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> (Stock Exchange Code 8088) June 7, 2022

#### To Shareholders with Voting Rights:

Akiji Makino Chairman and CEO Iwatani Corporation 6-4, Hommachi 3-chome, Chuo-ku, Osaka

# **NOTICE OF**

# THE 79TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

#### Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially notified of the 79th Annual General Meeting of Shareholders of Iwatani Corporation (the "Company"). The meeting will be held for the purposes as described below.

If exercising your voting rights in writing or via the Internet, please review the attached Reference Documents for the General Meeting of Shareholders (page 3), indicate your vote for or against the proposal on the enclosed Voting Rights Exercise Form and return it so that it is received by 5:15 p.m. on Tuesday, June 21, 2022, Japan time.

In light of the impact of the novel coronavirus disease (COVID-19), we would like to request you to refrain from attending the meeting if at all possible and exercise your voting rights in advance, regardless of your health conditions.

1.	Date and Time:	Vednesday, June 22, 2022 at 10:00 a.m. Japan time				
2.	Place:	Sakura Ballroom (5F), Hilton Osaka Hotel, 1-8-8, Umeda, Kita-ku Osaka-shi, Osaka, Japan				
3.	Meeting Agenda:					
	Matters to be reported:	<ol> <li>The Business Report, Consolidated Financial Statements, and Non- consolidated Financial Statements for the Company's 79th Fiscal Year (April 1, 2021–March 31, 2022)</li> <li>Results of audits by the Accounting Auditor and the Audit &amp; Supervisory Board of the Consolidated Financial Statements for the Company's 79th Fiscal Year (April 1, 2021–March 31, 2022)</li> </ol>				
	Proposals to be resolved:					
	Proposal 1:	Appropriation of Surplus				
	Proposal 2:	Partial Amendments to the Articles of Incorporation				
	Proposal 3:	Election of Twelve Members of the Board				
	Proposal 4:	Election of One Audit & Supervisory Board Member				
	Proposal 5:	Revision to the Amount of Compensation for Outside Members of the Board				

When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.

The Matters Concerning Corporate Structure and Policies of the Business Report, the Consolidated Statements of Changes in Net Assets and Notes to Consolidated Financial Statements of the Consolidated Financial Statements, and the Non-consolidated Statements of Changes in Net Assets and Notes to Non-consolidated Financial Statements have been posted on the Company's website (https://www.iwatani.co.jp/) based on laws and regulations and Article 16 of the Company's Articles of Incorporation and have not been included in the documents attached to the Notice of the 79th Annual General Meeting of Shareholders.

The Business Report, the Consolidated Financial Statements and Non-consolidated Financial Statements that the Accounting Auditor and the Audit & Supervisory Board Members audited include each of the abovementioned documents posted on the Company's website, as well as the documents attached to the Notice of the 79th Annual General Meeting of Shareholders.

Should the Reference Documents, the Business Report, Non-consolidated Financial Statements, and Consolidated Financial Statements for the General Meeting of Shareholders require revisions, the revised versions will be posted on the Company's website (https://www.iwatani.co.jp/).

# **Reference Documents for the General Meeting of Shareholders**

# **Proposals and References**

# **Proposal 1:** Appropriation of Surplus

Concerning the distribution of profits, the Company conducts appropriate return of profits in consideration of factors such as business results and the management environment.

Under such a policy, upon consideration of factors such as the condition of business results, the Company proposes a year-end dividend for the fiscal year under review of \$85 per share, an increase of \$10 per share from the previous year-end dividend.

## Matters concerning the year-end dividend

# (1) Type of dividend assets

Cash

# (2) Allocation of dividend assets to shareholders and total amount of dividends

Amount per share of common stock: ¥85

Total dividends: ¥ 4,893,566,110

#### (3) Effective date of dividend payment

June 23, 2022

## Proposal 2: Partial Amendments to the Articles of Incorporation

#### 1. Reasons for amendments

The amended provisions stipulated in the proviso to Article 1 of the supplementary provisions of the "Act Partially Amending the Companies Act" (Act No. 70 of 2019) will be enforced on September 1, 2022. Accordingly, in order to prepare for the introduction of the system for electronic provision of materials for general meetings of shareholders, the Articles of Incorporation of the Company shall be amended as follows.

