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Securities code: 3166
June 3, 2022

To Shareholders with Voting Rights:

Michihiro Ochi
Representative Director
President and Chief Executive
Officer
OCHI Holdings Co., Ltd.
3-12-20 Nanotsu, Chuo-ku,
Fukuoka, Japan

**NOTICE OF
THE 12th ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 12th Annual General Meeting of Shareholders of OCHI Holdings Co., Ltd. (the "Company") will be held as described below.

In order to prevent the spread of COVID-19, shareholders are requested to exercise their voting rights in advance by returning the enclosed Voting Rights Exercise Form in writing or by electromagnetic means (via the internet, etc.).

Upon exercising your voting rights, please review the accompanying Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:30 p.m. (JST), Thursday, June 23, 2022.

- 1. Date and Time:** Friday, June 24, 2022 at 10:00 a.m. Japan Standard Time
2. Place: The Grand Ballroom, 3rd Floor, Grand Hyatt Fukuoka
1-2-82 Sumiyoshi, Hakata-ku, Fukuoka

3. Meeting Agenda:

- Matters to be reported:**
1. The business report and consolidated financial statements for the Company's 12th Fiscal Year (April 1, 2021 - March 31, 2022) and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the consolidated financial statements
 2. Non-consolidated financial statements for the Company's 12th Fiscal Year (April 1, 2021 - March 31, 2022)

Proposals to be resolved:

- Proposal 1:** Partial amendments to the Articles of Incorporation
Proposal 2: Election of six (6) Directors (excluding Directors who are Audit and Supervisory Committee members)
Proposal 3: Election of one (1) Director who is an Audit and Supervisory Committee member

Proposal 1: Partial Amendments to the Articles of Incorporation

1. Reasons for amending the Articles of Incorporation

- (1) The Company intends to modify Article 3 of the Articles of Incorporation in order to accommodate the diversification of the purposes of the Company.
- (2) The amended provisions stipulated in Article 1 of the Supplementary Provisions of the Act for Partial Amendment of the Companies Act (Act No. 70 of 2019) will come into effect on September 1, 2022. To prepare for the introduction of a system for the electronic provision of materials for general meetings of shareholders, the Company will make the following necessary amendments to the Articles of Incorporation.
 - a) Article 15, Paragraph (1) of the proposed amendments is intended to stipulate that the Company will take measures for the electronic provision of the information contained in reference documents for a general meeting of shareholders, etc.
 - b) Article 15, Paragraph (2) of the proposed amendments is intended to limit the scope of the matters described in the documents to be delivered to shareholders who have requested document delivery.
 - c) Provisions regarding the disclosure of reference documents for a general meeting of shareholders, etc. via the Internet and deemed provision (Article 15 of the current Articles of Incorporation) are to be deleted as such provisions will become unnecessary.
 - d) Article 2 of the Supplementary Provisions is to be established concerning the effective date(s), etc. in accordance with the above newly established and deleted provisions.
- (3) In line with the above amendments, articles will be renumbered where necessary.

2. Amendment details

The details of the amendments are shown below.
 The amendments to the Articles of Incorporation as proposed herein will take effect at the conclusion of this General Meeting of Shareholders.

(Amended parts are underlined.)

Current Articles of Incorporation	Proposed amendments
<p>Chapter 1 General Provisions</p> <p>Articles 1 to 2 (Omitted)</p> <p>(Purposes)</p> <p>Article 3: The purposes of the Company shall be to own shares or interests in companies and other similar business entities that engage in the following businesses and to control and manage business activities of such companies and entities.</p> <ul style="list-style-type: none"> 1. Sales of construction materials 2. Sales of housing equipment 3. Contracting, planning, design, construction, and supervision of construction work (Newly established) <u>4.</u> Sales of household electrical products, hardware, and daily necessities (Newly established) <u>5.</u> Sales and installation of freezing and refrigeration equipment, air-conditioning equipment, and kitchen equipment for commercial use <u>6.</u> Processing, manufacturing, and sales of wood 	<p>Chapter 1 General Provisions</p> <p>Articles 1 to 2 (Unchanged)</p> <p>(Purposes)</p> <p>Article 3: The purposes of the Company shall be to own shares or interests in companies and other similar business entities that engage in the following businesses and to control and manage business activities of such companies and entities.</p> <ul style="list-style-type: none"> 1. - 3. (Unchanged) <u>4. Consultation on construction</u> <u>5.</u> (Unchanged) <u>6. Wholesales and retail sales of textiles</u> <u>7. - 17.</u> (Unchanged)

