

Presentation Material for the Three Months Ended June 30, 2022

August 9, 2022

Tokyo Stock Exchange Prime Market: Code 3676

https://www.digitalhearts-hd.com/



Summary of Business Results

Financial Highlights for the First Quarter of the Fiscal Year Ending March 31, 2023



Record high net sales and operating income in Q1

Net sales

¥8,372 mn (YoY 137.3%)

Operating income

¥639 mn (YoY 100.5%)

EBITDA

¥893 mn (YoY 121.9%)

Results overview

Topics

- The Enterprise Business, our focus business, drove sales growth, and the Entertainment Business also achieved double-digit growth against the backdrop of the favorable game market.
- Achieve an operating income growth and record a sharp increase of EBITDA by YoY 121.9%, despite launching expenses for AGEST, Inc., such as opening new offices, increasing in personnel for business expansion, and developing new business systems.

Continued active implementation of M&A

CEGB Co., Ltd.

Stock purchase (In March 2022) Consolidated to PL from FY2022 Q1. Promote business expansion in the ERP area.

Sobal Corporation

Absorption-type company split (In August 2022) Succeeded their quality assessment business including approximately 130 test engineers.



GameWith, Inc.

Capital and business alliance (In June 2022)

Capital and business alliance aiming to add value on Entertainment Business.



Resolution of the equity finance (Stock acquisition rights)

Transaction size (plan) Approx. ¥4.2 billion (Approximate amount after payment of expenses)*

Tenor: July 20, 2022 to July 19, 2024)

Purposes

- Waiting funds for future M&A
- Repayment of existing M&A bank loans
- Expenses for R&D initiatives and recruitment and training of engineers

^{*}Transaction size amounts (plan) may increase or decrease if the exercise price is revised or if the acquisition rights are not exercised during the period.

New Management Structure



By increasing the number of outside directors and executive officers, aiming to strengthen governance structure and improve business execution capabilities.

New management structure





Representative Director, President and CEO Yasumasa Ninomiya



Director and Chairman Eiichi Miyazawa



Director, Executive Vice President and CFO Toshiva Tsukushi



Outside Director Takashi Yanagiya



Outside Director Emiko Murei



Outside Director Ryo Chikasawa



Standing Audit & Supervisory Board Member Masahide Date



Audit & Supervisory **Board Member**

Keiya Kazama



Supervisory Board Member Toshifumi Nikawa



Outside Audit & Supervisory Board Member

Yoko Okano

Executive Officer and CSO Tadahiro Ando Executive Officer and CTO Kazutaka Jokura Executive Officer and CIO

Executive Officer Executive Officer Mamoru Seki

Toshiyuki Takahashi Hideto Itami

Points

- > Outside director: Three outside directors out of six directors, to strengthen our governance
- > Diversity: Appoint a new female director and increase the number of female executives from one to two
- > Executive officers: Increase the number of members to improve business execution capabilities

Summary of Financial Results for FY2022



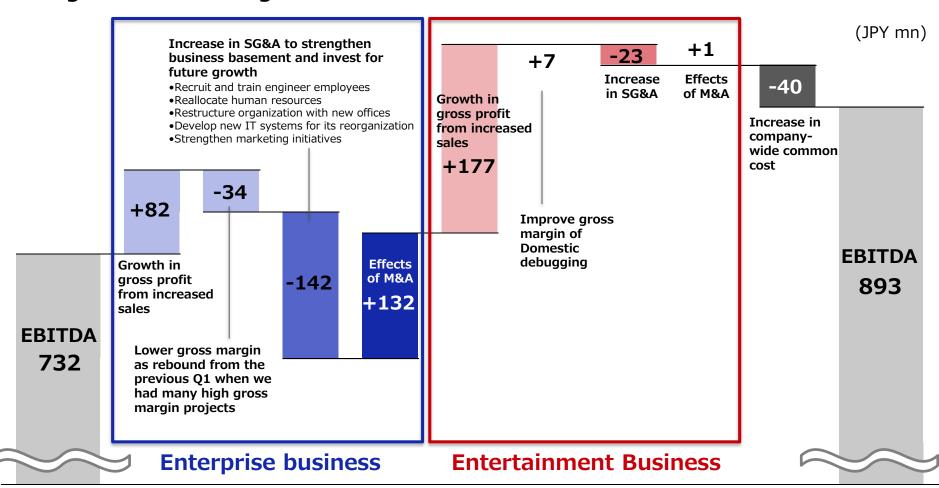
Significant increase in sales due to the growth of existing businesses and the impact of M&As. Operating income increased and EBITDA grew significantly, despite aggressive investment for growth.

(JPY mn)	Q1 FY2021	Q1 FY2022	YoY Cha	inge
Net sales	6,098	8,372	2,273	137.3%
Cost of sales	4,271	5,899	1,628	138.1%
Cost of sales (%)	70.0%	70.5%		+0.4points
Gross profit	1,827	2,472	645	135.3%
SG&A	1,191	1,832	641	153.9%
Operating income	636	639	3	100.5%
Operating income margin	10.4%	7.6%		-2.8points
Ordinary income	670	637	-32	95.2%
Profit attributable to owners of parent	487	416	-71	85.3%
EBITDA	732	893	160	121.9%

Analysis of Changes in EBITDA



While aggressively investing in the Enterprise Business for its developing business basement and future growth, EBITDA grew by 121.9% YoY due to the growth of existing businesses and the effects of M&As.



FY2021 Q1

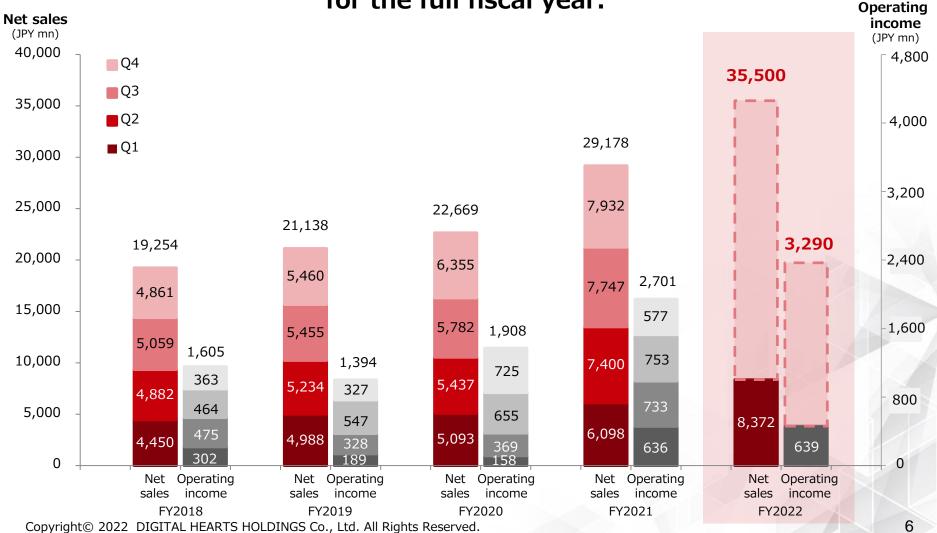
FY 2022 Q1

Trend in Net Sales and Operating Income



Both net sales and operating income progressed as planned in Q1.

