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Securities code: 6744  
June 6, 2022

**To Shareholders with Voting Rights:**

Takeshi Okamura  
President and Director  
NOHMI BOSAI LTD.  
4-7-3 Kudanminami, Chiyoda-ku,  
Tokyo, Japan

**NOTICE OF  
THE 78TH ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 78th Annual General Meeting of Shareholders of NOHMI BOSAI LTD. (the “Company”) will be held as described below.

If you do not wish to attend the meeting in person, you may exercise your voting rights in writing or via the Internet, etc. In that case, please review the Reference Documents for the General Meeting of Shareholders, follow the instructions provided below, and exercise your voting rights by 5:30 p.m. on Monday, June 27, 2022 Japan time.

- 1. Date and Time:** Tuesday, June 28, 2022 at 10:00 a.m. Japan time
- 2. Place:** 6th Floor Large Conference Room, Nohmi Bosai Building Annex  
4-7-3 Kudanminami, Chiyoda-ku, Tokyo, Japan
- 3. Meeting Agenda:**
  - Matters to be reported:**
    1. The Business Report and Consolidated Financial Statements for the Company’s 78th Fiscal Year (April 1, 2021 - March 31, 2022) and results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements
    2. Non-consolidated Financial Statements for the Company’s 78th Fiscal Year (April 1, 2021 - March 31, 2022)
  - Proposals to be resolved:**
    - Proposal 1:** Appropriation of Surplus
    - Proposal 2:** Partial Amendments to the Articles of Incorporation
    - Proposal 3:** Election of Nine (9) Directors
    - Proposal 4:** Election of One (1) Audit & Supervisory Board Member

Other matters concerning this Notice of Meeting

- If attending the meeting on the day, please bring the enclosed Voting Rights Exercise Form with you and submit it at the reception desk.
- In accordance with laws and regulations as well as Article 18 of the Articles of Incorporation of the Company, of the documents to be provided with this Notice of Meeting, the Notes to Consolidated Financial Statements and Notes to Non-consolidated Financial Statements are posted on the Company's website (<https://www.nohmi.co.jp/> [in Japanese only]) and are therefore not included in this Notice of Meeting. The Consolidated Financial Statements and Non-consolidated Financial Statements stated in the Attached Documents of this Notice of Meeting are part of the documents audited by the Accounting Auditor and the Audit & Supervisory Board in the preparation of the Accounting Auditor's Report and the Audit Report respectively.
- Any updates to the Reference Documents for the General Meeting of Shareholders, the Business Report, the Non-consolidated Financial Statements, and the Consolidated Financial Statements up to the day before the General Meeting of Shareholders will be sent by letter or posted on the Company's website (<https://www.nohmi.co.jp/> [in Japanese only]).

# Reference Documents for the General Meeting of Shareholders

## Proposals and References

### Proposal 1: Appropriation of Surplus

Although the management environment surrounding the Company remains harsh, the Company believes that it is important to emphasize the return of profits to shareholders and issue dividends, in addition to preparing for future business developments. For this reason, after comprehensive consideration of its financial position, the Company proposes to issue a year-end dividend for the fiscal year under review as follows.

Matters concerning year-end dividends

- 1) Allotment of dividend property to shareholders and total amount  
18 yen per share of common stock, for a total of 1,087,693,848 yen
- 2) Effective date of distribution of surplus  
June 29, 2022

**Proposal 2: Partial Amendments to the Articles of Incorporation**

1. Reasons for Amendments

As the revised provisions set forth in the proviso to Article 1 of the Supplementary Provisions to the Act Partially Amending the Companies Act (Act No. 70 of 2019) will come into force on September 1, 2022, to prepare for the introduction of a system for the provision of documents for the General Meeting of Shareholders in electronic format, we propose to make amendments to the Company’s Articles of Incorporation as follows.

- (1) Article 18, Paragraph 1 of the amended Articles of Incorporation will stipulate that measures will be taken for the provision of information, namely the contents of the reference documents for the general meeting of shareholders, etc., in electronic format.
- (2) Article 18, Paragraph 2 of the amended Articles of Incorporation will establish provisions for limiting the scope of items to be included in paper copies of documents delivered to shareholders who have made a request for delivery of materials in paper form.
- (3) The provision for the Internet-based disclosure of reference documents, etc. (Article 18 of the current Articles of Incorporation) will no longer be required and will be deleted.
- (4) Accompanying the new establishment and deletion of provisions as described above, supplementary provisions concerning the effective date, etc. will be set forth.

