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Securities identification code: 7823

June 6, 2022

To our shareholders:

Yoshikata Igarashi
Chairman and President
ARTNATURE INC.
3-40-7 Yoyogi, Shibuya-ku, Tokyo

NOTICE OF THE 55TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

This is to notify you of the 55th Ordinary General Meeting of Shareholders of ARTNATURE INC. (the “Company”), which will be held as described below.

If you are unable to attend the meeting in person, you may exercise your voting rights by either of the following methods. After reviewing the attached Reference Documents for the General Meeting of Shareholders, please exercise your voting rights no later than 6:30 p.m. on Wednesday, June 22, 2022 (Japan Standard Time).

1. Date and Time: Thursday, June 23, 2022, at 10:00 a.m. (Japan Standard Time)

The reception starts at 9:00 a.m.

2. Venue: The Ballroom on Level 39
Park Hyatt Tokyo, Shinjuku Park Tower
3-7-1 Nishi Shinjuku, Shinjuku-Ku, Tokyo

3. Purposes:

Items to be reported:

1. Business Report and Consolidated Financial Statements for the 55th Term (from April 1, 2021 to March 31, 2022) as well as the results of audit of the Consolidated Financial Statements by the Accounting Auditor and the Board of Auditors
2. Non-Consolidated Financial Statements for the 55th Term (from April 1, 2021 to March 31, 2022)

Item to be resolved:

- Proposal 1:** Appropriation of surplus
- Proposal 2:** Partial amendments to the Articles of Incorporation
- Proposal 3:** Election of nine (9) Directors
- Proposal 4:** Election of three (3) Auditors

General information

If you will be attending the meeting in person, please submit the enclosed voting form to reception staff at the venue.

Moreover, in accordance with applicable laws and regulations and the provisions of Article 15 of the Company’s Articles of Incorporation, the following items from the documents that should be provided will be made available on the Company’s website (URL: <https://www.artnature.co.jp>) and are not therefore among the documents provided with this notice of Ordinary General Meeting of Shareholders.

- Status of items such as stock acquisition rights

- System for ensuring the appropriateness of business and an overview of the operating status of said system
- Notes to Consolidated Financial Statements
- Notes to Non-Consolidated Financial Statements

In the event of revisions to the Reference Documents for the General Meeting of Shareholders, Business Report, Non-Consolidated Financial Statements, or Consolidated Financial Statements, the revised items will be posted on the Company's website (URL: <https://www.artnature.co.jp>) (Japanese only).

Exercising voting rights by proxy: If exercising voting rights by proxy, another shareholder of the Company with voting rights can attend the meeting as your proxy. However, please note that the voting form and a document testifying to their authority to act as proxy must be submitted together with the registered seal certificate for the signature or seal on a document testifying to their authority to act as proxy and a copy of the proxy's passport, driver's license, health insurance certificate, or other document verifying the identity of the shareholder.

Notification method when exercising voting rights diversely: If you plan to exercise your voting rights in a non-uniform way, please inform the Company of this intention with the reason in writing at least three (3) days prior to the date of the general meeting of shareholders.

Reference Documents for the General Meeting of Shareholders

Proposal 1: Appropriation of surplus

The Company proposes appropriation of surplus as follows:

1. Matters related to year-end dividends

The Company believes that returning profits to shareholders is one of its most important management issues. Our basic policy is to provide stable dividends to shareholders while strengthening our business foundation and financial structure and augmenting internal reserves for future business expansion.

Based on this basic policy and in light of a comprehensive assessment of earnings in this fiscal year, the Company proposes year-end dividends of ¥14 per common share for the 55th Term.

