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Securities Code: 7713

August 4, 2022

To Shareholders

Yosuke Kondo, President & CEO

SIGMAKOKI CO., LTD.

17-2, Shimotakahagi-shinden, Hidaka-shi, Saitama

Convocation Notice of the 47th Annual General Meeting of Shareholders

We are pleased to announce the 47th Annual General Meeting of Shareholders of SIGMAKOKI CO., LTD. (the “Company”), which will be held as indicated below.

Although the Company will implement appropriate measures to prevent the transmission of the novel coronavirus (COVID-19), in order to prevent the spread of infection, the Company asks that you exercise your voting rights in advance in writing (by postal mail) or via the Internet instead of attending the meeting venue on the date of the General Meeting of Shareholders as much as possible.

You may exercise your voting rights via either of the following methods. Please review the reference documents for the general meeting of shareholders below prior to exercising your voting rights.

Exercise of voting rights in writing (by postal mail)

Please indicate your approval or disapproval on the enclosed voting form and send it by postal mail to arrive at the Company no later than 5:00 p.m., Wednesday, August 24, 2022 (JST).

Exercise of voting rights via the Internet

Please access the dedicated website (<https://www.web54.net>) and indicate your approval or disapproval by 5:00 p.m., Wednesday, August 24, 2022 (JST).

1 Date and time Thursday, August 25, 2022 at 10:00 a.m. (registration begins at 9:00 a.m.) (JST)

2 Venue 3F, Multipurpose Hall, the Company’s Head Office/Hidaka Plant

17-2, Shimotakahagi-shinden, Hidaka-shi, Saitama

- We will have significantly fewer seats than normal at this year’s General Meeting of Shareholders to prevent the spread of COVID-19. As a result, it is possible that not everyone who comes to the meeting will be able to enter the venue. In addition, we will not be handing out customary gifts to shareholders in attendance. We appreciate your understanding.

3 Agenda

Reports

1. The Business Report, Consolidated Financial Statements, and the Reports of the Accounting Auditors and Audit & Supervisory Board on the Results of Audits of Consolidated Financial Statements for the 47th Fiscal Year (June 1, 2021 to May 31, 2022)
2. The Reports of Non-consolidated Financial Statements for the 47th Fiscal Year (June 1, 2021 to May 31, 2022)

Proposals

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| Proposal No. 1 | Partial Amendments to the Articles of Incorporation |
| Proposal No. 2 | Election of Six (6) Directors |
| Proposal No. 3 | Election of One (1) Audit & Supervisory Board Member |

Reference Documents for the General Meeting of Shareholders

Proposal No. 1 Partial Amendments to the Articles of Incorporation

1. Reasons for the amendments

- (1) In order to clarify the content of the Company's business in consideration of the current state of the Company's business and future expansion, etc., the Company has added business purposes to Article 2 (Purpose) of the current Articles of Incorporation.
- (2) The revised provisions provided for in the proviso to Article 1 of the Supplementary Provisions of the Act Partially Amending the Companies Act (Act No. 70 of 2019) are to be enforced on September 1, 2022. Therefore, the Company proposes to make the following amendments to its Articles of Incorporation in preparation for the establishment of a system for providing informational materials for the general meeting of shareholders in electronic format.
 - a. Since it is mandatory to stipulate in the Articles of Incorporation that the Company takes measures to provide information on the reference documents for the general meeting of shareholders, etc., in electronic format, Paragraph 1 of Article 16 (Measures for Electronic Provision, etc.) of the proposed amendment will be newly established.
 - b. Among the matters for which electronic provision measures will be taken regarding the information of the reference documents for the general meeting of shareholders, etc., Paragraph 2 of Article 16 (Electronic Provision Measures, etc.) of the proposed amendment will be newly established in order to limit the scope of matters to be stated in the documents to be delivered to shareholders who have requested them to that specified by the Ordinance of the Ministry of Justice.
 - c. Since Article 16 (Internet Disclosure and Deemed Provision of Reference Documents for the General Meeting of Shareholders, Etc.) of the current Articles of Incorporation will no longer be required once the electronic provision system for shareholder meeting documents is introduced, they will be deleted.
 - d. Supplementary provisions concerning the effect of the above deleted provisions will be established. This supplementary provision shall be deleted after the expiration of the due date.

2. Details of amendments

The details of the amendments are as follows.

(Underlined text indicates the amendments.)

