation

December 2002 General Manager, Singapore Branch, Sumitomo Mitsui Banking

Corporation

June 2003 Executive Officer; General Manager, Singapore Branch,

Sumitomo Mitsui Banking Corporation

June 2006Member of the Board, Taiyo Oil Company, LimitedJuly 2010Vice President, SMBC International Business Co., Ltd.June 2012President and Representative Director, SMBC International

Business Co., Ltd.

December 2013 Outside Auditor, ACKG Limited

June 2015 Outside Director of the Company (to present)

December 2016 Outside Director, ACKG Limited (current Oriental Consultants

Holdings Company Limited) (to present)

Significant concurrent positions

· Outside Director, Oriental Consultants Holdings Company Limited

Reasons for nomination as a candidate for Outside Director and expect role:

Mr. Masami Tashiro has long experience in international business operations at financial institutions and possesses ample experience and deep insights as a corporate manager. He has been providing precise comments and opinions about the Company's overall management from an independent standpoint based on a global perspective and supervising the Company's management appropriately. Since his appropriate performance of duties as an Outside Director can continue to be expected, the Company has nominated him as a candidate for Outside Director

The Company designates him as an Independent Officer as stipulated by the regulations of the Tokyo Stock Exchange. If he is re-elected, the Company will continue to designate him as an Independent Officer.

Liability limitation contracts with Directors

The Company has a contract with Mr. Tashiro for limitation of liability for damages as provided in Article 423, Paragraph 1, of the Corporation Law as prescribed by Article 427, Paragraph 1, of the Corporation Law and the Articles of Incorporation of the Company. If he is re-elected, the Company will renew the contract with him. The limitation of liability under the contract is the minimum liability amount set forth in Article 425, Paragraph 1, of the Corporation Law.

7. Reijiro Yamamoto

Date of Birth: October 3, 1960

Reappointed

Number of shares of the Company held:



Term of office for Director: 3 years 4 months (at the conclusionof this Ordinary General Meetingof Shareholders)

Attendance at FY2021 Board of **Directors meeting:** 19/19 (100%)

Outside Director Candidate

Past experience, positions and significant concurrent positions

April 1984 Joined Mitsui Bank (current Sumitomo Mitsui Banking

Corporation)

January 2000 Participated in Unison Capital, Inc. April 2004 A Founding Partner, GCA Corporation

October 2005 Representative Director, Mezzanine Corporation

January 2006 Representative Director & Partner, Integral Corporation (to

January 2009 Director, B.P.S. Corporation December 2009 Director, Yohii Yamamoto Inc.

Representative Director & Partner, Integral Partners January 2012

Corporation (to present)

August 2013 Auditing Officer, Yohji Yamamoto Inc. (to present)

September 2013 Outside Director, TBI Holdings Co., Ltd. October 2014 Director, Shinwa Co., Ltd.

Director, J-trading Inc. February 2016 Outside Director, Itokin Co., Ltd. (to present)

January 2017 Outside Director, Aderans Company Limited (to present)

March 2019 Outside Director, of the Company (to present)

October 2019 Outside Director, Sanden Retail Systems Corporation (to

present)

June 2020 Director, Mamezou Holdings Co., LTD. (currentJSEE

HOLDINGS, INC.) (to present)

Director, K2TOP Holdings Corporation (current Mamezou

K2TOP Holdings Corporation) (to precent)

November 2020 Director, OPENSTREAM HOLDINGS Co. (to present) April 2021

Chairman & Director, Skymark Airlines Inc. (to present) Director, MAMEZO DIGITAL HOLDINGS CO., LTD. (to

Significant concurrent positions

October 2014

- Representative Director & Partner, Integral Corporation
- Auditing Officer, Yohji Yamamoto Inc.
- · Outside Director, Itokin Co., Ltd.
- Outside Director, Aderans Company Limited
- Director, JSEE HOLDINGS, INC. Director, Mamezou K2TOP Holdings Corporation
- Director, OPENSTREAM HOLDINGS Co., LTD.
- Chairman & Director, Skymark Airlines Inc.
- Director, MAMEZO DIGITAL HOLDINGS CO., LTD.