(1) Type of dividend property

Cash

(2) Allocation of dividend property to shareholders and total amount thereof

¥14 per common share of the Company

Total amount of dividends: ¥456,991,654

(3) Effective date of distribution of dividends of surplus

June 24, 2022

Proposal 2: Partial amendments to the Articles of Incorporation

1. Reasons for amendments

- (1) The amended provisions stipulated in the proviso of Article 1 of the supplementary provisions of the “Act Partially Amending the Companies Act” (Act No. 70 of 2019) will be enforced on September 1, 2022. Accordingly, in order to prepare for the introduction of the system for electronic provision of materials for general meetings of shareholders, amendments required shall be made as follows.
 - 1) The proposed Article 15, Paragraph 1 provides that information contained in the reference materials for the general meeting of shareholders, etc. shall be provided electronically.
 - 2) The purpose of the proposed Article 15, Paragraph 2 is to establish a provision to limit the scope of matters to be included in the paper copy to be sent to shareholders who have requested it.
 - 3) The provisions for the internet disclosure of the reference materials, etc. (Article 15 of the current Articles of Incorporation) will become unnecessary and will therefore be deleted.
 - 4) In line with the above establishment and deletion of the provisions, supplementary provisions related to the effective date, etc. (Article 21 of the proposed supplementary provisions) shall be established.
- (2) To respond to changes in the management environment and further strengthen the management structure, the maximum number of Directors shall be increased by two (2) to eleven (11).
- (3) To avoid misreading due to mixed date representations in Japanese calendar, representation of dates in Article 1 through Article 20 of supplementary provisions of the current Articles of Incorporation shall be changed from Japanese calendar to Western calendar.

2. Details of amendments

The details of the amendments are as follows.

(Amended parts are underlined.)

Current Articles of Incorporation	Proposed Amendments
<p>(Internet Disclosure of Reference Materials, Etc.)</p> <p><u>Article 15</u></p> <p>1. <u>The Company may disclose information pertaining to matters to be described or indicated in the reference materials for a general meeting of shareholders, non-consolidated financial statements, consolidated financial statements, and business reports through the internet in accordance with the provisions provided in the Ordinance of the Ministry of Justice.</u></p> <p>(Number of Directors)</p> <p>Article 17 The number of Directors of the Company shall be not more than <u>nine (9)</u>.</p> <p style="text-align: center;">Supplementary provisions</p> <p><u>Article 1 through Article 20 (Date representation in Japanese calendar)</u></p>	<p>(Measures for Electronic Provision, Etc.)</p> <p><u>Article 15</u></p> <p>1. <u>The Company shall, when convening a general meeting of shareholders, provide information contained in the reference materials for the general meeting of shareholders, etc. electronically.</u></p> <p>2. <u>Among the matters to be provided electronically, the Company may choose not to include all or part of the matters stipulated in the Ordinance of the Ministry of Justice in the paper copy to be sent to shareholders who have requested it by the record date for voting rights.</u></p> <p>(Number of Directors)</p> <p>Article 17 The number of Directors of the Company shall be not more than <u>eleven (11)</u>.</p> <p style="text-align: center;">Supplementary provisions</p> <p><u>Article 1 through Article 20 Date representation shall be in Western calendar.</u></p>

Current Articles of Incorporation	Proposed Amendments
<p><Newly established></p>	<p style="text-align: center;">Supplementary provisions</p> <p><u>Article 21</u></p> <ol style="list-style-type: none"> 1. <u>The deletion of Article 15 (Internet Disclosure of Reference Materials, Etc.) of the current Articles of Incorporation and the proposed Article 15 (Measures for Electronic Provision, Etc.) shall come into effect on the date of enforcement of the amended provisions stipulated in the proviso of Article 1 of the supplementary provisions of the Act Partially Amending the Companies Act (Act No. 70 of 2019) (the “Effective Date”).</u> 2. <u>Notwithstanding the provisions of the preceding paragraph, Article 15 of the current Articles of Incorporation shall remain in force with respect to a general meeting of shareholders to be held on a date within six months from the Effective Date.</u> 3. <u>These supplementary provisions shall be deleted after the lapse of six months from the Effective Date or the lapse of three months from the date of the general meeting of shareholders set forth in the preceding paragraph, whichever is later.</u>

Proposal 3: Election of nine (9) Directors

At the conclusion of this general meeting of shareholders, the terms of office of all nine (9) Directors will expire. Therefore, the Company proposes the election of nine (9) Directors.