Aiming to achieve record highs in net sales and operating income for the full fiscal year.



Consolidated Balance Sheets



(JPY mn)	Q4 FY2021 (As of March 31, 2022)	Q1 FY2022 (As of June 30, 2022)	YoY Change
Total assets	17,565	19,033	1,468
Current assets	10,392	10,874	482
Cash and deposits	5,208	5,573	364
Noncurrent assets	7,172	8,158	985
Property, plant and equipment	693	1,067	374
Intangible assets	5,094	5,206	112
Goodwill	4,763	4,812	49
Investments and other assets	1,384	1,883	499
Total liabilities	9,989	10,921	932
Current liabilities	9,679	10,759	1,080
Short-term loans	5,421	6,806	1,385
Noncurrent liabilities	309	162	-147
Total net assets	7,576	8,111	535
Shareholders' equity	6,776	7,030	253
Accumulated other comprehensive income	228	494	266
Subscription rights to shares	_	_	_
Non-controlling interests	572	587	15
Total liabilities and net assets	17,565	19,033	1,468



Q1 FY2022 Financial Results by Segment and Full-year Forecast of FY2022

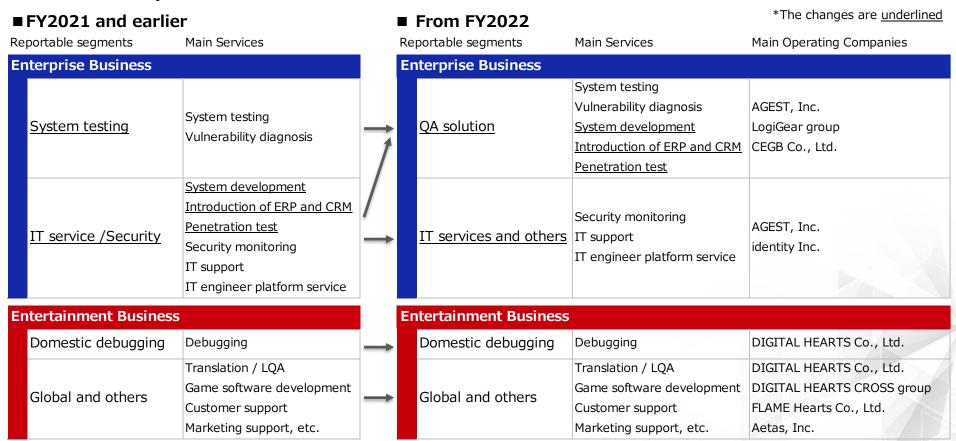
Notice regarding earnings by segment

- Net sales by segment include inter-segment sales or transfers.
 Segment income is based on operating income.
- Some changes were made to the sub-segments of the Enterprise Business in Q1 FY2022. For this reason, the figures for FY2021 and earlier by sub-segments of the Enterprise Business are reclassified to reflect the change in sub-segments for comparison purposes.

Changes in Sub-segments



Sub-segments in FY2022 are amended to reflect changes made to the services of the Enterprise Business.



(Reason for Change)

- Through cross-selling initiatives, increasing in the number of projects providing "one-stop" service including development, testing, and security services.
- Aggressive M&As have led to an expansion in our range of solutions by improved group synergy.

Summary of Financial Results by Segment



(JPY mn)	Q1 FY2021	Q1 FY2022	YoY Change
Net sales	6,098	8,372	137.3%
Enterprise	2,029	3,589	176.8%
Entertainment	4,069	4,818	118.4%
Adjustments	_	-35	_
Operating income	636	639	100.5%
Enterprise	87	29	33.8%
Entertainment	930	1,036	111.4%
Adjustments	-381	-426	
EBITDA	732	893	121.9%
Enterprise	147	185	125.8%
Entertainment	960	1,123	117.0%

Financial Result of Enterprise Business



- Continued high sales growth YoY 176.8% due to double-digit growth in existing businesses and the effects of M&As conducted last year.
- Achieved EBITDA increase by YoY 125.8%, while development business basement and aggressive investment in growth led by AGEST, Inc., a core subsidiary of the Enterprise Business.
- The classification of sub-segments was changed from this Q1, due to business changes in the Enterprise Business.

(JP	Y mn)	Q1 FY2021	Q1 FY2022	YoY Change
Ne	et sales	2,029	3,589	176.8%
	QA solution	1,395	2,102	150.7%
	IT services and others	634	1,486	234.3%
Se	gment income	87	29	33.8%
EB	ITDA	147	185	125.8%

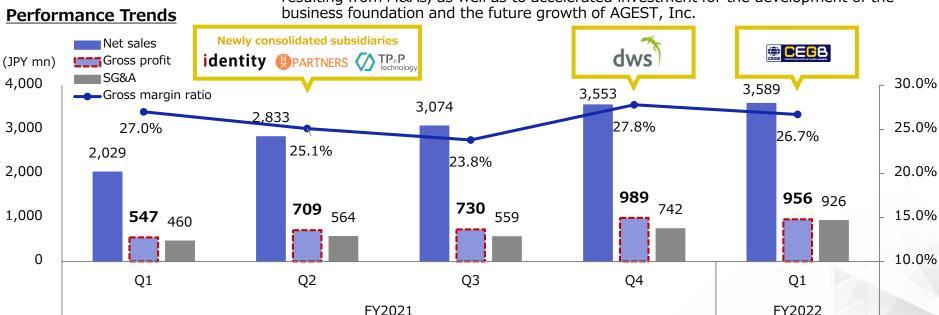
Key KPIs of Enterprise Business



Enterprise Business

> Gross profit amount increased steadily, and the gross margin ratio has been kept around over 25%, partly due to the aggressive implementation of M&A.

> SG&A expenses increased from FY2021 Q4 due to an increase in the number of subsidiaries resulting from M&As, as well as to accelerated investment for the development of the business foundation and the future growth of AGEST. Inc.



QA solution division

Number of clients with orders (*)	Annual sales per client (*)	Number of engineers	Sales rat Advanced tes Next-genera	ting and
FY2022 Q1	FY2022 Q1	FY2022 Q1	FY2022 Q1	
627 companies	¥ 10 mn	961 people		37.2%
FY2022 Q4 Target	FY2022 Q4 Target	FY2022 Q4 Target	FY2022 Q4 Target	
830 companies	¥12 mn	1,100 people		45.0%

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^{* &}quot; Number of clients with orders " and " Annual sales per client" are calculated from the results of the latest 12 months, excluding new subsidiaries with less than 12 months business records as our group.

Progress in the Enterprise Business



Accelerate initiatives for growth of existing businesses by its core subsidiary AGEST, Inc. Aim for discontinuous growth through active use of M&As.

