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(Securities code: 9880)

June 8, 2022

To our shareholders:

Nobuyuki Otsuka, President and Representative Director  
**INNOTECH CORPORATION**  
3-17-6 Shin-yokohama, Kouhoku-ku, Yokohama-shi,  
Kanagawa, 222-8580, JAPAN

## Notice of the 36th Annual General Meeting of Shareholders

We would like to inform our shareholders that the 36th Annual General Meeting of Shareholders of INNOTECH CORPORATION (hereinafter “the Company”) will be held as described below.

If you intend not to attend the meeting in person, you may exercise your voting rights by either indicating your approval or disapproval on the enclosed voting form and sending it back to us, or voting via the Internet by accessing the Company’s voting website stated on the voting form (refer to pages 3 to 4, in Japanese only). After reviewing the Reference Documents for General Meeting of Shareholders, which are provided on the following pages, please exercise your voting rights by no later than 5:30 p.m. on Thursday, June 23, 2022 (JST).

**1. Date and Time:** Friday, June 24, 2022, at 10:00 a.m. (JST)

**2. Venue:** INNOTECH CORPORATION Seminar Room, 2nd Floor  
3-17-6 Shinyokohama, Kouhoku-ku, Yokohama-shi, Kanagawa Prefecture, JAPAN

### 3. Purpose of the Meeting

#### Matters to be reported:

1. Business Report and Consolidated Financial Statements for the 36th Term (from April 1, 2021 to March 31, 2022), as well as the results of audit of the Consolidated Financial Statements by Accounting Auditor and the Audit & Supervisory Board
2. Non-consolidated Financial Statements for the 36th Term (from April 1, 2021 to March 31, 2022)

#### Matters to be resolved:

- |                       |   |
|-----------------------|---|
| <b>Proposal No. 1</b> | Dividends of Surplus                                |
| <b>Proposal No. 2</b> | Partial Amendments to the Articles of Incorporation |
| <b>Proposal No. 3</b> | Election of Nine (9) Directors                      |

- If attending the meeting in person, please submit the enclosed voting form at the reception on the day.
- The reception on the day is scheduled to open at 9:00 a.m.
- Any corrections in the Reference Documents for General Meeting of Shareholders, Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements will be posted on the Company’s website.
- The documents that should be provided by this Notice, “Consolidated Statement of Changes in Equity” and “Notes to Consolidated Financial Statements” in the Consolidated Financial Statements, and “Statement of Changes in Equity” and “Notes to Non-consolidated Financial Statements” in the Non-consolidated Financial Statements, based on the provisions of laws and regulations and Article 15 of the Company’s Articles of Incorporation, have been posted on the Company’s website. The documents posted on the website are also included in the scope of the audit by the Audit & Supervisory Board Members and the Accounting Auditor.

Company’s website (<https://www.innotech.co.jp/>)

## Reference Documents for General Meeting of Shareholders

### Proposal No. 1 Dividends of Surplus

The Company proposes to pay dividends of surplus as follows:

#### Year-end dividends

In view of business performance of the current term, future business environment and so on, the Company proposes to pay year-end dividends for the current term as follows:

1. Type of dividend property  
Cash
2. Allotment of dividend property and their aggregate amount  
¥35 per common share of the Company  
Total dividends: ¥458,786,370
3. Effective date of dividends of surplus  
June 27, 2022

**Proposal No. 2                      Partial Amendments to the Articles of Incorporation**

1. Reasons for the Amendments

The amended provision set forth in the wording of Supplementary Provision of the Act Partially Amending the Companies Act (Act no. 70 of 2019) will take effect on September 1, 2022. Accordingly, to prepare for the introduction of a system for the electronic provision of reference documents for the General Meeting of Shareholders, the Company proposes that the following amendments be made to the Articles of Incorporation.

- (1) The proposed amended Article 15 paragraph 1 stipulates that information corresponds to content such as reference documents for the General Meeting of Shareholders be provided by electronic means.
- (2) The proposed amended Article 15 paragraph 2 establishes a provision that limits the scope of matters provided in reference documents issued to shareholders who request the delivery of the paper-based reference documents for the General Meeting of Shareholders.
- (3) The provision for Internet disclosure and deemed provision of reference documents, etc. (Article 15 of the current Articles of Incorporation) is to be deleted as it is no longer necessary.
- (4) In accordance with the new establishments and deletions above, Supplementary Provisions regarding the effective date, etc., are to be established. Those Supplementary Provisions are to be deleted after the designated period has elapsed.

