

August 8, 2022

To Whom It May Concern,

Corporate Name: TechnoPro Holdings, Inc.

(Code:6028, TSE Prime Market)

Representative: Takeshi Yagi, President, Representative Director & CEO

Contact: Toshihiro Hagiwara, Managing Director & CFO

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Notice Regarding Dividend from Surplus

On August 8, 2022, TechnoPro Holdings, Inc. resolved to pay the year-end dividend to its shareholders of record as of June 30, 2022.

The resolution will be brought to a vote at its annual shareholders' meeting scheduled on September 29, 2022.

1. Year-end Dividend

	FY2022 Year-end	Latest forecast (announced February 1, 2021)	FY2021 Year-end
Record date	June 30, 2022	June 30, 2022	June 30, 2021
Dividend per share	¥52.00	¥42.00	¥45.00
Total dividend amount	¥5,601 million	—	¥4,847 million
Effective date	September 30, 2022	—	September 30, 2021
Source of payment	Retained earnings	—	Retained earnings

(Note) The Company conducted a three-for-one split of ordinary shares on July 1, 2021. Dividend per share amount for FY2021 is calculated on the assumption that the stock split was conducted at the beginning of the fiscal year (the same applies hereinafter).

2. Reason

TechnoPro Holdings, Inc.'s basic capital policy is to distribute profits linked to business performance to its shareholders at the dividend payout ratio of 50% or higher, as well as to maximize corporate value over the medium and long term by investing in growth areas, including sustainable growth of engineering professional services, acceleration of solution business, promotion of engineer training business, commercialization of DX promotion business, global expansion and M&A activities in an effort to create value by realizing investment return beyond cost of capital.

Based on the basic policy above, the Company had announced in the latest guidance to pay a year-end dividend of ¥42.00 per share. The Company, however, decided to raise the dividend to ¥52.00 per share (total annual dividend of ¥72.00 per share at the dividend payout ratio of 50.3%, including interim dividend of ¥20.00) in consideration of earnings performance and financial conditions, representing an increase of ¥10.00 per share compared to the guidance.

(Reference) Annual dividend

	Dividend per share		
	Interim	Year-end	Total
FY2022	¥20.00	¥52.00	¥72.00
FY2021	¥16.67	¥45.00	¥61.67

Note on translation

This is a translation of the original Japanese document and provided for informational purpose only. If there are any discrepancies between this and the original, the original Japanese document prevails.