Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities code: 8282

June 10, 2022

To our shareholders:

Tadashi Hiramoto

Representative Director, President and Chief Executive

Officer

#### K'S HOLDINGS CORPORATION

1-13-20 Yanagimachi, Mito City, Ibaraki Prefecture (Head Office: 1-1-1 Sakuragawa, Mito City, Ibaraki Prefecture)

# Notice of the 42nd Ordinary General Meeting of Shareholders

We are pleased to announce the 42nd Ordinary General Meeting of Shareholders of K'S HOLDINGS CORPORATION (the "Company"), which will be held as described below.

Instead of attending the meeting in person, you may exercise your voting rights by postal mail or by electromagnetic means (including the Internet) as described in the "How to Exercise Your Voting Rights" on the next page. After reviewing the attached Reference Documents for the General Meeting of Shareholders, please exercise your voting rights by Tuesday, June 28, 2022, by 7:00 p.m. (Japan Standard Time).

1. Date and Time: Wednesday, June 29, 2022, at 10:00 a.m. (Reception starts: 9:30 a.m.) (Japan Standard Time)

**2. Venue:** Hotel Lake View Mito, Second Floor "Hiten no Ma"

1-6-1 Miyamachi, Mito City, Ibaraki Prefecture

### 3. Purposes:

#### Items to be reported:

- 1. Business Report and Consolidated Financial Statements for the 42nd Term (from April 1, 2021 to March 31, 2022), as well as the results of audit of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee
- 2. Non-Consolidated Financial Statements for the 42nd Term (from April 1, 2021 to March 31, 2022)

## Items to be resolved:

**Proposal 1:** Appropriation of Surplus

**Proposal 2:** Partial Amendments to the Articles of Incorporation

**Proposal 3:** Election of Seven (7) Directors (Excluding Directors Who Are Audit and Supervisory

Committee Members)

The content of this convocation notice was posted on our website in advance from the perspective of providing information in a timely manner.

The Company's website (https://www.ksdenki.co.jp)

#### **How to Exercise Your Voting Rights**

Voting rights at the General Meeting of Shareholders are the rights of shareholders.

Please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights.

You can exercise your voting rights in the following three methods.

### **Attending the General Meeting of Shareholders**

Date and time: Wednesday, June 29, 2022 at 10:00 a.m. (Japan Standard Time)

When attending the General Meeting of Shareholders on the scheduled date, please submit the enclosed Form for Exercising Voting Rights at the reception desk on the Meeting date.

### **Exercising by Postal Mail**

Mail must be received by: Tuesday, June 28, 2022 at 7:00 p.m. (Japan Standard Time)

Please indicate your approval or disapproval of the proposals in the enclosed Form for Exercising Voting Rights and return the form to the Company.

### Exercising via the Internet, etc.

Exercise by: Tuesday, June 28, 2022 at 7:00 p.m. (Japan Standard Time)

Please enter your approval or disapproval of the proposals.

- When attending the General Meeting of Shareholders on the scheduled date, please submit the enclosed Form for Exercising Voting Rights at the reception desk on the Meeting date.
- Among documents that should be included in this notice, the following information is not supplied because it is posted on the Company's website according to the laws and regulations, and Article 16 of Articles of Incorporation.
  - (1) "Matters Concerning the Stock Acquisition Rights, etc." and "System to Ensure Proper Execution of Business Operations and Its Status" of the Business Report
  - (2) The "Consolidated Statement of Changes in Net Assets" and "Notes to Consolidated Financial Statements"
  - (3) The "Non-Consolidated Statements of Changes in Net Assets" and "Notes to Non-Consolidated Financial Statements" Accordingly, the Business Report, the Consolidated Financial Statements, and the Non-Consolidated Financial Statements included in the documents accompanying this notice are part of the Business Report, the Consolidated Financial Statements, and the Non-Consolidated Financial Statements audited by the Accounting Auditor or the Audit and Supervisory Committee when they made the accounting audit report or the audit report.
- In the event of revisions to the Reference Documents for the General Meeting of Shareholders, the Business Report, the Non-Consolidated Financial Statements, and the Consolidated Financial Statements, the Company will publish the revisions on its website.
- In the event voting rights are exercised in duplicate on both by postal mail and via the Internet, etc., the voting rights exercised via the Internet, etc. shall be the effective voting rights. If any voting rights exercised several times via the Internet, etc., the Company shall consider the content of the last exercised as valid.

The Company's website (https://www.ksdenki.co.jp)

### Reference Documents for the General Meeting of Shareholders

# **Proposal 1:** Appropriation of Surplus

The Company proposes the appropriation of surplus as follows:

Matters related to year-end dividends

The Company has positioned the distribution of profits to shareholders as one of its most important management priorities. Together with undertaking capital investments for the establishment of new stores and management innovations, working to achieve the Company's growth, and strengthening competitiveness, the Company regards allocation of profits to shareholders in accordance with the operating results, in principle on a stable basis, as its policy.

- (1) Type of dividend property Cash
- (2) Allocation of dividend property and its total amount ¥23 per common share of the Company
  Total amount of dividends: ¥4,382,164,907
  (As a result, the annual dividend, including the interim dividend of ¥20, will total ¥43 per share.)
- (3) Effective date of distribution of dividends of surplus June 30, 2022

## **Proposal 2:** Partial Amendments to the Articles of Incorporation

### 1. Reasons for the proposal

In accordance with the revised provisions of the proviso to Article 1 of the Supplementary Provisions of the Act Partially Amending the Companies Act (Act No. 70 of 2019) that will enter into effect on September 1, 2022, a system for providing materials for General Meeting of Shareholders in electronic format will be introduced. The Company accordingly proposes the following changes to its Articles of Incorporation, as follows.