Current Articles of Incorporation	Proposed amendments
<p><u>7.</u> Sales of electrical insulation materials, industrial electric machinery and equipment, and heat-resistant materials</p> <p><u>8.</u> In-home nursing care support, visiting nursing care, and short-term residential care services based on the Long-Term Care Insurance Act</p> <p><u>9.</u> Gas station and vehicle maintenance</p> <p><u>10.</u> Maintenance and management of sewage treatment facilities</p> <p><u>11.</u> Restaurant business</p> <p><u>12.</u> Buying, selling, leasing, brokerage, and management of real estate</p> <p><u>13.</u> Non-life insurance agency business</p> <p><u>14.</u> Intermediary or brokerage of contracts for latent defects insurance</p> <p><u>15.</u> All businesses incidental and related to the preceding items</p>	
Articles 4 to 5 (Omitted)	Articles 4 to 5 (Unchanged)
Chapter 2 Shares	Chapter 2 Shares
Articles 6 to 11 (Omitted)	Articles 6 to 11 (Unchanged)
Chapter 3 Shareholders Meeting	Chapter 3 Shareholders Meeting
Articles 12 to 14 (Omitted)	Articles 12 to 14 (Unchanged)
<p><u>(Disclosure of reference documents for a general meeting of shareholders, etc. via the Internet and deemed provision)</u></p> <p><u>Article 15: When convening a general meeting of shareholders, the Company shall be deemed to have provided shareholders with the necessary information concerning matters required to be described or presented in reference documents of a general meeting of shareholders, business reports, financial statements and consolidated financial statements by disclosing the information via the Internet in accordance with the Ordinance of the Ministry of Justice.</u></p>	<p>(Deleted)</p>
(Newly established)	<p><u>(Measures for the electronic provision of information, etc.)</u></p> <p><u>Article 15: When convening a general meeting of shareholders, the Company shall take measures for the electronic provision of</u></p>

Current Articles of Incorporation	Proposed amendments
	<p><u>information contained in reference documents for a general meeting of shareholders, etc.</u></p> <p>2. <u>With respect to all or part of the matters for which measures for the electronic provision of information are to be taken as specified by the Ordinance of the Ministry of Justice, the Company may choose not to include such matters in the documents to be delivered to shareholders who have made a request for document delivery by the record date for voting rights.</u></p>
Articles 16 to 17 (Omitted)	Articles 16 to 17 (Unchanged)
Chapter 4 Directors and Board of Directors	Chapter 4 Directors and Board of Directors
Articles 18 to 26 (Omitted)	Articles 18 to 26 (Unchanged)
Chapter 5 Audit and Supervisory Committee	Chapter 5 Audit and Supervisory Committee
Articles 27 to 29 (Omitted)	Articles 27 to 29 (Unchanged)
Chapter 6 Accounting	Chapter 6 Accounting
Articles 30 to 33 (Omitted)	Articles 30 to 33 (Unchanged)
Supplementary Provisions	Supplementary Provisions
Article 1 (Omitted)	Article 1 (Unchanged)
	<p><u>(Transitional measures concerning the disclosure of reference documents for a general meeting of shareholders, etc. via the Internet and deemed provision and the measures for the electronic provision of information)</u></p> <p><u>Article 2. The deletion of Article 15 (Disclosure of reference documents for a general meeting of shareholders, etc. via the Internet and deemed provision) of the current Articles of Incorporation and the establishment of the proposed Article 15 (Measures for the electronic provision of information) shall become effective as of September 1, 2022.</u></p>
(Newly established)	<p>2. <u>Notwithstanding the provisions of the preceding paragraph, Article 15 (Disclosure of reference documents for a general meeting of shareholders, etc. via the Internet and deemed provision) of the current Articles of</u></p>