2. Details of Amendments

Details of the amendments are as described below.

(Amended parts are underlined.)

Current Articles of Incorporation	Proposed amendments
<p><u>Article 18 (Internet-based Disclosure of Reference Documents, etc.)</u></p> <p><u>The Company may disclose on the Internet information about matters to be stated or indicated in reference documents for the general meeting of shareholders, non-consolidated financial statements, consolidated financial statements, and business reports in accordance with the provisions of the Ordinance of the Ministry of Justice.</u></p>	<p>(Deleted)</p>

Current Articles of Incorporation	Proposed amendments
(Newly established)	<p><u>Article 18 (Measures for Provision in Electronic Format, etc.)</u></p> <ol style="list-style-type: none"> <li data-bbox="906 297 1410 573">1. <u>In convening a general meeting of shareholders, the Company shall take measures for the provision in electronic format of information, namely the contents of reference documents for the general meeting of shareholders, etc.</u></li> <li data-bbox="906 584 1410 936">2. <u>The Company is not required to state in paper copies it delivers to shareholders who have made a request by the date of record for voting rights for delivery in paper form all or part of those items set forth in the Ordinance of the Ministry of Justice for which measures for provision in electronic format are taken.</u></li> </ol>
(Newly established)	<p style="text-align: center;"><u>SUPPLEMENTARY PROVISIONS</u></p> <ol style="list-style-type: none"> <li data-bbox="831 1025 1410 1301">1. <u>The deletion of Article 18 (Internet-based Disclosure of Reference Documents, etc.) of the pre-amendment Articles of Incorporation and the establishment of the new Article 18 (Measures for Provision in Electronic Format, etc.) will become effective from September 1, 2022.</u></li> <li data-bbox="831 1312 1410 1588">2. <u>Notwithstanding the preceding paragraph, for general meetings of shareholders held on or before February 28, 2023, Article 18 (Internet-based Disclosure of Reference Documents, etc.) of the pre-amendment Articles of Incorporation shall remain effective.</u></li> <li data-bbox="831 1599 1410 1823">3. <u>These supplementary provisions shall be automatically deleted either on March 1, 2023 or on the date on which three (3) months have passed since the date of the general meeting of shareholders in the preceding paragraph, whichever is the later.</u></li> </ol>

**Proposal 3: Election of Nine (9) Directors**

The terms of office of all nine (9) Directors will expire at the conclusion of this Annual General Meeting of Shareholders. The Company therefore proposes the election of nine (9) Directors.

The candidates for Directors are as follows.

No.	Name	Current positions at the Company
1	Takeshi Hashizume [Reappointment]	Chairman and Representative Director
2	Tatsunori Ito [Reappointment]	Vice Chairman and Director
3	Takeshi Okamura [Reappointment]	President and Representative Director
4	Masahiro Hasegawa [Reappointment]	Director and Managing Executive Officer
5	Yasuo Ariga [New appointment]	Managing Executive Officer
6	Tatsuya Izumida [Reappointment]	Director
7	Shin Shiotani [Reappointment] [Outside] [Independent]	Director
8	Ichiro Ishii [Reappointment] [Outside] [Independent]	Director
9	Keiko Hirano [Reappointment] [Outside] [Independent]	Director

[Reappointment] ..... Candidate for reappointment as Director

[New appointment] ..... New candidate for Director

[Outside] ..... Candidate for Outside Director

[Independent] ..... Candidate for Independent Director pursuant to provisions of Tokyo Stock Exchange