- (1) Provisions regarding the provision of information that constitutes Reference Documents for the General Meeting of Shareholders, etc. in electronic format will be mandated. Accordingly, the Company will newly establish the proposed Article 16 (Means of Electronic Provision, Etc.), paragraph 1.
- (2) Among items of information constituting Reference Documents for the General Meeting of Shareholders, etc. for which measures for providing information in electronic format will be taken, the scope of matters to be stated in printed documents to be delivered to the shareholders who have requested delivery of printed documents may be limited to the scope specified by Ministry of Justice Order. In order to do so, the Company will newly establish the proposed Article 16 (Means of Electronic Provision, Etc.), paragraph 2.
- (3) When the system for providing reference materials for General Meeting of Shareholders in electronic format is introduced, the provisions of the current Article 16 of the Articles of Incorporation (Internet Disclosure and Deemed Provision of Reference Documents for General Meeting of Shareholders, Etc.) will become unnecessary. Accordingly, the Company proposes the deletion of the Article.
- (4) The Company will establish supplementary provisions regarding the validity of the above newly established or deleted provisions. These supplementary provisions will be deleted after the due date has elapsed.

#### 2. Details of the amendments

The details of the amendments are as follows:

(Underlined portions indicates changes.)

	(Underfined portions indicates changes.)
Current Articles of Incorporation	Proposed Amendment
(Internet Disclosure and Deemed Provision of Reference	
Documents for the General Meeting of Shareholders, Etc.)	
Article 16	(Deleted)
When the Company convenes a General Meeting of	
Shareholders, if it discloses information that is to be stated or	
indicated in the Reference Documents for the General	
Meeting of Shareholders, Business Report, Financial	
Statements and/or Consolidated Financial Statements through	
the Internet in accordance with the provisions prescribed by	
Ministry of Justice Order, it may be deemed that the Company	
has provided this information to shareholders.	
	(Means of Electronic Provision, Etc.)
(Newly established)	Article 16
	1. When the Company convenes a General Meeting of
	Shareholders, it shall take measures for providing
	information that constitutes the content of Reference
	Documents for the General Meeting of Shareholders, etc.
	in electronic format.
	2. Among items for which the measures for providing
	information in electronic format will be taken, the
	Company shall not be required to include those items
	stipulated by Ministry of Justice Order, in whole or in
	part, in the written documents to be delivered to
	shareholders who have requested the delivery of written
	documents by the record date of voting rights.

Current Articles of Incorporation	Proposed Amendment
(Newly established)	Supplementary Provisions
	(Transitional Measures for Providing Materials for General
	Meeting of Shareholders in Electronic Format)
(Newly established)	Article 1
	1. The deletion of Article 16 (Internet Disclosure and
	Deemed Provision of Reference Documents for the
	General Meeting of Shareholders, Etc.) in the Articles of
	Incorporation and the new establishment of Article 16
	(Means of Electronic Provision, Etc.) in the Articles of
	Incorporation shall take effect on September 1, 2022.
	2. Notwithstanding the provisions of the preceding
	paragraph, Article 16 of the Articles of Incorporation
	(Internet Disclosure and Deemed Provision of Reference
	Documents for the General Meeting of Shareholders,
	Etc.) shall remain in effect regarding any General
	Meeting of Shareholders held on a date within six (6)
	months from September 1, 2022.
	3. The provisions of this Article will be deleted on the date
	on which six (6) months have elapsed from September 1,
	2022 or three (3) months have elapsed from the date of a
	General Meeting of Shareholders in the preceding
	paragraph, whichever is later.

**Proposal 3:** Election of Seven (7) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The term of office of all seven (7) Directors (excluding Directors who are Audit and Supervisory Committee Members; applicable to the rest of this proposal) will terminate at the conclusion of the Ordinary General Meeting of Shareholders. Therefore, the Company proposes the election of seven (7) Directors.

The Audit and Supervisory Committee of the Company has determined that all of the candidates for Directors in this Proposal are qualified to serve as Director.

The candidates for Directors are as follows:

No.	Name	Current positions, responsibilities, etc.	Туре	Gender
1	Tadashi Hiramoto	Representative Director, President and Chief Executive Officer Director of KANSAI K'S DENKI CO., LTD.	Reelection	Male
2	Naoto Osaka	Director, Managing Executive Officer, General Manager of Marketing Division Director of BIG·S CO., LTD.	Reelection	Male
3	Keiichi Mizuno	Director, Managing Executive Officer General Manager of Store Planning and Development Division, Department Manager of Store Planning Department Director of Hokuetsu K's CO., LTD.	Reelection	Male
4	Yuji Yoshihara	Director, Managing Executive Officer, General Manager of Administration Division Director of Denkodo Co., Ltd. K'S CAREER STAFF CORPORATION Managing Director	Reelection	Male
5	Taro Mizutani	Director, Senior Executive Officer General Manager of Corporate Planning Division, Department Manager of Corporate Planning Office Director of GIGAS CORPORATION Director of Technical Arts Co., Ltd	Reelection	Male
6	Miyako Yasumura	Senior Executive Officer, Mito Honten Store Manager	New election	Female
7	Wakako Tokuda	Outside Director President and Representative Director of Yuko Yuko Holdings Inc. President and Representative Director of Yuko Yuko Corporation	Reelection Outside Independent	Female

