

- **If you attend the Shareholders' Meeting in person, please submit the enclosed Voting Form at the reception desk.**
- **Among the documents that should be provided in connection with this Notice of Convocation, in accordance with the law and the Company's Articles of Incorporation, "System to Ensure Appropriate Business Conduct," "Basic Policy Regarding Control of the Company," "Notes to Consolidated Financial Statements," and "Notes to Non-consolidated Financial Statements" are published on the Company's website and as such are not included in this Notice of Convocation.**
- **Please be advised that in the event the reference documents for the Shareholders' Meeting, Business Report, Consolidated/Non-consolidated Financial Statements, or Notes to Consolidated/Non-consolidated Financial Statements require modification, the Company will post the modified documents on its website. (Company's website (<https://www.cgco.co.jp>))**

Dividend Payment

The Company resolved, at the meeting of the Board of Directors held on May 24, 2022, that the Company's year-end dividend payment will be 37.50 Japanese Yen per share commencing payment on June 8, 2022, based on Article 459, paragraph 1 of the Companies Act and Article 39 of the Company's Articles of Incorporation. Consequently, annual dividend payment for the 108th fiscal year will be 75 Japanese Yen per share including 37.50 Japanese Yen of interim dividend.

Purchase of treasury shares

At the Board of Directors meeting held on May 11, 2022, the Company determined the following conditions for the purchase of treasury shares based on Article 459, paragraph 1 of the Companies Act and Article 39 of the Company's Articles of Incorporation.

(1) Reasons for the purchase of treasury shares

The Company purchase treasury shares in order to further return profits to shareholders and implement flexible capital policies in response to changes in the corporate environment.

(2) Details on purchase of treasury shares

- i) Class of shares to be purchased
Common shares
- ii) Total number of shares to be purchased
Up to 5,000,000 shares
- iii) Total purchase costs
Up to 10 billion yen
- iv) Acquisition period
May 12, 2022–March 24, 2023

- To prevent the spread of the novel coronavirus disease (COVID-19), we request that you refrain from attending the Shareholders' Meeting in person, and instead, exercise your voting rights via postal mail or the Internet.
- Gifts will not be provided to shareholders attending the Shareholders' Meeting. We greatly appreciate your understanding.

Guidance for the Exercise of Voting Rights

Exercise of voting rights at the Shareholders' Meeting is shareholders' important right.

Please review the following reference documents for the Shareholders' Meeting and exercise your voting rights.

There are three methods to exercise your voting rights as indicated below.

Exercise of voting rights by attending the Shareholders' Meeting

Please submit the enclosed Voting Form at the reception desk.

Date and time: Wednesday, June 29, 2022, 10:00 a.m. (JST) (Reception starts at 9:00 a.m.)

Exercise of voting rights in writing (by postal mail)

Cast your vote on the Proposal using the enclosed Voting Form and return it by post.

Exercise due date: To be received no later than 5:30 p.m. on Tuesday, June 28, 2022 (JST)

Exercise of voting rights via the Internet

Indicate your approval or disapproval in accordance with the instructions on the next page.

Exercise due date: No later than 5:30 p.m. on Tuesday, June 28, 2022 (JST)

Please note that if you have exercised your voting rights more than once via the Internet, the vote that has reached the Company last shall be deemed and handled as your effective exercise of voting rights. If you have exercised your voting rights both via the Internet and in writing, your online vote shall be deemed and handled as your effective exercise of voting rights.

Guidance for the Exercise of Voting Rights via the Internet

Method 1: Scanning the QR Code “Smart Vote”

You can simply log in to the website for exercising voting rights without entering your Voting Rights Code and Password.

- 1 Please scan the QR Code located on the bottom right of the Voting Form.
* “QR Code” is a registered trademark of DENSO WAVE INCORPORATED.
- 2 Indicate your approval or disapproval in accordance with the instructions to be shown on the screen.

Please note that exercising voting rights by using “Smart Vote” method is available only once.

If you need to make a correction to the content of your vote after you have exercised your voting rights, please access the website for personal computer and log in by entering your Voting Rights Code and Password as listed on the Voting Form, and exercise your voting rights again.

* You can access the website for personal computer by scanning the QR Code again.

Method 2: Entering the Voting Rights Code and Password

Website for exercising your voting rights: <https://www.web54.net>

- 1 Please access the website for exercising your voting rights.
- 2 Enter your Voting Rights Code as listed on the Voting Form.
- 3 Enter the Password printed on the Voting Form.
- 4 Indicate your approval or disapproval in accordance with the instructions to be shown on the screen.

In case you need instructions for how to operate your personal computer, smartphone or mobile phone in order to exercise your voting rights via the Internet, please contact:

**Dedicated phone line for Stock Transfer Agency Web Support,
Sumitomo Mitsui Trust Bank, Limited**

Tel: 0120-652-031 (toll-free within Japan only)
(Business hours: 9:00 a.m.–9:00 p.m.)

* Institutional investors may use the platform operated for institutional investors by ICJ, Inc. to electronically exercise the voting rights.

Reference Documents for the General Meeting of Shareholders

Proposal No. 1: Amendment to the Articles of Incorporation

1. Reasons for proposal

Since the revised provisions provided for in the proviso to Article 1 of the Supplementary Provisions of the “Act Partially Amending the Companies Act” (Act No. 70 of 2019) are to be enforced on September 1, 2022, the Company proposes to make the following changes to its Articles of Incorporation in line with the introduction of the system for providing informational materials for the General Meeting of Shareholders in an electronic format.

- (1) As it will become mandatory to stipulate in the Articles of Incorporation that information that constitutes the content of the reference documents for the General Meeting of Shareholders will be provided in an electronic format, the Company will newly establish Paragraph 1 of the amended Article 15 (Measures, etc. for Providing Information in an Electronic Format).
- (2) Among the matters for which measures to provide information that constitutes the content of the reference documents for the General Meeting of Shareholders in an electronic format will be taken, to ensure that the scope of matters in paper-based documents delivered to shareholders who request delivery of paper-based documents is within the scope designated by Ministerial Ordinance of the Ministry of Justice, the Company will newly establish Paragraph 2 of the amended Article 15 (Measures, etc. for Providing Information in an Electronic Format).
- (3) With the introduction of the system for providing informational materials for the General Meeting of Shareholders in an electronic format, since the provisions of Article 15 of the current Articles of Incorporation (The Deemed Provision of Reference and Other Documents for the General Meeting of Shareholders via the Internet) will no longer be required, they will be deleted.
- (4) Accompanying the aforementioned establishment and deletion of provisions, supplementary provisions regarding their validity will be established. Note that these supplementary provisions will be deleted following their expiration.

2. Amendment details

The details of the changes are as below.

(The underlined section indicates the sections that are to be changed.)

Current Articles of Incorporation	Proposed amendments
<p><u>(The Deemed Provision of Reference and Other Documents for the General Meeting of Shareholders via the Internet)</u></p> <p><u>Article 15</u></p> <p><u>The Company may, by disclosing the information related to the matters to be described or indicated in the reference documents for the General Meeting of Shareholders, the business report, the financial statements and the consolidated financial statements, via the Internet in accordance with the provisions of the Ministerial Ordinance of the Ministry of Justice, in connection with the convocation of the General Meeting of Shareholders, be deemed to have provided same to shareholders.</u></p>	<p>(Delete)</p>

Proposal No. 2: Election of Nine Directors

The term of office of all the current nine Directors will expire upon the conclusion of the Shareholders' Meeting. Therefore, the Company proposes the election of nine Directors (including three Outside Directors).

The candidates for Directors are as follows:

No.	Name	Current Position/Responsibilities at the Company and Significant Positions Concurrently Held Outside the Company	
1	Tadashi Shimizu	Representative Director, President & CEO	<u>Reelection</u>
2	Kazuhiko Maeda	Representative Director, Senior Executive Managing Officer [In charge of Chemicals Sales Department, Medi-Chemicals Sales Department, Specialty Chemicals Sales Department, Electronic Materials Sales Department, Energy Materials Sales Department, Chemicals Business Development Department and Security Trade Control Committee]	<u>Reelection</u>
3	Toru Miyauchi	Director, Executive Managing Officer [In charge of Corporate Administration Department, Finance & Accounting Department, Information & Computer System Department, Anti-Monopoly Law Observance Committee, Financial Reporting Risk Assessment Committee, Compliance Promotion Committee and Sustainability Committee]	<u>Reelection</u>
4	Takashi Kume	Director, Executive Managing Officer [In charge of Chemical Technical Planning & Management Department, Environment Safety Department, Ube Plant, Kawasaki Plant, Environment and Safety Promotion Committee and Sustainability Committee]	<u>Reelection</u>
5	Minoru Irisawa	Director, Executive Managing Officer [In charge of Automotive Glass Department, Glass Business Planning & Development Department, Agri-Bio Business Promotion Department and Glass Fiber Department]	<u>Reelection</u>
6	Yoshitada Makihata	Director, Executive Managing Officer [In charge of Personnel Department, Career Creation Center, Purchasing Department, Flat Glass Marketing & Sales Department and Glass Business Planning & Development Department]	<u>Reelection</u>
7	Tetsuo Nishide	Outside Director	<u>Reelection</u> <u>Outside</u> <u>Independent</u>
8	Kimi Koinuma	Outside Director [Significant positions concurrently held outside the Company] Attorney-at-Law, Partner of Asahi Law Offices Supervisory Director of MORI TRUST Hotel Reit, Inc.	<u>Reelection</u> <u>Outside</u> <u>Independent</u>
9	Masaya Kawata	Outside Director [Significant positions concurrently held outside the Company] Chairman and Director of Nisshinbo Holdings Inc. Outside Director of Meiji Holdings Co., Ltd.	<u>Reelection</u> <u>Outside</u> <u>Independent</u>

Reelection: Candidate for Director to be reelected

Outside: Candidate for Outside Director

Independent: Independent Officer notified to the securities exchange

No.	Name (Date of Birth)	Career Summary and Position/Responsibilities at the Company [Significant Positions Concurrently Held Outside the Company]	Number of the Company's Shares Held
1	Tadashi Shimizu (April 1, 1955)	<p>Apr. 1978 Joined the Company</p> <p>Oct. 2005 General Manager of International Business Department</p> <p>Oct. 2010 General Manager of Personnel Department</p> <p>Jun. 2011 Executive Officer, General Manager of Personnel Department</p> <p>Jun. 2012 Director, Executive Managing Officer, General Manager of Personnel Department</p> <p>Jun. 2013 Director, Executive Managing Officer</p> <p>Jun. 2015 Representative Director, Senior Executive Managing Officer, General Manager of International Business Department</p> <p>Jun. 2016 Representative Director, Senior Executive Managing Officer</p> <p>Jun. 2017 Representative Director, President & CEO (present)</p> <hr/> <p>Reason for nomination as a candidate for Director</p> <p>Mr. Shimizu has been serving as Representative Director, President & CEO since 2017. He possesses a wide range of experience as a corporate manager as well as a broad range of insight in the overall business of the Central Glass Group. The Company nominated him again as a candidate for Director because it believes that he will leverage his experience to play a full part in decision-making on important matters concerning the Group and the supervision of the Group's business execution, and the Company expects that he will contribute to the Group's further growth.</p>	25,000