The candidates for Directors are as follows:

No.	Name		Current position in the Company or position outside the Company	Attendance at Board of Directors meetings
1	Reelection	Yoshikata Igarashi	Chairman and President	16/16
2	Reelection	Hisakazu Moriyasu	Senior Managing Director, Senior Corporate Officer and Executive General Manager of Marketing Headquarters	16/16
3	Reelection	Keisuke Igarashi	Managing Director	16/16
4	Reelection	Isao Naito	Managing Director	16/16
5	Reelection	Takashi Kawata	Managing Director, Senior Corporate Officer and Deputy Executive General Manager of Marketing Headquarters	16/16
6	Reelection	Hisayuki Kawazoe	Director, Senior Corporate Officer and Executive General Manager of Production Headquarters	16/16
7	New candidate	Maya Nakayama	Outside Independent	—
8	New candidate	Takafumi Kiyonaga	Outside Independent	—
9	New candidate	Yukiko Matsuoka	Outside Independent	—

No.	Name (Date of birth)	Career summary, position and responsibilities in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
1	Yoshikata Igarashi (August 1, 1941) <Reelection>	<p>Apr. 1967 Participated in the wig business run by the late Saburo Akutsu, founder of the Company (predecessor of the Company)</p> <p>June 1967 Joined the Company at establishment</p> <p>Oct. 1977 Established ARTNATURE KANSAI INC., President of ARTNATURE KANSAI INC.</p> <p>Oct. 1981 Established ARTNATURE SHIKOKU INC., President of ARTNATURE SHIKOKU INC.</p> <p>Apr. 2000 President of the Company</p> <p>Aug. 2000 President of ARTNATURE TOKYO INC.</p> <p>Mar. 2001 President of ARTNATURE CHIBA INC. President of ARTNATURE KOTO INC.</p> <p>Sept. 2002 Chairman of EUROTECH HAIR SYSTEMS, INC. (currently ARTNATURE PHILIPPINES INC.)</p> <p>Feb. 2004 Chairman of BICOL HAIR EXPORT CORPORATION</p> <p>July 2007 Chairman and President of the Company</p> <p>Aug. 2015 Chairman, President, and Senior Corporate Officer, General Manager of Publicity Department of the Company</p> <p>Apr. 2016 Chairman and President of the Company (present position)</p> <p>[Significant concurrent positions outside the Company] Chairman of ARTNATURE MANUFACTURING PHILIPPINES INC. Chairman of ARTNATURE LANDHOLDING PHILIPPINES INC. Director of ARTNATURE (SHANGHAI) INC. Chairman of ARTNATURE SINGAPORE PTE. LTD. Chairman of ARTNATURE MALAYSIA SDN. BHD. Chairman of ARTNATURE (THAILAND) CO., LTD.</p>	6,177,940
<p>Reasons for nomination as candidate for Director</p> <p>Yoshikata Igarashi is extremely knowledgeable about the Company's operations, having become familiar with a variety of its divisions over his many years with the Company since its foundation. He has also displayed strong leadership in his management role at the Company owing to his extensive experience as an executive and wide-ranging knowledge of the hair solutions industry. We have therefore nominated him for reappointment as a Director.</p>			

No.	Name (Date of birth)	Career summary, position and responsibilities in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
2	Hisakazu Moriyasu (November 15, 1958) <Reelection>	May 1991 Joined ARTNATURE KANSAI INC. Apr. 2005 General Manager of Store Marketing Department of the Company Apr. 2008 Corporate Officer, Deputy Executive General Manager of Marketing Headquarters of the Company Apr. 2009 Senior Corporate Officer, Executive General Manager of Marketing Headquarters of the Company June 2009 Director and Senior Corporate Officer, Executive General Manager of Marketing Headquarters of the Company Apr. 2011 Director and Senior Corporate Officer, Executive General Manager of Men's Marketing Headquarters of the Company Apr. 2012 Managing Director and Senior Corporate Officer, Executive General Manager of Men's Marketing Headquarters and Executive General Manager of Ladies' Marketing Headquarters of the Company Aug. 2015 Managing Director and Senior Corporate Officer, Executive General Manager of Marketing Headquarters of the Company Aug. 2017 Senior Managing Director and Senior Corporate Officer, Executive General Manager of Marketing Headquarters of the Company (present position)	125,500
<p>Reasons for nomination as candidate for Director Hisakazu Moriyasu has been involved in both Men's and Ladies' operations of the Company for many years. Having served as Executive General Manager of Marketing Headquarters since 2009, he possesses extensive experience and insight in his management role in the Company's marketing. We have therefore nominated him for reappointment as a Director.</p>			