2. Details for the Amendments

The proposed amendments are as follows.

(The proposed amendments are underlined).

Current Articles of Incorporation	Proposed Amendments
<p><u>(Internet Disclosure of Reference Documents, Etc.)</u></p> <p><u>Article 15</u></p> <p><u>The Company may disclose information pertaining to matters that should be recorded or indicated in reference documents for the General Meetings of Shareholders, financial statements, consolidated financial statements, and business reports, by the Internet in accordance with the provisions of the applicable Ordinance of the Ministry of Justice.</u></p>	<p>(Deleted)</p>



**Proposal No. 3** Election of Nine (9) Directors

The terms of office of all nine (9) Directors will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the Company proposes to elect nine (9) Directors including three (3) outside Directors. The candidates for Director are as listed below.

Candidate No.	Name	Current position and responsibility in the Company	Attributes
1	Toshihiko Ono	Chairman	[Reelection]
2	Nobuyuki Otsuka	President and Representative Director	[Reelection]
3	Yoshinori Tanahashi	Representative Senior Managing Director	[Reelection]
4	Yosuke Kaburagi	Managing Director	[Reelection]
5	Takashi Takahashi	Managing Director	[Reelection]
6	Choon-Leong LOU	Director	[Reelection] [Foreigner]
7	Ichiro Anjo	Director	[Reelection] [Outside] [Independent]
8	Kimito Nakae	Director	[Reelection] [Outside] [Independent]
9	Shino Hirose	Director	[Reelection] [Female] [Outside] [Independent]

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
1	Toshihiko Ono (April 19, 1947) [Reelection]	Feb. 1973    Joined Fujitsu Limited Jun. 2001    Director Jun. 2004    Senior Managing Director Jun. 2006    Vice President and Representative Director Jan. 2009    Advisor of the Company Apr. 2009    Administrative Officer in charge of Test Solution Division and Storage Division Jun. 2009    Director in charge of Test Solution Division and Storage Division Apr. 2011    Managing Director in charge of Test Solution Division and Storage Division Apr. 2012    Vice President and Representative Director Apr. 2013    President and Representative Director Apr. 2021    Chairman (current position) [Significant concurrent positions outside the Company] Director of Sanei Hytechs Co., Ltd. Director of STAR Technologies, Inc.	8,300 shares
<p>Reasons for nomination as candidate for Director</p> <p>In addition to a wealth of experience in the semiconductor industry and achievements in management for many years, Toshihiko Ono has been involved in the management of the Company as Vice President and Representative Director since 2012, as President and Representative Director since 2013, and as Chairman since April 2021. The Company nominates him again as a candidate for Director with the expectation that such experience will be continuously utilized in the management of the Company.</p>			

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
2	Nobuyuki Otsuka (December 22, 1962) [Reelection]	Apr. 1982      Joined Humo Laboratory, Ltd. Feb. 1987      Joined Marubeni Hytech Corp. (currently MARUBENI INFORMATION SYSTEMS Co., Ltd.) Apr. 1991      Joined the Company Oct. 2006      General Manager of Test Technology Engineering Department of Solution Business Division Apr. 2009      General Manager of Test Solution Division Jun. 2012      Director, General Manager of Test Solution Division Apr. 2016      Director in charge of Test Solution Division Nov. 2018      Senior Managing Director in charge of Test Solution Division Apr. 2019      Representative Senior Managing Director in charge of Test Solution Division Apr. 2021      President and Representative Director (current position) [Significant concurrent positions outside the Company] Director of STAR Technologies, Inc. Director of STAR-PROBE MICROTECH PTE. LTD Director of INNOTECH FRONTIER, Inc.	41,700 shares
<p>Reasons for nomination as candidate for Director</p> <p>In addition to experience and a track record in launching and developing the semiconductor testing business of the Company, Nobuyuki Otsuka has participated in the management of domestic and overseas subsidiaries, and has a wealth of experience in management. He has been involved in the management of the Company as Representative Senior Managing Director since 2019 and as President and Representative Director since April 2021. The Company nominates him as a candidate for Director with the expectation that such experience will be continuously utilized in the management of the Company.</p>			