Current Articles of Incorporation	Proposed amendments
(Purpose)	(Purpose)
Article 2. The purpose of the Company shall be to engage in the following business activities: 1. to 3. (text omitted) 4. <u>Manufacture of medical equipment</u> 5. to 7. (text omitted)	Article 2. The purpose of the Company shall be to engage in the following business activities: 1. to 3. (unchanged) 4. <u>Manufacture and selling of medical equipment</u> 5. to 7. (unchanged)
<u>(Internet Disclosure and Deemed Provision of Reference Documents for the General Meeting of Shareholders, Etc.)</u> <u>Article 16. When the Company convenes a general meeting of shareholders, if it discloses information that is to be stated or presented in the reference documents for the general meeting of shareholders, business report, financial statements and consolidated financial statements through the internet in accordance with the provisions prescribed by the Ordinance of the Ministry of Justice, it may be deemed that the Company has provided this information to shareholders.</u>	(Deleted)

Current Articles of Incorporation	Proposed amendments
(Newly established)	<p data-bbox="802 215 1428 241"><u>(Measures, etc. for Providing Information in Electronic Format)</u></p> <p data-bbox="802 259 906 286"><u>Article 16.</u></p> <ol data-bbox="850 304 1428 763" style="list-style-type: none"> <li data-bbox="850 304 1428 472">1. <u>When the Company convenes a general meeting of shareholders, it shall take measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. in electronic format.</u> <li data-bbox="850 495 1428 763">2. <u>Among items for which the measures for providing information in electronic format will be taken, the Company may exclude all or some of those items designated by the Ordinance of the Ministry of Justice from statements in the paper-based documents to be delivered to shareholders who requested the delivery of paper-based documents by the record date of voting rights.</u>
(Newly established)	<p data-bbox="802 786 1054 813"><u>Supplementary Provisions</u></p> <p data-bbox="802 824 1428 913"><u>(Transitional Measures on Measures for Providing Informational Materials for the General Meeting of Shareholders in Electronic Format)</u></p>
(Newly established)	<p data-bbox="802 931 895 958"><u>Article 1.</u></p> <ol data-bbox="850 976 1428 1915" style="list-style-type: none"> <li data-bbox="850 976 1428 1435">1. <u>The deletion of the provision of Article 16 (Internet Disclosure and Deemed Provision of Reference Documents for the General Meeting of Shareholders, Etc.) in the current Articles of Incorporation and the establishment of the new provisions of Article 16 (Measures, etc. for Providing Information in Electronic Format) in the amended Articles of Incorporation shall be effective from September 1, 2022, the date of enforcement of the revised provisions provided for in the proviso to Article 1 of the Supplementary Provisions of the Act Partially Amending the Companies Act (Act No. 70 of 2019) (hereinafter referred to as the "Date of Enforcement").</u> <li data-bbox="850 1458 1428 1727">2. <u>Notwithstanding the provision of the preceding paragraph, the provision of Article 16 of the current Articles of Incorporation (Internet Disclosure and Deemed Provision of Reference Documents for the General Meeting of Shareholders, Etc.) shall remain effective regarding any general meeting of shareholders held on a date within six months from the Date of Enforcement.</u> <li data-bbox="850 1749 1428 1915">3. <u>These Supplementary Provisions shall be deleted on the date when six months have elapsed from the Date of Enforcement or three months have elapsed from the date of the general meeting of shareholders in the preceding paragraph, whichever is later.</u>

Proposal No. 2 Election of Six (6) Directors

The terms of office of all five (5) Directors will expire at the conclusion of this meeting.

In that regard, the Company proposes the election of six (6) Directors (including three (3) Outside Directors), increasing the number of Directors by one (1) to further enhance the management system.

The candidates for Director are as follows:

Candidate No.	Name	Current position and/or responsibility in the Company	
1	Yosuke Kondo	President & CEO	Reelection
2	Ryoji Nakamura	Director Division Manager of Production Division and Hidaka Plant Manager	Reelection
3	Yoshinori Tabata	Director Division Manager of Engineering Division and General Manager of Development Department	Reelection
4	Tsutomu Ozawa	Outside Director	Reelection Outside
5	Makoto Nozaki	Outside Director	Reelection Outside Independent
6	Yumiko Matsuo	—	New election Outside Independent