AGEST

Established new organization for research and training

An advanced technology research organization

AGEST Testing Lab.

An in-house educational institution

AGEST Academy

AGEST

Strong recruitment of engineers by leveraging the new brand of "AGEST"

Number of subscribers in Q1

1.4 times compared to FY2021 Q4

M&A, etc.

Succession of the software quality assessment business from Sobal Corporation

Succeeded on August 1, 2022



- Approximately 130 test engineers
- Expertise in system testing of major manufacturers' products and business systems

AGEST

Opened new Iidabashi Tech Center to create an engineer-first environment



M&A, etc.

Expansion of ERP businesses



dws

Stronger cooperation with two companies acquired in FY 2021

M&A, etc.

Integration of ANET Corporation into AGEST, Inc.



Effective July 1, 2022, as part of the post merger integration

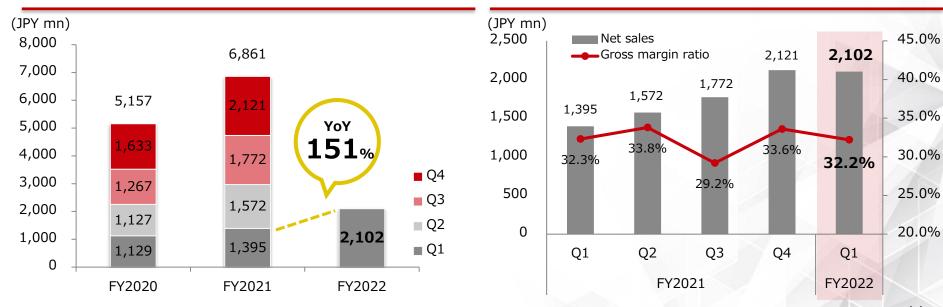
Enterprise Business - QA solution division



- Expand transaction volume per a client by strengthening cross-selling of security testing and test automation, based on manual testing services.
- Increase in ERP-related sales partly due to the contribution of CEGB Co., Ltd. acquired March 2022 and consolidated to income statement from this Q1.
- Organic growth of net sales YoY 116.2%, excluding the effects of M&As.
- Maintain gross profit margin over 30%, while continuing to invest for business expansion.

Quarterly sales

Net sales and Gross margin ratio



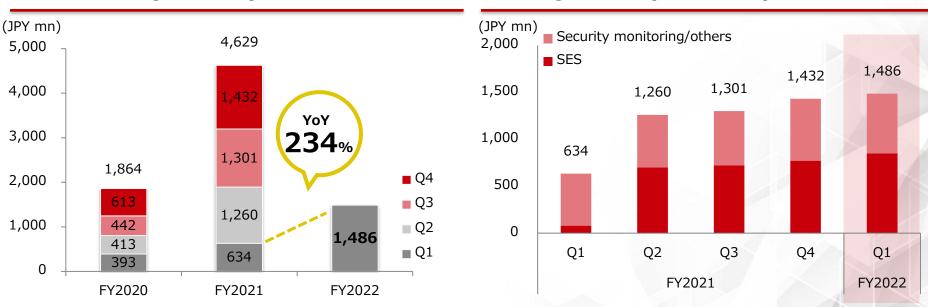
Enterprise Business - IT services and others division



- Aim to expand business scale by strengthening group collaboration with identity Inc., which became a subsidiary in June 2021.
- Organic growth of net sales YoY 111.6%, excluding the effects of M&As.
- Steadily capture the increasing demand against the backdrop of the expansion of remote work and increase the number of security monitoring units to over 550K units.

Quarterly sales

Quarterly sales by service



Financial Results of Entertainment Business



- Achieve double-digit growth in both the Domestic debugging and the Global and others, by steadily capturing growing demand against the backdrop of the booming console game market and accelerated overseas expansion of game content.
- Generate record-high segment income for Q1, while maintaining a high margin of 21.5%, due to its sales expansion and gross margin improvement mainly in Domestic debugging division.

(JI	PY mn)	Q1 FY2021	Q1 FY2022	YoY Change
Ne	et sales	4,069	4,818	118.4%
	Domestic debugging	2,931	3,334	113.7%
	Global and others	1,137	1,484	130.4%
Se	gment income	930	1,036	111.4%
EB	ITDA	960	1,123	117.0%

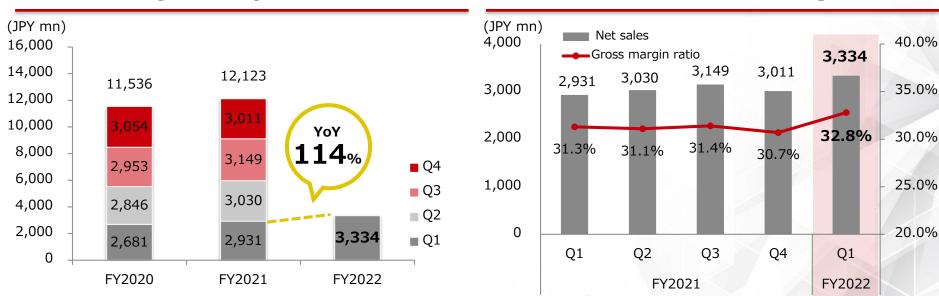
Entertainment Business - Domestic debugging division



- High growth in the Domestic debugging driven by expansion of service for game consoles with increase in developments of new game titles.
- Remain gross margin ratio at a high level of 32.8%, reflecting the efforts to improve operational efficiency and the impact of higher sales.
- Aim to further increase market share and better profitability as a leading company in game debugging.

Quarterly sales

Net sales and Gross margin ratio



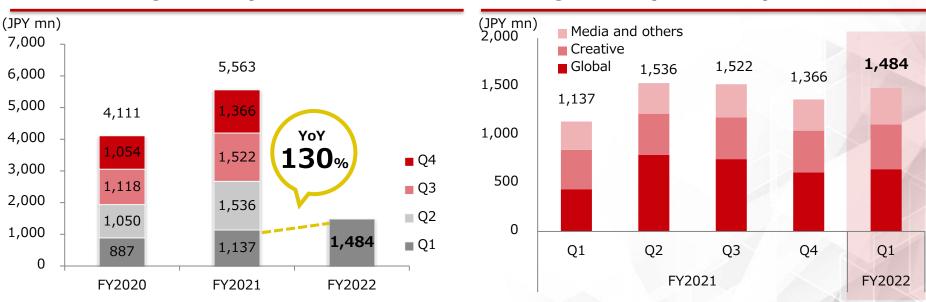
Entertainment Business - Global and others division



- Double-digit sales growth in each service of Global, Creative, and Media by securing cross-border and global projects against a backdrop of favorable market conditions.
- Aim for expanding our business in the Asian area and for creating new service value, by the synergies with the DIGITAL HEARTS CROSS Group acquired last year and the initiatives with alliance partners such as GameWith, Inc.