No.	Name (Date of Birth)	Career Summary and Position/Responsibilities at the Company [Significant Positions Concurrently Held Outside the Company]	Number of the Company's Shares Held
2	Kazuhiko Maeda (November 25, 1959)	<p>Apr. 1984 Joined the Company</p> <p>Jun. 2006 General Manager of Chemicals Business Development Department</p> <p>Oct. 2009 General Manager of Chemicals Business Development Department (Organization name in Japanese changed with English unchanged)</p> <p>Oct. 2012 General Manager of Energy Materials Sales Department</p> <p>Jun. 2014 Executive Officer, General Manager of Energy Materials Sales Department</p> <p>Jun. 2015 Director, Executive Managing Officer</p> <p>Jun. 2021 Representative Director, Senior Executive Managing Officer (present)</p> <p>[In charge of Chemicals Sales Department, Medi-Chemicals Sales Department, Specialty Chemicals Sales Department, Electronic Materials Sales Department, Energy Materials Sales Department, Chemicals Business Development Department and Security Trade Control Committee]</p> <p>Reason for nomination as a candidate for Director</p> <p>Mr. Maeda has a wide range of insight into areas such as the Chemicals Business, as well as a wide range of experience mainly in fine chemicals division research and development of the Chemicals Business. In addition, he has been serving as Representative Director, Senior Executive Managing Officer since 2021, and has a wide range of experience as a corporate manager. The Company nominated him again as a candidate for Director because it believes that he will leverage his experience to play a full part in decision-making on important matters concerning the Group and the supervision of the Group's business execution, and the Company expects that he will contribute to the Group's further growth.</p>	5,100

No.	Name (Date of Birth)	Career Summary and Position/Responsibilities at the Company [Significant Positions Concurrently Held Outside the Company]	Number of the Company's Shares Held
3	Toru Miyauchi (June 14, 1959)	<p>Apr. 1983 Joined the Company</p> <p>Apr. 2012 General Manager of Finance & Accounting Department</p> <p>Jun. 2017 Executive Officer, General Manager of Corporate Administration Department</p> <p>Jun. 2019 Director, Executive Managing Officer, General Manager of Corporate Administration Department</p> <p>Apr. 2021 Director, Executive Managing Officer (present) [In charge of Corporate Administration Department, Finance & Accounting Department, Information & Computer System Department, Anti-Monopoly Law Observance Committee, Financial Reporting Risk Assessment Committee, Compliance Promotion Committee and Sustainability Committee]</p> <hr/> <p>Reason for nomination as a candidate for Director</p> <p>Mr. Miyauchi has a wide range of insight into overall business management, as well as a wide range of experience, mainly in the administrative divisions. In addition, he has been serving as Director, Executive Managing Officer since 2019 and has earned sufficient experience as a corporate manager. The Company nominated him again as a candidate for Director because it believes that he will leverage his experience to play a full part in decision-making on important matters concerning the Group and the supervision of the Group's business execution, and the Company expects that he will contribute to the Group's further growth.</p>	2,300

No.	Name (Date of Birth)	Career Summary and Position/Responsibilities at the Company [Significant Positions Concurrently Held Outside the Company]	Number of the Company's Shares Held
4	Takashi Kume (December 22, 1959)	<p>Apr. 1988 Joined the Company</p> <p>Oct. 2009 General Manager of Chemical Research Center</p> <p>Oct. 2012 General Manager of Chemicals Business Development Department</p> <p>Jun. 2015 Executive Officer, General Manager of Chemicals Business Development Department</p> <p>Feb. 2016 Executive Officer of the Company Representative Director of Central Glass Germany GmbH</p> <p>Jun. 2017 Executive Officer, General Manager of Chemicals Business Development Department</p> <p>Jun. 2018 Executive Officer, General Manager of Ube Plant</p> <p>Jun. 2019 Director, Executive Managing Officer (present) [In charge of Chemical Technical Planning & Management Department, Environment Safety Department, Ube Plant, Kawasaki Plant, Environment and Safety Promotion Committee and Sustainability Committee]</p> <hr/> <p>Reason for nomination as a candidate for Director</p> <p>Mr. Kume has a wide range of insight into areas such as the Chemicals Business, based on an extensive experience mainly in research and development of the Chemicals Business. In addition, he has been serving as Director, Executive Managing Officer since 2019 and has earned sufficient experience as a corporate manager. The Company nominated him again as a candidate for Director because it believes that he will leverage his experience to play a full part in decision-making on important matters concerning the Group and the supervision of the Group's business execution, and the Company expects that he will contribute to the Group's further growth.</p>	1,800

No.	Name (Date of Birth)	Career Summary and Position/Responsibilities at the Company [Significant Positions Concurrently Held Outside the Company]	Number of the Company's Shares Held
5	Minoru Irisawa (June 20, 1960)	<p>Apr. 1983 Joined The Industrial Bank of Japan, Limited (currently Mizuho Bank, Ltd.)</p> <p>Jun. 2012 Joined the Company</p> <p>Jun. 2013 General Manager of Glass Fiber Department</p> <p>Jun. 2015 Executive Officer, General Manager of Glass Fiber Department</p> <p>Jun. 2016 Executive Officer, General Manager of International Business Department</p> <p>Jun. 2018 Executive Managing Officer</p> <p>Jun. 2020 Director, Executive Managing Officer (present) [In charge of Automotive Glass Department, Glass Business Planning & Development Department, Agri-Bio Business Promotion Department and Glass Fiber Department]</p> <hr/> <p>Reason for nomination as a candidate for Director</p> <p>Mr. Irisawa has a wide range of insight mainly in the Glass Business and administrative divisions in addition to his abundant experience gained through many years at a financial institution. In addition, he has been serving as Director, Executive Managing Officer since 2020, and has earned sufficient experience as a corporate manager. The Company nominated him again as a candidate for Director because it believes that he will leverage his experience to play a full part in decision-making on important matters concerning the Group and the supervision of the Group's business execution, and the Company expects that he will contribute to the Group's further growth.</p>	3,500

No.	Name (Date of Birth)	Career Summary and Position/Responsibilities at the Company [Significant Positions Concurrently Held Outside the Company]	Number of the Company's Shares Held
6	Yoshitada Makihata (December 11, 1959)	<p>Apr. 1983 Joined the Company</p> <p>Apr. 2010 General Manager of Glass Business Planning & Development Department</p> <p>Jan. 2013 Corporate Administration Department</p> <p>Jun. 2014 General Manager of Glass Business Planning & Development Department</p> <p>Oct. 2016 Representative Director and President of Japan Tempered & Laminated Glass Co., Ltd.</p> <p>Jun. 2018 General Manager of Purchasing Department</p> <p>Apr. 2019 Executive Officer, General Manager of Purchasing Department</p> <p>Jun. 2019 Executive Officer, General Manager of Personnel Department</p> <p>Jun. 2020 Executive Managing Officer, General Manager of Personnel Department</p> <p>Jun. 2021 Director, Executive Managing Officer (present) [In charge of Personnel Department, Career Creation Center, Purchasing Department, Flat Glass Marketing & Sales Department and Glass Business Planning & Development Department]</p> <p>Reason for nomination as a candidate for Director</p> <p>Mr. Makihata has a wide range of insight into indirect departments as well as experience in the sales and planning divisions of the Glass Business. In addition, he has been serving as Director, Executive Managing Officer since 2021, and has experience as a corporate manager. The Company nominated him again as a candidate for Director because it believes that he will leverage his experience to play a full part in decision-making on important matters concerning the Group and the supervision of the Group's business execution, and the Company expects that he will contribute to the Group's further growth.</p>	3,800

No.	Name (Date of Birth)	Career Summary and Position/Responsibilities at the Company [Significant Positions Concurrently Held Outside the Company]	Number of the Company's Shares Held
7	Tetsuo Nishide (February 22, 1950)	<p>Apr. 1975 Joined Ministry of International Trade and Industry (MITI)</p> <p>Apr. 1999 Professor, Graduate School of Nara Institute of Science and Technology (concurrent)</p> <p>Jul. 2002 Director General, Chugoku Bureau of Economy, Ministry of Economy, Trade and Industry</p> <p>Jun. 2004 Executive Director of Vinyl Environmental Council</p> <p>Apr. 2007 Specially Appointed Professor, Graduate School of Business Design at Rikkyo University</p> <p>Jul. 2007 Director General of (incorporated association) Japan Chemical Industry Association</p> <p>Apr. 2011 Director General of (general incorporated association) Japan Chemical Industry Association</p> <p>Jun. 2016 Chairman of (general incorporated foundation) Japan Chemical Innovation and Inspection Institute</p> <p>Jun. 2017 Director of the Company (present)</p> <hr/> <p>Reason for nomination as a candidate for Outside Director and outline of expected role</p> <p>Mr. Nishide has not had direct management experience; however, he has a wide range of experience and insight cultivated through his long service as an administrative officer, university professor and person involved in industry groups. The Company nominated him again as a candidate for Outside Director because it believes that he can be expected to provide suitable advice and supervision from an independent standpoint with regard to the Company's business environment and management in general. If Mr. Nishide is elected, he will be involved in selecting candidates for Directors and Corporate Auditors as well as determining remunerations of Directors and Corporate Auditors from an objective and neutral standpoint as a member of the Nomination and Remuneration Committee.</p>	0

No.	Name (Date of Birth)	Career Summary and Position/Responsibilities at the Company [Significant Positions Concurrently Held Outside the Company]	Number of the Company's Shares Held
8	<p>Kimi Koinuma (April 19, 1965)</p> <p>(The officially registered name: Kimi Hasegawa)</p>	<p>Apr. 1991 Registered as an attorney (Daini Tokyo Bar Association)</p> <p>Apr. 1991 Joined Masuda and Ejiri Law Office (currently Asahi Law Offices) (present)</p> <p>Jul. 2007 Partner of Asahi Law Offices (present)</p> <p>Jan. 2016 Supervisory Director of MORI TRUST Hotel Reit, Inc. (present)</p> <p>Jun. 2018 Director of the Company (present)</p> <p>[Significant Positions Currently Held Outside the Company] Attorney-at-Law, Partner of Asahi Law Offices Supervisory Director of MORI TRUST Hotel Reit, Inc.</p> <hr/> <p>Reason for nomination as a candidate for Outside Director and outline of expected role</p> <p>Ms. Koinuma has not had direct management experience; however, she has a wide range of experience and insight as an attorney-at-law who has worked for many years in corporate legal affairs. The Company nominated her again as a candidate for Outside Director because it believes that she will utilize her knowledge to supervise and advise Directors on matters of business execution of Directors based on her expert perspective. If Ms. Koinuma is elected, she will be involved in selecting candidates for Directors and Corporate Auditors as well as determining remunerations of Directors and Corporate Auditors from an objective and neutral standpoint as a member of the Nomination and Remuneration Committee.</p>	0