Reasons for nomination as a candidate for Outside Director and expect role:

Mr. Reijiro Yamamoto, who serves as the corporate manager of an investment fund management company and has served as corporate managers of various business companies, possesses ample experience and deep insights in finance and corporate management. He has been providing precise comments and opinions on the management of the Company appropriately. Since his appropriate performance of duties as an Outside Director can continue to be expected, the Company has nominated Mr. Yamamoto as a candidate for Outside Director.

Liability limitation contracts with Directors

The Company has a contract with Mr. Yamamoto for limitation of liability for damages as provided in Article 423, Paragraph 1, of the Corporation Law as prescribed by Article 427, Paragraph 1, of the Corporation Law and the Articles of Incorporation of the Company. If he is re-elected, the Company will renew the contract with him. The limitation of liability under the contract is the minimum liability amount set forth in Article 425, Paragraph 1, of the Corporation Law.

8. Tatsuya Terazawa

Date of Birth:
January 20, 1961

Reappointed

Number of shares of the Company held:

Common shares 900



Term of office for Director: 1 years 11 months (at the conclusion of this Ordinary General Meeting of Shareholders) Attendance at FY2021 Board of Directors meeting: 19/19 (100%) —

Outside Director Candidate

Independent Officer Candidate

Past experience, positions and significant concurrent positions

April 1984	Entered the Ministry of International Trade and Industry
September 2011	Executive Secretary to the Prime Minister

December 2012 Deputy Director-General, Economic & Industrial Policy Bureau,

Ministry of Economy, Trade & Industry

June 2013 Councilor, Commerce Distribution & Industrial Safety Policy Group

(Industrial Safety section), Ministry of Economy, Trade & Industry

July 2015 Director-General, Trade & Economic Cooperation Bureau, Ministry

of Economy, Trade & Industry

July 2017 Director-General, Commerce & Information Policy Bureau, Ministry

of Economy, Trade and Industry

July 2018 Vice-Minister for International Affairs, Ministry of Economy, Trade

& Industry

July 2019 Advisor, Ministry of Economy, Trade & Industry (to present)

August 2020 Outside Director, of the Company (to present)
January 2021 Special Advisor to the Cabinet Office

July 2021 Chairman and CEO, The Institute of Energy Economics, Japan (to

present)

Significant concurrent positions

•Chairman and CEO, The Institute of Energy Economics, Japan

Reasons for nomination as a candidate for Outside Director and expect role:

Mr. Tatsuya Terazawa, having served in the Ministry of Economy, Trade & Industry (METI) for many years, possesses ample experience and deep insights in public policies mainly of the trade policy and trade promotion.

Leveraging his expertise, he has been providing precise comments and opinions about the Company's from an independent standpoint and supervising the Company's management appropriately.

Although Mr. Terazawa has not been directly involved in corporate management except Outside Director, because of his advanced ample experience and knowledge in trade policy and etc., the Company expect him to make accurate opinion, and assesses that he can adequately fulfill his responsibilities as Outside Director.

The Company designates him as an Independent Officer as stipulated by the regulations of the Tokyo Stock Exchange. If he is re-elected, the Company will continue to designate him as an Independent Officer.

Liability limitation contracts with Directors

The Company has a contract with Mr. Terazawa for limitation of liability for damages as provided in Article 423, Paragraph 1, of the Corporation Law as prescribed by Article 427, Paragraph 1, of the Corporation Law and the Articles of Incorporation of the Company. If he is re-elected, the Company will renew the contract with him. The limitation of liability under the contract is the minimum liability amount set forth in Article 425, Paragraph 1, of the Corporation Law.

