



June 24, 2022

Notification of Changes in Subordinate Body of the Board of Directors

ACOM CO., LTD. announces that it resolved to execute the following changes in Subordinate body of the Board of Directors (Financial Information Disclosure Committee) and its chairman as follows.

1. Changes in Subordinate body of the Board of Directors (Financial Information Disclosure Committee)

(1) Outline of the Change

- The "Financial Information Disclosure Committee," established as a subordinate body of the Board of Directors, will be renamed the "Information Disclosure Committee," and the items to be discussed, membership, chairman, etc. of the committee will be changed to enable sufficient discussion of not only financial information but also non-financial information.

(2) Date of Change

Friday, July 1, 2022

2. Changes in Chairman

(1) Change of Directors' concurrent positions (Excluding Members of Audit and Supervisory Committee)

(Underlined parts indicate the changes.)

(As of July 1, 2022)

New Concurrent Position	Name	Current Concurrent Position
<ul style="list-style-type: none">○ Supporting Conspectus of Corporate Management○ Chairman of Corporate Risk Committee○ <u>Chairman of Information Discloser Committee</u>○ In charge of Compliance Dept. and Internal Audit Dept.	Deputy Chairman Hiroshi Naruse	<ul style="list-style-type: none">○ Supporting Conspectus of Corporate Management○ Chairman of Corporate Risk Committee○ In charge of Compliance Dept. and Internal Audit Dept.

(2) Changes of Executive Managing Officers' Assigned Departments

(Underlined parts indicate the changes.)

(As of July 1, 2022)

New Assigned Departments	Name	Current Assigned Departments
○ Finance Dept. and Treasury Dept.	Executive Managing Officer Tomoo Shikanoya	○ <u>Chairman of Financial Information Disclosure Committee</u> ○ Finance Dept. and Treasury Dept.