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
1	Takeshi Hashizume (August 27, 1943)  [Reappointment]	April 1967	Joined the Company	67,686
		June 1998	Director, the Company	
June 2004	Managing Director, the Company			
June 2006	Senior Managing Director, the Company			
June 2008	President and Representative Director, the Company			
June 2013	Chairman and Representative Director, the Company (current position)			
[Reason for nomination as candidate for Director] After working in corporate planning and other divisions of the Company, Mr. Takeshi Hashizume served in positions such as Director and Executive Manager of the Equipment Sales Division. As President and Representative Director from June 2008 and as Chairman and Representative Director from June 2013, he has been responsible for the management of the Company and has a wealth of experience and achievements. For this reason, the Company has nominated Mr. Hashizume as a candidate for Director.				
2	Tatsunori Ito (November 18, 1952)  [Reappointment]	November 1975	Joined the Company	18,149
		June 2008	Director, the Company	
June 2015	Managing Director, the Company			
June 2017	President and Representative Director, the Company			
June 2021	Vice Chairman and Director, the Company (current position)			
	Current responsibilities: Responsible for CSR Promotion Department and Quality Control Department			
[Reason for nomination as candidate for Director] After working in sales and other divisions of the Company, Mr. Tatsunori Ito served in positions such as Director and Executive Manager of the Fire Extinguishing System Division. As President and Representative Director from June 2017 and as Vice Chairman and Director from June 2021, he has been responsible for the management of the Company and has a wealth of experience and achievements. For this reason, the Company has nominated Mr. Ito as a candidate for Director.				
3	Takeshi Okamura (July 7, 1959)  [Reappointment]	April 1983	Joined the Company	7,166
		June 2015	Director, the Company	
June 2017	Managing Director, the Company			
June 2019	Senior Managing Director, the Company			
June 2020	Director and Senior Managing Executive Officer, the Company			
June 2021	President and Representative Director, the Company (current position)			
Current responsibilities: Executive Manager of Sales Management Headquarters				
[Reason for nomination as candidate for Director] After working in the corporate planning division of the Company for many years, Mr. Takeshi Okamura served in positions such as Director and General Manager of the Accounting and Finance Department. As President and Representative Director from June 2021, he has been responsible for the management of the Company and has a wealth of experience and achievements. For this reason, the Company has nominated Mr. Okamura as a candidate for Director.				

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
4	Masahiro Hasegawa (December 24, 1955)  [Reappointment]	April 1978      Joined the Company	10,712
		June 2013      Director, the Company	
		June 2018      Managing Director, the Company	
		June 2020      Director and Managing Executive Officer, the Company (current position)	
		Current responsibilities: Vice Executive Manager of Sales Management Headquarters, Executive Manager of Engineering & Construction Division; Responsible for Safety and Health Promotion Department	
	[Reason for nomination as candidate for Director] After working in the engineering and construction division of the Company for many years, Mr. Masahiro Hasegawa served as Director and Executive Manager of the Engineering & Construction Division. As Director and Managing Executive Officer from June 2020, he has been responsible for the management of the Company and has a wealth of experience and achievements. For this reason, the Company has nominated Mr. Hasegawa as a candidate for Director.		
5	Yasuo Ariga (October 6, 1957)  [New appointment]	April 1981      Joined the Company	14,969
		June 2012      Director, the Company	
		June 2020      Executive Officer, the Company	
		June 2021      Managing Executive Officer, the Company (current position)	
		Current responsibilities: Executive Manager of Technical Division; Responsible for Information Systems Department	
	[Reason for nomination as candidate for Director] Mr. Yasuo Ariga worked in the production division of the Company for many years and currently serves as Managing Executive Officer and Executive Manager of the Technical Division. He has a wealth of experience and achievements, and for this reason, the Company has nominated Mr. Ariga as a candidate for Director.		