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned.
3	Yoshinori Tanahashi (December 5, 1967) [Reelection]	<p>Apr. 1990      Joined Nomura Research Institute, Ltd.</p> <p>Jun. 1997      Transferred to Nomura Securities Co., Ltd.</p> <p>May 1999      Joined Merrill Lynch Japan Incorporated (currently BofA Securities Japan Co., Ltd.)</p> <p>Jan. 2001      Vice President of Investment Banking Division</p> <p>Aug. 2003      Joined SKY Perfect Communications Inc. (currently SKY Perfect JSAT Corporation)</p> <p>Nov. 2004      General Manager of Corporate Planning Department</p> <p>Apr. 2009      General Manager of Administration Division</p> <p>Aug. 2010      Joined the Company General Manager of Financial and Accounting Department of Administration Division</p> <p>Apr. 2011      General Manager of Administration Division</p> <p>Jun. 2013      Director, General Manager of Administration Division</p> <p>Apr. 2021      Representative Senior Managing Director (current position)</p> <p>[Significant concurrent positions outside the Company] Auditor of IT Access Co., Ltd. Director of Sanei Hytechs Co., Ltd. Director of Regulus Co., Ltd. Director of GAIO TECHNOLOGY CO., LTD. Supervisor of STAr Technologies, Inc. Director of INNOTECH FRONTIER, Inc.</p>	24,300 shares
<p>Reasons for nomination as candidate for Director</p> <p>Yoshinori Tanahashi has a wide track record of involvement in the management of fields such as finance and planning through his extensive experience in the financial industry and the corporate planning division of the operational company. Since April 2021, he has been involved in management of the Company as Representative Senior Managing Director of the Company. The Company nominates him again as a candidate for Director with the expectation that such experience will be continuously utilized in the management of the Company.</p>			



Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned.
4	Yosuke Kaburagi (February 28, 1970) [Reelection]	Apr. 1994      Joined the Company Apr. 2000      Joined IT Access Co., Ltd. Director, General Manager of Sales Division Jun. 2004      President and Representative Director Apr. 2009      Administrative Officer, General Manager of Device Technology Division of the Company Jun. 2009      Director, General Manager of Device Technology Division Apr. 2013      Managing Director, General Manager of Device Technology Division Jul. 2014      Managing Director, General Manager of Intelligent System Solution Division Apr. 2015      Director in charge of IC Solution Division Mar. 2019      Director of YMIRLINK Inc. (current position) Apr. 2021      Managing Director in charge of IC Solution Business Unit (current position) [Significant concurrent positions outside the Company] Chairman and Representative Director of MoDeCH Inc. President and Representative Director of INNOTECH FRONTIER, Inc. Outside Director of YMIRLINK Inc.	19,800 shares
<p>Reasons for nomination as candidate for Director</p> <p>In addition to a wealth of experience in the embedded software, electronic components, and semiconductor design businesses, Yosuke Kaburagi has achievements in management for many years as President and Representative Director of a subsidiary of the Company. The Company nominates him again as a candidate for Director with the expectation that such experience will be continuously utilized in the management of the Company.</p>			

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned.
5	Takashi Takahashi (March 9, 1963) [Reelection]	Apr. 1986    Joined DAIHEN Technology Institute Sep. 1994    Joined the Company Jul. 2003    General Manager of Sales Department of IC Solution Sales Division Apr. 2005    General Manager of Cadence Business Division of IC Solution Division Apr. 2006    General Manager of IC Solution Division Jun. 2007    Director, General Manager of IC Solution Division Apr. 2013    Managing Director, General Manager of IC Solution Division Apr. 2015    Director, General Manager of Intelligent System Solution Division Apr. 2018    Director in charge of Intelligent System Solution Division Apr. 2021    Managing Director in charge of Intelligent System Solution Business Unit (current position) [Significant concurrent positions outside the Company] President and Representative Director of IT Access Co., Ltd. Chairman and Representative Director of GAIO TECHNOLOGY CO., LTD. Director of Regulus Co., Ltd.	29,574 shares
<p>Reasons for nomination as candidate for Director</p> <p>In addition to a wealth of experience in semiconductor design software, design services, and embedded software, Takashi Takahashi has been involved in the management of such businesses at the Company. Further, he has contributed to the development of new business as Representative Director of a subsidiary. The Company nominates him again as a candidate for Director with the expectation that such experience will be continuously utilized in the management of the Company.</p>			