No.	Name (Date of Birth)	Career Summary and Position/Responsibilities at the Company [Significant Positions Concurrently Held Outside the Company]	Number of the Company's Shares Held
9	Masaya Kawata (April 20, 1952)	<p>Apr. 1975 Joined Nisshinbo Industries, Inc. (currently Nisshinbo Holdings Inc.)</p> <p>Jun. 2006 Managing Officer, General Manager of Human Resources Division of Nisshinbo Industries, Inc.</p> <p>Apr. 2007 Deputy General Manager of Accounting and Finance Division of Nisshinbo Industries, Inc. (concurrent)</p> <p>Jun. 2007 Director of Nisshinbo Industries, Inc.</p> <p>Apr. 2008 Deputy Chief of Business Support Center of Nisshinbo Industries, Inc.</p> <p>Apr. 2009 Representative Director, President of Nisshinbo Brake Inc.</p> <p>Jun. 2010 Director, Executive Managing Officer of Nisshinbo Holdings Inc.</p> <p>Jun. 2011 Deputy Chief of Corporate Strategy Center and General Manager of Business Development Division of Nisshinbo Holdings Inc. (concurrent) President and Representative Director of Nisshinbo Chemical Inc.</p> <p>Jun. 2012 Director, Senior Executive Managing Officer of Nisshinbo Holdings Inc. President, Representative Director of Nisshinbo Mechatronics Inc.</p> <p>Jun. 2013 Director, President of Nisshinbo Holdings Inc.</p> <p>Mar. 2019 Chairman and Representative Director of Nisshinbo Holdings Inc.</p> <p>Jun. 2021 Director of the Company (present)</p> <p>Mar. 2022 Chairman and Director of Nisshinbo Holdings Inc. (present)</p> <p>[Significant Positions Concurrently Held Outside the Company] Chairman and Director of Nisshinbo Holdings Inc. Outside Director of Meiji Holdings Co., Ltd.</p> <p>Reason for nomination as a candidate for Outside Director and outline of expected role</p> <p>Mr. Kawata has a wide range of experience and insight cultivated in company management for many years, and the Company nominated him again as a candidate for Outside Director because it believes that he will use his expert knowledge concerning overall management as well as his own experience as a manager to advise and supervise Directors on matters of business execution. If Mr. Kawata is elected, he will be involved in selecting candidates for Directors and Corporate Auditors as well as determining remunerations of Directors and Corporate Auditors from an objective and neutral standpoint as a member of the Nomination and Remuneration Committee.</p>	0

- Notes: 1. There are no special interests between each candidate above and the Company. The Company has designated Mr. Tetsuo Nishide, Ms. Kimi Koinuma and Mr. Masaya Kawata as Independent Officers under the regulations of the Tokyo Stock Exchange and notified the Exchange of their assignment.
2. Mr. Tetsuo Nishide, Ms. Kimi Koinuma, and Mr. Masaya Kawata are candidates for Outside Directors.
3. Independent status and reasons for appointment of Outside Directors:
The Company's Outside Directors possess an independent status that ensures no conflicts of interest with general shareholders, and they are assigned the function and the role of ensuring fair decision-making as well as eliminating arbitrary decisions by the Board of Directors.

Mr. Tetsuo Nishide, Ms. Kimi Koinuma, and Mr. Masaya Kawata are nominated to be Outside Directors because they fulfill the abovementioned requirements.

The Company appoints its Outside Directors based on their independence from the Company as defined by the criteria below:

- i) Are not a person, executive or employee who regards the Company as a major business partner
- ii) Are not a major business partner of the Company nor its executive or employee
- iii) Are not a consultant, accounting professional or legal expert who receives large amounts of money or other economic benefits in addition to the Corporate Officer remunerations paid by the Company
- iv) Are not a major shareholder of the Company nor its executive or employee
- v) Are not an executive or employee of the Company or its subsidiaries

4. Number of years since assuming office

Upon the conclusion of the Shareholders' Meeting, Mr. Tetsuo Nishide will have served for five years, Ms. Kimi Koinuma will have served for four years, and Mr. Masaya Kawata will have served for one year.

5. Outline of Limited Liability Agreements

Mr. Tetsuo Nishide, Ms. Kimi Koinuma and Mr. Masaya Kawata concurrently serve as Outside Directors of the company. The Company has entered into an agreement with them to limit their liability for damages under Article 423, Paragraph 1 of the Companies Act in accordance with Article 427, Paragraph 1 of the Companies Act. The maximum liability amount prescribed in the said agreement shall be the minimum liability amount prescribed in Article 425, Paragraph 1 of the Companies Act. In the event that they are reelected and assume the office as Outside Directors, the Company plans to continue the said limited liability agreement with them.

6. Summary of details of directors and officers liability insurance agreement

The Company has entered into a directors and officers liability insurance agreement with an insurance company as provided based on Article 430-3, paragraph (1) of the Companies Act. This agreement covers losses incurred from amounts of indemnification, and litigation expenses, and other costs that the insured would be liable for in the event of a claim for damages filed by shareholders or a third party. In the event that each candidate is elected and assumes office as a Director, they will become an insured person under this insurance agreement. In addition, when the policy is renewed, the Company plans to renew the insurance agreement with similar terms.

Proposal No. 3: Election of One Corporate Auditor

Out of the current Corporate Auditors, upon the conclusion of this Shareholders’ Meeting, the term of office of Mr. Takahiro Kondo will expire. Therefore, we propose the election of one new Corporate Auditor.

The Board of Corporate Auditors has given its prior consent to this proposal.

The candidate for Corporate Auditor is as follows:

Name	Current Position at the Company and Significant Positions Concurrently Held Outside the Company
Masanori Murata	General Manager of Audit Department <u>New Election</u>

New Election: Candidate for Corporate Auditor to be newly elected

Name (Date of Birth)	Career Summary and Position at the Company [Significant Positions Concurrently Held Outside the Company]	Number of the Company’s Shares Held
Masanori Murata (May 22, 1964) <u>New election</u>	Apr. 1988 Joined the Company Jun. 2018 General Manager of Audit Department (present) Reason for nomination as a candidate for Corporate Auditor Mr. Murata has a wide range of internal auditing experience. We newly nominated him as a candidate for Corporate Auditor because we believe that he will leverage his experience and insight to conduct appropriate audits of the Directors’ execution of duties.	400

Notes: 1. There are no special interests between the candidate above and the Company.

2. Outline of Limited Liability Agreements

In the event that the election of Mr. Masanori Murata is approved, the Company plans to enter into an agreement with him to limit his liability for damages under Article 423, Paragraph 1 of the Companies Act in accordance with Article 427, Paragraph 1 of the Companies Act. The maximum liability amount prescribed in said agreement shall be the minimum liability amount prescribed in Article 425, Paragraph 1 of the Companies Act.

3. Summary of details of directors and officers liability insurance agreement

The Company has entered into a directors and officers liability insurance agreement with an insurance company as provided based on Article 430-3, paragraph (1) of the Companies Act. This agreement covers losses incurred from amounts of indemnification, and litigation expenses, and other costs that the insured would be liable for in the event of a claim for damages filed by shareholders or a third party. In the event that the above candidate is elected and assumes office as a Corporate Auditor, he will become an insured person under this insurance agreement. In addition, when the policy is renewed, the Company plans to renew the insurance agreement with similar terms.

[Reference] Skills Matrix

In the event that Proposal No. 2 and Proposal No. 3 are approved and passed as proposed, the combination of skills possessed by each Director and Corporate Auditor will be as follows:

Rank classification	Name	Knowledge/Experience/Skills						
		Management	Financial affairs Accounting	Legal Compliance	International	Sustainability	Sales Marketing	Technology R&D
Director	Tadashi Shimizu	●	●	●	●			
	Kazuhiko Maeda	●			●		●	●
	Toru Miyauchi	●	●	●	●			
	Takashi Kume	●			●	●		●
	Minoru Irisawa	●			●		●	
	Yoshitada Makihata	●					●	
	Tetsuo Nishide	●			●	●		●
	Kimi Koinuma			●				
	Masaya Kawata	●	●		●			
Corporate Auditor	Takao Tomioka					●		●
	Masanori Murata		●	●				
	Masaaki Hori					●	●	
	Hiroyuki Kawai	●		●		●		●
	Toshihide Nishimura	●	●					

Business Report
(From April 1, 2021 to March 31, 2022)

I Current Status of the Central Glass Group

1. Business Summary and Results

In the Japanese economy in the consolidated fiscal year under review, although progress was made in balancing infection control measures and economic and social activities as a result of increased vaccination against COVID-19 infection, the severe situation continues due to the rapid depreciation of the Japanese Yen and soaring raw material and fuel prices.

In the global economy, although there were signs of economic recovery predominantly in advanced nations, a shortage of semiconductors and other components caused a stagnation in production activities. In addition, Russia's invasion of Ukraine and foreign governments' placement of economic sanctions on Russia have caused a further increase in raw material and fuel prices, and the outlook remains extremely uncertain.

Against this economic backdrop, as a result of the Group's proactive sales activities, net sales in the fiscal year under review were 206,184 million Japanese Yen, marking an 8.1% increase compared to the previous fiscal year which had been greatly impacted by the COVID-19 infection.

With respect to profits, as a result of measures to improve the efficiency of and streamline overall business management, ordinary profit increased by 7,186 million Japanese Yen year on year to 11,936 million Japanese Yen. On the other hand, as announced on April 1, 2022, we concluded a share transfer agreement of our U.S. and European automotive glass subsidiaries, and recorded extraordinary losses of 48,404 million Japanese Yen as a provision for the loss on the transfer of share of affiliates. As a result, loss attributable to owners of parent was 39,844 million Japanese Yen, compared to a profit attributable to owners of parent of 1,230 million Japanese Yen for the previous fiscal year.

The business status of the Glass and Chemicals Business is summarized in (1) and (2) below.

(1) Glass Business

Sales of architectural glass declined from the previous fiscal year due to the impact of a review of unprofitable transactions as a structural improvement measure aimed at contributing to improving the profit margin, despite price revisions conducted in October. Furthermore, in response to the scale of sales, efforts to size-down and consolidate the operations of the production and processing plants are proceeding.

Automotive glass was negatively impacted by car manufacturers' suspension of production to prevent the spread of COVID-19 in the previous year, and this year by a reduction in production volume due to component supply issues caused by semiconductor shortages and the spread of COVID-19 infection in Southeast Asia. In Japan, net sales of automotive glass decreased year on year due to prolonged impacts from reduced production in the fiscal year under review. Overseas, although sales have not returned to pre-pandemic levels, sales rose year on year due to increased parts shipment volumes for the U.S. aftermarket business, and recovery at European plants.

For glass fiber, although the automotive segment was negatively impacted by a reduction in production volume among car manufacturers, net sales exceeded the previous year thanks to favorable shipments in the electronic materials segment and an increase in sales prices.

As a result of the above, net sales in the glass business decreased 0.5% year on year to 111,838 million Japanese Yen, while operating loss improved 504 million Japanese Yen year on year to 2,515 million Japanese Yen.

(2) Chemicals Business

Net sales of basic chemicals increased year on year thanks to strong performance in our core hydrofluoroolefin products. Specifically, there were strong sales of next-generation solvents and increased shipping volume both inside and outside Japan of insulative blowing agents.

In sales of fine chemicals, shipping volume of specialty gas-related products for semiconductors increased due to the hefty demand for semiconductors, and there was spot demand for specialty gas-related products for uses other than electronic materials. Sales also proceeded strongly for agrochemicals-related products and electrolytes for lithium-ion batteries, and sales in pharmaceutical related products, which had been impacted by COVID-19 in the previous fiscal year, have also recovered. As a result, sales increased year on year in these categories.

For fertilizers, net sales increased year on year thanks to the acquisition of new demand and the ensuing increase in volume, as well as upward price revisions.

As a result of the above, net sales in the chemicals business as a whole increased 20.5% year on year to 94,345 million Japanese Yen, and operating profit increased 2,694 million Japanese Yen year on year to 9,778 million Japanese Yen.