No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
6	Tatsuya Izumida (November 3, 1960)  [Reappointment]	<p>March 1986      Joined SECOM Co., Ltd.</p> <p>May 2010        General Manager, Human Resource Department, SECOM Co., Ltd.</p> <p>October 2012    Executive Officer (Deputy head of human resource division), SECOM Co., Ltd.</p> <p>June 2014        Executive Officer (Head of human resource division; Responsible for information systems), SECOM Co., Ltd.</p> <p>June 2014        President and Representative Director, SECOM Trust Systems Co., Ltd.</p> <p>December 2015   Managing Executive Officer (Head of human resource division; Responsible for information systems), SECOM Co., Ltd.</p> <p>April 2016        Managing Executive Officer (Head of human resource division; Responsible for information systems and planning), SECOM Co., Ltd.</p> <p>June 2016        Director (Head of human resource division; Responsible for information systems), SECOM Co., Ltd.</p> <p>June 2017        Director (Head of human resource division; Responsible for information and communications services business), SECOM Co., Ltd.</p> <p>July 2017         President, SECOM Health Insurance Union</p> <p>February 2018   Director (Head of human resource division; Responsible for BPO and ICT services business), SECOM Co., Ltd.</p> <p>June 2018        Director (Responsible for BPO and ICT services business), SECOM Co., Ltd.</p> <p>June 2018        Director, the Company (current position)</p> <p>June 2019        Director (Head of operations management division), SECOM Co., Ltd.</p> <p>October 2020    Director (Head of operations division), SECOM Co., Ltd.</p> <p>January 2021    Director (Responsible for BPO and ICT services), SECOM Co., Ltd. (current position)</p> <p>Significant concurrent position: Director, SECOM Co., Ltd.</p>	0
<p>[Reason for nomination as candidate for Director]</p> <p>The Company has renominated Mr. Tatsuya Izumida as a candidate for Director so that he may continue to leverage for the management of the Company his extensive knowledge and experience, etc. accumulated as a member of the executive management team of SECOM Co., Ltd., the Company's parent company.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held	
7	Shin Shiotani (February 22, 1944)  [Reappointment] [Outside] [Independent]	April 1967	Joined The Fuji Bank, Limited (now Mizuho Bank, Ltd.)	200
		June 1995	Director, The Fuji Bank, Limited (resigned June 1997)	
		June 1997	Full-time Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member), Nippon Kokan Ltd. (now JFE Steel Corporation)	
		April 2007	Outside Audit & Supervisory Board Member, JFE Steel Corporation	
		June 2009	Outside Director, Penta-Ocean Construction Co., Ltd.	
		June 2015	Outside Director, the Company (current position)	
		[Reason for nomination as candidate for Outside Director and overview of expected roles] Mr. Shin Shiotani possesses extensive knowledge and experience, etc. accumulated as Director of The Fuji Bank, Limited and as an outside officer of other operating companies. He has provided appropriate supervision of the Company's management from an objective and neutral position as an Outside Director, and, as Chair of the Nomination and Compensation Committee, he has contributed to the strengthening of the Company's corporate governance. In the expectation that he will continue to contribute to the strengthening of management supervision functions and provide beneficial advice based on his management experience, the Company has renominated Mr. Shiotani as a candidate for Outside Director.		
8	Ichiro Ishii (June 15, 1955)  [Reappointment] [Outside] [Independent]	April 1978	Joined Tokio Marine & Fire Insurance Co., Ltd. (now Tokio Marine & Nichido Fire Insurance Co., Ltd.)	0
		June 2010	Executive Officer, Tokio Marine Holdings, Inc.	
		June 2013	Managing Executive Officer, Tokio Marine Holdings, Inc.	
		June 2015	Senior Managing Director, Tokio Marine Holdings, Inc.	
		April 2017	Vice President Director, Tokio Marine Holdings, Inc.	
		October 2018	Full-time Advisor, Tokio Marine Holdings, Inc.	
		April 2020	Advisor, Deloitte Tohmatsu LLC (current position)	
		June 2020	Outside Director, NS Solutions Corporation (current position)	
		June 2020	Outside Director, the Company (current position)	
		April 2021	Outside Director, Terra Motors Corporation (current position)	
July 2021	Representative Director, troisH Co., Ltd. (current position)			
Significant concurrent positions: Representative Director, troisH Co., Ltd.; Advisor, Deloitte Tohmatsu LLC; Outside Director, NS Solutions Corporation; Outside Director, Terra Motors Corporation				
[Reason for nomination as candidate for Outside Director and overview of expected roles] Mr. Ichiro Ishii possesses extensive knowledge and a wealth of international experience, etc. accumulated as Vice President Director of Tokio Marine Holdings, Inc. and other positions, and he provides appropriate supervision of the Company's management from an objective and neutral position as an Outside Director. Further, as a member of the Nomination and Compensation Committee, he has contributed to the strengthening of the Company's corporate governance. In the expectation that he will continue to contribute to the strengthening of management supervision functions and provide beneficial advice based on his management experience, the Company has renominated Mr. Ishii as a candidate for Outside Director.				