- (1) The proposed Article 16, Paragraph 1 provides that information contained in the reference documents for the general meeting of shareholders, etc. shall be provided electronically.
- (2) The purpose of the proposed Article 16, Paragraph 2 is to establish a provision to limit the scope of matters to be included in the paper copy to be sent to shareholders who have requested it.
- (3) The provisions related to the internet disclosure and deemed provision of the reference documents for the general meeting of shareholders, etc. (Article 16 of the current Articles of Incorporation) will become unnecessary and will therefore be deleted.
- (4) In line with the above establishment and deletion of the provisions, supplementary provisions related to the effective date, etc. shall be established.

#### 2. Details of amendments

The details of the amendments are as follows.

(Amended parts are underlined.)

	(Amended parts are undermide.)
Current Articles of Incorporation	Proposed Amendments
(Internet Disclosure and Deemed Provision of Reference Documents for the General Meeting of Shareholders, Etc.) Article 16 The Company may, when convening a general meeting of shareholders, deem that it has provided information to shareholders pertaining to matters to be described or indicated in the reference documents for the general meeting of shareholders, business report, non- consolidated financial statements, and consolidated financial statements, by disclosing such information through the internet in accordance with the provisions provided in the Ordinance of the Ministry of Justice.	<deleted></deleted>
<newly established=""></newly>	<ul> <li>(Measures for Electronic Provision, Etc.)</li> <li><u>Article 16</u> The Company shall, when convening a general meeting of shareholders, provide information contained in the reference documents for the general meeting of shareholders, etc. electronically.</li> <li><u>2</u>. Among the matters to be provided electronically, the Company may choose not to include all or part of the matters stipulated in the Ordinance of the Ministry of Justice in the paper copy to be sent to shareholders who have requested it by the record date for voting rights.</li> </ul>

<newly established=""></newly>	(Supplementary provisions)
<newly established=""></newly>	<ul> <li>(Supplementary provisions)</li> <li>1. The deletion of Article 16 Internet Disclosure and Deemed Provision of Reference Documents for the General Meeting of Shareholders, Etc.) of the current Articles of Incorporation and the establishment of the proposed Article 16 (Measures for Electronic Provision, Etc.) shall come into effect on the date of enforcement of the amended provisions stipulated in the proviso of Article 1 of the supplementary provisions of the Act Partially Amending the Companies Act (Act No. 70 of 2019) (the "Effective Date").</li> <li>2. Notwithstanding the provisions of the preceding paragraph, Article 16 of the current Articles of Incorporation shall remain in force with respect to a general meeting of shareholders to be held on a date within six months from the Effective Date.</li> <li>3. These supplementary provisions shall be deleted after the lapse of six months from the Effective Date or the lapse of three months from the date of</li> </ul>
	the general meeting of shareholders set forth in the preceding paragraph, whichever is later.

# Proposal 3: Election of Twelve Members of the Board

The terms of office of all Members of the Board will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company requests the election of twelve Members of the Board, including four Outside Members of the Board.

The candidates are as follows:

No.		Name		Positions and resp	ponsibilities at the Company	Attendance at meetings of the Board of Directors
1	Akiji Makino	Reappointment		Chairman and CEO		100% (16/16)
2	Toshio Watanabe	Reappointment		Vice Chairman		100% (16/16)
3	Hiroshi Majima	Reappointment		President		100% (16/16)
4	Makoto Horiguchi	Reappointment		Member of the Board Vice President	Responsible for sales; New Product Development Department, Market Research Department; Chairman, Risk Management Committee	100% (16/16)
5	Itaru Ookawa	Reappointment		Member of the Board Senior Managing Officer	Information Technology Planning Department Legal Department Accounting Department	100% (16/16)
6	Manabu Tsuyoshi	Reappointment		Member of the Board Senior Managing Officer	General Manager, Hydrogen Division	100% (16/16)
7	Hiroshi Fukushima	New appointment		Senior Managing Officer	General Manager, Technology & Engineering Division; Iwatani R&D Center; Iwatani Advanced Hydrogen Technology Center; Safety & Environment; Hydrogen Energy	
8	Hirozumi Hirota	New appointment		Senior Managing Officer	General Manager, Integrated Energy Business Group; General Manager, Energy Division; General Manager, Daily Commodity Division	
9	Shinji Murai	Reappointment	Outside Independent	Member of the Board (Part-time)		94% (15/16)
10	Shosuke Mori	Reappointment	Outside Independent	Member of the Board (Part-time)		100% (16/16)
11	Hiroshi Sato	Reappointment	Outside Independent	Member of the Board (Part-time)		100% (13/13)
12	Hiroyuki Suzuki	New appointment	Outside Independent			