Quarterly sales

Quarterly sales by service



FY2022 Consolidated Financial Forecast



- Aim for record-high net sales and operating income while accelerating investment for future growth.
- The Enterprise Business will keep driving the growth of the group.

(Mln Yen)	Full-year FY2021 (Actual)	Full-year FY2022 (Forecast)	YoY Change
Net sales	29,178	35,500	121.7%
Enterprise	11,491	15,375	133.8%
Entertainment	17,687	20,125	113.8%
Operating income	2,701	3,290	121.8%
Operating income margin	9.3%	9.3%	+0.0points
Ordinary income	2,778	3,290	118.4%
Profit attributable to owners of parent	1,780	2,250	126.4%
EBITDA	3,430	4,240	123.6%



Growth Strategy

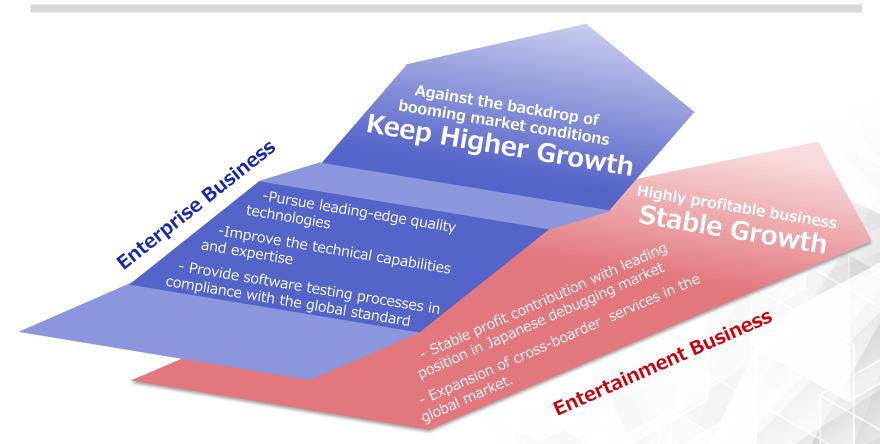
(Disclosed on May 12, 2022)

Our Growth Strategy



Based on the stable growth of highly profitable Entertainment Business, accelerating the rapid expansion of Enterprise Business through strengthening human resources and technology to provide the best QA solution services

To be a Global Quality Partner



Environment surrounding Enterprise Business

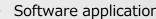


CASE Smart City Metaverse

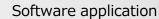
With the acceleration of Digital Transformation and technological evolution, demand for software testing is growing rapidly and requiring higher expertise.

Changes in utilization of technology









- IoT equipment
- X-Tech-related IT system

Development Methods Waterfall model

Development Methods Agile model

Evolving Requirements for Testing

- > Comprehensive testing including non-functional aspects such as cybersecurity
- > Verifying that the system operates as planned in the final process of development

- > Test consulting in the early stage of
- the development life cycle (shift-left testing)
- > Improving the efficiency of test processes by test automation or use of impact analysis tools
- > Providing suitable testing services to ever-evolving technology

Vision of Enterprise Business



By utilizing leading-edge quality technologies, to become a service provider of optimum QA solutions at a high level to diversifying needs

SAVE the DIGITAL WORLD

Support the innovation of clients' business with a rich user experience

Next-Generation QA Provide quality assurance service in areas such as CASE and Smart City, with testing methods not developed yet in the market.

Support optimization of the testing process by utilizing technology

Contribute to improving the quality of software including nonfunctional aspects such as security or the efficiency of testing processes using automation tools.

Advanced Testing

Assist the testing process from a third-party perspective

Offer outsourcing services to support clients with insufficient experiences and resources for software testing.

Test Outsourcing

Enterprise Business Plan



In FY2022, further investing in the business foundation such as human resources and technology, and strengthening higher services as "Advanced Testing" and

lext-Generation QA	Α"	2022-	
2017- Launch Enterprise Business	2020-2021 Develop the 'Second Pillar' of the Business	Evolve the business in preparation for Next- Generation QA	2023- To be a leading-edge quality technology company
 Aggressively invest in engineers. Expand services through alliances. Build an operation system. 	 Turn profitable in FY2020. Expand the talent pool of IT human resources and improve technological capability through aggressive M&As. Decide its group reorganization for further growth 	 Develop to reach global standards in the three aspects of business: human resources, technology, and processes through AGEST, Inc. Expand our client base by strengthening the marketing and sales structure. Keep aggressive M&As. 	 Contribute to the creation of a secure and safe digital society by providing unprecedented QA solutions. Continue to research cutting-edge technologies and continuously update testing methods.
FY2017 (Actual)	FY2021 (Actual)	Recp aggressive mans.	FY2023 Target
Net sales ¥1.8 bn	Net sales ¥11.4 bn	FY2022 Plan	Net sales ¥25.0bn + a
OP margin -% (Operating loss)	OP margin 5.7%	Net sales ¥15.3 bn	OP margin 8% - 10%
		OP margin 5% - 6%	

Enterprise Business Plan



Improve quality of human resources, technology, and processes according to global standards in preparation for evolving to Next-Generation QA.

Leading-edge quality technologies

Acquisition of global standards in testing industry

Exploration of advanced and practical testing methods

Recruit engineers with specialized knowledge and skills

- > Technology experts
- > Infrastructure engineers
- > Development engineers
- Security specialists
- Testing engineers
 - · QA consultants
 - Automation engineers
 - · Test planners/designers
 - · Test operators







Utilize cutting-edge tools for software testing

Acquire specialized knowledge in new testing methods

Processes



Develop optimal testing processes suitable for each QA solution

Enterprise Business - Human Resources

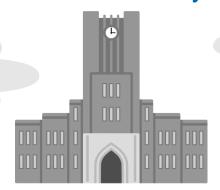




Established "AGEST Academy" to enable staff to gain software testing knowledge both academically and practically, to standardize engineer skills and improve the overall capabilities of the group.

AGEST Academy

Test-engineer training programs based on **Rex Black's ISTQB**(*) syllabus



to learn practical skills from ethical hackers

AI test training program supervised by Dr. Reid

Regular lectures by industry experts

To develop rich contents supported by authorities in software testing industry in Japan and overseas

Rex Black



Worldwide authority on software testing with many published works. Former president of the ISTQB.



Hung Nguyen

Worldwide authority on software testing. The co-author of the bible for test engineers. CEO of our subsidiary LOGIGEAR CORPORATION.



Juichi Takahashi

A pioneer in software testing in Japan. Holds a PhD in software testing and has published many works.

Our Chief Testing Solution Officer (CTSO).

Enterprise Business - Technology





Pursue initiatives such as researching advanced technologies and developing new testing methods.

using fuzzing testing

methods

01

Improving and developing test automation tools

- Developing test automation tools for SAP systems through group collaboration.
- Strengthening alliances to expand QA services with automation tools.

Automation Tools





Panaya

WORKS FT.