Reelection Candidate for reelection as Director
New election Candidate for new election as Director
Outside Candidate for election as outside Director

Independent Independent officer as provided for by the Tokyo Stock Exchange

Candidate No.	Name (Date of birth)	[Care	er summary, positions, and responsibilities]	Number of the Company's shares owned		
1	Tadashi Hiramoto (November 6, 1958)  Reelection Attendance at meetings of the Board of Directors 17/17		Joined the Company General Manager of Planning Dept. Director Managing Director Senior Managing Director, Chief Development Officer, General Manager of Store Planning Dept. Senior Managing Director, Chief Development Officer President and Representative Director, Chief Development Officer President and Representative Director Representative Director, President and Chief Executive Officer (present position) Director of KANSAI K'S DENKI CO., LTD. (present position) oncurrent positions outside the Company] ANSAI K'S DENKI CO., LTD.	424,488		
	Reasons for nomination as candidate for Director Candidate for Director Mr. Tadashi Hiramoto has been engaged for over 20 years as a Director of the Company and was appointed as Representative Director in 2017. The Company proposes his election as Director because he possesses excellent insight and experience cultivated so far.					
2	Naoto Osaka (January 30, 1973)  Reelection Attendance at meetings of the Board of Directors 16/17	Apr. 1994 Aug. 1999 June 2004 Apr. 2005 June 2008 June 2009 Apr. 2017 June 2018 June 2020 June 2021 [Significant c Director of B	Joined the Company Joined BIG·S CO., LTD. Director of BIG·S CO., LTD. Senior Managing Director of BIG·S CO., LTD. Representative Director and President of BIG·S CO., LTD. Director of the Company Director, General Manager of Marketing Division Managing Director, General Manager of Marketing Division Director, Managing Executive Officer, General Manager of Marketing Division (present position) Director of BIG·S CO., LTD. (present position) oncurrent positions outside the Company] IG·S CO., LTD.	241,900		
	CO., LTD., as well as for over ter	Osaka has bee n years as a Dir	n engaged in management for over ten years as a Di			

Candidate No.	Name (Date of birth)	[Care	er summary, positions, and responsibilities]	Number of the Company's shares owned
3	Keiichi Mizuno (March 19, 1963)  Reelection Attendance at meetings of the Board of Directors 16/17	Mar. 1981 Feb. 2004 Apr. 2008 July 2009 June 2012 June 2016 Apr. 2017 Apr. 2018 June 2020 June 2020 June 2021	Joined UNY Co., Ltd. Joined the Company General Manager of Store Development Dept., Store Planning & Development Division Executive Officer, General Manager of Store Development Dept., Store Planning & Development Division Director, General Manager of Store Development Dept., Store Planning & Development Division Senior Executive Officer, General Manager of Store Development Dept., Store Planning & Development Division Senior Executive Officer, Deputy Development Officer, General Manager of Store Development Dept., and General Manager of Store Planning Dept. Senior Executive Officer, Chief Development Officer, General Manager of Store Planning Dept. Director, Chief Development Officer, General Manager of Store Planning Dept. Director, Senior Executive Officer, Chief Development Officer, General Manager of Store Planning Dept. Director, Managing Executive Officer, Chief Development Officer, General Manager of Store Planning Dept. Director, Managing Executive Officer, Chief Development Officer, General Manager of Store Planning Dept. (present position) Director of Hokuetsu K's CO., LTD. (present position)	46,383
		Director of He	okuetsu K's CO., LTD.	
		date for Directo hi Mizuno was		

over five years.

The Company proposes his election as Director because he possesses excellent insight and experience cultivated so far.

Candidate No.	Name (Date of birth)	[Care	Number of the Company's shares owned			
		Nov. 1986	Joined the Company			
		Dec. 2009	General Manager of Marketing Promotion			
			Dept., Marketing Division			
		June 2011	Executive Officer, General Manager of			
			Marketing Promotion Dept., Marketing			
			Division			
		Nov. 2011	Executive Officer, General Manager of Human			
			Resource Dept., Administration Division			
		Apr. 2016	Executive Officer, General Manager of General			
			Affairs and Human Resource Dept.,			
			Administration Division			
	Yuji Yoshihara	Apr. 2018	Senior Executive Officer, General Manager of			
	(February 8, 1967)		Administration Division			
		June 2019	Director of K'S CAREER STAFF CORPORATION			
	Reelection		82,467			
4	Attendance at meetings of the					
	Board of Directors		Division of the Company			
	17/17	June 2020	Director, Senior Executive Officer, General			
			Manager of Administration Division			
		June 2021	Director, Managing Executive Officer, General			
			Manager of Administration Division (present position)			
			Director of Denkodo Co., Ltd. (present			
			position)			
			Managing Director of K'S CAREER STAFF			
			CORPORATION (present position)			
		[Significant c	oncurrent positions outside the Company]			
			enkodo Co., Ltd.			
			rector of K'S CAREER STAFF CORPORATION			
	Reasons for nomination as candid			•		
	Candidate for Director Mr. Yuji Y	ndidate for Director Mr. Yuji Yoshihara has been engaged as a Director of the Company since 2019.				
	The Company proposes his electi	on as Director	because he possesses excellent insight and experience	ce cultivated so far.		