Current Articles of Incorporation	Proposed amendments
	<p><u>Incorporation shall remain in force with respect to general meetings of shareholders held up to February 28, 2023.</u></p> <p>3. <u>Article 2 of Supplementary Provisions shall be deleted after March 1, 2023, or after three (3) months have elapsed from the date of a general meeting of shareholders as set forth in the preceding paragraph, whichever comes later.</u></p>

Reference Documents for the General Meeting of Shareholders

Proposal 2: Election of Six (6) Directors (excluding Directors who are Audit and Supervisory Committee Members)

The terms of office of all six (6) Directors (excluding Directors who are Audit and Supervisory Committee members) will expire at the conclusion of this General Meeting of Shareholders. Accordingly, shareholders are requested to elect six (6) Directors (excluding Directors who are Audit and Supervisory Committee members).

The candidates for the positions of Director (excluding Directors who are Audit and Supervisory Committee members) are as follows:

The Audit and Supervisory Committee has expressed the opinion that there is nothing to point out about this proposal.

No.	Name	Current positions and responsibilities in the Company	Current status of the candidate
1	Michihiro Ochi	Representative Director President and Chief Executive Officer	[Reappointment]
2	Michinobu Ochi	Director of the Board, Executive Officer General Manager of Wood and Construction Materials Department	[Reappointment]
3	Toshio Sako	Director of the Board, Executive Officer General Manager of Human Resources Department	[Reappointment]
4	Kiyofumi Habu	Director of the Board, Executive Officer General Manager of General Administration Department	[Reappointment]
5	Hiroshi Eto	Director of the Board	[Reappointment] [Outside] [Independent]
6	Kazufumi Nakagaki		[New appointment] [Outside] [Independent]

- Notes:
1. Mr. Michihiro Ochi, a candidate for the position of Director, concurrently serves as Representative Director and President of Ochisangyo Co., Ltd., to which the Company provides management consultation service on a contract basis.
 2. Candidates for the positions of Director other than Mr. Michihiro Ochi do not have any special interest in the Company.
 3. Messrs. Hiroshi Eto and Kazufumi Nakagaki are both candidates for the positions of Outside Director.
 4. At the conclusion of this General Meeting of Shareholders, Mr. Hiroshi Eto will have served for six (6) years as Outside Director of the Company. Prior to his assumption of the position of Outside Director, he served as Outside Company Auditor of the Company.
 5. The Company has concluded a contract with Mr. Hiroshi Eto which limits his liability for damages as provided in Article 423, Paragraph (1) of the Companies Act. If his reappointment is approved, the Company plans to continue the said contract with him. The maximum amount of liability under this contract will be the minimum liability amount stipulated by laws and regulations.

6. The Company plans to enter a contract with Mr. Kazufumi Nakagaki which limits his liability for damages as provided in Article 423, Paragraph (1) of the Companies Act. The maximum amount of liability under this contract will be the minimum liability amount stipulated by laws and regulations.
7. The Company has concluded an auditors and officers liability insurance contract as stipulated in Article 430-3, Paragraph (1) of the Companies Act with an insurance company. The insurance policy covers damages that may arise when the insured assumes liability for the execution of their duties as Director or receives a claim related to the pursuit of such liability. If the proposal is approved, each candidate for the position of Director will be insured under the insurance contract. All candidates for the positions of Director (excluding Directors who are Audit and Supervisory Committee members) will be insured under the contract. The Company also plans to renew this insurance policy with the same contents at the next round of renewal.
8. The Company has notified the Tokyo Stock Exchange (TSE) and the Fukuoka Stock Exchange (FSE) about the appointment of Mr. Hiroshi Eto as Independent Officer as prescribed in the regulations of the exchanges. If his reappointment is approved, the Company plans to reappoint him as Independent Officer.
9. The Company plans to notify the TSE and the FSE about the appointment of Mr. Kazufumi Nakagaki as Independent Officer as prescribed in the regulation of the exchanges.