No.	Name (Date of birth)		Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held	
1	Akiji Makino (September 14, 1941) Reappointment [Reason for nomination as	Chairman, 0     Member of     Member of     Outside Me     a candidate for		65,007 shares	
	management skill and lea Based on his experience	dership to yield and insight, the	il 2000 and as Chairman and CEO since June 2012, has exercis d significant results for the enhancement of the corporate value Company has determined that he is suitable to be Member of for Member of the Board.	e of the Group.	
2	Toshio Watanabe (September 4, 1945) Reappointment	<ul> <li>Audit &amp; Su</li> <li>Audit &amp; Su</li> <li>Audit &amp; Su</li> </ul>	Joined the Company General Manager, Related Businesses Department General Manager, General Affairs & Personnel Department Member of the Board Executive Director Senior Executive Director Member of the Board, Executive Vice President Executive Officer Representative Executive Vice President Vice Chairman (current position) ncurrent positions] pervisory Board Member, CSGGAS Co., Ltd. pervisory Board Member, Iwatani Industrial Gases Corporation pervisory Board Member, Kinsei Matec Co., Ltd.	43,205 shares	
	[Reason for nomination as a candidate for a Member of the Board] Mr. Toshio Watanabe, as Representative Executive Vice President since June 2006 and as Vice Chairman since June 2012, has strengthened the corporate governance with excellent risk management to yield significant results for the enhancement of the corporate value of the Group. Based on these his experience and insight, the Company has determined that he is suitable to be Member of the Board and renominated him as a candidate for Member of the Board.				

Na	Name		Past experience, positions, responsibilities	Number of
No.	(Date of birth)		Past experience, positions, responsibilities and significant concurrent positions       sh Co         il 1981       Joined the Company         2 2010       Executive Officer         il 2011       Managing Officer         il 2012       General Manager, Electronics & Machinery Division         2 2012       Member of the Board         2 2012       Executive Officer         il 2017       Senior Executive Director         il 2019       Member of the Board, Vice President         il 2020       President (current position)         vididate for Member of the Board]       we work experience in the Industrial Gases & Machinery Business and the Ir         we work experience in the Industrial Gases & Machinery Business and the Ir       and insight, the Company has determined that he is suitable to be Member of         date for Member of the Board.       and the Corporate Planning & Coordination division. Since April 2020, he has         dent to yield significant results for the enhancement of the corporate value of 1         md insight, the Company has determined that he is suitable to be Member of         2010       Executive Officer         11 1979       Joined the Company         2 2016       Executive Officer         12 2017       Executive Officer         12 2016       Member of the Board, Senior Managing Officer         <	shares of the Company held
3	Mr. Hiroshi Majima has Technology Planning div his excellent leadership a Based on these his exper	extensive work vision, and the C s President to yi ience and insigl	Executive Officer Managing Officer General Manager, Electronics & Machinery Division Member of the Board Executive Officer Executive Director Senior Executive Director Member of the Board, Vice President President (current position) or Member of the Board] experience in the Industrial Gases & Machinery Business and the torporate Planning & Coordination division. Since April 2020, heid ield significant results for the enhancement of the corporate value ht, the Company has determined that he is suitable to be Memb	e has exercised e of the Group.
4		<ul> <li>Director, Iv</li> <li>Member of</li> <li>Outside Ma</li> <li>a candidate for as extensive wor</li> <li>responsible for s</li> </ul>	Executive Officer Managing Officer Member of the Board Executive Officer General Manager, Industrial Gases & Machinery Business Group Executive Director Member of the Board, Senior Managing Officer Industrial Gases Division; Hydrogen Division; Machinery Division Member of the Board, Vice President (current position) Responsible for sales (current position) New Product Development Department; Market Research Department (current position) Chairman, Risk Management Committee (current position) oncurrent positions] watani Australia Pty. Ltd. The Board, Iwatani (China) Ltd. ember of the Board] k experience in the Industrial Gases & Machinery and Global Busicales as Member of the Board, Vice President to yield significan	t results for the