Selenium

appium

02

Promoting R&D of new testing methods through industry-university collaboration

As a new R&D center, Newly established AGEST Testing Lab.

Research Activities	Researcher		
Adaptation of Software Testing to AI Products	The University of Electro-Communications Dr. Yasuharu Nishi		
Research on agile testing	WASEDA University Dr. Hironori Washizaki		
R&D on security testing	University of Nagasaki		

University of Nagasaki

Dr. Masahiko Kato

Enterprise Business - Process





Early compliance with ISO/IEC/IEEE 29119 to be the leader in the testing industry

What is ISO/IEC/IEEE 29119?

An international standard for software testing. It was released in stages between 2013 and 2016 as the world's first testing standard and is designed to be used in any form of software testing by any organization.

Supported by

Dr. Stuart Reid



The founder of the ISTQB. Advising the development of global standards for the testing process as the convener of ISO Software Testing Working Group 26, which has published software testing standard, "ISO /IEC/IEEE 29119."

Develop a testing process in compliance with ISO/IEC/IEEE 29119

➤ Improve the accuracy and quality of testing services by developing a testing process in compliance with the global standards.

The first developed training program for ISO/IEC/IEEE 29119 in Japan, supervised by Dr. Reid

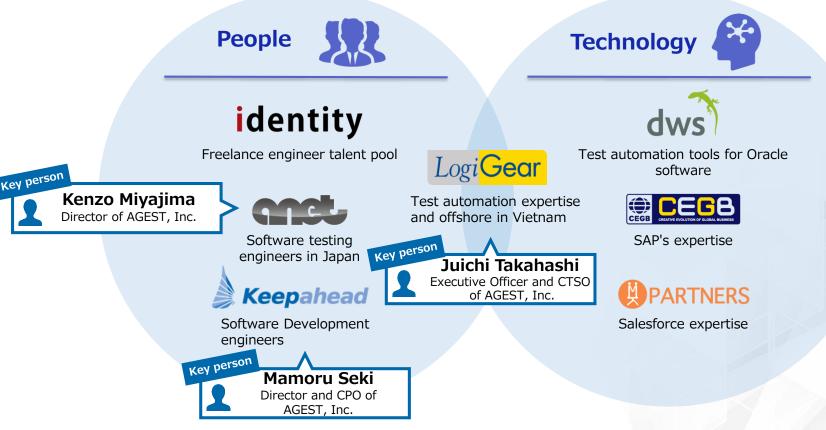
➤ Have a single global standard for testing quality for all internal engineers by providing this training program through AGEST Academy.

Enterprise Business - M&As



Accelerate strengthening human resources and technologies with aggressive M&As.

Past M&As

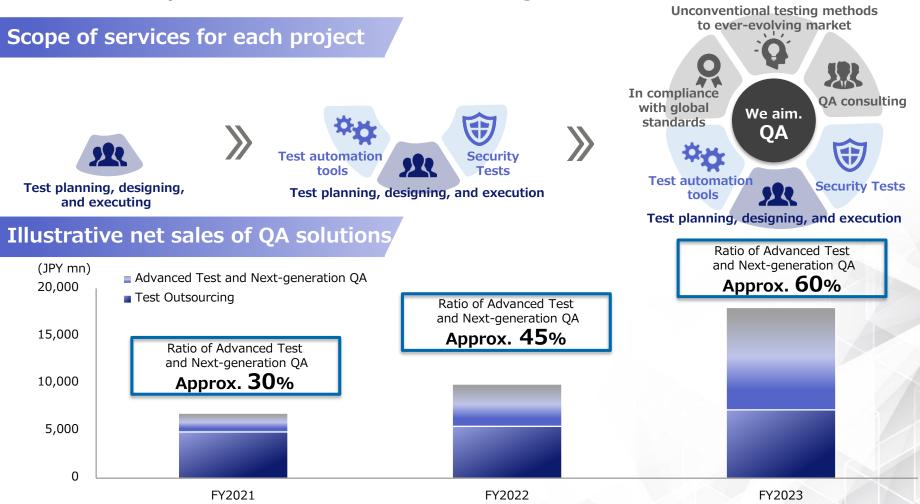


M&As have contributed to strengthen management personnel as well.

Illustrative growth of Enterprise Business



Providing optimal QA solutions for more diverse testing needs with "Use of leading-edge tools," "Compliance with global standards," and "Development of unconventional testing methods"



Medium-Term Targets (FY2021-FY2023)



FY2023 Target

Group Business	<fy2020 result=""></fy2020>	<fy2021 result=""></fy2021>	<fy2023 target=""></fy2023>
Consolidated Sales	¥ 22.6 bn	¥ 29.1 bn	¥50.0 bn
ROIC (*1)	16.8%	22.0%	>>> over 15 %
M&A and Alliances	3 projects	3 projects	5 projects (in 3years)
Number of Clients in Japan as a Group	878 companies	1,005 companies	>> 2,000 companies

SDGs

Number of IT Human Resources incl. Qualitist (*2)	4,517 people	10,660 people	>>	20,000 people
Female Managers Ratio (ratio to total managers) (*3)	10.7%	11.8%	>>	over 20 %

^{*1} ROIC=EBITDA \times (1-effective tax rate) \div (interest-bearing debt+shareholders' equity)

^{*2} Qualitist...Our original term for specialists contributing to quality incl. engineers

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Strategic growth through M&As following strict guidelines

M&A Strategy

- 1. Strict ROIC standards to maintain higher investment efficiency and profitability *ROIC=EBITDA×(1-effective tax rate)÷(interest-bearing debt+shareholders' equity)
- 2. Targeting companies with future growth potential and current stable profitability
- 3. Well-balanced PMI initiatives between its organic growth and synergies with our group

Target companies

To obtain engineer human resources

- Software testing companies
- Companies with engineers especially for development of open systems
- SES providers with rich human resources as own employee