2. Capital Investments

In the fiscal year under review, the Group conducted capital investments totaling 9.5 billion Japanese Yen, focusing mainly on production facilities for fine chemicals and basic chemical products.

Major facilities with ongoing construction works in the fiscal year under review

Fine chemicals manufacturing facilities	Expansion	(Ube Plant)
Basic chemical products manufacturing facilities	Expansion	(Kawasaki Plant)

3. Financing Situation

Necessary funds in the fiscal year under review were covered by borrowings, bonds payable and equity capital.

The balance of interest-bearing debt in the fiscal year under review fell 8,913 million Japanese Yen year on year to 54,570 million Japanese Yen.

4. Situation of major corporate reorganization, etc.

At the Board of Directors meeting held on March 31, 2022, the Company determined to transfer all shares of its U.S. consolidated subsidiary Carlex Glass America, LLC and its European consolidated subsidiary Carlex Glass Luxembourg S.A. to ACR II Glass Holdings Inc., a special purpose company established in the U.S., and ACR II Glass Holding B.V., a special purpose company established in the Netherlands, respectively, both of which are owned by private investment funds managed by Atlas Holdings LLC, for which the Company had reached an agreement with Atlas Holdings LLC.

The share transfer was completed on May 7, 2022.

5. Issues to Be Addressed

Regarding the future outlook, while there are still concerns about the economic impact of COVID-19, concerns also remain regarding issues such as fluctuations in exchange rates and heavy oil prices, political and economic trends in the U.S. and China, and the worldwide economic impact of global geopolitical risks, such as the situation in Ukraine. As a result, the business environment surrounding the Group is expected to continue to be unpredictable.

The Group will strive to reinforce its corporate capabilities by continuing to make efficiency gains across management in general, such as reinforcement of production and marketing structures and continued cost-cutting, while also promoting and implementing a corporate split by an absorption-type split in its Glass Business to promote increased efficiency, strengthening its R&D and technology development, and concentrating management resources on growth sectors.

Furthermore, as announced in the press release “Notice regarding the Structural Improvement of the Glass Business” published on April 1, 2022, Central Glass has decided to transfer the automotive glass businesses in Europe and the U.S, and for the glass business going forward, focus on the structural improvement of the domestic glass business.

The Company is implementing measures to improve the profitability of the domestic glass business, including adjusting production to match demand, reducing fixed costs by establishing a sales structure, and passing on the increase in raw material and fuel costs to product prices.

To turn the domestic glass business into an independent and profitable business, the Company concluded that it was necessary to unify the architectural glass and automotive glass businesses, divide the capital relevant to the business segments, and drastically shift to a system specializing in earnings improvement.

The company split is designed to achieve the management goals of the Central Glass Group by building a stable revenue base for the business of the manufacture, processing, and sale of flat glass and related products through the synergy generated from the unified operation of both business segments.

6. Assets and Profit and Loss

(Billions of yen, except as noted)

	105th Fiscal Year (Year ended March 31, 2019)	106th Fiscal Year (Year ended March 31, 2020)	107th Fiscal Year (Year ended March 31, 2021)	108th Fiscal Year (Fiscal year under review) (Year ended March 31, 2022)
Net sales	229.9	222.4	190.6	206.1
Ordinary profit	11.1	8.5	4.7	11.9
profit (loss) attributable to owners of parent	7.5	6.4	1.2	(39.8)
Earnings (loss) per share	187.23	158.59	30.40	(984.58)
Net assets	168.9	164.3	169.0	130.0
Net assets per share (Yen)	4,083.74	3,978.44	4,091.41	3,115.69
Total assets*1	307.1	296.4	284.9	290.6

Note: As the Company changed its method of translating revenue and expense accounts of foreign subsidiaries and affiliated companies from the 106th fiscal year, the figures for the 105th fiscal year have been adjusted retrospectively to apply the changes in the accounting policy.

7. Significant Subsidiaries (as of March 31, 2022)

Name	Capital (Millions of yen)	Voting Rights Ratio (%)	Major Businesses
Central Chemical Co., Ltd.	310	100.0	Manufacture, processing and sale of coated fertilizer, ammonium chloride, compound fertilizer, and related products
Central Glass Sales Co., Ltd.	200	100.0	Processing, wholesale, sale and construction of architectural glass
Tosho Central Co., Ltd.	30	100.0	Sale of merchandise, insurance agent business, freight forwarding, and packaging and loading
Central Glass Fiber Co., Ltd.	375	100.0	Manufacture, processing and sale of continuous glass fiber, glass wool, and related products
Central Saint-Gobain Co., Ltd.	301	65.0	Purchase, sale, import and export of processed glass for automotive and other glass products
Central Glass Plant Services Co., Ltd.	20	100.0	Cutting and secondary processing of flat glass, maintenance of manufacturing facilities and manufacture and repair of machine and equipment, manufacture and sale of crates and pallets
Carlex Glass America, LLC	USD 36,453,000	100.0	Manufacture of float glass, and manufacture and sale of processed glass for automotive
Carlex Glass Luxembourg S.A.	EUR 16,110,000	100.0	Manufacture and sale of processed glass for automotive
Central Glass Czech s.r.o.	CZK 20,000,000	100.0	Production and sale of electrolytes for lithium ion batteries
Central Glass Chemspec Company Ltd.	RMB 115,092,000	60.0	Manufacture and sale of electrolytes for lithium ion batteries and organofluorine compounds

Notes: 1. The voting rights ratio shows the total of the percentage held by the Company and the percentage held indirectly via subsidiaries.

2. Significant subsidiaries are selected mainly based on their total assets.

8. Major Businesses

Contents of Business		Major Products
Glass Business	Architectural Glass	Float glass, figures glass, wired glass, heat reflective glass, fabricated glass (tempered glass, fire-resistant <u>tempered</u> glass, laminated glass, insulating glass units, security <u>laminated</u> glass, disaster prevention glass), mirrors, anti-fog mirrors, decorated glass
	Automotive Glass	IR-cut glass, UV-cut glass, glass antennas, privacy glass, module glass, acoustic glass, defogging glass, head-up display glass, and other various safety glasses
	Glass Fiber	Continuous glass fiber and glass wool
Chemicals Business	Basic Chemicals	Hydrofluoroolefin, polyaluminum chloride, gypsum, hydrofluoric acid
	Fine Chemicals	<u>Active ingredients & intermediates for pharmaceuticals,</u> <u>active ingredients & intermediates for agrochemicals,</u> fluorine organic/inorganic compounds, high-purity fluorine gasses for semiconductors, electrolytes for lithium-ion batteries
	Fertilizers	Coated fertilizer, NPK compound fertilizer, NK compound fertilizer, ammonium chloride, organic chemical fertilizer

9. Principal Offices (as of March 31, 2022)

(1) Central Glass Co., Ltd.

Name	Location
Head Office	Tokyo
Ube Plant	Yamaguchi
Matsusaka Plant	Mie
Kawasaki Plant	Kanagawa
Chemical Research Center	Saitama
Glass Research Center	Mie

(2) Subsidiaries

Name	Location
Central Chemical Co., Ltd.	Tokyo
Central Glass Sales Co., Ltd.	Tokyo
Tosho Central Co., Ltd.	Tokyo
Central Glass Fiber Co., Ltd.	Mie
Central Saint-Gobain Co., Ltd.	Tokyo
Central Glass Plant Services Co., Ltd.	Mie
Carlex Glass America, LLC	U.S.A.
Carlex Glass Luxembourg S.A.	Luxembourg
Central Glass Czech s.r.o.	Czech Republic
Central Glass Chemspec Company Ltd.	China

10. Employees (as of March 31, 2022)

Segments	Number of Employees
Glass Business	3,410
Chemicals Business	2,010
Total	5,420

11. Principal Creditors (as of March 31, 2022)

(Billions of yen)

Creditors	Balance of Borrowings
Mizuho Bank, Ltd.	8.5
Sumitomo Mitsui Banking Corporation	7.6
The Yamaguchi Bank, Ltd.	2.8
The Norinchukin Bank	2.4
Sumitomo Mitsui Trust Bank, Limited	2.2

12. Other Significant Matters Regarding the Present Status of the Corporate Group

At the Board of Directors meeting held on May 11, 2022, the Company determined to transfer its manufacture, processing, and sales operations for flat glass and related products to its wholly owned subsidiary Central Glass Products Co., Ltd. The Company and Central Glass Products Co., Ltd. resolved to conclude an absorption-type company split agreement effective April 1, 2023 (scheduled).

The company split is a simplified absorption-type split in which the Company's business division will be transferred to its wholly owned subsidiary.

II Present Status of the Company

1. Shares (as of March 31, 2022)

(1) Total number of authorized shares	171,903,980 shares
(2) Total number of outstanding shares	42,975,995 shares
(3) Number of shareholders	9,665
(4) Principal shareholders (Top 10)	

Shareholders	Number of Shares Held	Shareholding Ratio
	Thousand shares	%
The Master Trust Bank of Japan, Ltd. (Trust Account)	4,369	10.79
City Index Eleventh Co., Ltd.	3,994	9.86
S-GRANT. CO., LTD.	3,961	9.78
Mizuho Trust & Banking Co., Ltd. as trustee for Retirement Benefit Trust of Mizuho Bank, Ltd. (re-entrusted by Custody Bank of Japan, Ltd.)	2,017	4.98
Custody Bank of Japan, Ltd. (Trust Account)	1,860	4.59
NORTHERN TRUST CO. (AVFC) RE SILCHESTER INTERNATIONAL INVESTORS INTERNATIONAL VALUE EQUITY TRUST	1,076	2.66
DFA INTL SMALL CAP VALUE PORTFOLIO	866	2.14
Nitto Boseki Co., Ltd.	772	1.91
CG Cooperation Company Shareholding Association	678	1.68
The Yamaguchi Bank, Ltd.	640	1.58

Notes: 1. Although the Company holds 2,476,441 treasury shares, it is excluded from the list of principal shareholders presented above.

2. The shareholding ratio is calculated after deducting the number of treasury shares.

2. Officers of the Company

(1) Directors and Corporate Auditors

Positions at the Company	Name	Responsibilities at the Company and Significant Positions Concurrently Held outside the Company
Representative Director, President & CEO	Tadashi Shimizu	
Representative Director, Senior Executive Managing Officer	Kazuhiko Maeda	In charge of Chemicals Sales Department, Medi-Chemicals Sales Department, Specialty Chemicals Sales Department, Electronic Materials Sales Department, Energy Materials Sales Department, Chemicals Business Development Department and Security Trade Control Committee
Director, Executive Managing Officer	Takashi Kume	In charge of Chemical Technical Planning & Management Department, Environment Safety Department, Ube Plant, Kawasaki Plant, Environment and Safety Promotion Committee and Sustainability Committee
Director, Executive Managing Officer	Toru Miyauchi	In charge of Corporate Administration Department, Finance & Accounting Department, Information & Computer System Department, Anti-Monopoly Law Observance Committee, Financial Reporting Risk Assessment Committee, Compliance Promotion Committee and Sustainability Committee
Director, Executive Managing Officer	Minoru Irisawa	In charge of Automotive Glass Department, Glass Business Planning & Development Department, Agri-Bio Business Promotion Department and Glass Fiber Department
Director, Executive Managing Officer	Yoshitada Makihata	In charge of Personnel Department, Career Creation Center, Purchasing Department, Flat Glass Marketing & Sales Department and Glass Business Planning & Development Department
Director	Tetsuo Nishide	
Director	Kimi Koinuma	(Significant positions concurrently held outside the Company) Attorney-at-Law, Partner of Asahi Law Offices Supervisory Director of MORI TRUST Hotel Reit, Inc.
Director	Masaya Kawata	(Significant positions concurrently held outside the Company) Chairman and Director of Nisshinbo Holdings Inc. Outside Director of Meiji Holdings Co., Ltd.
Full-Time Corporate Auditor	Takahiro Kondo	
Full-Time Corporate Auditor	Takao Tomioka	
Corporate Auditor	Masaaki Hori	
Corporate Auditor	Hiroyuki Kawai	
Corporate Auditor	Toshihide Nishimura	(Significant positions concurrently held outside the Company) Outside Audit & Supervisory Board Member of NIPPON CONCRETE INDUSTRIES CO., LTD.

