

To Shareholders

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PARTIAL CORRECTION OF NOTICE OF CONVOCATION OF THE 144th ORDINARY GENERAL MEETING OF SHAREHOLDERS

It has come to our attention that certain correction is required for our NOTICE OF CONVOCATION OF THE 144th ORDINARY GENERAL MEETING OF SHAREHOLDERS. We apologize for any inconvenience and would like to make correction as follows.

The NOTICE OF CONVOCATION with corrections is posted on the Company's website.

Details of correction

Details (The corrections are underlined)	Section	Page 48 3) Policy on determining the amount of compensation of Executive Officers, etc. (b) Method for determining compensation levels
	Before Correction	(ii) Compensation levels for Foreign Executive Officers, etc. are based on the 50th to 75th percentile (top 25th to 50th percentile) of compensation levels for executives, based on the results of surveys conducted by external organizations on companies that are similar in size and business type in the country (or region) most closely related to the Executive Officer, etc. concerned.
	After Correction	(ii) Compensation levels for Foreign Executive Officers, etc. are based on the 50th to 75th percentile (top 25th to 50th percentile) of compensation levels for executives, based on the results of surveys conducted by external organizations on companies that are similar in size and business type in the country (or region) most closely related to the Executive Officer, etc. concerned. <u>In addition to the above, in the event of income tax, etc. incurrence in Japan due to appointment of secondees from the overseas Group company to the Company's Executive Officers, etc., the Company may bear the amount equivalent to the said income tax, etc.</u>
	Section	Notes of page 49-50 5) Policy regarding the determination of evaluation indicators for performance-linked compensation (b) Medium-term company performance-linked stock compensation
	Before Correction	Notes: 1 ~ 5. (Omitted)
	After Correction	Notes: 1 ~ 5. (Omitted) <u>6. In addition to the amounts pursuant to the above evaluation indicators, the medium-term company performance-linked stock compensation based on other evaluation indicators may be paid to Foreign Executive Officers, etc.</u>

Section	Table of page 50-51 (2) Amounts of compensation, etc. paid to Directors and Executive Officers					
	Category	Number of persons to whom compensation, etc. was paid	Total compensation, etc., by category (million yen)			Total compensation, etc. (million yen)
Fixed compensation			Performance-linked compensation			
Cash compensation			Non-cash compensation			
Monthly compensation			Short-term company performance-linked Compensation	Medium-term company performance-linked stock compensation		
Before Correction	Directors (excluding Outside Directors)	7	275	167	51	494
	Audit & Supervisory Board Members (excluding Audit & Supervisory Board Members (External))	2	20	—	—	20
	Executive Officers	15	360	371	118	849
	Outside Directors	7	90	—	—	90
	Audit & Supervisory Board Members (External)	3	11	—	—	11
After Correction	Directors (excluding Outside Directors)	7	275	167	51	494
	Audit & Supervisory Board Members (excluding Audit & Supervisory Board Members (External))	2	20	—	—	20
	Executive Officers	15	375	429	213	1,017
	Outside Directors	7	90	—	—	90
	Audit & Supervisory Board Members (External)	3	11	—	—	11

End