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June 6, 2022

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the Tokyo Stock Exchange)
Contact: Shigeo Fujimoto
Director, Executive Officer, CFO
(Corporate Management Department)
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Notice: Personnel Changes in Executive Officer

Insource Co. Ltd. (the “Company”) hereby announces that at a meeting of its Board of Directors held today, it has resolved to make the following personnel changes, effective June 6, 2022.

This decision was officially made at an extraordinary shareholders' meeting held on the same day at BAS Corporation.

Effective June 6, 2022.

(Note: Changes are underlined)

Name	New Duties	Current Duties
Shun Tanaka	Executive Officer Manager of IT Service Department Director of Insource Marketing Design Corporation <u>Director of BAS Corporation</u>	Executive Officer Manager of IT Service Department Director of Insource Marketing Design Corporation

[For reference] List of Directors of BAS Corporation as of June 6, 2022

Duties	Name	Concurrent position
Representative Director and President	Masao Moritani	-
Director	Shinichi Sugiyama	Representative Director, President of Insource Digital Academy Corporation Representative Director, President of MIRAI SOUZOU & COMPANY, Inc.
Director	Shun Tanaka	Executive Officer of Insource Co., Ltd. Director of Insource Marketing Design Corporation
Director	Rie Imasaka	-

* On June 1, 2022, the Company acquired shares of BAS Corporation and made it a consolidated subsidiary.

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