9. Sayoko Miyairi

<u>Date of Birth:</u> November 12, 1956

Reappointed

Number of shares of the Company held:

Common shares 1,400



Term of office for Director:

1 years 11 months (at the conclusion of this Ordinary General Meeting of Shareholders)

Attendance at FY2021 Board of Directors meeting:

18/19 (100%) -

Outside Director Candidate

Independent Officer Candidate

Past experience, positions and significant concurrent positions

Joined Hitachi, I td

April 1979	Joined Hitachi, Ltd.	
July 1982	Joined Bank of America, N.A., Asia Headquarters	
March 1986	Joined Pasona Inc. and seconded and then transferred to	
	Edu Consult Co., Ltd. (current Scholar Consult Co., ltd.)	
April 2000	Partner, Scholar Consult Co., ltd. (to present)	
April 2000	Assistant Professor, Nihonbashi Gakkan University	
	(current Kaichi International University)	
January 2005	Director, Scholar Consult Co., ltd.	
April 2008	Professor, Nihonbashi Gakkan University	
	(current Kaichi International University)	
March 2019	Outside Director, KH Neochem Co., ltd. (to present)	
August 2020	Outside Director, of the Company (to present)	
April 2022	Professor emeritus, visiting professor Kaichi	

Significant concurrent positions

April 1070

- Partner, Scholar Consult Co., ltd.
- Professor emeritus, visiting professor, Kaichi International University

International University (to present)

• Outside Director, KH Neochem Co., ltd.

Reasons for nomination as a candidate for Outside Director and expect role:

Ms. Sayoko Miyairi, possesses ample business and management experience in consulting company, possesses professional knowledge and board insight as a university professor. Leveraging her expertise, she has been providing precise comments and opinions about the Company's from an independent standpoint and supervising the Company's management appropriately.

The Company designates her as an Independent Officer as stipulated by the regulations of the Tokyo Stock Exchange. If she is re-elected, the Company will continue to designate her as an Independent Officer.

Liability limitation contracts with Directors

The Company has a contract with Ms. Miyairi for limitation of liability for damages as provided in Article 423, Paragraph 1, of the Corporation Law as prescribed by Article 427, Paragraph 1, of the Corporation Law and the Articles of Incorporation of the Company. If she is re-elected, the Company will renew the contract with her. The limitation of liability under the contract is the minimum liability amount set forth in Article 425, Paragraph 1, of the Corporation Law.

Note:

- 1. Mr. Reijiro Yamamoto concurrently serves as the Representative Director & Partner of Integral Corporation. Integral Team Limited Partnership and Innovation Alpha Team L.P., who have unlimited liability partners that are companies with which Integral Corporation invests in and provides investment advice to, are subscribers for class A preferred shares. There are no special interests between the other candidates and the Company.
- 2. Ms. Sayoko Miyairi's name as recorded in her family name register is Sayoko Ibaraki.
- 3. The Company shall enter into a directors and officers liability insurance contract with an insurance company, which is stipulated in Article 430-3, Paragraph 1 of the Companies Act. The insurance premium is paid in full by the Company. Legal damages and costs for disputes incurred as a result of a claim for compensation for damages to be borne by the insured shall be covered by the said insurance. Candidates shall be included as insureds under the policy. The Company plans to renew the insurance policy with the same level of content the next time it is renewed.

Proposal No. 3: Election of 2 Audit & Supervisory Board Members

Audit & Supervisory Board Member Masayuki Uchida and Yoshiyuki Funakoshi will resign at the conclusion of this meeting. Therefore, the Company proposes the election of two Audit & Supervisory Board Members. The candidates for Audit & Supervisory Board Member are as follows. The consent of the Audit & Supervisory Board has been obtained for the submission of this proposal.

Date of Birth:
December 30, 1958

Newly Appointed

Number of shares of the Company held:

Common shares 1,000



Term of office for Audit & Supervisory Board Member:

Attendance at FY2021 Board of Directors meeting:

Attendance at FY2021 Audit & Supervisory Board Members meeting:

Past experience, positions and significant concurrent positions

April 1981 Joined the Company

April 1988 Plant Business Unit Detailed Design Group June 2004 Manager, Overseas Project Division 4

January 2009 Director, Atlatec Holdings, S.A. de C.V.(secondment)

January 2011 General Manager, Mechanical Engineering Division, Engineering

Management Unit

April 2014 Deputy General Manager, Strategic Marketing Division Plant Sales

and Marketing Unit

April 2016 General Manager, Safety, Quality and Environment Management

Division General Manager, Auditing Department

Reasons for nomination as a candidate for Outside Audit & Supervisory Board Member

Mr. Toshihiko Nemura has been engaged in the Company's Engineering department for many years and assumed office as Directors of overseas companies and as the heads of divisions in charge of, Mechanical Engineering Division, Strategic Marketing Division and internal audits. He possesses ample experience and deep insights in technology, corporate management and internal audits. Leveraging such expertise, he is expected to conduct fair and rigorous monitoring and audits of the Company's management and business execution, etc. Therefore, the Company has nominated him as a candidate for Corporate Auditor.