Na	Name		Past experience, positions, responsibilities	Number of
No.	(Date of birth)		and significant concurrent positions	shares of the Company held
5	Itaru Ookawa (November 8, 1961) Reappointment	<ul> <li>Audit &amp; Suj</li> <li>Audit &amp; Sup</li> <li>Audit &amp; Sup</li> <li>Audit &amp; Sup</li> </ul>	Joined The Sanwa Bank, Limited. (currently MUFG Bank, Ltd.) Joined the Company General Manager, Accounting Department Executive Officer Managing Officer Member of the Board Executive Officer Member of the Board, Managing Officer Information Technology Planning Department; Accounting Department (current position) Member of the Board, Senior Managing Officer (current position) Legal Department (current position) neurrent positions] pervisory Board Member, Iwatani Industrial Gases Corporation pervisory Board Member, Iwatani Logistics Corporation the Board, Managing Officer, Iwatani (China) Ltd.	12,825 shares
	Accounting Department. S of the Information Techno of the corporate value of	posts in a bank, Since April 2020 ology Planning, I the Group. Base	Member of the Board] Mr. Itaru Ookawa joined the Company in June 2014 and ha he, as Member of the Board and Senior Managing Officer, has Legal and Accounting divisions to yield significant results for th d on these his experience and insight, the Company has determ enominated him as a candidate for Member of the Board.	been in charge e enhancement
6	Manabu Tsuyoshi (February 25, 1964) Reappointment	April 1989 June 2017 April 2018 April 2019 June 2020 April 2022 [Significant con	Joined the Company Executive Officer Managing Officer General Manager, Hydrogen Division (current position) Member of the Board, Managing Officer Member of the Board, Senior Managing Officer (current position) neurrent positions] the Board, A-Tec Co., Ltd.	7,599 shares
	Member of the Board and results for the enhancement	s a candidate for s extensive work d Senior Manag nt of the corpora		eld significant , the Company

No.	Name (Date of birth)		Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the		
				Company held		
7	Hiroshi Fukushima (November 6, 1962) New appointment	April 1987 June 2013 July 2015 June 2016 July 2017 November 2019 December 2019 April 2020 April 2022	Joined the Ministry of International Trade and Industry (currently the Ministry of Economy, Trade and Industry) Director for Technology Affairs and Advanced Capacity Building Strategy, Minister's Secretariat Deputy Director-General, Manufacturing Industries Bureau Director-General for Commerce and Distribution Policy (Industrial Safety) Director-General for Technology Policy Coordination and Industrial and Product Safety, Minister's Secretariat, Joined the Company, Managing Officer Safety & Environment, Hydrogen Energy Senior Managing Officer (current position) Responsible for Energy Division and Industrial Gases Division; Safety & Environment, Hydrogen Energy General Manager, Technology & Engineering Division Iwatani R&D Center, Iwatani Advanced Hydrogen Technology Center; Safety & Environment, Hydrogen Energy (current position)	1,858 shares		
	[Reason for nomination as a candidate for Member of the Board] After filling key posts in the Ministry of Economy, Trade and Industry including Director-General for Technology Policy Coordination and Industrial and Product Safety, Minister's Secretariat, Mr. Hiroshi Fukushima joined the Company in November 2019 and was in charge of Safety & Environment and Hydrogen Energy. Since April 2020, he, as Senior Managing Officer, has been responsible for the Energy and Industrial Gases businesses, and in charge of Safety & Environment and Hydrogen Energy to yield significant results for the enhancement of the corporate value of the Group. Based on these his experience and insight, the Company has determined that he is suitable to be Member of the Board and nominated him as a new candidate for Member of the Board.					
8	Hirozumi Hirota (January 15, 1958) New appointment	March 1980 June 2007 June 2009 April 2011 April 2013 June 2017 January 2021 April 2021 June 2022	Joined the Company Executive Officer Member of the Board Executive Director Senior Executive Director Resigned from Member of the Board, the Company Chairman, Iwatani Logistics Corporation Chairman, Iwatani Liquefied Gas Terminal Co., Ltd. Senior Managing Officer, the Company (current position); General Manager, Energy Division; Daily Commodity Division, Cartridge Gas Division General Manager, Integrated Energy Business Group; General Manager, Integrated Energy Business Group; General Manager, Energy Division General Manager, Energy Division General Manager, Energy Division General Manager, Daily Commodity Division (current position) mcurrent positions]	13,420 shares		
	Director, CSGGAS Co., Ltd.  [Reason for nomination as a candidate for Member of the Board] Mr. Hirozumi Hirota has extensive work experience in the Industrial Gases & Machinery and Integrated Energy Businesses. Since January 2021, he, as Senior Managing Officer, has been in charge of the Energy division to yield significant results for the enhancement of the corporate value of the Group. Based on these his experience and insight, the Company has determined that he is suitable to be Member of the Board and nominated him as a new candidate for Member of the Board.					

