

June 9, 2022

Dear Shareholders:

Eiji Hashimoto  
 Representative Director and President  
 NIPPON STEEL CORPORATION (Code Number 5401) (the “Company”)  
 6-1, Marunouchi 2-chome, Chiyoda-ku, Tokyo, Japan

## Partial Corrections to Notice of the 98th General Meeting of Shareholders

Nippon Steel has made the following partial corrections to the Notice of the 98th General Meeting of Shareholders which was published to our shareholders on June 3, 2022.

### 1. Corrections

Notice of the 98th General Meeting of Shareholders (Pages 40)

"Business Report", 1. Current Situations of the NIPPON STEEL Group, (8) Employment Date (as of March 31, 2022)

### 2. Correction Contents

The corrections are underlined.

#### 【Before corrections】

##### 1) NIPPON STEEL Group

Business Segment	Number of employees
Steelmaking and Steel Fabrication	91,478 [ <u>16,735</u> ]
Engineering and Construction	4,485 [874]
Chemicals and Materials	3,372 [625]
System Solutions	7,193 [44]
Total	106,528 [ <u>18,278</u> ]

(Notes)

(1) Number of employees represents the number of employees engaged in each business at NIPPON STEEL and its subsidiaries.

(2) Temporary workers are not included. Numbers of temporary workers (average number of temporary workers employed during fiscal year 2021) are shown in brackets.

##### 2) NIPPON STEEL

Number of employees	Average age	Average number of years employed
28,708 [ <u>3,648</u> ] employees	38.5 years old	16.5 years

(Note)

Temporary workers are not included. Number of temporary workers (average number of temporary workers employed during fiscal year 2021) is shown in brackets.

**【After corrections】**
**1) NIPPON STEEL Group**

Business Segment	Number of employees
Steelmaking and Steel Fabrication	91,478 [15,735]
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(Notes)

(3) Number of employees represents the number of employees engaged in each business at NIPPON STEEL and its subsidiaries.

(4) Temporary workers are not included. Numbers of temporary workers (average number of temporary workers employed during fiscal year 2021) are shown in brackets.

**2) NIPPON STEEL**

Number of employees	Average age	Average number of years employed
28,708 [2,648] employees	38.5 years old	16.5 years

(Note)

Temporary workers are not included. Number of temporary workers (average number of temporary workers employed during fiscal year 2021) is shown in brackets.