No.	Name (Date of birth)	Career summary, position and responsibilities in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
3	<p style="text-align: center;">Keisuke Igarashi (December 8, 1971)</p> <p style="text-align: center;"><Reelection></p>	<p>Dec. 1998 Joined ARTNATURE KANSAI INC.</p> <p>Oct. 2007 General Manager of Publicity Department of the Company</p> <p>Apr. 2008 Corporate Officer, General Manager of Publicity Department of the Company</p> <p>June 2008 Director, General Manager of Publicity Department of the Company</p> <p>May 2009 Director and Senior Corporate Officer, General Manager of Publicity Department of the Company</p> <p>Oct. 2010 Director and Senior Corporate Officer, General Manager of Publicity Department and General Manager of Channel Development Section of the Company</p> <p>Apr. 2012 Managing Director of the Company</p> <p>Apr. 2013 Managing Director and Senior Corporate Officer, General Manager of Publicity Department of the Company</p> <p>Aug. 2015 Managing Director of the Company (present position)</p> <p>[Significant concurrent positions outside the Company] President of AI CORPORATION Ltd.</p>	989,200
<p>Reasons for nomination as candidate for Director</p> <p>Keisuke Igarashi has extensive experience with and insight into the Company's operations, having served as General Manager of the Publicity Department, an important strategic division of the Company, since 2007 and being responsible for regional consolidation as part of his role in charge of Marketing Headquarters since 2015. We have therefore nominated him for reappointment as a Director.</p>			

No.	Name (Date of birth)	Career summary, position and responsibilities in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
4	Isao Naito (July 28, 1959) <Reelection>	<p>Apr. 1982 Joined Fuji Bank, Limited (currently Mizuho Bank, Ltd.).</p> <p>May 2006 General Manager of Atsugi Branch of Mizuho Bank, Ltd.</p> <p>May 2009 Joined the Company, Senior Manager of Corporate Planning Department of the Company Corporate Officer, General Manager of Corporate Planning Department of the Company</p> <p>Apr. 2012 Senior Corporate Officer, Executive General Manager of Administration Headquarters and General Manager of Corporate Planning Department of the Company</p> <p>June 2012 Director and Senior Corporate Officer, Executive General Manager of Administration Headquarters and General Manager of Corporate Planning Department of the Company</p> <p>Apr. 2013 Director and Senior Corporate Officer, Executive General Manager of Business Administration Headquarters and General Manager of Corporate Planning Department of the Company</p> <p>Jan. 2014 Director and Senior Corporate Officer, Executive General Manager of Business Administration Headquarters, General Manager of Corporate Planning Department, and General Manager of Personnel Department of the Company</p> <p>Apr. 2016 Managing Director and Senior Corporate Officer, and General Manager of Personnel Department of the Company</p> <p>Aug. 2016 Managing Director of the Company (present position)</p> <p>[Significant concurrent positions outside the Company] Director of NAO-ART Corp.</p>	99,100
<p>Reasons for nomination as candidate for Director Isao Naito has extensive experience with and insight into the Company's operations. He has served as General Manager of the Corporate Planning Department, the department responsible for the Company's business strategy, since joining the Company in 2009, assumed additional duties as Executive General Manager of Administration Headquarters in 2012, and took charge of overseas operations in 2016. We have therefore nominated him for reappointment as a Director.</p>			

No.	Name (Date of birth)	Career summary, position and responsibilities in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
5	Takashi Kawata (November 16, 1958) <Reelection>	<p>Apr. 1982 Joined The Sumitomo Bank, Limited (currently Sumitomo Mitsui Banking Corporation)</p> <p>Apr. 2008 General Manager of Yokohama Ekimae Branch, Sumitomo Mitsui Banking Corporation</p> <p>Mar. 2013 Joined the Company, Senior Manager of Marketing Planning Department of the Company</p> <p>Apr. 2013 General Manager of Marketing Planning Department of the Company</p> <p>Aug. 2015 Corporate Officer, General Manager of Marketing Planning Department of the Company</p> <p>Apr. 2016 Senior Corporate Officer, Deputy Executive General Manager of Marketing Headquarters and General Manager of Marketing Planning Department of the Company</p> <p>June 2016 Director, Senior Corporate Officer, Deputy Executive General Manager of Marketing Headquarters and General Manager of Marketing Planning Department of the Company</p> <p>Aug. 2017 Managing Director, Senior Corporate Officer, Deputy Executive General Manager of Marketing Headquarters and General Manager of Marketing Planning Department of the Company</p> <p>June 2018 Managing Director and Senior Corporate Officer, Deputy Executive General Manager of Marketing Headquarters of the Company (present position)</p> <p>[Significant concurrent positions outside the Company] Chairman of ARTNATURE (SHANGHAI) INC. Director of ARTNATURE SINGAPORE PTE. LTD. Director of ARTNATURE MALAYSIA SDN. BHD. Director of ARTNATURE (THAILAND) CO., LTD. President of AN TOMONOKAI INC. Director of NAO-ART Corp. Director of ART MIKAWAYA INC.</p>	47,700
<p>Reasons for nomination as candidate for Director Takashi Kawata has extensive experience with and insight into the Company's operations, having served as General Manager of the Marketing Planning Department, the department responsible for the Company's marketing strategy, since joining the Company in 2013 and demonstrating his skills in both administration and the pursuit of earnings as Deputy Executive General Manager of Marketing Headquarters since 2016. We have therefore nominated him for reappointment as a Director.</p>			