No.	Name (Date of birth)		Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held	
9	Shinji Murai (August 24, 1938) Reappointment Outside Independent	Professor En	Assistant Professor, School of Engineering, Osaka University Professor, School of Engineering, Osaka University Professor, School of Engineering, Osaka University; Dean, School of Engineering, Osaka University; Dean, Graduate School of Engineering, Osaka University Professor Emeritus, Osaka University (current position) Senior Fellow, Japan Science and Technology Agency Center for Research and Development Strategy Executive Director, Nara Institute of Science and Technology Agency Center for Research and Development Strategy (current position) Executive Director/Vice President, Nara Institute of Science and Technology Professor Emeritus and Specially Appointed Professor, Nara Institute of Science and Technology (current position) Senior Advisor, the Company, General Manager, Iwatani R&D Center Member of the Board (current position) neurrent positions] meritus, Osaka University meritus/Specially Appointed Professor, Nara Institute of Science	5,179 shares	
	[Reason for nomination as a candidate for Member of the Board and expected role] Mr. Shinji Murai has extensive experience and great knowledge and insight as research institution manager and university professor. Since 2016, he, as Outside Member of the Board, has supervised the Company's management properly from an independent position and has given meaningful advice on management policies and strategies. He has also made efforts as Chairman of the Nomination and Compensation Committee to ensure transparency, objectivity and fairness of the director election and compensation. The Company expects him to continuously carry out his duties as an Outside Member of the Board properly and adequately, and to give advice to the Company for raising the technological capabilities and further expanding the research and development. Therefore, the Company has renominated him as a candidate for Outside Member of the Board.				

No.	Name (Date of birth)		Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
	Shosuke Mori (August 6, 1940) Reappointment Outside Independent	April 1963 June 1997 June 1999 June 2001 June 2005 June 2010 June 2019	Joined The Kansai Electric Power Co., Inc. Member of the Board, The Kansai Electric Power Co., Inc. Executive Director, The Kansai Electric Power Co., Inc. Executive Vice President, The Kansai Electric Power Co., Inc. President and Representative Director, The Kansai Electric Power Co., Inc. Chairman and Representative Director, The Kansai Electric Power Co., Inc. Member of the Board, the Company (current position)	2,051 shares
10	Mr. Shosuke Mori has a electricity, information co Federation (public interest management as a whole. S properly from an independ also made efforts as a mer fairness of the director ele an Outside Member of the	engaged in the communication as incorporated as Since 2019, he, dent position an nber of the Non ection and comp e Board proper the enhancement	Member of the Board and expected role] management of corporations supporting societal infrastruc and urban development. He also served as Chairman of Kar ssociation). He has extensive experience and broad insight regar as Outside Member of the Board, has supervised the Company' d has given meaningful advice on management policies and stra- nination and Compensation Committee to ensure transparency, o pensation. The Company expects him to continuously carry of ly and adequately and to give advice on environmental initiativ- ent of the corporate value of the Company. Therefore, the de Member of the Board.	Isai Economic ding corporate s management ategies. He has objectivity and ut his duties as ves and global