Sept. 1999 Joined Wat Denki Co., Ltd. Oct. 2015 Joined the Company Aug. 2013 Registered as certified public accountant Oct. 2014 General Manager of Corporate Planning Department Apr. 2015 Executive Officer, General Manager of Corporate Planning Department Apr. 2015 Segistered as certified tax accountant Apr. 2015 Executive Officer, General Manager of Corporate Planning Office, Corporate Planning Division  Taro Mizutani (December 11, 1970)  Reelection Attendance at meetings of the Board of Directors Apr. 2010 Director, Senior Executive Officer, General Manager of Corporate Planning Office, Corporate Planning Division Attendance at meetings of the Board of Directors Apr. 2021 Director, Senior Executive Officer Deputy General Manager of Corporate Planning Division, Department Manager of Deputy General Manager of Corporate Planning Office Apr. 2021 Director, Senior Executive Officer, General Manager of Corporate Planning Office Apr. 2021 Director, Senior Executive Officer, General Manager of Corporate Planning Office (present position) June 2021 Director of GIGAS CORPORATION (present position) Director of GIGAS CORPORATION Director	Candidate No.	Name (Date of birth)	[Care	er summary, positions, and responsibilities]	Number of the Company's shares owned
Aug. 2013 Registered as certified public accountant Oct. 2014 General Manager of Corporate Planning Department Apr. 2015 Executive Officer, General Manager of Corporate Planning Department Nov. 2015 Registered as certified tax accountant Apr. 2019 Senior Executive Officer, General Manager of Corporate Planning Division Taro Mizutani (December 11, 1970)  Reclection Attendance at meetings of the Board of Directors 17/17  Apr. 2020 Director, Senior Executive Officer, General Manager of Corporate Planning Division Attendance at meetings of the Board of Directors 17/17  Apr. 2021 Director, Senior Executive Officer, General Manager of Corporate Planning Division Department Manager of Corporate Planning Division, Department Manager of Corporate Planning Office Corporate Planning Office Poputy General Manager of Corporate Planning Office Poputy General Manager of Corporate Planning Division, Department Manager of Corporate Planning Office Department Manager of Corporate Planning Office (present position) June 2021 Director of GIGAS CORPORATION (present position) Director of Technical Arts Co., Ltd (present position) Director of Technical Arts Co., Ltd (present position) Director of Technical Arts Co., Ltd  Reasons for nomination as candidate for Director Candidate for Director Ms. Miyako Yasumura Apr. 2017 Executive Officer, Iruma Store Manager (April 9, 1970) June 2018 Director of KanNSAI K'S DENKI CO., LTD. Apr. 2020 Senior Executive Officer, Mito Honten Store Manager of the Company from June 2018 to June 2021. She also served for over five years as an Executive Officer. Ltd. Reasons for nomination as candidate for Director Candidate for Director Ms. Miyako Yasumura served as a Director of Subsidiaries of the Company from June 2018 to June 2020. She also served for over five years as an Executive Officer.			Sept. 1999	Joined Yuai Denki Co., Ltd.	
Oct. 2014 General Manager of Corporate Planning Department Apr. 2015 Registered as certified tax accountant Apr. 2019 Senior Executive Officer, General Manager of Corporate Planning Department Nov. 2015 Registered as certified tax accountant Apr. 2019 Senior Executive Officer, General Manager of Corporate Planning Office, Corporate Planning Office, Corporate Planning Office, Corporate Planning Division Reclection Attendance at meetings of the Board of Directors 17/17 Deputy General Manager of Corporate Planning Division, Department Manager Office Orgorate Planning Division, Department Manager Apr. 2011 Director of GIGAS CORPORATION Director Officer, Irams Apr. 2013 Sept. 2012 Director Department Manager Apr. 2017 Executive Officer, Irams Store Manager Apr. 2017 Executive Officer, Irams Store Manager Apr. 2018 Director of BIG*S CO., LTD. Apr. 2020 Senior Executive Officer, Mito Honten Store Manager Office Direct			Oct. 2005	Joined the Company	
Apr. 2015 Executive Officer, General Manager of Corporate Planning Department  Nov. 2015 Registered as certified tax accountant  Apr. 2019 Senior Executive Officer, General Manager of Corporate Planning Division  Taro Mizutani (December 11, 1970) Director, Senior Executive Officer, General Manager of Corporate Planning Office, Office, Office, Nature Office, International Experience Condition of Office, Office, International Experience Conditional Experience Corporate Planning Office, Orgorate Planning Office, Org			Aug. 2013	Registered as certified public accountant	
Apr. 2015 Executive Officer, General Manager of Corporate Planning Department Apr. 2019 Senior Executive Officer, General Manager of Corporate Planning Office, Corporate Planning Division  Taro Mizutani (December 11, 1970) Director, Senior Executive Officer, General Manager of Corporate Planning Office, Corporate C			Oct. 2014		
Nov. 2015 Apr. 2019 Senior Executive Officer, General Manager of Corporate Planning Office, Corporate Planning Division, Deputy General Manager of Corporate Planning Division, Deputy General Manager of Corporate Planning Division, Department Manager of Corporate Planning Office, Corporate P			Apr. 2015	Executive Officer, General Manager of	
Apr. 2019 Senior Executive Officer, General Manager of Corporate Planning Division  Taro Mizutani (December 11, 1970) June 2020 Director, Senior Executive Officer, General Manager of Corporate Planning Office, Corporate Planning Office, Corporate Planning Office, Corporate Planning Office, Corporate Planning Division  Reelection  Attendance at meetings of the Board of Directors  Board of Directors  17/17  Apr. 2021 Director, Senior Executive Officer, General Manager of Corporate Planning Division, Department Manager of Corporate Planning Office Director, Senior Executive Officer, General Manager of Corporate Planning Division, Department Manager of Corporate Planning Office Officer, General Manager of Corporate Planning Division, Department Manager of Corporate Planning Office Officer, Gresent position)  June 2021 Director of GIGAS CORPORATION (present position)  Director of Technical Arts Co., Ltd (present position)  Director of Technical Arts Co., Ltd (present position)  Executive Officer, General Manager of Corporate Planning Office Officer, General Manager of Corporate Planning Division, Department Manager			Nov. 2015		
Taro Mizutani (December 11, 1970)  Reclection Attendance at meetings of the Board of Directors 17/17  Apr. 2021  Director, Senior Executive Officer Deputy General Manager of Corporate Planning Division Planning Division, Department Manager of Corporate Planning Office Apr. 2021  Director, Senior Executive Officer, General Manager of Corporate Planning Division, Department Manager of Corporate Planning Division, Department Manager of Corporate Planning Office (present position)  June 2021  Director of GIGAS CORPORATION (present position) Director of Technical Arts Co., Ltd (present position)  [Significant concurrent positions outside the Company] Director of GIGAS CORPORATION Director of Technical Arts Co., Ltd  Reasons for nomination as candidate for Director Candidate for Director Mr. Taro Mizutani has broad insight and abundant operational experience related to finance and accounting as a certified public accountant and tax accountant, and has served as an Executive Officer of the Company for over five years.  The Company proposes his election as Director because he possesses excellent insight and experience cultivated so far.  Sep. 1992 Joined the Company Oct. 2011 Hitachinaka Store Manager Apr. 2017 Executive Officer, Inagi-Wakabadai Store Manager of Gorporate Planning Office Planning Division, Department Manager of Corporate Planning Office Planning Division, Department Manager Officer, Inagi-Wakabadai Store Manager of Corporate Planning Office Planning Division, Department Manager Officer, Iruna Store Manager Planning Division, Department Manager Officer, Iruna Store Manager Planning Division, Department Manager Officer, Iruna Store Manager Planning Division				Senior Executive Officer, General Manager of Corporate Planning Office, Corporate Planning	
CDecember 11, 1970    Manager of Corporate Planning Office, Corporate Planning Division   Dec. 2020   Director, Senior Executive Officer   Deputy General Manager of Corporate   Planning Division, Department Manager of Corporate   Planning Division, Department Manager of Corporate   Planning Division, Department Manager of Corporate Planning Division, Department Manager of Corporate Planning Division, Department Manager of Corporate Planning Division, Department Manager of Corporate Planning Office (gresent position)   June 2021   Director, Senior Executive Officer, General Manager of Corporate Planning Division, Department Manager of Corporate Planning Office (gresent position)   June 2021   Director of GIGAS CORPORATION (present position)   Director of Technical Arts Co., Ltd (present position)   Director of Technical Arts Co., Ltd (present position)   Director of Technical Arts Co., Ltd      Reasons for nomination as candidate for Director Candidate for Director Mr. Taro Mizutani has broad insight and abundant operational experience related to finance and accounting as a certified public accountant and tax accountant, and has served as an Executive Officer of the Company for over five years.    The Company proposes his election as Director because he possesses excellent insight and experience cultivated so far.		Toro Mizutoni	Jun 2020		
Reelection Attendance at meetings of the Board of Directors 17/17 Apr. 2021 Director, Senior Executive Officer Candidate for Director Miyako Yasumura Apr. 2011 Apr. 2011 Brack Sep. 1992 Apr. 2011 Apr. 2011 Apr. 2011 Brack Sep. 1992 Apr. 2011 Apr. 2011 Apr. 2011 Brack Sep. 1992 Apr. 2011 Apr. 2011 Apr. 2011 Brack Sep. 1992 Apr. 2018 Apr. 2018 Beasons for nomination as candidate for Director Candidate for Director of Big-S CO., LTD. Apr. 2020 Briector of Big-S CO., LTD. New election June 2018 Director of Technical Arts Co., Ltd Reasons for nomination as candidate for Director of Big-S CO., LTD. Apr. 2020 Senior Executive Officer, Inagi-Wakabadai Store Manager Apr. 2018 Sep. 1992 Joined the Company Oct. 2011 Hitachinaka Store Manager Apr. 2018 Senior Executive Officer, Inagi-Wakabadai Store Manager Apr. 2020 Senior Executive Officer, Mito Honten Store Manager of Corporate Planning Division, Department Manager of Corporate Planning Division Excellence Separate Planning Division Excellence Separate Planning Division			June 2020		