No.	Name (Date of birth)	Career summary, position and responsibilities in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
6	Hisayuki Kawazoe (December 24, 1958) <Reelection>	Nov. 1995 Joined ARTNATURE CHUBU INC. Apr. 2002 General Manager of Marketing Administration Department, Marketing General Headquarters of the Company Oct. 2003 General Manager of Murakami Product Center of the Company July 2004 Deputy Executive General Manager of Production Headquarters of the Company July 2007 Executive General Manager of Production Headquarters of the Company Apr. 2008 Senior Corporate Officer, Executive General Manager of Production Headquarters of the Company June 2009 Director and Senior Corporate Officer, Executive General Manager of Production Headquarters of the Company (present position) [Significant concurrent positions outside the Company] President of ARTNATURE MANUFACTURING PHILIPPINES INC. Vice Chairman of ARTNATURE LANDHOLDING PHILIPPINES INC.	34,000
<p>Reasons for nomination as candidate for Director</p> <p>Hisayuki Kawazoe has extensive experience with and insight into the Company's operations. He possesses detailed knowledge of global production networks as President of the Company's manufacturing subsidiary in the Philippines, an important base for the Group's production strategy, while serving as Executive General Manager of Production Headquarters since 2007. We have therefore nominated him for reappointment as a Director.</p>			

No.	Name (Date of birth)	Career summary, position and responsibilities in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
7	<p>Maya Nakayama (September 2, 1960)</p> <p><New Candidate></p> <p><Outside Director></p> <p><Independent Officer></p>	<p>Sep. 1985 Joined National Australia Bank Limited</p> <p>Apr. 1991 Joined Lorecos K.K. (currently Nihon L'Oréal K.K.)</p> <p>Oct. 1993 Wella Japan Co., Ltd. (currently HFC Prestige Japan Godo Kaisha)</p> <p>July 1998 Estee Lauder K.K. (currently ELC Japan K.K.)</p> <p>Sep. 2008 Director of ELC Japan K.K.</p> <p>Sep. 2010 Managing Director of ELC Japan K.K.</p> <p>Apr. 2022 Part-time lecturer of Keio University Graduate School of Business Administration (present position)</p>	—
	<p>Reasons for nomination as candidate for Outside Director and expected roles</p> <p>Maya Nakayama was engaged in management of international companies and gained wealth of experience and a high level of knowledge and insight as a management expert. The Company has nominated her for appointment as an Outside Director because we expect that she will contribute to the Company's management with such expertise, and that her oversight of business execution by Corporate Officers and others from an independent perspective will strengthen the Board's auditing function.</p>		
8	<p>Takafumi Kiyonaga (October 19, 1967)</p> <p><New Candidate></p> <p><Outside Director></p> <p><Independent Officer></p>	<p>Apr. 1995 Registered as Lawyer</p> <p>Apr. 1995 Joined Yada Law Office (currently Nozomi Sogo Attorneys at Law) (present position)</p> <p>Feb. 2017 Auditor of KACHI SYSTEM PRODUCTS (present position)</p> <p>[Significant concurrent positions outside the Company]</p> <p>Auditor of KACHI SYSTEM PRODUCTS</p>	—
	<p>Reasons for nomination as candidate for Outside Director and expected roles</p> <p>The Company has nominated Takafumi Kiyonaga for appointment as an Outside Director because we expect that he will contribute to the Company's management with his expert knowledge and wealth of practical experience built up over many years as a lawyer, and that his oversight of business execution by Corporate Officers and others from an independent perspective will strengthen the Board's auditing function.</p>		