To strengthen technological capabilities

- ERP-related service providers in Japan

Size of target companies

Net sales: ¥0.5 - 3.0 bn

Number of engineers: 30 – 150 engineers

Acquisition price: Max. ¥3.0 bn

Number of projects

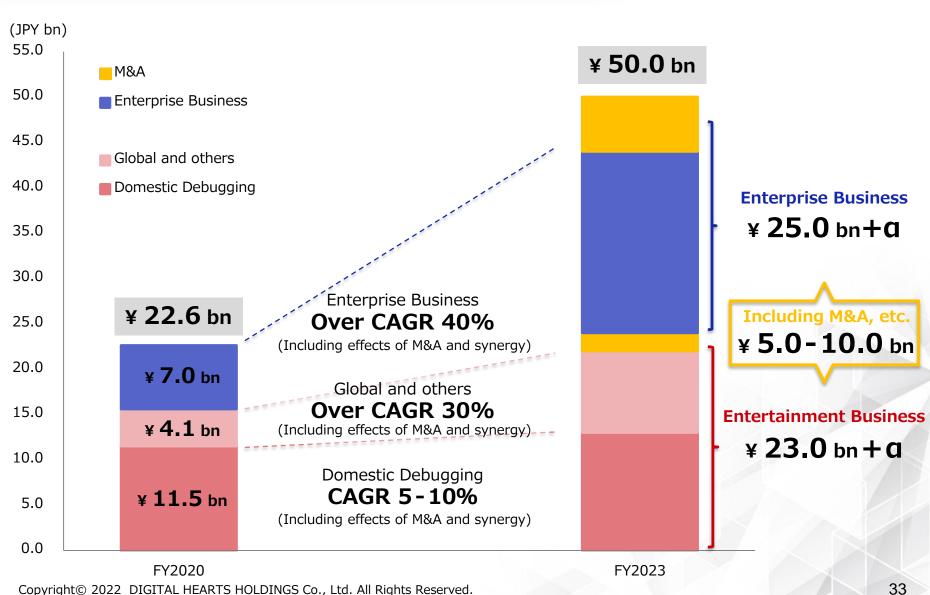
Around 2-3 projects per year as a plan

Governance

- Internal Investment Committee from various views including business operations, legal, finance, HR, and others.
- Board of Directors including counsel from outside directors who have knowledge and experience in M&As or finance.

Sales Targets





For Future Sustainable Growth



Sustainable
Growth

Providing "Quality"

for Digital Society

With our mission "SAVE the DIGITAL WORLD", we aim to contribute to the development of digital society.

New Value Creation

Develop innovative value for X-Tech, CASE, Smart City, Metaverse and more.

Organic Growth

Strong growth of **Enterprise Business** and Global Service.

¥ 17.3 bn

FY2017

M&A Growth

Improve tech capabilities and expand human resources through aggressive M&As.

¥ 50.0 bn

¥ 29.1 bn

FY2021

Illustrative consolidated net sales

FY2023 (Target)



Appendix

Why Invest in DIGITAL HEARTS







Employment creation for more than 8,000 testers







Corporate Profile



Our Mission

SAVE the DIGITAL WORLD

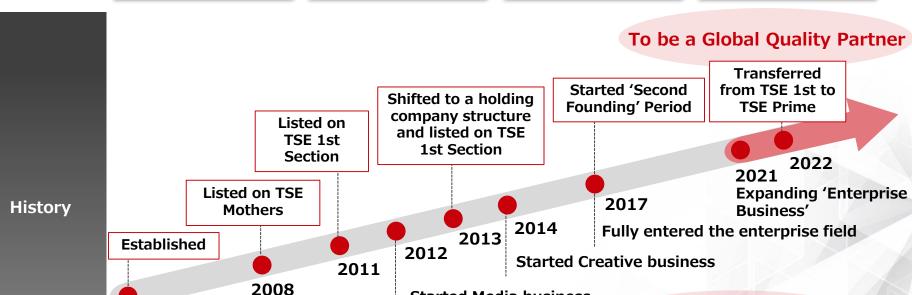
Market environment

Growth of console game market

Growth of mobile game market

Expansion of **IoT**

Expansion of DX



Started Media business

Accelerating diversification in the game industry

Started 'Second Founding Period' promoting the industrial shift of "debugging" business

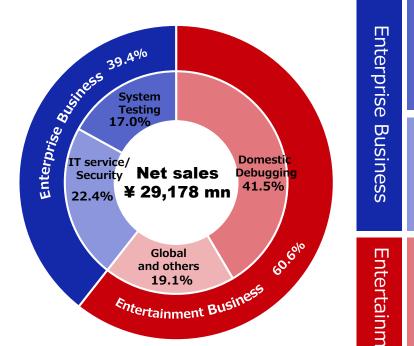
Started Debugging business

'First Founding Period'

2001

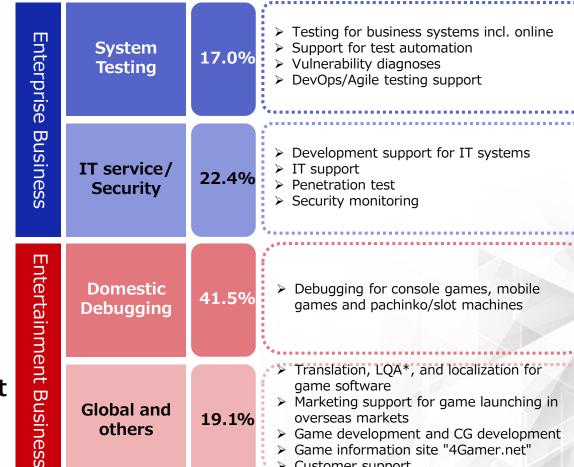


Our core business: System Testing and Debugging



Sales breakdown by segment (FY2021)

*Segments include intercompany sales and/or transfers.



38

Customer support

Overview of System Testing and Debugging



Our Services

Develop	Test	Maintain after a product release
Test Design	Running various tests	Continuation test
 Test consulting Test planning and scheduling Support for test automation 	 Functionality test Performance test Stress test Acceptance test Usability test 	 Operations and management Evaluation and improvement Updates

Outline of Services Outline of Services					
Service Description		Main client	Barriers to entry	Projects Ratio	
System Testing	Detection of bugs in enterprise systems from a test-engineers' knowledge.	System integratorsDevelopment vendorsCore system enterprises	Medium † Personnel shortage in IT Industry. † Knowledge and expertise on software testing is required.	Low	
Debugging	Detection of bugs in games from a player's perspective.	– Game makers	High A license for purchasing dedicated equipment for debugging is required. Knowledge and expertise on human resource managemen to accommodate changeable development schedules are required.	High t	

Outline of Our System Testing



ISTQB Global Partner (One of three companies in Japan)



Largest class in Japan

> **Number of people** with ISTQB qualifications 365 people

> > (Consolidated base as of March 31,2022)

What is the ISTOB?

ISTQB is an international accreditation body for software testing.

There are four levels defined for the program: Silver, Gold, Platinum, and Global. To be eligible for the Global level, a group has to have at least one Platinum-level company and Gold-level companies in two or more countries.

Diverse automation tools

One of the largest variety of tools in the domestic software testing industry











Selenium

appium

Supported by global authorities in software testing



Dr. Stuart Reid The founder of the ISTOB. The convener of ISO Software Testing Working Group 26



Rex Black Former President of the ISTQB



The co-author of a bible for test engineers.