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned.
6	Choon-Leong LOU (December 10, 1969) [Reelection] [Foreigner]	Jun. 1994      Joined Chartered Semiconductor Manufacturing Pte. Ltd. Nov. 1997      Joined Agilent Technologies, Inc. Business and Product Manager Aug. 2000      Established STAR Technologies, Inc. Chairman and CEO (current position) Jun. 2019      Director of the Company Jun. 2021      Director in charge of Test Solution Business Unit (current position) [Significant concurrent positions outside the Company] Chairman and CEO of STAR Technologies, Inc. Director and General Manager of STAR-Quest Technologies Pte. Ltd. Director and General Manager of UNISTAR Pte. Ltd. Director of STAR Technologies Korea, LLC. Director and General Manager of STARMind Technologies Private Limited Director of STAR-EDGE Technologies, Inc. Director and General Manager of STAR-PROBE MICROTECH PTE. LTD. Director of TECAT TECHNOLOGIES (SUZHOU) LIMITED Director of Accel-RF Instruments Corporation Director of Amazing Cool Technology Corporation	—
Reasons for nomination as candidate for Director Choon-Leong LOU has a wealth of experience in the semiconductor industries of Asia, Europe and the U.S., particularly Taiwan, China, and Singapore, and in addition has many years of managerial experience as founder of STAR Technologies, Inc., and has demonstrated strong leadership in the development of the said company. The Company nominates him again as a candidate for Director with the expectation that such experience will be continuously utilized in the management of the Company.			

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned.
7	<p style="text-align: center;">Ichiro Anjo (July 3, 1952) [Reelection] [Outside] [Independent]</p>	<p>Apr. 1978      Joined Hitachi, Ltd.  Mar. 2000      Department Manager for DRAM Department,  Assembly Engineering Department,  Semiconductor &amp; Integrated Circuit Division  Dec. 2000      Temporary transferred to NEC-Hitachi  Memory, Inc.  Deputy General Manager of Production  Engineering Department of Concurrent  Engineering Division.  Apr. 2004      Joined Elpida Memory, Inc. (currently Micron  Memory Japan)  Apr. 2005      Executive Manager of Marketing &amp; Designing  Office NPD Gr.  Mar. 2008      Established Jisso Partners, Inc.  President and Representative Director (current  position)  Jun. 2016      Outside Director of the Company (current  position)  [Significant concurrent positions outside the Company]  President and Representative Director of Jisso Partners, Inc.</p>	-
<p>Reasons for nomination as candidate for outside Director and Expected Role  The Company has determined that Ichiro Anjo will be able to supervise and provide advice on Directors' execution of their duties on a continual basis by taking advantage of his many years of experience and deep insight in the semiconductor business, and the Company therefore nominates him again as a candidate for Outside Director. In the event of reelection, the Company intends to have him involved in selecting the candidate officers and determining compensation for officers of the Company as a member of voluntary Advisory Committee from his objective and neutral standpoint.</p> <p>Tenure as Outside Director  Six(6) years at the conclusion of this Annual General Meeting of Shareholders</p>			

