

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

June 23, 2022

To all parties concerned

Company: Fujitec Co., Ltd.
(Stock Code 6406)
Representative: Takao Okada
President and CEO
Contact: Masashi Tsuchihata
Director, Senior Executive Operating Officer,
General Manager of Finance HQ
(TEL 072-622-8151)

Notice Concerning the Change of the Representative Director

At the meeting held today, the Fujitec Co., Ltd. board of directors approved a resolution to change of the representative director (the “**Change**”) as follows.

1. Change of the Representative Director

(1) Reason for the Change

As mentioned in the “Notice Concerning Partial Withdrawal of Proposal for the 75th Annual Meeting of Shareholders” dated today, Takakazu Uchiyama retires from the position of Representative Director due to the expiration of his term of office.

(2) Details of the Change

(Resignation due to expiration of term of office)

Name	New Title	Old Title
Takakazu Uchiyama	Chairman	Representative Director, President, and CEO

(New Appointment)

Name	New Title	Old Title
Takao Okada	Representative Director, President, and CEO	Representative Director and Executive Vice President
Takashi Asano	Representative Director and Senior Executive Operating Officer	Director and Senior Executive Operating Officer

(3) New Representative Director Career History

Name, date of birth and number of shares held	Career	
<p style="text-align: center;">Takao Okada February 4, 1954 26,401 shares</p>	April 1976	Joined Fujitec Co., Ltd.
	April 2007	Operating Officer
	April 2009	Executive Operating Officer
	April 2012	Senior Executive Operating Officer Deputy General Manager of Japan Business HQ
	June 2012	Director
	January 2015	Deputy General Manager of Global Operations HQ
	October 2015	Regional Director - China
	April 2016	President of Company subsidiary Fujitec Shanghai Sourcing Center Co., Ltd. Deputy General Manager of Global Business HQ General Manager of Global Operations HQ
	April 2020	Chief Executive Vice President General Manager of Japan Business HQ
	June 2020	Representative Director and Executive Vice President
	April 2021	Regional Director - East Asia (to the present)
<p style="text-align: center;">Takashi Asano March 11, 1954 11,362 shares</p>	April 1977	Joined Fujitec Co., Ltd.
	April 2012	Operating Officer and Executive Vice President of Company subsidiary Fujitec America, Inc.
	October 2012	General Manager of Product Development HQ
	April 2013	Executive Operating Officer
	October 2013	President of Company subsidiary Fujitec Shanghai Technologies Co., Ltd.
	April 2017	Senior Executive Operating Officer (to the present)
	June 2017	Director
	July 2020	General Manager of Corporate Planning HQ
	April 2021	General Manager of Engineering HQ
	April 2022	General Manager of Field Engineering HQ (to the present)

(4) Change Date
June 23, 2022

2. Composition of Company Officers after the Change (as of June 23, 2022)

Directors

Name	Title
Takao Okada (reappointment)	Representative Director, President, and CEO
Takashi Asano (reappointment)	Representative Director and Senior Executive Operating Officer
Masashi Tsuchihata (reappointment)	Director and Senior Executive Operating Officer
Nobuki Sugita (reappointment)	Outside Director
Shigeru Yamazoe (reappointment)	Outside Director
Kunio Endo (reappointment)	Outside Director
Mami Indo (reappointment)	Outside Director
Kazuhiro Mishina (new appointment)	Outside Director
Kaori Oishi (new appointment)	Outside Director

Audit & Supervisory Board Members

Name	Title
Yasuo Utsunomiya	Audit & Supervisory Board Member (full-time)
Tatsuo Ikeda	Outside Audit & Supervisory Board Member
Satoshi Hiramitsu	Outside Audit & Supervisory Board Member
Yoshiyuki Yamasaki (new appointment)	Outside Audit & Supervisory Board Member

End