No.	Name (Date of birth)		Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
11	Hiroshi Sato (September 25, 1945) Reappointment Outside Independent	Outside Me	Joined Kobe Steel, Ltd. Member of the Board, Kobe Steel, Ltd. Managing Officer, Kobe Steel, Ltd. Member of the Board, Managing Officer, Kobe Steel, Ltd. Member of the Board, Senior Managing Officer, Kobe Steel, Ltd. Member of the Board, Senior Managing Officer, Kobe Steel, Ltd. Senior Executive Director, Kobe Steel, Ltd. Representative Executive Vice President, Kobe Steel, Ltd. President, Kobe Steel, Ltd. Chairman, Kobe Steel, Ltd. Member of the Board, Senior Advisor to the Board, Kobe Steel, Ltd. Senior Advisor to the Board, Kobe Steel, Ltd. Advisor, Kobe Steel, Ltd. (current position) Member of the Board, the Company (current position) oncurrent positions] ember of the Board, Sumitomo Electric Industries, Ltd. Fine Kobe International House Inc.	672 shares
	[Reason for nomination as a candidate for Member of the Board and expected role] Mr. Hiroshi Sato has engaged in the management of a corporation with a wide range of business domains including materials centering around iron and steel, machinery and energy, and has extensive experience and broad insight regarding corporate management as a whole. Since 2021, he, as Outside Member of the Board, has supervised the Company's management properly from an independent position and has given meaningful advice on management policies and strategies. He has also made efforts as a member of the Nomination and Compensation Committee to ensure transparency, objectivity and fairness of the director election and compensation. The Company expects him to continuously carry out his duties as Outside Member of the Board properly and adequately and to give advice on business administration including affiliates management and plants management, contributing to the enhancement of the corporate value of the Company. Therefore, the Company has renominated him as a candidate for Outside Member of the Board.			

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held	
12	Hiroyuki Suzuki (February 7, 1946) New appointment Outside Independent	<ul> <li>August 1980 Joined Maruichi Steel Tube Ltd.</li> <li>June 1983 Member of the Board, Maruichi Steel Tube Ltd.</li> <li>June 1990 Executive Director, Maruichi Steel Tube Ltd.</li> <li>June 1997 Senior Executive Director, Maruichi Steel Tube Ltd.</li> <li>June 1999 Representative Executive Vice President, Maruichi Steel Tube Ltd.</li> <li>April 2003 President, Maruichi Steel Tube Ltd.</li> <li>June 2003 President and Executive Officer, Maruichi Steel Tube Ltd.</li> <li>June 2013 Chairman and CEO, Maruichi Steel Tube Ltd. (current position)</li> <li>[Significant concurrent positions]</li> <li>Chairman and CEO, Maruichi Steel Tube Ltd.</li> <li>President, Maruichi Steel Tube Ltd.</li> <li>President, Kyushu Maruichi Steel Tube Ltd.</li> <li>Outside Member of the Board, Nippon Venture Capital Co., Ltd.</li> </ul>	0 shares	
	[Reason for nomination as a candidate for Member of the Board and expected role] Mr. Hiroyuki Suzuki has engaged in the management of a general pipe manufacturer developing a wide range of production and sales of pipes home and abroad. He also served as Representative Director of Kansai Association of Corporate Executives (general incorporated association). He has extensive experience and broad insight concerning corporate management as a whole. The Company expects him to properly supervise the Company's management from an independent position as Outside Member of the Board and to give advice on management policies and strategies as well as on global business development, contributing to the enhancement of the corporate value of the Company. Therefore, the Company has nominated him as a new candidate for Outside Member of the Board.			