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares held
1	<p>Michihiro Ochi (March 8, 1957)</p> <p>[Reappointment]</p>	<p>April 1979 Joined The Bank of Fukuoka, Ltd.</p> <p>June 1987 Joined Ochisangyo Co., Ltd.</p> <p>July 1989 Director of the Board, General Manager of Accounting Department</p> <p>June 1991 Representative Director, President (incumbent)</p> <p>October 2010 Representative Director, President, OCHI Holdings Co., Ltd.</p> <p>December 2015 Representative Director, President and Chief Executive Officer</p> <p>June 2021 Representative Director, President and Chief Executive Officer (English title remains unchanged) (incumbent)</p> <p>Significant concurrent positions Representative Director, President, Ochisangyo Co., Ltd.</p>	1,371,303
<p>[Reason for nomination as a candidate for Director]</p> <p>Mr. Michihiro Ochi has abundant work experience, an impressive track record and outstanding knowledge as an entrepreneur, which he has gained while leading the Group's management as Representative Director of Ochisangyo Co., Ltd. (since 1991) and as Representative Director of OCHI Holdings Co., Ltd. since 2010. We believe that he is appropriate for the position of Director as the Company seeks to enhance its corporate value in a sustainable manner.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares held
2	Michinobu Ochi (August 12, 1962) [Reappointment]	<p>April 1986 Joined Esso Sekiyu K.K. (present ENEOS Corporation)</p> <p>April 1990 Joined Ochisangyo Co., Ltd.</p> <p>June 2006 Director of the Board, Deputy Head of Sales Administration Group</p> <p>April 2007 Director of the Board, Head of Sales Administration Group</p> <p>April 2009 Director of the Board, In charge of Corporate Planning Office and Internal Audit Office</p> <p>September 2009 Director of the Board, In charge of Affiliated Companies Management Group, Corporate Planning Office, and Internal Audit Office</p> <p>October 2010 Director of the Board, In charge of General Affairs Group</p> <p>October 2010 Director of the Board, General Manager of Corporate Planning Department, OCHI Holdings Co., Ltd.</p> <p>June 2013 Director of the Board, In charge of Operations Group, Ochisangyo Co., Ltd.</p> <p>March 2014 Director of the Board, Head of Corporate Planning Group</p> <p>April 2014 Director of the Board, Managing Executive Officer, In charge of Management of Group Companies (incumbent)</p> <p>Director of the Board, General Manager of Construction Materials Department, OCHI Holdings Co., Ltd.</p> <p>December 2015 Director of the Board, Executive Officer, General Manager of Construction Materials Department, OCHI Holdings Co., Ltd.</p> <p>April 2018 Director of the Board, Executive Officer, General Manager of Wood and Construction Materials Department</p> <p>July 2020 Director of the Board, Executive Officer, General Manager of Wood and Construction Materials Department, and Engineering Department</p> <p>October 2020 Director of the Board, Executive Officer, General Manager of Wood and Construction Materials Department (incumbent)</p>	81,392
<p>[Reason for nomination as a candidate for Director]</p> <p>Mr. Michinobu Ochi has abundant work experience both in sales and administration departments and currently directs construction materials business and processing business. He has steadily implemented a series of management reforms, including the strengthening of sales foundation in growth fields and regions. We believe that he is appropriate for the position of Director as the Company seeks to enhance its corporate value in a sustainable manner.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares held
3	Toshio Sako (September 25, 1957) [Reappointment]	<p>April 1981 Joined The Dai-Ichi Kangyo Bank, Ltd. (currently Mizuho Bank, Ltd.)</p> <p>July 2007 Senior Manager of Internal Audit Department, Mizuho Corporate Bank, Ltd. (currently Mizuho Bank, Ltd.)</p> <p>February 2009 Joined Ochisangyo Co., Ltd. July 2009 Executive Officer, Head of Human Resources and General Affairs Group</p> <p>October 2010 Executive Officer, Head of Human Resources Group</p> <p>October 2010 Director of the Board, General Manager of Human Resources Department, OCHI Holdings Co., Ltd.</p> <p>June 2013 Director of the Board, Head of Human Resources Group, Ochisangyo Co., Ltd. (incumbent)</p> <p>April 2014 Director of the Board, General Manager of Human Resources and General Affairs Department, OCHI Holdings Co., Ltd.</p> <p>June 2015 Director of the Board, General Manager of Human Resources Department</p> <p>December 2015 Director of the Board, Executive Officer, General Manager of Human Resources and General Affairs Department</p> <p>August 2018 Director of the Board, Executive Officer, General Manager of Human Resources Department (incumbent)</p>	5,790