No.	Name (Date of birth)	Career summary, position and responsibilities in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
9	Yukiko Matsuoka (July 7, 1968) <New Candidate> <Outside Director> <Independent Officer>	Apr. 1991 Joined CHUO Shinko Audit Corporation Aug. 2001 Registered as Certified Public Accountant Oct. 2013 Joined Sakai Tax Accounting Office Jan. 2017 Established Yukiko Matsuoka Certified Public Accountant Office (present position) Mar. 2019 President of Palisade Co., Ltd. (present position) [Significant concurrent positions outside the Company] President of Palisade Co., Ltd.	—
	Reasons for nomination as candidate for Outside Director and expected roles The Company has nominated Yukiko Matsuoka for appointment as an Outside Director because we expect that she will contribute to the Company's management with her expert knowledge and wealth of practical experience built up over many years as a certified public accountant, and that her oversight of business execution by Corporate Officers and others from an independent perspective will strengthen the Board's auditing function.		

- Notes:
1. There is no special interest between the candidates for Directors and the Company.
 2. Keisuke Igarashi is the President of AI CORPORATION Ltd., but there is no business relationship between AI CORPORATION Ltd. and the Company.
 3. Maya Nakayama, Takafumi Kiyonaga, and Yukiko Matsuoka are candidates for Outside Directors.
 4. If the election of Maya Nakayama, Takafumi Kiyonaga, and Yukiko Matsuoka is approved, the Company plans to enter into limited liability agreements with them that limit the liability for damages to the minimum liability amount stipulated by laws and regulations.
 5. The Company plans to notify the Tokyo Stock Exchange that Maya Nakayama, Takafumi Kiyonaga, and Yukiko Matsuoka are Independent Officers in line with the regulations of the said Exchange.
 6. The Company has entered into a directors and officers liability insurance contract stipulated in Article 430-3, Paragraph 1 of the Companies Act with an insurance company to insure all Directors of the Company. The insurance premium is fully paid by the Company. The insurance contract covers damages and litigation expenses in the event that a claim for damages is made against the insured during the insurance period due to an act committed in the course of their duties as Directors. If the candidates assume the office of Director, they will be included as the insured under the said insurance contract. The Company plans to renew the insurance contract during their term of office.

Skill matrix of the candidates for Director

Name	Corporate management/ Strategy	Finance/ Accounting	Legal affairs/ Compliance/ Risk management	Internationality /Global business	Sales/ Marketing	Technology/ Research and development	Industry knowledge/ experience
Yoshikata Igarashi	○					○	○
Hisakazu Moriyasu	○				○		○
Keisuke Igarashi	○				○		○
Isao Naito	○	○	○				
Takashi Kawata	○			○	○		
Hisayuki Kawazoe				○		○	○
Maya Nakayama	○			○	○		
Takafumi Kiyonaga			○				
Yukiko Matsuoka		○					

- Notes: 1. Up to three skills are marked for each candidate for Director.
2. The list above does not represent all the skills that the candidates possess.

Criteria to determine whether candidates have the skills

Skills	Required expertise and experience
Corporate management/Strategy	Knowledge, insight, capabilities, and rich experience in corporate management and corporate planning
Finance/Accounting	Knowledge, insight, capabilities, and rich experience in finance and accounting
Legal affairs/Compliance/Risk management	Knowledge, insight, capabilities, and rich experience in legal affairs, compliance, and risk management
Internationality/Global business	Knowledge, insight, capabilities, and rich experience in international business
Sales/Marketing	Knowledge, insight, capabilities, and rich experience in sales, marketing, advertising, and promotion
Technology/Research and development	Knowledge, insight, capabilities, and rich experience in manufacturing technology, research and development, and product management
Industry knowledge/experience	At least five years of industry experience

Proposal 4: Election of three (3) Auditors

At the conclusion of this general meeting of shareholders, the terms of office of all three (9) Auditors will expire. Therefore, the Company proposes the election of three (3) Auditors. In addition, the consent of the Board of Auditors has been obtained for this proposal.