#### (Notes)

- 1. Messrs. Shinji Murai, Shosuke Mori, Hiroshi Sato, and Hiroyuki Suzuki are candidates for Outside Members of the Board. The Company has reported them as Independent Officers to the Tokyo Stock Exchange.
- 2. Messrs. Shinji Murai, Shosuke Mori and Hiroshi Sato are currently Outside Member of the Board of the Company, and their terms of office will have reached six (6) years, three (3) years, and one (1) year, respectively, at the conclusion of this General Meeting of Shareholders.
- 3. The Company has a transaction relationship for selling/buying products with Kobe Steel Ltd., where Mr. Hiroshi Sato serves as Advisor. The transaction amount accounts for less than 1% of the sales of the Company and less than 1% of the sales of Kobe Steel. The Company has no transaction relationship with the Kobe International House Inc., where he serves as President.
- 4. The Company has a transaction relationship for selling products with Maruichi Steel Tube Ltd., where Mr. Hiroyuki Suzuki serves as Chairman and CEO. The transaction amount accounts for less than 1% of the sales of the Company and less than 1% of the sales of Maruichi Steel Tube. The Company has no transaction relationship with Maruichi Kohan Ltd. or Kyushu Maruichi Steel Tube Ltd., where he serves as President.
- 5. Except for the items 3 and 4 above, no special interests exist between the candidates and the Company.
- 6. During the tenure of Mr. Shosuke Mori as Outside Member of the Board of The Royal Hotel, Ltd., there was a case of food poisoning in May 2017 in a restaurant located within Rihga Royal Hotel (Osaka), which is operated by the said company. Pursuant to the Food Sanitation Act, the Osaka Public Health Center ordered the restaurant to suspend business for a three-day period from May 9 to May 11, 2017. Mr. Shosuke Mori performed his duties in relation to this matter by receiving reports concerning strict re-enforcement of the food sanitation control system, measures to prevent recurrence and their implementation etc., and responding as necessary in his capacity as Outside Member of the Board.

During the tenure of Mr. Shosuke Mori as Outside Member of the Board of ANA HOLDINGS INC., there was a domestic flight delay incident in November 2019 due to consumption of alcohol beverage by an aircraft commander of ALL NIPPON AIRWAYS CO., LTD., a wholly-owned subsidiary of ANA HOLDINGS INC. As a result of the incident, ALL NIPPON AIRWAYS CO., LTD. received a business improvement order from the Ministry of Land, Infrastructure, Transport and Tourism on May 1, 2020. Mr. Shosuke Mori performed his duties in relation to this matter by receiving reports concerning strict re-enforcement of the flight control system, measures to prevent recurrence and their implementation etc., and responding as necessary in his capacity as Outside Member of the Board.

- 7. The Company has entered into agreements with Messrs. Shinji Murai, Shosuke Mori, and Hiroshi Sato that limit the maximum amount of liability for damages set forth in Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability pursuant to the agreements is the minimum liability amount stipulated in Article 425, Paragraph 1 of the said Act. In the event that their reelection is approved in accordance with this Proposal, the Company intends to continue the agreements that it has entered into with them.
- 8. In the event that the election of Mr. Hiroshi Suzuki is approved in accordance with this Proposal, the Company intends to enter into an agreement with him that limits the maximum amount of liability for damages set forth in Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability pursuant to the agreement is the minimum liability amount stipulated in Article 425, Paragraph 1 of the said Act.
- 9. We have entered into a directors and officers liability insurance contract with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act, with all Members of the Board, all Audits & Supervisory Board Members, all Executive Officers and all Accounting Auditors of the Company and its subsidiaries (including those assumed office after the execution of the contract). When the candidates assume the office of Members of the Board, they will be insured under the insurance contract. In addition, the said insurance contracts will be renewed on November 1, 2022. For general information about the said insurance contract, see page 20 of the Notice of the 79th Annual General Meeting of Shareholders.

# (Reference)

Skill Matrix of the Board of Directors after the General Meeting of Shareholders (plan)
 (Note) The matrix of members of the Board of Directors shown in the table below has been prepared based on an assumption that the candidates listed in this Notice of the General Meeting of Shareholders are approved as originally proposed.