Reelection Attendance at meetings of the Board of Directors  17/17  Apr. 2021 Director, Senior Executive Officer Planning Division, Department Manager of Corporate Planning Office (present position)  June 2021 Director of GIGAS CORPORATION (present position) Director of Technical Arts Co., Ltd (present position) Director of GIGAS CORPORATION Director of Technical Arts Co., Ltd  Reasons for nomination as candidate for Director Candidate for Director Mr. Taro Mizutani has broad insight and abundant operational experience related to finance and accounting as a certified public accountant and tax accountant, and has served as an Executive Officer of the Company for over five years.  The Company proposes his election as Director because he possesses excellent insight and experience cultivated so far.  Sep. 1992 Joined the Company Oct. 2011 Hitachinaka Store Manager Apr. 2017 Executive Officer, Iruma Store Manager Apr. 2017 Executive Officer, Iruma Store Manager Apr. 2018 Senior Executive Officer, Inagi-Wakabadai Store Manager Apr. 2020 Senior Executive Officer, Mito Honten Store Manager of Corporate Planning Division, Department Manager of the Company (present position) June 2020 Director of Technical Arts Co., Ltd  Reasons for nomination as candidate for Director Candidate for Director Ms. Miyako Yasumura served as a Director of subsidiaries of the Company from June 2018 to June 2021. She also served for over five years as an Executive Officer.		(December 11, 1970)			
Attendance at meetings of the Board of Directors 17/17 Apr. 2021 Director, Senior Executive Officer, General Manager of Corporate Planning Division, Department Manager of Corporate Planning Division, Department Manager of Corporate Planning Office (present position)  June 2021 Director, Senior Executive Officer, General Manager of Corporate Planning Office (present position)  June 2021 Director of GIGAS CORPORATION (present position) Director of Technical Arts Co., Ltd (present position)  [Significant concurrent positions outside the Company] Director of Technical Arts Co., Ltd  Reasons for nomination as candidate for Director Candidate for Director Mr. Taro Mizutani has broad insight and abundant operational experience related to finance and accounting as a certified public accountant and tax accountant, and has served as an Executive Officer of the Company for over five years.  The Company proposes his election as Director because he possesses excellent insight and experience cultivated so far.  Sep. 1992 Joined the Company Oct. 2011 Hitachinaka Store Manager Apr. 2017 Executive Officer, Iruma Store Manager Apr. 2018 Senior Executive Officer, Iruma Store Manager (April 9, 1970) Executive Officer, Iruma Store Manager Apr. 2018 Senior Executive Officer, Mito Honten Store Manager of the Company (present position) June 2019 Director of KanSAI K'S DENKI CO., LTD.  Reasons for nomination as candidate for Director Candidate for Director Ms. Miyako Yasumura served as a Director of subsidiaries of the Company from June 2018 to June 2021. She also served for over five years as an Executive Officer.		Reelection	Dec. 2020		10.819
Board of Directors 17/17  Apr. 2021  Director, Senior Executive Officer, General Manager of Corporate Planning Division, Department Manager of Corporate Planning Office (present position)  June 2021  Director of GIGAS CORPORATION (present position)  Director of Technical Arts Co., Ltd (present position)  Esignificant concurrent positions outside the Company] Director of Technical Arts Co., Ltd  Reasons for nomination as candidate for Director Candidate for Director Mr. Taro Mizutani has broad insight and abundant operational experience related to finance and accounting as a certified public accountant and tax accountant, and has served as an Executive Officer of the Company for over five years.  The Company proposes his election as Director because he possesses excellent insight and experience cultivated so far.  Sep. 1992 Joined the Company Oct. 2011 Hitachinaka Store Manager Apr. 2018 Senior Executive Officer, Iruma Store Manager Apr. 2018 Director of KaNSAI K'S DENKI CO., LTD. Apr. 2020 Senior Executive Officer, Mito Honten Store Manager of the Company (present position) June 2019 Director of Technical Arts Co., Ltd  Reasons for nomination as candidate for Director Candidate for Director Ms. Miyako Yasumura served as a Director of Subsidiaries of the Company from June 2018 to June 2021. She also served for over five years as an Executive Officer.			Dec. 2020		
17/17 Corporate Planning Office Apr. 2021 Director, Senior Executive Officer, General Manager of Corporate Planning Division, Department Manager of Corporate Planning Office (present position) June 2021 Director of GIGAS CORPORATION (present position) Director of Technical Arts Co., Ltd (present position) Director of Technical Arts Co., Ltd (present position) Director of GIGAS CORPORATION Director of GIGAS CORPORATION Director of Technical Arts Co., Ltd  Reasons for nomination as candidate for Director Candidate for Director Mr. Taro Mizutani has broad insight and abundant operational experience related to finance and accounting as a certified public accountant and tax accountant, and has served as an Executive Officer of the Company for over five years. The Company proposes his election as Director because he possesses excellent insight and experience cultivated so far.  Sep. 1992 Joined the Company Oct. 2011 Hitachinaka Store Manager Apr. 2017 Executive Officer, Inagi-Wakabadai Store Manager Miyako Yasumura Apr. 2018 Senior Executive Officer, Inagi-Wakabadai Store Manager  Miyako Yasumura Apr. 2018 Director of KANSAI K'S DENKI CO., LTD. Apr. 2020 Senior Executive Officer, Mito Honten Store Manager of the Company (present position) June 2019 Director of Technical Arts Co., Ltd  Reasons for nomination as candidate for Director Candidate for Director Ms. Miyako Yasumura served as a Director of subsidiaries of the Company from June 2018 to June 2021. She also served for over five years as an Executive Officer.	-				
Apr. 2021 Director, Senior Executive Officer, General Manager of Corporate Planning Division, Department Manager of Corporate Planning Office (present position)  June 2021 Director of GIGAS CORPORATION (present position)  Director of Technical Arts Co., Ltd (present position)  [Significant concurrent positions outside the Company]  Director of GIGAS CORPORATION  Director of Technical Arts Co., Ltd  Reasons for nomination as candidate for Director  Candidate for Director Mr. Taro Mizutani has broad insight and abundant operational experience related to finance and accounting as a certified public accountant and tax accountant, and has served as an Executive Officer of the Company for over five years.  The Company proposes his election as Director because he possesses excellent insight and experience cultivated so far.  Sep. 1992 Joined the Company  Oct. 2011 Hitachinaka Store Manager  Apr. 2017 Executive Officer, Iruma Store Manager  Miyako Yasumura Apr. 2018 Senior Executive Officer, Inagi-Wakabadai Store Manager  (April 9, 1970) Line 2019 Director of BIG·S CO., LTD.  New election June 2019 Director of BIG·S CO., LTD.  Apr. 2020 Senior Executive Officer, Mito Honten Store Manager of the Company (present position)  June 2020 Director of Technical Arts Co., Ltd  Reasons for nomination as candidate for Director  Candidate for Director Ms. Miyako Yasumura served as a Director of subsidiaries of the Company from June 2018 to June 2021. She also served for over five years as an Executive Officer.	5	17/17			
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Miyako Yasumura (April 9, 1970)  New election  Apr. 2018  Senior Executive Officer, Inagi-Wakabadai Store Manager  June 2018  Director of BIG·S CO., LTD.  Apr. 2020  Senior Executive Officer, Inagi-Wakabadai Store Manager  June 2018  Director of KANSAI K'S DENKI CO., LTD.  Apr. 2020  Senior Executive Officer, Mito Honten Store Manager of the Company (present position)  June 2020  Director of Technical Arts Co., Ltd  Reasons for nomination as candidate for Director  Candidate for Director Ms. Miyako Yasumura served as a Director of subsidiaries of the Company from June 2018 to June 2021. She also served for over five years as an Executive Officer.			Sep. 1992	Joined the Company	
Miyako Yasumura (April 9, 1970)  New election  New election  Apr. 2018  Senior Executive Officer, Inagi-Wakabadai Store Manager  June 2018  Director of BIG·S CO., LTD.  June 2019  Apr. 2020  Senior Executive Officer, Mito Honten Store Manager of the Company (present position)  June 2020  Director of Technical Arts Co., Ltd  Reasons for nomination as candidate for Director  Candidate for Director Ms. Miyako Yasumura served as a Director of subsidiaries of the Company from June 2018 to June 2021. She also served for over five years as an Executive Officer.			Oct. 2011	Hitachinaka Store Manager	
(April 9, 1970)  New election  New election  Store Manager  June 2018  Director of BIG·S CO., LTD.  June 2019  Director of KANSAI K'S DENKI CO., LTD.  Apr. 2020  Senior Executive Officer, Mito Honten Store  Manager of the Company (present position)  June 2020  Director of Technical Arts Co., Ltd  Reasons for nomination as candidate for Director  Candidate for Director Ms. Miyako Yasumura served as a Director of subsidiaries of the Company from June 2018 to  June 2021. She also served for over five years as an Executive Officer.			Apr. 2017	Executive Officer, Iruma Store Manager	
New election  June 2018  Director of BIG·S CO., LTD.  June 2019  Director of KANSAI K'S DENKI CO., LTD.  Apr. 2020  Senior Executive Officer, Mito Honten Store  Manager of the Company (present position)  June 2020  Director of Technical Arts Co., Ltd  Reasons for nomination as candidate for Director  Candidate for Director Ms. Miyako Yasumura served as a Director of subsidiaries of the Company from June 2018 to  June 2021. She also served for over five years as an Executive Officer.		Miyako Yasumura	Apr. 2018	Senior Executive Officer, Inagi-Wakabadai	
New election  June 2018  June 2019  Director of BIG·S CO., LTD.  June 2019  Apr. 2020  Senior Executive Officer, Mito Honten Store  Manager of the Company (present position)  June 2020  Director of Technical Arts Co., Ltd  Reasons for nomination as candidate for Director  Candidate for Director Ms. Miyako Yasumura served as a Director of subsidiaries of the Company from June 2018 to  June 2021. She also served for over five years as an Executive Officer.		(April 9, 1970)			465
Apr. 2020 Senior Executive Officer, Mito Honten Store Manager of the Company (present position) June 2020 Director of Technical Arts Co., Ltd  Reasons for nomination as candidate for Director Candidate for Director Ms. Miyako Yasumura served as a Director of subsidiaries of the Company from June 2018 to June 2021. She also served for over five years as an Executive Officer.					
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June 2020 Director of Technical Arts Co., Ltd  Reasons for nomination as candidate for Director  Candidate for Director Ms. Miyako Yasumura served as a Director of subsidiaries of the Company from June 2018 to  June 2021. She also served for over five years as an Executive Officer.			Apr. 2020		
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June 2021. She also served for over five years as an Executive Officer.					rom Juno 2019 +
		-			iom june 2018 to
					nce cultivated so for