Hung Nguyen



A pioneer in software testing in Japan who has published many works. Juichi Takahashi

Our Strengths in the Entertainment Business



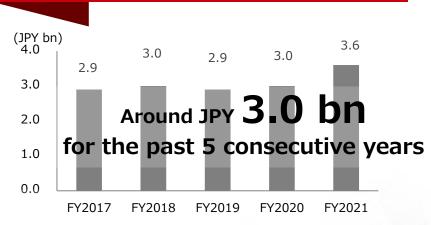
Market Leader in domestic debugging service

Debugging service involvement ratio among top 100 new console game titles *

Approx. 75%

*Based on an internal investigation

Strong operating profits



Passionate talents who love game



Approx. **8,000** registered testers

Abundant and wide variety of test terminals



Game consoles 2,054



Smartphones 6,782

(As of March 31,2022)

Over 20 locations

Japan 13

Global

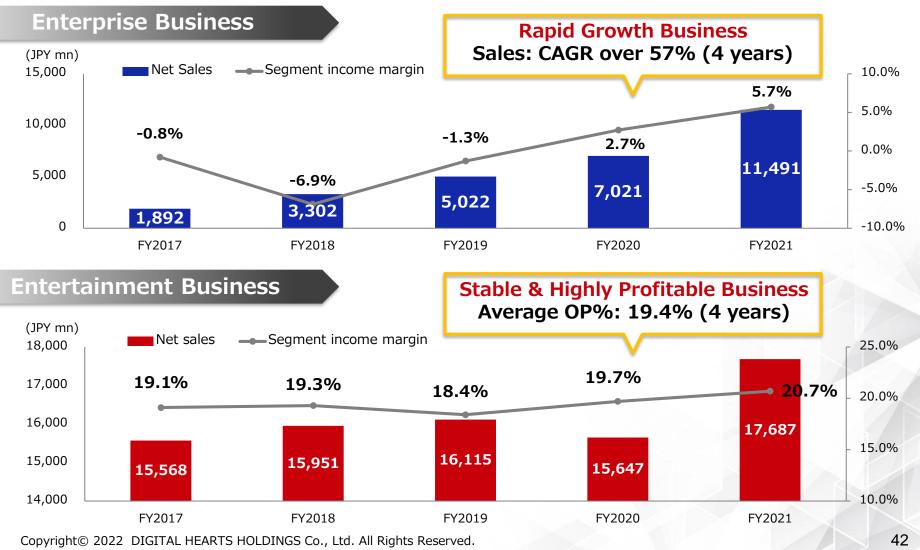
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(As of March 31,2022)

Our Growth Strategy



Rapid expansion of the Enterprise Business using the Entertainment Business as a foundation.



Consolidated financial statement



(JPY mn)	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
Net sales	13,285	15,011	15,444	17,353	19,254	21,138	22,669	29,178
Enterprise Business	1,713	2,382	1,952	1,892	3,302	5,022	7,021	11,491
Entertainment Business	11,609	12,696	13,544	15,568	15,951	16,115	15,647	17,687
Adjustments	-39	-70	-52	-108	-0	-	-	-
Operating income	1,517	1,963	1,906	1,735	1,605	1,394	1,908	2,701
Enterprise Business	50	71	203	-14	-226	-67	188	649
Entertainment Business	1,915	2,379	2,453	2,966	3,086	2,964	3,077	3,668
Adjustments	-447	-486	-750	-1,215	-1,254	-1,503	-1,356	-1,616
Operating income margin	11.4%	13.1%	12.3%	10.0%	8.3%	6.6%	8.4%	9.3%
Enterprise Business	2.9%	3.0%	10.4%	-	-	-	2.7%	5.7%
Entertainment Business	16.5%	18.7%	18.1%	19.1%	19.3%	18.4%	19.7%	20.7%
Profit attributable to owners of parent	539	361	795	1,200	1,575	792	974	1,780
Total assets	8,272	6,533	7,651	8,575	9,832	10,637	14,338	17,565
Current assets	5,756	5,064	6,221	6,813	7,403	7,453	9,744	10,392
Cash and deposits	3,058	2,197	3,344	3,894	4,197	3,739	5,076	5,208
Noncurrent assets	2,516	1,469	1,430	1,761	2,428	3,183	4,593	7,172
Goodwill	1,169	437	201	150	481	1,027	2,467	4,763
Total liabilities	4,104	3,444	4,793	5,005	4,819	5,198	8,024	9,989
Interest-bearing liabilities	1,865	1,367	1,646	1,610	1,764	2,553	4,797	5,590
Total net assets	4,168	3,089	2,858	3,570	5,012	5,438	6,314	7,576
Shareholders'equity ratio	4,092	2,814	2,632	3,369	4,791	4,922	5,691	7,004
Shareholders' equity ratio	49.5%	43.1%	34.4%	39.3%	48.7%	46.3%	39.7%	39.9%
Net cash	1,193	830	1,698	2,283	2,433	1,186	278	-382
Debt Equity Ratio	0.5	0.5	0.6	0.5	0.4	0.5	0.8	0.8
Net cash provided by operating activities	870	1,080	1,825	1,436	889	1,086	1,416	3,077
Net cash used in investing activities	-568	-17	-610	-618	62	-1,018	-1,813	-2,537
Net cash provided by (used in) financing activities	-950	-1,913	-69	-250	-693	-515	1,730	-546
ROE	13.8%	10.5%	29.2%	40.0%	38.6%	16.3%	18.4%	28.1%
Dividend Payout Ratio	37.6%	60.4%	32.3%	20.9%	18.0%	38.6%	31.0%	18.2%

Aims Past M&As

Engineer acquisition

Software testing

engineers in Japan

Logi Gear

TP®P technology Software development engineers in Vietnam

identity

Highly skilled domestic freelance engineers

Technological capabilities

Test automation tools Offshore in Vietnam







Services to complement localization

4 Comernet

Japan's largest game information website "4Gamer.net"



Game software development/ CG content development



Geographical expansion

OFFO

Game translation in South Korea



Game translation in Taiwan

Marketing and promotion support in China and Asian countries

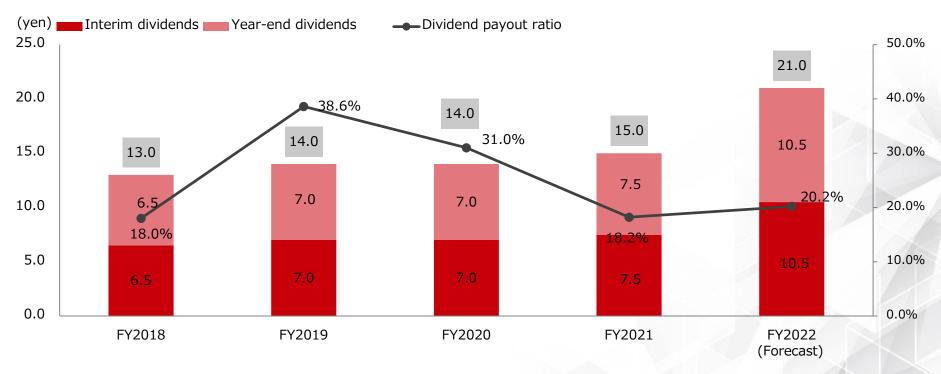
Shareholder Returns



Basic Policy to Return Profits to Shareholders

While securing sufficient internal reserves to invest in business growth and strengthen our management structure, stable dividends to shareholders with a payout ratio of 20% as the minimum target