		Corporate manage- ment	Financial accounting	Legal affairs / risk manage- ment	HR / talent develop- ment	Sales / marketing	Global	R&D	Production engineer- ing	ESG / sustaina- bility	IT / digital
Chairman and CEO	Akiji Makino	•		•		•	•			•	
Vice Chairman	Toshio Watanabe	•	•	•	•						
President	Hiroshi Majima	•		٠						٠	•
Member of the Board	Makoto Horiguchi										
Member of the Board	Itaru Ookawa		•	٠							•
Member of the Board	Manabu Tsuyoshi							•	•		
Member of the Board	Hiroshi Fukushima			٠				•	•	٠	
Member of the Board	Hirozumi Hirota			٠	•						
Outside Member of the Board	Shinji Murai							•	•	٠	
Outside Member of the Board	Shosuke Mori	•				•	•			•	
Outside Member of the Board	Hiroshi Sato	•						•	•	•	
Outside Member of the Board	Hiroyuki Suzuki	•				•	•			•	

## Proposal 4: Election of One Audit & Supervisory Board Member

Audit & Supervisory Board Member Mr. Yoshiaki Fukuzawa will resign from the office at the conclusion of this General Meeting of Shareholders. Accordingly, the Company requests the election of one Audit & Supervisory Board Member as a substitute for the resigning Audit & Supervisory Board Member. The agreement of the Audit & Supervisory Board has been obtained for this Proposal. The candidate is as follows:

Name (Date of birth)		Number of shares of the Company held	
	April 1990 June 2009	Joined the Company Executive Officer Deputy Concerned Managery Energy Division (in charge of the	
	April 2011	Deputy General Manager, Energy Division (in charge of the east)	
Naoki Iwatani	June 2011	Member of the Board	
(December 25, 1966)	April 2015	Executive Director	19,163
(December 23, 1900)		Business Administration Department; Audit Department	shares
Now on a cintmont		(current position);	
New appointment		Chairman, Risk Management Committee	
	April 2019	Member of the Board, Senior Managing Officer (current	
		position)	
	[Significant co		
	Audit & Sup	ervisory Board Member, CSGGAS Co., Ltd.	
	extensive work	for Audit & Supervisory Board Member] experience in the Energy and Industrial Gases & Machinery Busi	nesses. He has

also extensive experience in the Corporate Planning & Coordination Department and Audit Department. Expecting him to properly audit the Company from a broad perspective by leveraging on his experience, the Company has nominated him as a new candidate for Audit & Supervisory Board Member.

(Notes)

- 1. No special interests exist between the candidate and the Company.
- 2. We have entered into a directors and officers liability insurance contract with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act, with all Members of the Board, all Audits & Supervisory Board Members, all Executive Officers and all Accounting Auditors of the Company and its subsidiaries (including those assumed office after the execution of the contract). When the candidate assumes the office of Audit & Supervisory Board Member, he will be insured under the insurance contract. In addition, the said insurance contracts will be renewed on November 1, 2022. For general information about the said insurance contract, see page 20 of the Notice of the 79th Annual General Meeting of Shareholders.

#### Proposal 5: Revision to the Amount of Compensation for Outside Members of the Board

Compensation for Members of the Board of the Company not exceeding \$1,400 million (of which no more than \$100 million is for Outside Members of the Board) was approved at the 73rd Annual General Meeting of Shareholders held on June 28, 2016, and it remains so to this day. In this proposal, the Company would like to seek approval to increase annual compensation for Outside Members of the Board to no more than \$150 million without changing the total amount of compensation for Members of the Board (no more than \$1,400 million per year). The Company makes this proposal considering various circumstances including the facts that the number of Outside Members of the Board are increasing for the purpose of strengthening corporate governance.

The Company believes this proposal is necessary and practical because it asks to increase compensation only for Outside Members of the Board in connection with an increase in the number of Outside Members of the Board without changing the frame of compensation itself for Members of the Board. The Company also considers that this proposal is appropriate as it has been deliberated by the Nomination and Compensation Committee and has been approved by a resolution of the Board of Directors.

The compensation for Members of the Board shall not include, as in the past, the employee salary portion of the Members of the Board currently serving as employees. The number of Members of the Board will be twelve (including four Outside Members of the Board) if Proposal 3 is approved as originally proposed.

End