Candidate No.	Name (Date of birth)	[Care	er summary, positions, and responsibilities]	Number of the Company's shares					
	<u> </u>	Apr. 2008	Ising d Coldman Sooks Isnon Co. Itd	owned					
		Apr. 2008 Feb. 2011	Joined Goldman Sachs Japan Co., Ltd. Joined Next Capital Partners Co., Ltd.						
		Apr. 2012	Seconded as Executive Officer to CROSS FM						
		Apr. 2012	Co., Ltd.						
		Sept. 2012	Director and Vice President of CROSS FM Co.,						
		Sept. 2012	Ltd.						
		June 2013	Representative Director and President of						
	Wakako Tokuda		CROSS FM Co., Ltd.						
	Name on family register:	July 2018	Director of MAYA HOLDINGS, Inc.						
	Wakako Asai	Apr. 2020	Director and COO of Yuko Yuko Holdings Inc.						
	(August 21, 1983)	Sept. 2020	Representative Director and COO of Yuko						
			Yuko Holdings Inc.						
	Reelection		Representative Director of Yuko Yuko	1,163					
	Outside		Corporation						
	Independent	June 2021	President and Representative Director of Yuko						
	Attendance at meetings of the		Yuko Holdings Inc. (present position)						
7	Board of Directors		President and Representative Director of Yuko						
	13/13		Yuko Corporation (present position)						
			Outside Director of the Company (present position)						
		[Significant c	oncurrent positions outside the Company]						
		President and	Representative Director of Yuko Yuko Holdings						
		Inc.							
			Representative Director of Yuko Yuko						
		Corporation							
			Director and overview of expected roles						
			uda has been engaged in management as the Preside						
	_	_	Inc., and has demonstrated her capabilities over pass	t years as a					
	corporate manager at numerous c		Numerton hassassas it assuments she will halm -tothth						
			Director because it expects she will help strengthen the ontinuous and appropriate improvement of corporate	-					
	~		n her excellent insight and experience cultivated as a	•					
	manager	Sement based 0	in her excellent misight and experience cultivated as	st years as a the corporate e value by					

