

June 30, 2022

Company name: Meiko Network Japan Co., Ltd.  
Representative: Kazuhito Yamashita,  
President & Representative Director  
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### **Notice Concerning Establishment of Nomination and Remuneration Committee**

At the Board of Directors' meeting held on June 30, 2022, the Company resolved to establishment of nomination and remuneration committee. Details are as follows.

#### 1. Purpose of Establishment

The Nomination and Remuneration Committee is established to strengthen the fairness, transparency, and objectivity of the decision-making process regarding the appointment, dismissal, and remuneration of directors and to further enhance corporate governance.

#### 2. Role of the Committee

The Nomination and Remuneration Committee deliberates on the following matters in response to consultations by the Board of Directors and provides advice and recommendations to the Board of Directors. The Nomination and Remuneration Committee may receive reports from directors, executive officers, and employees on matters necessary for the execution of duties as needed.

- (1) Matters concerning the appointment and dismissal of directors
- (2) Matters concerning the appointment and dismissal of executive officers
- (3) Remuneration for directors
- (4) Remuneration for executive officers
- (5) Matters related to the development of directors and executive officers and successor planning
- (6) Other matters deemed necessary by the Board of Directors

#### 3. Composition of the Committee

The Nomination and Remuneration Committee shall consist of at least three members selected by resolution of the Board of Directors, the majority of whom shall be independent outside officers. The chairman shall be appointed by resolution of the Board of Directors from among members who are independent outside officers based on discussions at the Nomination and Remuneration Committee.

#### 4. Date of Establishment

November 18, 2022 (To be established at the Board of Directors meeting following the 38th Ordinary General Meeting of Shareholders)