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned.
8	Kimito Nakae (June 30, 1953) [Reelection] [Outside] [Independent]	<p>Apr. 1976    Joined Ministry of Finance</p> <p>Jul. 1981    Chief of Hitachi Tax Office, National Tax Agency</p> <p>May 1990    Consul General of Japan in New York</p> <p>Jul. 1993    General Manager, Public Relations Office, Documents Division, Minister's Secretariat, Ministry of Finance</p> <p>Jul. 1994    Ministry of Finance Accounting Bureau Accounting Planning Officer (in charge of coordination)</p> <p>May 1995    Chief Cabinet Secretary of Japan Secretary</p> <p>Jul. 1997    Chief Accountant, Accounting Bureau, Ministry of Finance (in charge of Foreign Affairs, Trade and Economic Cooperation)</p> <p>Jul. 1998    Chief of Accounting Division, Accounting Bureau, Defense Agency</p> <p>Jul. 2000    General Affairs Division Manager, Inspection Bureau, Financial Services Agency</p> <p>Jul. 2001    General Affairs Inspection Section, Secretariat, Securities and Exchange Surveillance Commission, Financial Services Agency</p> <p>Jul. 2002    General Affairs Division Manager, General Affairs Planning Bureau, Financial Services Agency</p> <p>Jul. 2003    Deputy Director-General, General Affairs Planning Bureau, Financial Services Agency (in charge of Inspection Bureau)</p> <p>Jul. 2004    Deputy Director, General Affairs Planning Bureau, Financial Services Agency (in charge of planning)</p> <p>Aug. 2005    General Deputy Director, General Affairs Planning Bureau, Financial Services Agency</p> <p>Jul. 2007    Director, Accounting Equipment Bureau, Ministry of Defense</p> <p>Aug. 2009    Vice-Minister of Defense</p> <p>Feb. 2012    Ministry of Defense Adviser</p> <p>Jun. 2012    Special Advisor of Rokinren Bank</p> <p>Feb. 2013    Auditor of The Tokyo Foundation for Policy Research (current position)</p> <p>Jun.2014    Chairman of the Rokinren Bank (current position)</p> <p>Jun. 2014    Chairman of the National Labor Bank Association (current position)</p> <p>Jun. 2021    Outside Director of the Company (current position)</p> <p>[Significant concurrent positions outside the Company] Auditor of The Tokyo Foundation for Policy Research Chairman of the Rokinren Bank Chairman of the National Labor Bank Association</p>	—

	<p>Reasons for nomination as candidate for outside Director and Expected Role</p> <p>Kimito Nakae has many years of experience and specialist expertise in the administrative organizations and the financial industry, and therefore the Company nominates him as a candidate for outside Director, with the expectation that he will be able to supervise and provide advice from a broad range of view to improve management and administration of the Company. In the event of election, the Company intends to have him involved in selecting the candidate officers and determining compensation for officers of the Company as a member of voluntary Advisory Committee from his objective and neutral standpoint.</p> <p>Tenure as Outside Director</p> <p>One(1) year at the conclusion of this Annual General Meeting of Shareholders</p>
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Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
9	<p>Shino Hirose (March 8, 1967) [Reelection] [Female] [Outside] [Independent]</p>	<p>Apr. 1989      Joined Nikkan Sports Newspaper Apr. 2000      Registered as a lawyer Apr. 2000      Joined Abe / Ikubo / Katayama Law Office Apr. 2004      Abe / Ikubo / Katayama Law Office Partner                     (current position) Oct. 2006      Study abroad at the University of                     International Business and Economics,                     Beijing, China Apr. 2008      Appointed to the Embassy of Japan in China                     (First Secretary) Sep. 2014      Outside Audit &amp; Supervisory Board                     Member of Joyful Honda Co., Ltd. (current                     position) Jun. 2016      Outside Audit &amp; Supervisory Board                     Member of Nippon Suisan Kaisha, Ltd.                     (current position) May 2018      Standing director of the Baseball                     Federation of Japan (current position) Sep. 2019      Auditor of the Japan-Asia Community Cultural                     Cooperation Organization (current position) Jun. 2020      Auditor of the Japan Basketball Association                     (current position) Jun. 2021      Outside Director of the Company (current                     position) [Significant concurrent positions outside the Company] Abe / Ikubo / Katayama Law Office Partner Outside Audit &amp; Supervisory Board Member of Joyful Honda Co., Ltd. Outside Audit &amp; Supervisory Board Member of Nippon Suisan Kaisha, Ltd. Standing director of the Baseball Federation of Japan Auditor of the Japan-Asia Community Cultural Cooperation Organization Auditor of the Japan Basketball Association</p>	—
<p>Reasons for nomination as candidate for outside Director and Expected Role In addition to a wealth of experience in the areas of corporate law and compliance as an attorney, Shino Hirose has a broad range of expertise in international businesses and corporate activities. Therefore, the Company nominates her as a candidate for outside Director with the expectation that such highly-specialized experience and perspectives will be utilized in the overall management of the Company. In the event of election, the Company intends to have her involved in selecting the candidate officers and determining compensation for officers of the Company as a member of voluntary Advisory Committee from her objective and neutral standpoint. Shino Hirose has not been involved with the management of a company other than as an outside officer but with her extensive knowledge in corporate law as an attorney, the Company believes that she is fully qualified to be an outside Director and execute her duties.</p> <p>Tenure as Outside Director One(1) year at the conclusion of this Annual General Meeting of Shareholders</p>			