Notes:

- 1. There are no special interests between the candidates for Directors and the Company.
- Candidate for Director Ms. Wakako Tokuda is a candidate for outside Director. The Company has registered her as an
  independent officer with the Tokyo Stock Exchange, as provided by the rules of the exchange. The Company plans to
  have her continue as independent officer if her appointment is approved.
- 3. Candidate for Director Ms. Wakako Tokuda is currently an outside Director of the Company. Her number of years in that position since her appointment will be one (1) year at the conclusion of the Ordinary General Meeting of Shareholders.
- 4. The Company has concluded an agreement with candidate for Director Ms. Wakako Tokuda to limit the liability for damages under Article 423, paragraph 1 of the Companies Act based on the provision of Article 427, paragraph 1 of the Companies Act and the Company's Articles of Incorporation, and the Company plans to continue the relevant agreement if her reelection is approved. Based on this agreement, liability for damages is limited to the Minimum Liability Amount provided in Article 425, paragraph 1 of the Companies Act.
- 5. The Company has entered into a directors and officers liability insurance policy with an insurance company in which all Directors are insureds as stipulated in Article 430-3, paragraph 1 of the Companies Act. If the election of Directors is approved, all of them will continue to be covered by this insurance policy.
  In addition, when the policy is renewed, the Company plans to renew the policy with the same terms.