<p>[Reason for nomination as a candidate for Director]</p> <p>Mr. Toshio Sako has been consistently involved in human resources and general affairs departments since he joined the Company, where he designed numerous personnel systems, improved labor management, and developed human resources. We believe that he is appropriate for the position of Director as the Company seeks to enhance its corporate value in a sustainable manner. Mr. Toshio Sako has work experience of overseas assignments at the financial institution.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares held
4	Kiyofumi Habu (February 16, 1958) [Reappointment]	April 1980 Joined The Bank of Fukuoka, Ltd. June 2008 General Manager of Audit Department April 2010 General Manager, Risk Management Department April 2011 Company Auditor (full-time) June 2015 Director of the Board, General Manager of Corporate Planning Department, OCHI Holdings Co., Ltd. December 2015 Director of the Board, Executive Officer, General Manager of Corporate Planning Department June 2016 Company Auditor, Ochisangyo Co., Ltd. June 2019 Director of the Board April 2021 Director of the Board, Head of Risk Management Group April 2021 Director of the Board, Executive Officer, General Manager of General Administration Department, OCHI Holdings Co., Ltd. (incumbent) March 2022 Director of the Board, Ochisangyo Co., Ltd. (incumbent)	1,200
<p>[Reason for nomination as a candidate for Director]</p> <p>Mr. Kiyofumi Habu took on a variety of responsibilities at the financial institution, ranging from domestic operation, financial market and international business including overseas assignments, to auditing and risk management. After joining the Company, he has assumed the positions of General Manager of Corporate Planning Department and General Administration Department, where he was involved in the enhancement of the Group's governance, supervision of administrative departments, introduction of a new sales management system throughout the construction materials business, and other services. We believe that he is appropriate for the position of Director as the Company seeks to enhance its corporate value in a sustainable manner.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares held
5	<p>Hiroshi Eto (October 5, 1949)</p> <p>[Reappointment] [Outside] [Independent]</p>	<p>April 1974 Joined Minami Kyushu Coca Cola Bottling Co., Ltd. (currently Coca Cola Bottlers Japan Inc.)</p> <p>August 1991 Joined Tohmatsu & Co.(currently Deloitte Touche Tohmatsu LLC)</p> <p>June 2007 Representative Director, President, Deloitte Tohmatsu Consulting LLC (Fukuoka)</p> <p>October 2009 Representative Director, President, Deloitte Tohmatsu Consulting LLC West Japan</p> <p>October 2010 Senior Managing Executive Officer, West Japan Office Controlling Partner, Deloitte Tohmatsu Consulting LLC</p> <p>February 2012 Founded Eto Small and Medium Enterprises Management Consultant Office (incumbent)</p> <p>June 2014 Outside Company Auditor, OCHI Holdings Co., Ltd.</p> <p>June 2016 Outside Director (incumbent)</p> <p>Significant concurrent positions Director, Eto Small and Medium Enterprises Management Consultant Office</p>	0
<p>[Reason for nomination as a candidate for Outside Director and overview of expected roles]</p> <p>Mr. Hiroshi Eto has abundant work experience and extensive knowledge in the fields of auditing and business consulting. We believe that he continues to oversee the execution of duties by Directors from an objective perspective and provide advice on the Company's management in general.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares held
6	Kazufumi Nakagaki (April 2, 1956) [New appointment] [Outside] [Independent]	April 1979 Joined Hinode, Ltd. April 1989 Joined Zenkyoken Co., Ltd. October 1990 Managing Director, Director of Administration Division October 2004 Representative Director, President, Infinitemind Co., Ltd. November 2016 Representative Director, President, Zenkyoken Co., Ltd. April 2021 Executive Advisor (incumbent) April 2022 Representative Director, Chairman, Infinitemind Co., Ltd. (incumbent) Significant concurrent positions Representative Director, Chairman, Infinitemind Co., Ltd.	0
[Reason for nomination as a candidate for Outside Director and overview of expected roles] Mr. Kazufumi Nakagaki has long been involved in business management. We believe that, based on his abundant work experience and outstanding knowledge as an entrepreneur, he will oversee the execution of duties by Directors from an objective perspective and provide advice on the Company's management in general.			