Notes: 1. Directors Mr. Tetsuo Nishide, Ms. Kimi Koinuma and Mr. Masaya Kawata are Outside Directors.

2. Corporate Auditors Mr. Masaaki Hori, Mr. Hiroyuki Kawai and Mr. Toshihide Nishimura are Outside Corporate Auditors.

3. In accordance with the rules of the Tokyo Stock Exchange, the Company has designated Directors Mr. Tetsuo Nishide, Ms. Kimi Koinuma and Mr. Masaya Kawata, and Corporate Auditors Mr. Masaaki Hori,

Mr. Hiroyuki Kawai and Mr. Toshihide Nishimura as Independent Directors/Auditors, and notified the Exchange.

4. Full-Time Corporate Auditor Takahiro Kondo has experience in auditing duties and as a division manager at the Company, and has considerable knowledge regarding finance and accounting.

5. Directors and Corporate Auditors who retired during the fiscal year under review

Position at the Company at the time of retirement	Name	Date of retirement	Reason for retirement
Representative Director	Takeo Komata	June 29, 2021	Expiration of the term of office
Director	Masuo Aizawa	June 29, 2021	Expiration of the term of office
Full-Time Corporate Auditor	Yasunobu Nishimura	June 29, 2021	Expiration of the term of office
Corporate Auditor	Ken Kikuchi	June 29, 2021	Expiration of the term of office

[Reference]

The Company has introduced an executive officer system, and the followings are Executive Officers (excluding those who concurrently serve as Directors) as of March 31, 2022.

Positions at the Company	Name	Responsibilities and title at the Company
Executive Managing Officer	Denzo Tokushima	In charge of Glass Business Planning & Development Department, Environment Safety Department, Matsusaka Plant and Environment and Safety Promotion Committee
Executive Managing Officer	Nobuyuki Tokunaga	In charge of Audit Department, Glass Quality Assurance Department, Chemicals Quality Assurance Department, Quality Assurance Division (Quality Assurance Division) and Group Quality Compliance Committee
Executive Managing Officer	Akihiro Ishii	In charge of Chemical Technical Planning & Management Department, Chemicals Production Engineering Center (Group Quality Compliance Committee), Intellectual Property Department, Chemical Research Center and Glass Research Center
Executive Officer	Toru Ogawa	General Manager of Automotive Glass Department
Executive Officer	Akira Yuasa	Director and President of Central Glass Sales Co., Ltd.
Executive Officer	Isamu Mori	General Manager of Ube Plant
Executive Officer	Hidehisa Nanai	General Manager of Electronic Materials Sales Department
Executive Officer	Shoichi Tsujioka	General Manager of Energy Materials Sales Department

(2) Outline of Limited Liability Agreements

The Company has entered into an agreement with all Outside Directors and Corporate Auditors to limit their liability for damages under Article 423, Paragraph 1 of the Companies Act in accordance with Article 427, Paragraph 1 of the Companies Act and the provisions of the Articles of Incorporation.

The maximum liability amount prescribed in said agreement shall be the minimum liability amount prescribed in Article 425, Paragraph 1 of the Companies Act for both Outside Directors and Corporate Auditors.

(3) Summary of details of directors and officers liability insurance agreement

The Company has entered into a directors and officers liability insurance agreement with an insurance company as provided for in Article 430-3, paragraph (1) of the Companies Act.

Those insured under the said insurance agreement are Directors, Corporate Auditors, and Executive Officers (excluding those who concurrently serve as Directors) of the Company, Directors and Corporate Auditors of subsidiaries, and Directors and Corporate Auditors deployed to subsidiaries, affiliates, and investee companies.

Insured persons shall cover insurance expenses related to shareholder lawsuits.

This agreement covers losses incurred from amounts of indemnification, and litigation expenses, and other costs that the insured would be liable for in the event of a claim for damages filed by shareholders or a third party.

However, to prevent the impairment of appropriate execution of duties by the insured, the agreement includes a provision regarding deductibles, and provides that damages that do not reach a certain amount shall not be covered.

(4) Policy Regarding Decisions on Remunerations for Directors and Corporate Auditors

At the meeting of the Board of Directors held on February 22, 2021, the Company resolved the policy for determining individual remuneration for Directors and Corporate Auditors. Before the Board of Directors resolved this policy, it referred the details to be resolved to the Nomination and Remuneration Committee and received the committee's response.

In determining individual monetary remunerations for Directors, the Nomination and Remuneration Committee provides reports based on a diverse review of the original proposals, including their consistency with the policy for determining individual remuneration. The Representative Director, who has been delegated by the Board of Directors, in principle determines the details of remuneration respecting the Committee's report. The Board of Directors therefore judges that the details of individual remuneration are in accordance with the policy for determining individual remuneration.

The details of the policy for determining individual remuneration for Directors and Corporate Auditors are as follows:

- (i) Policy for determining amount of individual remuneration, (fixed remuneration) or method of calculation

Fixed remuneration shall be determined based on comprehensive consideration that uses data from surveys conducted by a specialist external agency according to position, responsibility, role, and evaluation, taking into account the remuneration level of companies similar in business scale and industry, and the level of employee salaries as well as the response of the Nomination and Remuneration Committee.

Performance-linked remuneration is not appropriate for Outside Directors and Corporate Auditors who are independent of business execution. Therefore, they shall only receive fixed remuneration.

- (ii) Performance indicators, policy for determining amount of performance-linked remuneration or method of calculation

While considering the response of the Nomination and Remuneration Committee, performance-linked remuneration shall be determined by multiplying the base amount of variable remuneration for position, responsibility, role, and evaluation by a coefficient that is set according to the degree of performance achievement for the fiscal year (the previous fiscal year) based on consolidated ordinary profit and dividends per share as standard indicators.

The Company shall review as appropriate according to changes in the environment and considering the response of the committee.

- (iii) Policy for determining percentages of (overall) amount of individual remuneration for Directors and Corporate Auditors, including amounts of fixed and performance-linked remuneration

The percentage of each type of remuneration for executive directors shall be reviewed by the Nomination and Remuneration Committee based on the remuneration level of companies similar in business scale and industry. Subject to the condition that the Board of Directors respects the response provided by the committee, the Board of Directors shall determine the individual remuneration for Directors and Corporate Auditors within the range of the

percentage for each type of remuneration as set forth in the response.

In addition, the standard ratio of fixed remuneration to performance-linked remuneration shall be set to 7:3 (assuming 100% achievement of performance targets).

- (iv) Policy for determining timing or conditions for providing remuneration to Directors and Corporate Auditors

Both fixed remuneration and variable performance-linked remuneration shall be monetary remuneration paid in equal amounts on a regular basis.

- (v) Method of determining individual remuneration for Directors and Corporate Auditors

The decision for the amount of individual remuneration shall be based on the resolution of the Board of Directors but the decision on specific details shall be delegated to the Representative Director, President & CEO, and the scope of this delegated authority shall be to decide the amount of fixed and performance-linked remuneration for each Director and Corporate Auditor. The Board of Directors shall provide a draft to the Nomination and Remuneration Committee and obtain a response so that the authority can be appropriately exercised by the Representative Director, President & CEO, and the Representative Director, President & CEO, to whom authority has been delegated as mentioned above, shall respect the opinions provided in the response and make the determination.

(5) Total Remuneration for Directors and Corporate Auditors

Classification	Total amount of remuneration (millions of yen)	Total amount by type of remuneration (millions of yen)			Number of eligible Directors and auditors
		Basic remuneration	Performance-linked remuneration	Non-monetary remuneration	
Directors (Outside Directors)	212 (29)	173 (29)	39 (-)	- (-)	11 (4)
Corporate Auditors (Outside Corporate Auditors)	57 (23)	57 (23)	- (-)	- (-)	7 (4)
Total	269	230	39	-	18

- Notes: 1. The maximum amount of remuneration for Directors was set as 36 million Japanese Yen per month (excluding employee salaries) by resolution of the 92nd Ordinary General Meeting of Shareholders held on June 29, 2006. There are nine Directors as of the conclusion of the Shareholders' Meeting.
2. The maximum amount of remuneration for Corporate Auditors was set as 10 million Japanese Yen per month by resolution of the 92nd Ordinary General Meeting of Shareholders held on June 29, 2006. There are five Corporate Auditors as of the conclusion of the Shareholders' Meeting.
3. As of the end of the fiscal year under review, the Company has nine Directors (including three Outside Directors) and five Corporate Auditors (including three Outside Corporate Auditors). The table above includes two Directors and two Corporate Auditors who retired by the end of fiscal year under review.
4. The performance indicators related to performance-linked remuneration are consolidated ordinary profit and dividend per share. Actual consolidated ordinary profit for the fiscal year ended March 31, 2021 was 4,749 million Japanese Yen, and dividend per share for the same period was 75 Japanese Yen. These indicators were selected because they are considered as significant indicators for realizing continuous profit growth and shareholder return. In addition, performance-linked remuneration of the Company is calculated by multiplying the standard remuneration for each position by a coefficient set according to the degree of achievement of target performance.

5. The Board of Directors has delegated Representative Director, President & CEO Tadashi Shimizu to determine the basic remuneration and performance-linked remuneration for each Director and Corporate Auditor. The authority was delegated to him because the Representative Director, President & CEO is highly suited to assess the roles and degree of achievement expected for each Director taking into consideration the Company's overall business performance. When making such decisions, the Board of Directors submits a draft to the Nomination and Remuneration Committee to obtain a response, and the Representative Director, President & CEO, who has been tasked with the above determination, shall respect the opinions provided in the response and make the determination accordingly.

(6) Outside Officers

Primary activities in the fiscal year under review, significant positions concurrently held in other organizations, relationships between the Company and such other organizations, and independence

Name	Categories of Directors (and Other Officers)	Status of Attendance	Primary Activities, Outline of duties performed in relation to role expected as an Outside Director, Significant Positions Concurrently Held in Other Organizations, Relationships Between the Company and Such Other Organizations, and Independence
Tetsuo Nishide	Outside Director	Board of Directors meetings 17/17 (100%)	<ul style="list-style-type: none"> • Status of main activities and outline of duties performed in relation to role expected as an Outside Director At the meetings of the Board of Directors he attended, he asked questions as appropriate about reported matters and matters for resolution regarding the execution of duties by Directors and employees, based on his longstanding experience and insight from his career as administrative officer and university professor, and involvement in industry groups. He also stated opinions from an outside perspective as necessary. In addition, as a member of the Nomination and Remuneration Committee, he attended all four meetings held in the fiscal year under review, and from an objective and neutral standpoint, he supervised the selection of candidates for Directors and Corporate Auditors of the Company and the process for determining remunerations of Directors and Corporate Auditors. • Significant positions concurrently held in other organizations, relationships between the Company and such other organizations, and independence There is no matter to report.