(Reference) Independence criteria for independent officers of the Company

For election of outside Directors, the Company has established the following criteria for independence, and in the event that a candidate falls under any of the following, he/she will be deemed as not sufficiently independent:

- A person who executes business for the Group or a person who had executed business for the Group in the past ten (10) years (however, if a person has been a non-executive director, corporate auditor, or accounting advisor in the Group at any time within the past ten (10) years, this applies to the ten (10) years prior to assuming such position)
- 2 An entity for which the Group is a major (\*) client, or a person who executes business for such entity
- 3 A major (\*) client of the Group or a person who executes business for such client
- 4 A consultant, accounting professional, or legal professional who receives significant amount of cash or other assets (exceeding ¥10 million annually) from the Group other than remuneration as an officer (if the receiver of such assets is a corporation, association, etc., a person who belongs to the organization in question)
- 5 A person who belongs to the auditing firm that conducts the accounting audit on the Group
- 6 A person who receives donations or subsidies that exceed a certain amount (exceeding ¥1 million annually) from the Group (if the receiver of such donations or subsidies is a corporation, association, etc., a person who belongs to the organization in question)
- A person who executes business for a major (\*) financial institution from which the Group has borrowings, or a person who executes business for the parent company or subsidiary of such financial institution
- 8 A major shareholder of the Group or, if said major shareholder is a corporation, a person who executes business for such corporation
- 9 A person who executes business for a company in which the Group is a major shareholder
- 10 A person who executes business for a company accepting directors (whether full or part time) from the Group, or a person who executes business for the parent company or subsidiary of such company
- 11 A person to whom any of the items 2 to 10 has applied in the past three (3) years
- 12 A relative of a person to whom any of the items 1 to 11 apply
- \* "Major" refers to cases in which the annual transaction between the Group and an entity amounts to 1% or more of the Company's consolidated net sales.

(Reference) Skill Matrix of the Board of Directors following this General Shareholders' Meeting (planned)

The Skill Matrix of the Board of Directors if the candidates listed in Proposal 3 of this convocation notice are elected as originally proposed will be as follows.

Name	Top-level management	Store development	Sales and marketing	Product procurement and development	Labor and personnel management	IT and computer systems	Financial affairs and accounting	Legal affairs and risk management
Tadashi Hiramoto	•	•	•					
Naoto Osaka	•	•	•					
Keiichi Mizuno		•		•				
Yuji Yoshihara			•		•			
Taro Mizutani						•	•	
Miyako Yasumura			•					
Outside Wakako Tokuda	•		•			•		
Full-Time Audit and Supervisory Committee Member Nobuya Hori			•					•
Audit and Supervisory Committee Member (outside) Hisako Takahashi					•			•
Audit and Supervisory Committee Member (outside) Hiroyuki Bundo							•	•
Audit and Supervisory Committee Member (outside) Shinji Hagiwara	•							•