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
9	Keiko Hirano (September 8, 1960)  [Reappointment] [Outside] [Independent]	April 1990 Newsreader, Japan Broadcasting Corporation April 2000 Member, Council of Food, Agriculture and Rural Area Policies, Ministry of Agriculture, Forestry and Fisheries July 2002 Member, Committee for Technical Investigation on Exchange of Disaster Management Information, Central Disaster Management Council, Cabinet Office July 2003 Member, Committee for Technical Investigation on Transmission of Lessons Learned from Past Disasters, Central Disaster Management Council, Cabinet Office May 2005 Councilor, Firefighters Scholarship Society (current position) April 2006 Member, Committee for Technical Investigation on Tokyo Inland Earthquake Evacuation Responses, etc., Central Disaster Management Council, Cabinet Office February 2007 Member, Central Council for Education, Ministry of Education, Culture, Sports, Science and Technology April 2007 Professor, Broadcasting Department, Osaka University of Arts (current position) October 2011 Member, Committee for Policy Planning on Disaster Management, Central Disaster Management Council, Cabinet Office May 2013 President, Disaster Management Certification Examination Association (now Disaster Management Education Promotion Association) May 2013 Director, Japan Fire and Disaster Prevention Association (current position) January 2015 Member, Social Security Council, Ministry of Health, Labour and Welfare (current position) June 2020 Outside Director, the Company (current position) Significant concurrent positions: Professor, Broadcasting Department, Osaka University of Arts; Director, Japan Fire and Disaster Prevention Association; Councilor, Firefighters Scholarship Society	0
<p>[Reason for nomination as candidate for Outside Director and overview of expected roles]</p> <p>Ms. Keiko Hirano has served in several public positions, including as a member of committees for technical investigation of the Cabinet Office's Central Disaster Management Council, and she has extensive insight in the area of disaster management. As an Outside Director of the Company, she provides appropriate supervision of the Company's management from an objective and neutral position, and as a member of the Nomination and Compensation Committee, she has contributed to the strengthening of the Company's corporate governance. In the expectation that she will continue to contribute to the strengthening of management supervision functions and provide beneficial advice from broad-ranging perspectives, and having determined that she will execute her duties as an Outside Director appropriately, the Company has renominated Ms. Hirano as a candidate for Outside Director.</p>			

- Notes:
1. There are no special interests between the candidates and the Company.
  2. Mr. Shin Shiotani, Mr. Ichiro Ishii, and Ms. Keiko Hirano are candidates for Outside Director.
  3. The Company has designated Mr. Shin Shiotani, Mr. Ichiro Ishii, and Ms. Keiko Hirano as Independent Directors pursuant to the provisions set forth by the Tokyo Stock Exchange and notified the Exchange of that fact. The Company has a business relationship with Tokio Marine & Nichido Fire Insurance Co., Ltd.,

where Mr. Ichiro Ishii held the position of Executive Director, but as the scale of transactions is immaterial at less than 1% of the Company's consolidated net sales and the consolidated ordinary revenue of Tokio Marine & Nichido Fire Insurance Co., Ltd., the Company has determined that it has no impact on Mr. Ishii's independence.

4. At the conclusion of this General Meeting of Shareholders, Mr. Shin Shiotani will have served as Outside Director of the Company for seven (7) years, and Mr. Ichiro Ishii and Ms. Keiko Hirano will have served as Outside Directors of the Company for two (2) years.
5. The Company has concluded agreements with Mr. Tatsuya Izumida, Mr. Shin Shiotani, Mr. Ichiro Ishii, and Ms. Keiko Hirano that limit their liability under Article 423, Paragraph 1 of the Companies Act. Should the re-election of these four candidates be approved, the Company plans to continue with these agreements. The limit of the amount of liability for damages under these agreements is the minimum liability amount set forth in Article 425, Paragraph 1 of the Act.
6. The Company has entered into a directors and officers liability insurance agreement with an insurance company under Article 430-3, Paragraph 1 of the Companies Act that insures all Directors. This insurance agreement covers compensation for damages that may result from the Directors being liable for the performance of their duties or being subject to a claim for the pursuit of such liability. However, there are certain exemptions, such as damages caused by intent or gross negligence, which are not covered. Should each of the candidates be appointed as Director, they will each be insured under this insurance agreement. The Company plans to renew the insurance agreement when it is due for renewal during the terms of office of each candidate.