2. Hideki Matsuo

Date of Birth: June 27, 1956

Past experience, positions and significant concurrent positions

Newly Appointed

Number of shares of the Company held:

Common shares



Term of office for Audit & Supervisory Board Member:

Attendance at FY2021 Board of Directors meeting:

Attendance at FY2021 Audit & Supervisory Board Members meeting:

Outside Auditor Candidate

Independent Officer Candidate

April 1982	Joined Mitsui Toatsu Chemicals, Inc. (current Mitsui Chemicals,
71pm 1702	Inc.)
March 2000	Director, Plant Manager, MITSUI BISPHENOL SINGAPORE PTE LTD
May 2003	Director, Plant Manager, (cum) MITSUI PHENOL SINGAPORE PTE LTD
April 2006	President, SHANGHAI SINOPEC MITSUI CHEMICALS, CO., LTD
June 2009	Senior Director, Mitsui Chemicals, Inc. General Manager Planning & Coordination and License Division, Basic Chemicals Business Sector
April 2010	Senior Director General Manager, Planning & Coordination Division, Petrochemicals Business Sector
June 2011	Deputy General Manager, Production & Technology Center
April 2013	Executive Officer General Manager, Production & Technology Center
April 2014	Senior Executive Officer General Manager, Production & Technology Center
June 2016	Director/Senior Executive Officer General Manager, Production & Technology Center
April 2017	Director/Senior Executive Officer General Manager, Production & Technology Center
April 2018	Representative Director; Senior Executive Officer (CTO)
April 2020	Representative Director; Executive Vice President (CTO)
April 2022	Associate Director or Senior Consultant (to present)
Note:	
Mr. Hideki Ma	tsuo is to resign from the position of Director of Mitsui Chemicals, Inc

Mr. Hideki Matsuo is to resign from the position of Director of Mitsui Chemicals, Inc. and to assume the position of Senior Consultant upon the close of Mitsui Chemicals, Inc. Annual General Meeting of Shareholders to be held in June 2022.

Reasons for nomination as a candidate for Outside Audit & Supervisory Board Member

Mr. Hideki Matsuo, has been engaged in the chemical industry company, possess ample experience and deep insight in corporate management. Since auditing the Company's management appropriately from an independent standpoint can be expected, the Company has nominated him as candidate for Outside Audit &Supervisory Board Member.

Although he is a former executive officer of Mitsui Chemicals, Inc., a major shareholder of the Company, it has no dominant influence on the management of the Company, the objectivity and neutrality for monitoring and auditing the Company's management are ensured. there is no possibility of conflicts of interest with general shareholders. Therefore, if he is elected, the Company will designate him as an Independent Officer under the rules of the Tokyo Stock Exchange.

Liability limitation contracts with Audit & Supervisory board Members

The Company has a contract with him for limitation of liability for damages.

The Company has a contract with him for limitation of liability for damages as provided in Article 423, Paragraph 1, of the Corporation Law as prescribed by Article 427, Paragraph 1, of the Corporation Law and the Articles of Incorporation of the Company. If he is re-elected, the Company will renew the contract with him. The limitation of liability under the contract will be the minimum liability amount set forth in Article 425, Paragraph 1, of the Corporation Law.

Note:

- 1. There is no special interest between any of the candidates and the Company.
- 2. The Company shall enter into a directors and officers liability insurance contract with an insurance company, which is stipulated in Article 430-3, Paragraph 1 of the Companies Act. The insurance premium is paid in full by the Company. Legal damages and costs for disputes incurred as a result of a claim for compensation for damages to be borne by the insured shall be covered by the said insurance. Candidates shall be included as insureds under the policy. The Company plans to renew the insurance policy with the same level of content the next time it is renewed.