Changes in dividends





Major risks

Countermeasures

- Leakage of confidential information
- Prohibiting staff members from bringing personal items into the test room
- Physical security measures including access control with fingerprint authentication and the installation of security cameras
- Introduction of a personal reference system that applies to all registered testers
- Obsolescence of existing services by technological innovation
- Focusing on the application of the latest technologies, including a test automation project
- The development of new services to improve added value

- Reduction of productive population in Japan
- Developing internal training programs that will enable the active participation of members with diverse generational, racial, and other backgrounds
- Strategically acquiring human resources through our overseas offices

- 4. Expansion of corporate acquisition and new businesses
- In-depth market research and due diligence
- Reducing risks by building a system for appropriate business management after acquisition

(Ref.) Our Aims for Sustainable Value Creation



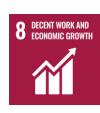
Our Major Initiatives and Sustainable Development Goals (SDGs)

Human resource

To resolve the shortage of IT human resource

- Internal support system for obtaining software test certification of "JSTQB".
- Provide world-class test engineer training program in "AGEST Academy" for employees.
- Provide educational opportunities through collaborations with METI, local governments including Osaka and Gunma prefecture, correspondence high schools, NPOs, and career transition support offices.





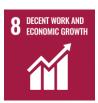


Human resource

Workplace for diverse human resources

- Provide workplaces for diverse people such as students, part-timers, young actors and musicians, and people with disabilities at test centers with over 3,000 people every day.
- Provide employment opportunities through the operation of the Tokyo Metropolis-Certified Social Firm.
- Employ foreign nationalities of more than 30 countries/areas, such as Asia, Europe and the U.S., who engage in translation/linguistic debugging service, etc.







Technology

To realize a secure and safe digital society

- Established "AGEST Testing Lab. " to promote research on new software testing methods to support the evolving software society through industry-academic collaboration.
- Launched factory cyber security solutions to Japan market collaboratively with four companies including Siemens K.K.

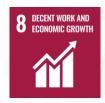




Communities

To revitalize local community and resolve IT disparities

- Create jobs throughout nationwide test centers (Lab.) and promote teleworking/ work-from-home style by Remote Debugging service.
- Contribute to cyber security measures for local communities and SMEs by acquiring a certification from Information-technology Promotion Agency, Japan (IPA).







Group Companies





(As of June 30, 2022)

Enterprise Business

AGEST, Inc.

System testing, Cyber-security, etc.

LogiGear Group

System Testing, Test Automation Support

MK Partners, Inc.

Salesforce consulting

TPP SOFT, JSC

System development

DEVELOPING WORLD SYSTEMS LIMITED

Introduction and maintenance support for Oracle products

ANET Corporation

System Testing

identity Inc.

IT freelance engineer platform service

CEGB Co., Ltd.

SAP implementation and operation support, system development support, etc.

DIGITAL HEARTS Co., Ltd.

Game debugging, Localization, etc.

DIGITAL HEARTS CROSS Group

Marketing support, etc.

DIGITAL HEARTS (Shanghai) Co., Ltd.

Game debugging, Localization, etc.

DIGITAL HEARTS USA Inc.

Game debugging, Localization, etc.

Orgosoft Co., Ltd.

Game debugging, Localization

Digital Hearts Linguitronics Taiwan Co., Ltd.

Game translation

FLAME Hearts Co., Ltd.

Game development and CG content development

Aetas, Inc.

Operation of a game information site, "4Gamer.net"

Entertainment Business









































Management Structure



Strengthen our governance structure and improve business execution capabilities by increasing the number of outside directors and executive officers from FY2022.

Management structure of main group companies



DIGITAL HEARTS HLDGS.

(Holding Company)

Representative Director, President and CEO Yasumasa Ninomiya

Director and Chairman **Eiichi Miyazawa**

Director, Executive Vice president and CFO **Toshiya Tsukushi**

Outside Director Takashi Yanagiya

Outside Director Emiko Murei

Outside Director Ryo Chikasawa

Standing Audit & Supervisory Board Member Masahide Date

Audit & Supervisory Board Member

Keiya Kazama

Outside Audit & Supervisory Board Member **Toshifumi Nikawa**

Outside Audit & Supervisory Board Member **Yoko Okano**

Executive Officer and CSO

Tadahiro Ando

Executive Officer and CTO

Kazutaka Jokura

Executive Officer and CIO

Mamoru Seki

Executive Officer Toshiyuki Takahashi

Executive Officer Hideto Itami

AGEST

(Core Enterprise Business Company)

Representative Director and President **Yasumasa Ninomiya**

Director and Executive Vice President **Ken Hasegawa**

Director, Executive Vice President and CTO **Kazutaka Jokura**

Director Toshiya Tsukushi

Director Tadahiro Ando

Director and CPO
Mamoru Seki

Director Kenzo Miyajima

Executive Officer and CTSO

Juichi Takahashi

✓ DIGITAL HEARTS

(Core Entertainment Business Company)

Representative Director and President

Toshiya Tsukushi

Director and Executive Vice President

Ryogo Hagiwara

Director Yasumasa Ninomiya

Director Tadahiro Ando

Director Shinichiro Kasama

Director Takuya Tanaka

Executive Officer
Koichi Nakashima

Executive Officer
Tetsuya Hiyoshi

Terms	Definition			
Enterprise Business	Our service-based business segment for non-gaming enterprise software, which provides software testing and cyber security. It is the main driver of growth in our corporate group due to the massive digital transformation currently sweeping through society.			
Entertainment Business	Our service-based business segment for the game and entertainment industries, which provides debugging and localization. It is our "cash cow", primary stream of revenue in Japan and continues to see extensive growth in the global market.			
System Testing	This is a term used in our Enterprise Business and the same meaning of software testing. System testing comprises detection of system bugs for enterprise resource planning (ERP) software, websites, business apps, etc.			
Debugging	This is a term used in our Entertainment Business. We run tests and find software bugs from the perspective of the user. Debugging generally refers to the identification and correction of errors, but we specialize in identifying and reporting them. Mobile games comprise two-thirds of our debugging requests, with console games making up the other third.			
QA	An abbreviation for Quality Assurance. It includes both of software testing and game debugging.			
LQA	An abbreviation for Linguistic Quality Assurance. LQA focuses on finding and fixing in-game linguistical errors that occur when translating from a foreign language.			
Test Engineer	Engineers who conduct software testing. It has not been popular yet in Japan as a job career and Japan currently has a shortage of test engineers, we often recruit IT engineers and provide them the necessary training.			
Tester	Staff members who carry out debugging. Most of our testers are registered part-time workers. Some are trained to work as test engineers or cybersecurity specialists.			
Console Games	A game played using dedicated hardware such as the Nintendo Switch or PlayStation.			
Qualitist	Our uniquely coined term for specialists who contribute to the quality of software. It refers to all IT specialists such as test engineers and cybersecurity specialists in our Enterprise Business, as well as testers, translators, 2D/3D graphic designers, etc. that work in our Entertainment Business.			



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