The candidates for Auditors are as follows:

No.	Name (Date of birth)	Career summary and position in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
1	Shunichi Matsushima (March 16, 1958) <Reelection>	Apr. 1981 Joined The Mitsui Bank, Limited (currently Sumitomo Mitsui Banking Corporation) Apr. 2005 General Manager of Nihonbashi Branch of Sumitomo Mitsui Banking Corporation Apr. 2006 General Manager of Tokyo North Block of Sumitomo Mitsui Banking Corporation Apr. 2010 Joined the Company as Deputy General Manager of General Affairs Department July 2010 General Manager of General Affairs Department of the Company Apr. 2011 Corporate Officer, General Manager of General Affairs Department of the Company Apr. 2016 Corporate Officer, Deputy Executive General Manager of Administration Headquarters and General Manager of General Affairs Department of the Company Apr. 2018 Senior Manager of Administration Headquarters of the Company June 2018 Standing Auditor of the Company (present position)	5,500
Reasons for nomination as candidate for Auditor Shunichi Matsushima has extensive experience with and insight into the Company's operations, having served as General Manager of the General Affairs Department since joining the Company in 2010, in addition to demonstrating his skills as Deputy Executive General Manager of Administration Headquarters since 2016. We have therefore nominated him for reappointment as an Auditor.			

No.	Name (Date of birth)	Career summary and position in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
2	Hiroaki Hasegawa (January 30, 1970) <Reelection> <Outside Auditor> <Independent Officer>	Oct. 1994 Joined Showa Ota & Co. (currently Ernst & Young ShinNihon LLC.) Apr. 1998 Registered as Certified Public Accountant July 1999 Established the Hasegawa CPA Office Dec. 2010 Representative Partner of Hasegawa Joint Accounting Firm (present position) June 2015 Substitute Auditor of the Company June 2018 Auditor of the Company (present position)	—
	Reasons for nomination as candidate for Outside Auditor The Company has nominated Hiroaki Hasegawa for reappointment as an Outside Auditor because we expect that he will provide valuable advice based on his expert knowledge and wealth of practical experience built up over many years as a certified public accountant, and that his auditing of business execution by Corporate Officers and others from an independent perspective will strengthen the Board's auditing function.		
3	Satoshi Hiyama (October 15, 1972) <Reelection> <Outside Auditor> <Independent Officer>	Aug. 2004 Registered as Lawyer Aug. 2004 Joined Anderson Mori & Tomotsune Oct. 2006 Joined Sudo & Takai Law Office Oct. 2015 Partner of Kikkawa Law Offices June 2016 Alternate Auditor of Kenedix Retail REIT Corporation (present position) July 2017 Partner of Kikkawa Sogo [General] Law Offices L.P.C. Mar. 2018 Alternate Corporate Auditor of DIC Corporation (present position) June 2018 Auditor of the Company (present position) May 2020 Representative Associate of Hiyama & Saga Law Offices (present position)	—
	Reasons for nomination as candidate for Outside Auditor We have nominated Satoshi Hiyama for reappointment as an Outside Auditor because we expect that he will provide valuable advice based on his expert knowledge and wealth of practical experience built up over many years as an attorney at law, and that his auditing of business execution by Corporate Officers and others from an independent perspective will strengthen the Board's auditing function.		

- Notes:
1. There is no special interest between the candidates for Auditors and the Company.
 2. Hiroaki Hasegawa and Satoshi Hiyama are candidates for Outside Auditors.
 3. Hiroaki Hasegawa and Satoshi Hiyama currently serve as Outside Auditors of the Company. At the conclusion of this meeting, their terms as Outside Auditors will have been four (4) years.
 4. The Company has entered into limited liability agreements with Shunichi Matsushima, Hiroaki Hasegawa, and Satoshi Hiyama that limit the liability for damages to the minimum liability amount stipulated by laws and regulations. If their reelection is approved, the Company plans to continue this agreement with them.
 5. The Company plans to notify the Tokyo Stock Exchange that Hiroaki Hasegawa and Satoshi Hiyama are Independent Officers in line with the regulations of the said Exchange.
 6. The Company has entered into a directors and officers liability insurance contract stipulated in Article 430-3, Paragraph 1 of the Companies Act with an insurance company to insure all Auditors of the Company. The insurance premium is fully paid by the Company. The insurance contract covers damages and litigation expenses in the event that a claim for damages is made against the insured during the insurance period due to an act committed in the course of their duties as Auditors. If the candidates assume the office of Auditor, they will be included as the insured under the said insurance contract. The Company plans to renew the insurance contract during their term of office.