Proposal 3: Election of One (1) Director who is an Audit and Supervisory Committee Member

The Company wishes to add one (1) Director who is an Audit and Supervisory Committee member in order to strengthen the auditing system. Accordingly, shareholders are requested to elect one (1) Director who is an Audit and Supervisory Committee member.

We have obtained the consent of the Audit and Supervisory Committee for this proposal.

The candidate for the position of Director who is an Audit and Supervisory Committee member is as follows:

Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares held
Tomoko Yamamoto (January 1, 1954) [New appointment] [Outside] [Independent]	April 1981 Registered as an attorney-at-law Joined Sakaguchi Law Office January 1984 Founded Sakaguchi & Yamamoto Law Office April 1995 Founded Yamamoto Law Office June 2016 Outside Company Auditor, Kyushu Leasing Service Co., Ltd. (incumbent) June 2018 Outside Director, OCHI Holdings Co., Ltd. (incumbent) April 2020 Counsel, TMI Associates Fukuoka Office (incumbent)	0
[Reason for nomination as a candidate for Director who is an Audit and Supervisory Committee member and overview of expected roles] Ms. Tomoko Yamamoto is well-versed in corporate legal affairs and M&As as an attorney. We believe that, by leveraging her knowledge, experience and other skills, she will be able to audit and oversee the execution of duties by Directors from an objective perspective, while providing advice on the Company's management in general. She has never been directly involved in corporate management. However, for the above reasons, we believe that she will properly execute her duties as Outside Director who is an Audit and Supervisory Committee member.		

- Notes:
1. Ms. Tomoko Yamamoto, a candidate for the position of Director who is an Audit and Supervisory Committee member, does not have any special interest in the Company.
 2. Ms. Tomoko Yamamoto is a candidate for the position of Director who is an Audit and Supervisory Committee member.
 3. Upon the close of this General Meeting of Shareholders, Ms. Tomoko Yamamoto will resign from the position of Outside Director (excluding Directors who are Audit and Supervisory Committee members) of the Company due to the expiration of her term of office. She will have served in the position for four (4) years at the conclusion of this General Meeting of Shareholders.
 4. The Company has concluded a contract with Ms. Tomoko Yamamoto which limits her liability for damages as provided in Article 423, Paragraph (1) of the Companies Act. If her appointment is approved, the Company plans to continue the said contract with her. The maximum amount of liability under this contract will be the minimum liability amount stipulated by laws and regulations.
 5. The Company has concluded an auditors and officers liability insurance contract as stipulated in Article 430-3, Paragraph (1) of the Companies Act with an insurance company. The insurance policy covers damages that may arise when the insured assumes liability for the execution of their duties as Director or receives a claim related to the pursuit of such liability. If the proposal is approved, Ms. Tomoko Yamamoto will be insured under the insurance contract. The Company also plans to renew this insurance policy with the same contents at the next round of renewal.
 6. The Company has notified the TSE and the FSE about the appointment of Ms. Tomoko Yamamoto as Independent Officer as prescribed in the regulations of the exchanges. If her appointment is

approved, the Company plans to reappoint her as Independent Officer.

[Reference] Skill Matrix of the Board of Directors after this General Meeting of Shareholders (subject to change)

If all the candidates in this convocation notice are elected as originally proposed, the primary areas of expertise and experience for each Director will be as follows:

	Corporate management	Industry knowledge	Finance / Accounting	Legal affairs / Risk management	ESG / Sustainability	IT / Technology
Michihiro Ochi	○	○	○		○	
Michinobu Ochi	○	○			○	○
Toshio Sako			○		○	
Kiyofumi Habu			○	○	○	○
Hiroshi Eto [Outside] [Independent]	○		○		○	○
Kazufumi Nakagaki [Outside] [Independent]	○		○		○	
Eiji Matsumoto [Outside] [Independent] [A&S Committee* member]	○		○	○		
Kazuo Hisadome [Outside] [Independent] [A&S Committee* member]			○		○	
Mia Hamada [Outside] [Independent] [A&S Committee* member]	○		○			
Tomoko Yamamoto [Outside] [Independent] [A&S Committee* member]				○	○	

* Audit and Supervisory Committee