



(Translation)

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Name of Company: Shiseido Company, Limited
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Shiseido Continuously Selected for Inclusion in All GPIF-Adopted ESG Indexes

Shiseido Company, Limited (the “Company”) hereby announces its continuous selection this year as a constituent of the four stock indexes adopted by the Japan’s Government Pension Investment Fund (GPIF) for environmental, social, and governance (ESG) investment: “FTSE Blossom Japan Index,” “FTSE Blossom Japan Sector Relative Index,” “MSCI Japan ESG Select Leaders Index,” and “MSCI Japan Empowering Women Index (WIN).”

In addition, the Company has been selected as a constituent of “FTSE Blossom Japan Sector Relative Index” newly adopted by the GPIF in March this year. As a result, the Company has been continuously included in all the ESG indexes that cover domestic stocks since their adoption by GPIF.

Founded in 1872, the Company celebrates its 150th anniversary this year. Since our founding, we have strived to serve the interests of consumers and contribute to society through our expertise in beauty and health. Based on our mission of “BEAUTY INNOVATIONS FOR A BETTER WORLD,” we will continue to create a better world full of beauty, smiles, and hope through innovations that address social issues, such as resolving environmental problems and advancing diversity. We aspire to enrich life with the power of beauty for people, society, and the planet as a “Personal Beauty Wellness Company,” contributing to a lifetime of unique and healthy beauty for each and every individual.

—End of News Release—

(References)

FTSE Blossom Japan Index

<https://www.ftserussell.com/products/indices/blossom-japan>

FTSE Blossom Japan Sector Relative Index

<https://www.ftserussell.com/products/indices/blossom-japan>

MSCI Japan ESG Select Leaders Index

<https://www.msci.com/our-solutions/japan-esg-select-leaders-index>



MSCI Japan Empowering Women Index (WIN)

<https://www.msci.com/msci-japan-empowering-women-index>

S&P/JPX Carbon Efficient Index

<https://www.jpx.co.jp/english/markets/indices/carbon-efficient/>

Initiatives of ESG investment of GPIF

<https://www.gpif.go.jp/en/investment/esg/>