Name	Categories of Directors (and Other Officers)	Status of Attendance	Primary Activities, Outline of duties performed in relation to role expected as an Outside Director, Significant Positions Concurrently Held in Other Organizations, Relationships Between the Company and Such Other Organizations, and Independence
Kimi Koinuma	Outside Director	Board of Directors meetings 17/17 (100%)	<ul style="list-style-type: none"> • Status of main activities and outline of duties performed in relation to role expected as an Outside Director <p>At the meetings of the Board of Directors she attended, she asked questions as appropriate about reported matters and matters for resolution regarding the execution of duties by Directors and employees, based on her abundant experience and insight in corporate legal affairs from her longstanding career as attorney-at-law. She also stated opinions from an outside perspective as necessary.</p> <p>In addition, as a member of the Nomination and Remuneration Committee, she attended all four meetings held in the fiscal year under review, and from an objective and neutral standpoint, she supervised the selection of candidates for Directors and Corporate Auditors of the Company and the process for determining remunerations of Directors and Corporate Auditors.</p> <ul style="list-style-type: none"> • Significant positions concurrently held in other organizations, relationships between the Company and such other organizations, and independence <p>Significant concurrent positions are as described in (1) Status of Directors and Corporate Auditors. There are no other matters to report.</p>
Masaya Kawata	Outside Director	Board of Directors meetings 12/13 (92%)	<ul style="list-style-type: none"> • Status of main activities and outline of duties performed in relation to role expected as an Outside Director <p>At the meetings of the Board of Directors he attended, he asked questions as appropriate about reported matters and matters for resolution regarding the execution of duties by Directors and employees, based on his wide range of experience and insight cultivated in company management for many years.</p> <p>He also stated opinions from an outside perspective as necessary.</p> <p>In addition, as a member of the Nomination and Remuneration Committee, he attended all two meetings held in the fiscal year under review during his term of office, and from an objective and neutral standpoint, he supervised the selection of candidates for Directors and Corporate Auditors of the Company and the process for determining remunerations of Directors and Corporate Auditors.</p> <ul style="list-style-type: none"> • Significant positions concurrently held in other organizations, relationships between the Company and such other organizations, and independence <p>Significant concurrent positions are as described in (1) Status of Directors and Corporate Auditors. There are no other matters to report.</p>

Name	Categories of Directors (and Other Officers)	Status of Attendance	Primary Activities, Outline of duties performed in relation to role expected as an Outside Director, Significant Positions Concurrently Held in Other Organizations, Relationships Between the Company and Such Other Organizations, and Independence
Masaaki Hori	Outside Corporate Auditor	Board of Directors meetings 17/17 (100%) Board of Corporate Auditors meetings 15/15 (100%)	<ul style="list-style-type: none"> • Primary activities At the meetings of the Board of Directors and meetings of the Board of Corporate Auditors he attended, he asked questions as appropriate about reported matters and matters for resolution regarding the execution of duties by Directors and employees, based on a wide range of experience and insight obtained through his service as an Audit & Supervisory Board Member at business corporations, etc. and longstanding involvement in business operations. He also stated opinions from an outside perspective as necessary. • Significant positions concurrently held in other organizations, relationships between the Company and such other organizations, and independence There is no matter to report.
Hiroyuki Kawai	Outside Corporate Auditor	Board of Directors meetings 17/17 (100%) Board of Corporate Auditors meetings 15/15 (100%)	<ul style="list-style-type: none"> • Primary activities At the meetings of the Board of Directors and meetings of the Board of Corporate Auditors he attended, he asked questions as appropriate about reported matters and matters for resolution regarding the execution of duties by Directors and employees, based on his longstanding experience and insight from his involvement in the business and management at business corporations, etc. He also stated opinions from an outside perspective as necessary. • Significant positions concurrently held in other organizations, relationships between the Company and such other organizations, and independence There is no matter to report.

Name	Categories of Directors (and Other Officers)	Status of Attendance	Primary Activities, Outline of duties performed in relation to role expected as an Outside Director, Significant Positions Concurrently Held in Other Organizations, Relationships Between the Company and Such Other Organizations, and Independence
Toshihide Nishimura	Outside Corporate Auditor	Board of Directors meetings 12/13 (92%) Board of Corporate Auditors meetings 11/11 (100%)	<ul style="list-style-type: none"> • Primary activities At the meetings of the Board of Directors and meetings of the Board of Corporate Auditors he attended, he asked questions as appropriate about reported matters and matters for resolution regarding the execution of duties by Directors and employees, based on his wide range of experience and insight from his longstanding involvement in the business and management of TAIHEIYO CEMENT CORPORATION and other companies. He also stated opinions from an outside perspective as necessary. • Significant positions concurrently held in other organizations, relationships between the Company and such other organizations, and independence A significant concurrent position is held at NIPPON CONCRETE INDUSTRIES CO., LTD. There are no other matters to report. Although he has previously worked at TAIHEIYO CEMENT CORPORATION, with which the Company has a business relationship, since the transaction amount with the TAIHEIYO CEMENT CORPORATION was less than 0.1% of the Company's total cost of sales in fiscal 2021, considering the Company's total cost of sales the Company believes that the transaction is not of sufficient importance to give rise to special interest, and therefore he possesses an independent status.

Notes: 1. The Company appoints its Outside Directors/Corporate Auditors based on their independence from the Company as defined by the criteria below:

- (a) Are not a person, executive or employee who regards the Company as a major business partner
 - (b) Are not a major business partner of the Company nor its executive or employee
 - (c) Are not a consultant, accounting professional or legal expert who receives large amounts of money or other economic benefits in addition to the Corporate Officer remunerations paid by the Company
 - (d) Are not a major shareholder of the Company nor its executive or employee
 - (e) Are not an executive or employee of the Company or its subsidiaries
 - (f) Are not a non-executive director of the Company or its subsidiaries (criteria for Outside Corporate Auditor only)
2. The Company has designated all of the above Outside Directors/Corporate Auditors as Independent Directors/Auditors under the regulations of the Tokyo Stock Exchange and notified the Exchange of their assignments.
 3. As Outside Directors Mr. Masaya Kawata and Mr. Toshihide Nishimura were elected at the 107th Ordinary General Meeting of Shareholders held on June 29, 2021, the number of the meetings of Board of Directors and meetings of the Board of Corporate Auditors they are supposed to attend is different from other Outside Directors/Corporate Auditors.

3. Accounting Auditor

(1) Name: Yaesu Audit Company

(2) Amount of remuneration

	Payment Amount
Amount of remuneration to be paid to the accounting auditor for the fiscal year under review	60 million
Total amount of money and other economic benefits to be paid by the Company and its subsidiaries to the accounting auditor	60 million

Notes: 1. Reason for the agreement by the Board of Corporate Auditors regarding the amount of remuneration to be paid to the accounting auditor:

Based on “the criteria for evaluation and selection of the accounting auditor,” the Board of Corporate Auditors determined and agreed that the remuneration to be paid to the accounting auditor was appropriate after considering the contents of the audit policy and plan that the accounting auditor submitted compared to those of the previous fiscal year and the status of the auditor’s performance, as well as comparing the remuneration for the previous fiscal year, consulting with the Finance & Accounting Department, and confirming that the audit system and plan adequately takes into account the audit environment and evaluation of risks to the internal control system of the Group.

2. The audit contract between the Company and the accounting auditor does not clearly distinguish the amount of remuneration for audit under the Companies Act and the amount of remuneration for audit under the Financial Instruments and Exchange Act, and it is not feasible to separate the amounts. Therefore, the amount of remuneration for the fiscal year under review described in the table above is the combined amount of both remunerations.
3. In some of the Company’s significant subsidiaries, there are overseas subsidiaries that are audited by certified public accountants or audit firms (including those who have equivalent qualifications in foreign countries) other than the accounting auditor of the Company.

(3) Policy for determination of dismissal or non-reappointment of the accounting auditor

The Board of Corporate Auditors will determine the contents of a proposal for dismissal or non-reappointment of the accounting auditor to be submitted to a shareholders’ meeting when judged as necessary, such as when the execution of the accounting auditor’s duties is impeded.

In addition, the Board of Corporate Auditors will dismiss the accounting auditor by the unanimous consent of all Corporate Auditors if it is found that an accounting auditor falls under any of the items of paragraph 1 of Article 340 of the Companies Act. In this case, a Corporate Auditor selected by the Board of Corporate Auditors will declare the dismissal of the accounting auditor and the reason for the dismissal at the first shareholders’ meeting convened after the dismissal.

4. Policy Regarding Decisions on Dividends of Surplus, etc.

The Company's goal is to maximize its corporate value, and aims for a capital structure that emphasizes the optimization of investments and financing. The basic dividend policy of the Company is to pay stable dividends in line with business performance from a long-term perspective, while taking into account the enhancement of internal reserves for future business development to be used in areas such as research and development and capital investment to strengthen the corporate structure.

In terms of distributing profits to shareholders, the Company has set a target for dividend on equity (DOE), in addition to the rate of return to shareholders.

The Company has decided a year-end dividend of 37.5 Japanese Yen per share for the fiscal year under review. The annual dividend for the fiscal year under review will be 75 Japanese Yen per share including the interim dividend of 37.5 Japanese Yen per share.

Consolidated Balance Sheet

(As of March 31, 2022)

(Millions of yen)

Assets		Liabilities	
Current assets:	140,903	Current liabilities:	113,395
Cash and deposits	28,216	Notes and accounts payable - trade	22,105
Notes and accounts receivable - trade, and contract assets	49,000	Short-term borrowings	7,649
Merchandise and finished goods	32,518	Accrued expenses	9,475
Work in process	3,951	Income taxes payable	2,007
Raw materials and supplies	21,277	Contract liabilities	2,422
Other	6,124	Provision for bonuses	1,265
Allowance for doubtful accounts	(185)	Provision for business restructuring	2,617
		Provision for loss on business of subsidiaries and associates	48,404
		Other	17,445
Non-current assets:	149,792	Non-current liabilities:	47,237
Property, plant and equipment:	101,052	Bonds payable	20,000
Buildings and structures	105,892	Long-term borrowings	17,198
Accumulated depreciation	(77,153)	Deferred tax liabilities	247
Buildings and structures, net	28,738	Provision for special repairs	3,826
Machinery, equipment and vehicles	227,492	Provision for environmental measures	38
Accumulated depreciation	(187,597)	Retirement benefit liability	5,388
Machinery, equipment and vehicles, net	39,894	Other	538
Land	23,956	Total liabilities	160,632
Construction in progress	4,521	Net assets	
Other	28,960	Shareholders' equity	108,340
Accumulated depreciation	(25,019)	Share capital	18,168
Other, net	3,941	Capital surplus	8,109
Intangible assets:	1,317	Retained earnings	88,465
Other	1,317	Treasury shares	(6,402)
Investments and other assets:	47,423	Accumulated other comprehensive income	17,744
Investment securities	38,617	Valuation difference on available-for-sale securities	13,725
Long-term loans receivable	51	Deferred gains or losses on hedges	286
Retirement benefit asset	3,003	Foreign currency translation adjustment	2,863
Deferred tax assets	3,733	Remeasurements of defined benefit plans	868
Other	2,136		
Allowance for doubtful accounts	(120)		
		Non-controlling interests	3,977
		Total net assets	130,063
Total assets	290,696	Total liabilities and net assets	290,696