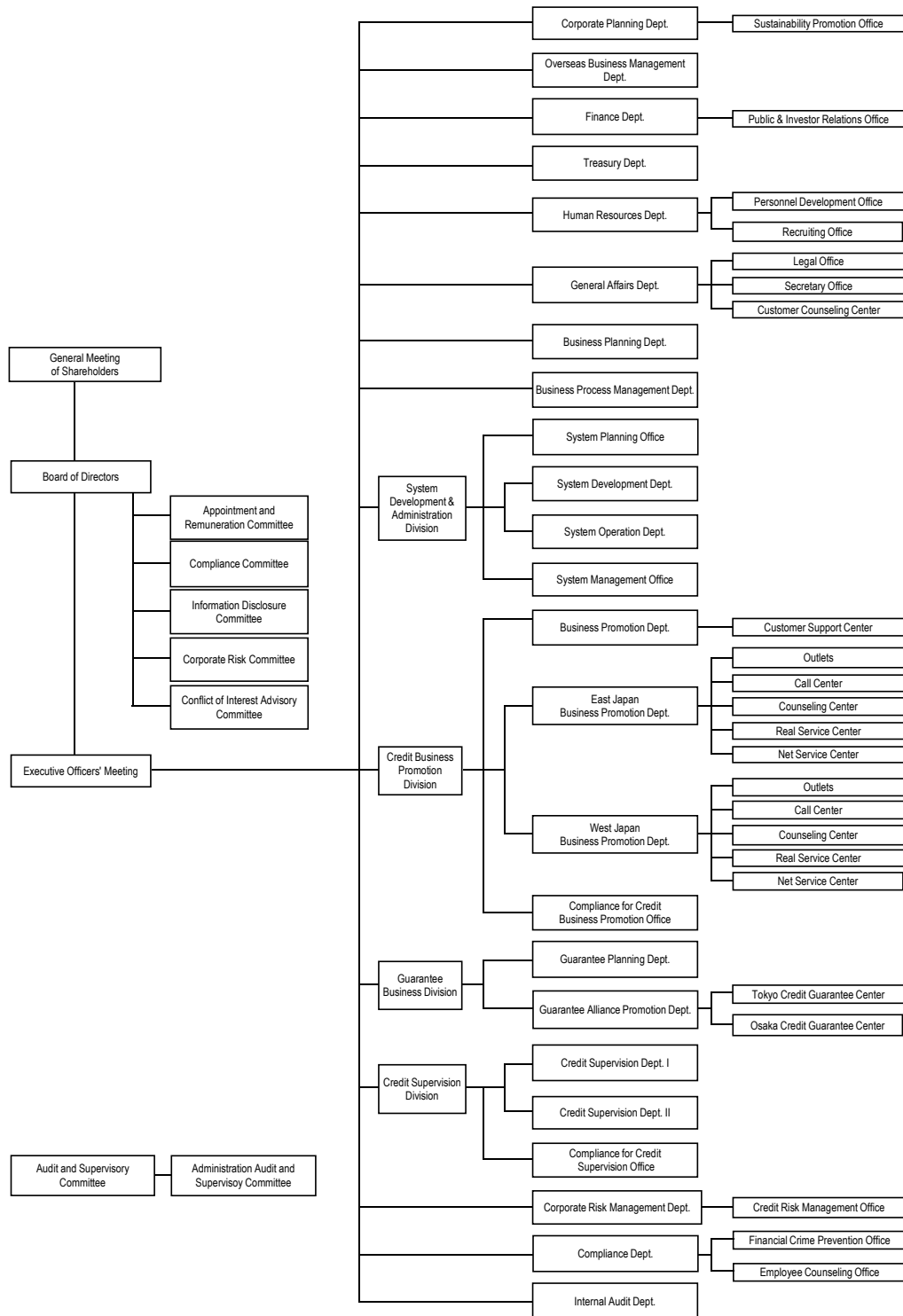
3. Reference

- “Organization Chart”: Appendix 1
- “Table of Directors (Excluding Members of Audit and Supervisory Committee) Serving Concurrently as Executive Officers, etc.” and “Table of Executive Officers with Assignment and Assigned Department & Office”: Appendix 2

Organization Chart

[Appendix 1]

(As of July 1, 2022)



**Table of Directors (Excluding Members of Audit and Supervisory Committee)
Serving Concurrently as Executive Officers, etc.**

(As of July 1, 2022)

Position	Name	Serving Concurrently as Executive Officer, etc.
Chairman	Shigeyoshi Kinoshita	○ Conspectus of Corporate Management
Deputy Chairman	Hiroshi Naruse	○ Supporting Conspectus of Corporate Management ○ Chairman of Corporate Risk Committee ○ Chairman of Information Disclosure Committee ○ Compliance Dept. and Internal Audit Dept.
President	Masataka Kinoshita	○ Chairman of Appointment and Remuneration Committee ○ Chief Executive Officer
Senior Managing Director	Tomomi Uchida	○ Senior Executive Managing Officer
Senior Managing Director	Takashi Kiribuchi	○ Senior Executive Managing Officer
Director	Masakazu Oosawa	

Table of Executive Officers with Assignment and Assigned Department & Office

(As of July 1, 2022)

Position	Name	Assignment and Assigned Department & Office, etc.
Chief Executive Officer	Masataka Kinoshita	○ Supervisor of All Business Execution
Senior Executive Managing Officer	Tomomi Uchida	○ Head of Credit Supervision Division ○ General Affairs Dept., Credit Supervision Dept. I, Credit Supervision Dept. II and Compliance for Credit Supervision Office
Senior Executive Managing Officer	Takashi Kiribuchi	○ Head of System Development & Administration Division ○ Corporate Planning Dept., System Development Dept., System Operation Dept., System Planning Office and System Management Office
Executive Managing Officer	Masaru Kuroda	○ Overseas Business Management Dept. ○ Vice in Charge of Compliance Dept.
Executive Managing Officer	Michihito Onodera	○ Head of Guarantee Business Division ○ Guarantee Planning Dept. and Guarantee Alliance Promotion Dept.
Executive Managing Officer	Tomoo Shikanoya	○ Finance Dept. and Treasury Dept.
Executive Managing Officer	Masashi Yoshiba	○ Human Resources Dept. and Business Process Management Dept.
Executive Managing Officer	Yuji Kinoshita	○ Head of Credit Business Promotion Division ○ Business Planning Dept., Business Promotion Dept., East Japan Business Promotion Dept., West Japan Business Promotion Dept. and Compliance for Credit Business Promotion Office
Executive Managing Officer	Masatoshi Nabeoka	○ Corporate Risk Management Dept. ○ Chief General Manager of Corporate Risk Management Dept.
Executive Officer	Masayuki Sone	○ Chief General Manager of West Japan Business Promotion Dept.
Executive Officer	Akihiro Kiyooka	○ Credit Supervision Division (Special Mission)
Executive Officer	Hidehiko Shibata	○ Chief General Manager of East Japan Business Promotion Dept.
Executive Officer	Masahiko Machida	○ Chief General Manager of Internal Audit Dept.
Executive Officer	Hitoshi Yokohama	○ Guarantee Business Division (Special Mission)
Executive Officer	Takeo Noda	○ Overseas Business Management Dept. (Special Mission)
Executive Officer	Tai Wakikawa	○ Chief General Manager of Human Resources Dept.
Executive Officer	Akifumi Kinoshita	○ Chief General Manager of Treasury Dept.
Executive Officer	Kazuki Morishita	○ Chief General Manager of Corporate Planning Dept.
Executive Officer	Osamu Morimoto	○ Chief General Manager of Business Process Management Dept.