**Proposal 4: Election of One (1) Audit & Supervisory Board Member**

The term of office of Audit & Supervisory Board Member, Mr. Tojiro Ishii, will expire at the conclusion of this Annual General Meeting of Shareholders. The Company therefore proposes the election of one (1) Audit & Supervisory Board Member.

The Audit & Supervisory Board has given its approval to this proposal.

The candidate for Audit & Supervisory Board Member is as follows.

Name (Date of birth)	Career summary, positions and significant concurrent positions	Number of shares of the Company held
Akiko Nagahama (September 30, 1976)  [New appointment] [Outside] [Independent]	December 2007 Registered as Attorney December 2007 Joined Law Office of Yamaguchi, Nagahama & Mizuno (now Law Office of Nagahama, Mizuno & Inoue) June 2021 Outside Director, Dainichiseika Color & Chemicals Mfg. Co., Ltd. (current position)  Significant concurrent positions: Attorney, Law Office of Nagahama, Mizuno & Inoue; Outside Director, Dainichiseika Color & Chemicals Mfg. Co., Ltd.	0
[Reason for nomination as candidate for Outside Audit & Supervisory Board Member] The Company has determined that Ms. Akiko Nagahama would leverage her expert knowledge and experience, etc. as an attorney to execute her duties as Outside Audit & Supervisory Board Member appropriately from an objective and neutral position, and has nominated her as candidate for Outside Audit & Supervisory Board Member.		

- Notes:
1. There are no special interests between the candidate and the Company.
  2. Ms. Akiko Nagahama is a candidate for Outside Audit & Supervisory Board Member.
  3. Should the election of Ms. Akiko Nagahama be approved, the Company plans to designate her as an Independent Audit & Supervisory Board Member pursuant to the provisions set forth by the Tokyo Stock Exchange and notify the Exchange of that fact.
  4. Should the election of Ms. Akiko Nagahama be approved, the Company plans to conclude an agreement with Ms. Akiko Nagahama that limits her liability under Article 423, Paragraph 1 of the Companies Act. The limit of the amount of liability for damages under this agreement is the minimum liability amount set forth in Article 425, Paragraph 1 of the Act.
  5. The Company has entered into a directors and officers liability insurance agreement with an insurance company under Article 430-3, Paragraph 1 of the Companies Act that insures all Audit & Supervisory Board Members. This insurance agreement covers compensation for damages that may result from the Audit & Supervisory Board Members being liable for the performance of their duties or being subject to a claim for the pursuit of such liability. However, there are certain exemptions, such as damages caused by intent or gross negligence, which are not covered. Should the candidate be appointed as Audit & Supervisory Board Member, she will be insured under this insurance agreement. The Company plans to renew the insurance agreement when it is due for renewal during the candidate's term of office.

[Reference] Skill Matrix for the Directors and Audit & Supervisory Board Members

In the event that the candidates listed in this Notice of Meeting are elected as proposed, the composition of the Directors and Audit & Supervisory Board Members, along with their individual skills and experience, etc., is as shown below.

	Name	Corporate Management	Sales Strategy	Technology, R&D, Production	Finance & Accounting	Legal, Compliance, Risk Management	Human Resources & Labor, Diversity	Overseas Knowledge & Insight	Disaster Management Knowledge & Insight
Directors	Takeshi Hashizume	●	●	●	●	●			●
	Tatsunori Ito	●	●	●		●			●
	Takeshi Okamura	●	●		●	●	●	●	●
	Masahiro Hasegawa	●	●	●					●
	Yasuo Ariga	●	●	●					●
	Tatsuya Izumida	●	●	●			●	●	
	Shin Shiotani [Outside] [Independent]	●	●		●	●			
	Ichiro Ishii [Outside] [Independent]	●	●			●		●	
	Keiko Hirano [Outside] [Independent]	●					●		●
Audit & Supervisory Board Members	Yoshihisa Asakura					●	●	●	●
	Hiroshi Kondo				●		●	●	●
	Kazuo Kondo [Outside] [Independent]	●	●			●	●		
	Yasuhiro Takahashi [Outside] [Independent]	●	●	●					
	Akiko Nagahama [Outside] [Independent]					●	●		