Consolidated Statement of Income

(From April 1, 2021 to March 31, 2022)

(Millions of yen)

Net sales		206,184
Cost of sales		163,616
Gross profit		42,567
Selling, general and administrative expenses		35,304
Operating profit		7,262
Non-operating income:		
Interest income	38	
Dividend income	834	
Share of profit of entities accounted for using equity method	899	
Foreign exchange gains	630	
Insurance claim income	972	
Royalty income	1,048	
Other	2,100	6,523
Non-operating expenses:		
Interest expenses	308	
Inactive non-current asset expenses	200	
Loss on abandonment of non-current assets	553	
Loss on disaster	301	
Other	485	1,850
Ordinary profit		11,936
Extraordinary income:		
Gain on sale of non-current assets	1,164	
Gain on sale of investment securities	2,627	
Gain on sale of businesses	326	4,118
Extraordinary losses		
Impairment losses	14	
Loss on sale of investment securities	9	
Loss on valuation of investment securities	11	
Business restructuring expenses	6,245	
Provision for loss on business of subsidiaries and associates	48,404	54,685
Loss before income taxes		38,630
Income taxes - current	3,022	
Income taxes - deferred	(2,528)	494
Loss		39,124
Profit attributable to non-controlling interests		719
Loss attributable to owners of parent		39,844

Consolidated Statement of Changes in Equity

(From April 1, 2021 to March 31, 2022)

(Millions of yen)

	Shareholders' equity				
	Share capital	Capital surplus	Retained earnings	Treasury shares	Total shareholders' equity
Balance at beginning of period	18,168	8,109	131,205	(6,401)	151,082
Cumulative effects of changes in accounting policies			(40)		(40)
Restated balance	18,168	8,109	131,165	(6,401)	151,042
Changes during period					
Dividends of surplus			(3,035)		(3,035)
Loss attributable to owners of parent			(39,844)		(39,844)
Change in scope of consolidation			179		179
Purchase of treasury shares				(1)	(1)
Net changes in items other than shareholders' equity					
Total changes during period	-	-	(42,700)	(1)	(42,701)
Balance at end of period	18,168	8,109	88,465	(6,402)	108,340

	Accumulated other comprehensive income					Non-controlling interests	Total net assets
	Valuation difference on available-for-sale securities	Deferred gains or losses on hedges	Foreign currency translation adjustment	Remeasurements of defined benefit plans	Total accumulated other comprehensive income		
Balance at beginning of period	16,859	156	(3,404)	878	14,491	3,509	169,083
Cumulative effects of changes in accounting policies							(40)
Restated balance	16,859	156	(3,404)	878	14,491	3,509	169,043
Changes during period							
Dividends of surplus							(3,035)
Loss attributable to owners of parent							(39,844)
Change in scope of consolidation							179
Purchase of treasury shares							(1)
Net changes in items other than shareholders' equity	(3,134)	130	6,268	(10)	3,253	468	3,721
Total changes during period	(3,134)	130	6,268	(10)	3,253	468	(38,980)
Balance at end of period	13,725	286	2,863	868	17,744	3,977	130,063

Non-consolidated Statement of Income

(From April 1, 2021 to March 31, 2022)

(Millions of yen)

Net sales		88,291
Cost of sales		67,030
Gross profit		21,260
Selling, general and administrative expenses		15,501
Operating profit		5,759
Non-operating income:		
Interest and dividend income	1,944	
Other	5,933	7,877
Non-operating expenses:		
Interest expenses	336	
Other	1,014	1,351
Ordinary profit		12,285
Extraordinary income:		
Gain on sale of non-current assets	482	
Gain on sale of investment securities	2,492	
Gain on sale of shares of subsidiaries and associates	124	3,098
Extraordinary losses:		
Impairment losses	10	
Loss on valuation of shares of subsidiaries and associates	41,753	
Loss on sale of shares of subsidiaries and associates	9	
Business restructuring expenses	6,214	
Provision of allowance for doubtful accounts	9,515	57,502
Loss before income taxes		42,118
Income taxes - current	1,937	
Income taxes - deferred	(2,935)	(997)
Loss		41,121

Non-consolidated Statement of Changes in Equity

(From April 1, 2021 to March 31, 2022)

(Millions of yen)

	Shareholders' equity								
	Share capital	Capital surplus	Retained earnings						Total retained earnings
		Legal capital surplus	Legal retained earnings	Other retained earnings					
				Reserve for special depreciation	Reserve for tax purpose reduction entry of non-current assets	General reserve	Retained earnings brought forward		
Balance at beginning of period	18,168	8,075	2,430	227	1,154	62,850	55,012	121,674	
Cumulative effects of changes in accounting policies							(29)	(29)	
Restated balance	18,168	8,075	2,430	227	1,154	62,850	54,982	121,644	
Changes during period									
Provision of reserve for special depreciation				116			(116)	-	
Reversal of reserve for special depreciation				(60)			60	-	
Provision of reserve for tax purpose reduction entry of non-current assets					13		(13)	-	
Reversal of reserve for tax purpose reduction entry of non-current assets					(80)		80	-	
Dividends of surplus							(3,037)	(3,037)	
Loss							(41,121)	(41,121)	
Purchase of treasury shares									
Net changes in items other than shareholders' equity									
Total changes during period	-	-	-	56	(67)	-	(44,147)	(44,158)	
Balance at end of period	18,168	8,075	2,430	284	1,087	62,850	10,834	77,486	

(Millions of yen)

	Shareholders' equity		Valuation and translation adjustments			Total net assets
	Treasury shares	Total shareholders' equity	Valuation difference on available-for-sale securities	Deferred gains or losses on hedges	Total valuation and translation adjustments	
Balance at beginning of period	(6,368)	141,550	16,860	156	17,017	158,567
Cumulative effects of changes in accounting policies		(29)				(29)
Restated balance	(6,368)	141,520	16,860	156	17,017	158,537
Changes during period						
Provision of reserve for special depreciation		-				-
Reversal of reserve for special depreciation		-				-
Provision of reserve for tax purpose reduction entry of non-current assets		-				-
Reversal of reserve for tax purpose reduction entry of non-current assets		-				-
Dividends of surplus		(3,037)				(3,037)
Loss		(41,121)				(41,121)
Purchase of treasury shares	(1)	(1)				(1)
Net changes in items other than shareholders' equity			(3,136)	130	(3,006)	(3,006)
Total changes during period	(1)	(44,160)	(3,136)	130	(3,006)	(47,166)
Balance at end of period	(6,369)	97,360	13,724	286	14,010	111,371

This is the English translation of the audit report on consolidated financial statements which was originally issued in Japanese.

REPORT OF INDEPENDENT AUDITORS

May 20, 2022

To the Board of Directors of Central Glass Co., Ltd.

Yaesu Audit Company

Chiyoda-ku, Tokyo

Representative and Engagement Partner

Certified Public Accountant

Tsutomu Saito

Representative and Engagement Partner

Certified Public Accountant

Takashi Watanabe

Engagement Partner

Certified Public Accountant

Kaori Nishiyama

Audit Opinion

Pursuant to Article 444, paragraph 4 of the Companies Act, we have audited the consolidated financial statements of Central Glass Co., Ltd., which comprise the consolidated balance sheet, the consolidated statement of income, the consolidated statement of changes in equity and the notes to the consolidated financial statements applicable to the fiscal year from April 1, 2021 through March 31, 2022.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position and results of operations of the Group, which consisted of Central Glass Co., Ltd. and its consolidated subsidiaries, applicable to the fiscal year ended March 31, 2022 in accordance with accounting principles generally accepted in Japan.

Basis for Audit Opinion

We conducted our audit in accordance with auditing standards generally accepted in Japan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Company and its consolidated subsidiaries in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Japan, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

"Other information" refers to the Business Report and supplementary schedules. Management is responsible for the preparation and disclosure of other information. Corporate Auditors and the Board of Corporate Auditors are responsible for overseeing the Directors' performance of duties within the maintenance and operation of the reporting process of other information.

Other information is not included in the scope of our audit opinion on the consolidated financial statements, and we do not express an opinion on other information.

Our responsibilities regarding the audit of the consolidated financial statements are to read through the other information, the process of which involves both examining whether there are any material inconsistencies between the other information and the consolidated financial statements or between the other information and information that we obtain through the auditing process, as well as paying attention to whether there are any indications of material misstatements in the other information.

If we determine the existence of any material misstatements in other information while executing our responsibilities, we are required to report their existence.

Regarding other information, we do not have any matters to report.

Responsibilities of Management, Corporate Auditors and the Board of Corporate Auditors for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in Japan; This includes the maintenance and operation of internal control deemed necessary by management for the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing whether it is appropriate to prepare the consolidated financial statements with the assumption of a going concern, and in accordance with accounting principles generally accepted in Japan, for disclosing, as necessary, matters related to going concern.

Corporate Auditors and the Board of Corporate Auditors are responsible for overseeing the Directors' performance of duties within the maintenance and operation of the financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our responsibilities are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that expresses our opinion on the consolidated financial statements based on our audit from an independent point of view. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users of these consolidated financial statements.

In accordance with auditing standards generally accepted in Japan, we exercise professional judgment and maintain professional skepticism throughout the audit process to perform the following:

- Identify and assess the risks of material misstatement, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Selecting audit procedures to be applied is at the discretion of the auditor. Obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
- When auditing the consolidated financial statements, obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances in making risk assessments, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used by management and their method of application, as well as the reasonableness of accounting estimates made by management and the appropriateness of related notes thereto.
- Conclude on the appropriateness of preparing the consolidated financial statements with the assumption of a going concern by management, and based on the audit evidence obtained, whether a material

uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the notes to the consolidated financial statements or, if the notes to the consolidated financial statements on material uncertainty are inadequate, to express a qualified opinion with exceptions on the consolidated financial statements. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.

- Evaluate whether the presentation of the consolidated financial statements and notes to the consolidated financial statements are in accordance with accounting standards generally accepted in Japan, as well as evaluate the presentation, structure, and content of the consolidated financial statements, including the related notes thereto, and whether the consolidated financial statements fairly present the underlying transactions and accounting events.
- Obtain sufficient and appropriate audit evidence regarding the financial information of the Company and its consolidated subsidiaries to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the audit of the consolidated financial statements. We remain solely responsible for our audit opinion.

We report to the Corporate Auditors and the Board of Corporate Auditors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit process, and other matters required by auditing standards.

We also provide the Corporate Auditors and the Board of Corporate Auditors with a statement that we have complied with relevant ethical requirements in Japan regarding independence, and communicate with them all relationships and other matters that may reasonably be deemed to bear on our independence, and where applicable, related safeguards in order to eliminate or reduce obstruction factors.

Conflicts of Interest

We or engagement partners have no interests in the Company and its consolidated subsidiaries, which should be stated in compliance with the Certified Public Accountants Act.

This is the English translation of the audit report on non-consolidated financial statements which was originally issued in Japanese.

REPORT OF INDEPENDENT AUDITORS

May 20, 2022

To the Board of Directors of Central Glass Co., Ltd.