- Notes:
1. Yosuke Kaburagi is concurrently serving as President and Representative Director of INNOTECH FRONTIER, Inc., Director of YMIRLINK Inc, and Chairman and Representative Director of MoDeCH Inc. Transactions such as the work consignment take place between the Company and NNOTECH FRONTIER, Inc., and transactions such as the purchase and sale of software products take place between the Company and MoDeCH Inc.
  2. Takashi Takahashi is concurrently serving as President and Representative Director of IT Access Co., Ltd. and Chairman and Representative Director of GAIO TECHNOLOGY CO., LTD. Transactions such as the purchase and sale of products and the leasing of building take place between the Company and IT Access Co., Ltd. and transactions such as loan take place between the Company and GAIO TECHNOLOGY CO., LTD.
  3. Choon-Leong LOU is concurrently serving as Chairman and CEO of STAR Technologies, Inc., and transactions such as the purchase and sale of products take place between the Company and STAR Technologies, Inc.
  4. There is no special interest between any other candidate for Director and the Company.
  5. Ichiro Anjo, Kimito Nakae, and Shino Hirose are candidates for outside Directors.
  6. The Company has executed an agreement with Ichiro Anjo, Kimito Nakae, and Shino Hirose pursuant to the provisions of Article 427 paragraph 1 of the Companies Act which limits the liability to compensate for damages under Article 423 paragraph 1 of said Act to the minimum liability limit prescribed in Article 425 paragraph 1 of said Act. If the reelections of Ichiro Anjo, Kimito Nakae, and Shino Hirose are approved, the Company plans to renew the aforementioned agreements with them.
  7. The Company, based on the provisions of the Tokyo Stock Exchange, has reported Ichiro Anjo, Kimito Nakae, and Shino Hirose as independent officers. If they are reelected, the Company plans to continue to report them as independent officers.
  8. The Company executes the directors' and officers' liability insurance agreement with an insurance company pursuant to Article 430-3 paragraph 1 of the Companies Act of Japan and by such insurance, any damage and legal fees which may be claimed to any insured person will be covered; provided, however, in order to ensure appropriateness of execution of duties by the insured persons, any damage and so on incurred due to criminal act or willful illegal act by any insured person will not be covered. In the event that reelection/election of each candidate is approved, he or she will become the insured person based on such insurance agreement. The Company plans to renew the forementioned insurance agreement with the same terms and conditions as the current ones for the next term.



Reference: Skill Matrix of Each Director Candidate

Candidate Number	Name	Current Position at INNOTECH	Sex	Attribute	Skills and Expertise Expected by INNOTECH and Each Candidate Director's Areas of Strength (up to three areas per Director Candidates (one for Outside Director Candidates))						
					Corporate Management	Finance/Accounting	Legal/Compliance	Global Business	Industry Expertise/Technology	Investment/New Business	ESG/Sustainability
1	Toshihiko Ono	Chairman	Male		●			●		●	
2	Nobuyuki Otsuka	President and Representative Director	Male		●					●	●
3	Yoshinori Tanahashi	Representative Senior Managing Director	Male		●	●					●
4	Yosuke Kaburagi	Managing Director	Male		●			●		●	
5	Takashi Takahashi	Managing Director	Male		●				●	●	
6	Choon Leong Lou	Director	Male	Foreigner	●			●		●	
7	Ichiro Anjo	Director	Male	Outside Independent					●		
8	Kimito Nakae	Director	Male	Outside Independent	●						
9	Shino Hirose	Director	Female	Outside Independent				●			

\*This matrix does not cover all the skills and expertise of each Director Candidate.