Yaesu Audit Company

Chiyoda-ku, Tokyo

Representative and Engagement Partner

Certified Public Accountant

Tsutomu Saito

Representative and Engagement Partner

Certified Public Accountant

Takashi Watanabe

Engagement Partner

Certified Public Accountant

Kaori Nishiyama

Audit Opinion

Pursuant to Article 436, paragraph 2, item 1 of the Companies Act, we have audited the non-consolidated financial statements of Central Glass Co., Ltd., which comprise the non-consolidated balance sheet, the non-consolidated statement of income, the non-consolidated statement of changes in equity, the notes to the non-consolidated financial statements, and the supplementary schedules (hereinafter collectively referred to as “non-consolidated financial statements, etc.”) applicable to the 108th fiscal year from April 1, 2021 through March 31, 2022.

In our opinion, the non-consolidated financial statements, etc. referred to above present fairly, in all material respects, the financial position and results of operations applicable to the fiscal year ended March 31, 2022 in accordance with accounting principles generally accepted in Japan.

Basis for Audit Opinion

We conducted our audit in accordance with auditing standards generally accepted in Japan. Our responsibilities under those standards are further described in the Auditor’s Responsibilities for the Audit of the Non-consolidated Financial Statements, Etc. section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the non-consolidated financial statements, etc. in Japan, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

“Other information” refers to the Business Report and supplementary schedules. Management is responsible for the preparation and disclosure of other information. Corporate Auditors and the Board of Corporate Auditors are responsible for overseeing the Directors’ performance of duties within the maintenance and operation of the reporting process of other information.

Other information is not included in the scope of our audit opinion on the non-consolidated financial statements, and we do not express an opinion on other information.

Our responsibilities regarding the audit of the non-consolidated financial statements are to read through the other information, the process of which involves both examining whether there are any material inconsistencies between the other information and the non-consolidated financial statements or between the other information and information that we obtain through the auditing process, as well as paying attention to whether there are any indications of material misstatements in the other information.

If we determine the existence of any material misstatements in other information while executing our responsibilities, we are required to report their existence.

Regarding other information, we do not have any matters to report.

Responsibilities of Management, Corporate Auditors and the Board of Corporate Auditors for the Non-consolidated Financial Statements, Etc.

Management is responsible for the preparation and fair presentation of the non-consolidated financial statements, etc. in accordance with accounting principles generally accepted in Japan; This includes the maintenance and operation of internal control deemed necessary by management for the preparation and fair presentation of the non-consolidated financial statements, etc. that are free from material misstatement, whether due to fraud or error.

In preparing the non-consolidated financial statements, etc., management is responsible for assessing whether it is appropriate to prepare the non-consolidated financial statements, etc. with the assumption of a going concern, and in accordance with accounting principles generally accepted in Japan, for disclosing, as necessary, matters related to going concern.

Corporate Auditors and the Board of Corporate Auditors are responsible for overseeing the Directors' performance of duties within the maintenance and operation of the financial reporting process.

Auditor's Responsibilities for the Audit of the Non-consolidated Financial Statements, Etc.

Our responsibilities are to obtain reasonable assurance about whether the non-consolidated financial statements, etc. as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that expresses our opinion on the non-consolidated financial statements, etc. based on our audit from an independent point of view. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users of these non-consolidated financial statements, etc.

In accordance with auditing standards generally accepted in Japan, we exercise professional judgment and maintain professional skepticism throughout the audit process to perform the following:

- Identify and assess the risks of material misstatement, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Selecting audit procedures to be applied is at the discretion of the auditor. Obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
- When auditing the non-consolidated financial statements, etc., obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances in making risk assessments, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used by management and their method of application, as well as the reasonableness of accounting estimates made by management and the appropriateness of related notes thereto.

- Conclude on the appropriateness of preparing the non-consolidated financial statements, etc. with the assumption of a going concern by management, and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the notes to the non-consolidated financial statements, etc. or, if the notes to the non-consolidated financial statements, etc. on material uncertainty are inadequate, to express a qualified opinion with exceptions on the non-consolidated financial statements, etc. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate whether the presentation of the non-consolidated financial statements, etc. and notes to the non-consolidated financial statements, etc. are in accordance with accounting standards generally accepted in Japan, as well as evaluate the presentation, structure, and content of the non-consolidated financial statements, etc., including the related notes thereto, and whether the non-consolidated financial statements, etc. fairly present the underlying transactions and accounting events.

We report to the Corporate Auditors and the Board of Corporate Auditors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit process, and other matters required by auditing standards.

We also provide the Corporate Auditors and the Board of Corporate Auditors with a statement that we have complied with relevant ethical requirements in Japan regarding independence, and communicate with them all relationships and other matters that may reasonably be deemed to bear on our independence, and where applicable, related safeguards in order to eliminate or reduce obstruction factors.

Conflicts of Interest

We or engagement partners have no interests in the Company, which should be stated in compliance with the Certified Public Accountants Act.

AUDIT REPORT OF CORPORATE AUDITORS

The Board of Corporate Auditors, having deliberated on the issues based on the reports made by each Corporate Auditor concerning the execution of business activities by the Directors for the 108th fiscal year from April 1, 2021 to March 31, 2022, have prepared this Audit Report and hereby submits it as follows:

1. Outline of auditing method applied by the Corporate Auditors and the Board of Corporate Auditors:

- (1) The Board of Corporate Auditors established auditing policies, assigned responsibilities to each Corporate Auditor to carry out the policies, received reports and explanations regarding the status of audits and the results thereof from each Corporate Auditor as well as regarding the status of the execution of duties from the Directors and accounting auditor, and requested further explanations as necessary.
- (2) In accordance with the auditing standards for Corporate Auditors determined by the Board of Corporate Auditors, the auditing policies and their assigned responsibilities, each Corporate Auditor endeavored to collect information and establish the auditing environment through communication with Directors, internal audit staff and other employees, and performed audits in the following manner:
 - 1) Each Corporate Auditor attended meetings of the Board of Directors and other important meetings to receive reports regarding execution of business activities by Directors and employees and requested explanations as necessary. Each Corporate Auditor also inspected significant approved documents and examined the status of operations as well as conditions of assets at the Company's head office and principal offices. In addition, each Corporate Auditor received business reports from subsidiaries as necessary through communication and information sharing with their Directors and Corporate Auditors.
 - 2) Each Corporate Auditor received regular reports from Directors and other employees regarding the structure and operational status of systems mentioned below, requested explanation as necessary and expressed opinion regarding the contents of resolutions adopted by the Board of Directors regarding the establishment of a system for ensuring that the Directors' business activities described in the business report are executed in conformity with laws and regulations and the Articles of Incorporation of the Company, a system necessary to ensure proper business operations of a corporate group consisting of a corporation and its subsidiaries set forth in paragraphs 1 and 3 of Article 100 of the Regulation for Enforcement of the Companies Act, and an internal control system in accordance with the resolution of the Board of Directors.
 - 3) Corporate Auditors also reviewed the basic policy stipulated in Item 3-a, Article 118 of the Regulation for Enforcement of the Companies Act and the activities stipulated in Item 3-b of the same Regulation which are described in the business report, based on the deliberations at the meetings of the Board of Directors and other meetings.
 - 4) Corporate Auditors monitored and verified that the accounting auditor maintained independence and conducted the audits appropriately. Corporate Auditors also received reports of the status of the execution of duties from the accounting auditor and requested explanations as necessary. In addition, Corporate Auditors were informed of the arrangement of the "System for ensuring that the duties are executed appropriately" (matters stipulated in the items of Article 131 of Rules of Corporate Accounting in accordance with "Standards for the Quality Control of Audits" (Business Accounting Council, October 28, 2005)) from the accounting auditor and requested explanation as necessary.

In accordance with the procedures mentioned above, the Board of Corporate Auditors reviewed the non-consolidated financial statements (the non-consolidated balance sheet, non-consolidated statement of income, non-consolidated statement of changes in equity and notes to the non-consolidated financial statements), and the supplementary schedules, as well as the consolidated financial statements (the consolidated balance sheet, consolidated statement of income, consolidated statement of changes in equity and notes to the consolidated financial statements), for the fiscal year ended March 31, 2022.

2. Results of Audit

(1) Results of audit of business report and accompanying documents

- 1) The business report and supplementary schedules present fairly the financial condition of the Company in conformity with related laws and regulations and the Articles of Incorporation of the Company;
- 2) Regarding the execution of business activities by the Directors, there were no instances of misconduct or material matters in violation of laws and regulations or the Articles of Incorporation of the Company;
- 3) Resolution of the Board of Directors regarding the internal control system is fair and reasonable. There are no matters requiring additional mention regarding the description of the internal control system in the business report and execution of business activities by Directors; and
- 4) There are no matters to be pointed out with respect to the basic policy regarding those who shall control the decision of the Company's financial and operational policies described in the business report. Activities stipulated in Item 3-b, Article 118 of the Regulation for Enforcement of the Companies Act, which are described in the business report, are in line with such basic principles, not harmful to the common interest of shareholders, and not intended to maintain the positions of Directors or Corporate Auditors of the Company.

(2) Results of audit of the non-consolidated financial statements and supplementary schedules

The auditing methods and results of the accounting auditor, Yaesu Audit Company, are fair and reasonable.

(3) Results of audit of the consolidated financial statements

The auditing methods and results of the accounting auditor, Yaesu Audit Company, are fair and reasonable.

May 24, 2022

The Board of Corporate Auditors of Central Glass Co., Ltd.

Full-Time Corporate Auditor	Takahiro Kondo	[Seal]
Full-Time Corporate Auditor	Takao Tomioka	[Seal]
Outside Corporate Auditor	Masaaki Hori	[Seal]
Outside Corporate Auditor	Hiroyuki Kawai	[Seal]
Outside Corporate Auditor	Toshihide Nishimura	[Seal]

Shareholder Memo

Fiscal year	From April 1 of each year to March 31 of the following year
Ordinary general meeting of shareholders	Late June of each year
Record dates	Voting rights at the ordinary general meeting of shareholders: March 31 of each year Year-end cash dividend: March 31 of each year Interim cash dividend: September 30 of each year
Method of public notice	Electronic public notice In the event, however, that the Company is unable to utilize electronic means due to an accident or any other unavoidable circumstance, public notices shall be published in the “ <i>Nikkei</i> ” newspaper (<i>Nihon Keizai Shimbun</i>).
Shareholder register administrator	Sumitomo Mitsui Trust Bank, Limited 1-4-1 Marunouchi, Chiyoda-ku, Tokyo
Account management institution for the special account	Sumitomo Mitsui Trust Bank, Limited 1-4-1 Marunouchi, Chiyoda-ku, Tokyo
Mailing address (Telephone number)	Stock Transfer Agency Business Planning Department Sumitomo Mitsui Trust Bank, Limited 2-8-4 Izumi, Suginami-ku, Tokyo 168-0063 Tel: 0120-782-031 (Toll-free within Japan only) Intermediary business is performed at the head office of Sumitomo Mitsui Trust Bank, Limited and at its branches throughout Japan.

- To contact regarding change of address, request for purchase or sale of shares less than one unit, etc.
Please contact the securities company where you have your account.
If you have had a special account established for you because you do not have an account with a securities company, please contact Sumitomo Mitsui Trust Bank, Limited, the account management institution for the special account.
- Regarding payment of dividends payable
Please contact Sumitomo Mitsui Trust Bank, Limited, the shareholder register administrator.