Reelection: Candidate for reelection as Director

New election: Candidate for new election as Director

Outside: Candidate for Outside Director

Independent: Candidate for Independent Officer

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
1	Yosuke Kondo (April 2, 1963) Reelection	Apr. 1991 Joined the Company Apr. 2000 Division Manager of Optical Element Division June 2002 Division Manager of Sales Division Aug. 2002 Director Sept. 2006 Managing Director Aug. 2011 Senior Managing Director Apr. 2013 Chairman of OptoSigma Corporation Aug. 2013 Representative Director and Senior Managing Director Aug. 2014 President & CEO (current position)	56,500 shares
		<p>Reasons for nomination as candidate for Director</p> <p>Yosuke Kondo has experience as Director of the Company and of a Group company and he has been involved in the Group's management for many years. Currently, he is contributing to the enhancement of the corporate value of the Company and the Group as President & CEO of the Company. The Company has appointed him again as candidate for Director because of his deep specialist knowledge and wealth of experience in the optics industry along with his strong results, skills and insight as a corporate manager.</p>	
2	Ryoji Nakamura (August 10, 1962) Reelection	Sept. 1988 Joined the Company June 2008 General Manger of Basic Equipment Department June 2010 Deputy Division Manager of Optical Equipment Division, General Manager of Opto-Mechanics Department, and Noto Plant Manager Sept. 2012 Executive Officer Dec. 2013 Division Manager of Production Division May 2014 Division Manager of Production Division and Hidaka Plant Manager (current position) Aug. 2014 Director (current position)	9,800 shares
		<p>Reasons for nomination as candidate for Director</p> <p>Ryoji Nakamura has led the Company's production departments for many years as Division Manager of the Production Division and Director. He is contributing to the improvement of our position as a manufacturer of optical products by establishing production technologies that produce high-quality, high-precision products. The Company has appointed him again as candidate for Director because of his deep specialist knowledge and wealth of experience in the optics industry along with his strong results, skills and insight as a corporate manager.</p>	

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
3	Yoshinori Tabata (April 16, 1969) Reelection	<p>Apr. 1990 Joined the Company</p> <p>June 2003 Deputy Division Manager of Development Division</p> <p>June 2006 Executive Officer</p> <p>Dec. 2008 Deputy Division Manager of Optical System Equipment Division</p> <p>Apr. 2010 Deputy Division Manager of System Products Division</p> <p>June 2011 General Manager of Optical System Department</p> <p>Dec. 2013 Deputy Division Manager of Sales Division</p> <p>June 2015 Deputy Division Manager of Sales Division and in charge of Development Department</p> <p>June 2017 Division Manager of Engineering Division</p> <p>Aug. 2017 Director (current position)</p> <p>Apr. 2018 Director of OptoSigma Corporation</p> <p>June 2019 Division Manager of Engineering Division and General Manager of Development Department of the Company (current position)</p>	11,600 shares
<p>Reasons for nomination as candidate for Director</p> <p>Yoshinori Tabata has led the Company's engineering and development departments for many years as Division Manager of Engineering Division and Director. He is contributing to the improvement of our position as a manufacturer of optical products by developing new products and technologies with high market superiority by leveraging his experience in the production and sales departments. The Company has appointed him again as candidate for Director because of his deep specialist knowledge and wealth of experience in the optics industry along with his strong results, skills and insight as a corporate manager.</p>			
4	Tsutomu Ozawa (October 8, 1961) Reelection Outside	<p>Apr. 1984 Joined HAMAMATSU PHOTONICS K.K.</p> <p>June 2015 19th Department Manager, First Manufacturing Department, Electron Tube Division</p> <p>Oct. 2018 General Manager of First Manufacturing Department, Electron Tube Division</p> <p>Aug. 2020 Outside Director of the Company (current position)</p> <p>Oct. 2020 General Manager of Electron Tube Business Planning Department, Electron Tube Division, HAMAMATSU PHOTONICS K.K. (current position)</p> <p>Significant concurrent positions outside the Company General Manager of Electron Tube Business Planning Department, Electron Tube Division, HAMAMATSU PHOTONICS K.K.</p>	- shares
<p>Reasons for nomination as candidate for Outside Director and overview of expected roles</p> <p>Although Tsutomu Ozawa has no experience of being directly involved in corporate management, he serves as the General Manager of Electron Tube Business Planning Department, Electron Tube Division, HAMAMATSU PHOTONICS K.K., a business partner of the Company. The Company has appointed him again as a candidate for Outside Director because he has deep specialized knowledge, a wealth of experience, and high insight in optics, which he is expected to reflect in the Company's management as well as provide supervision and advice on the Company's management execution.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
5	<p>Makoto Nozaki (July 27, 1975)</p> <p>Reelection Outside Independent</p>	<p>Oct. 2004 Registered as a certified public tax accountant</p> <p>Jan. 2009 Opened Nozaki Makoto Certified Public Tax Accountant Office Representative (current position)</p> <p>Aug. 2011 Registered as an administrative scrivener Established Nozaki Makoto Administrative Scrivener Office Representative</p> <p>June 2014 Established Heartful Support Co., Ltd. Representative Director (current position)</p> <p>Aug. 2017 Outside Audit & Supervisory Board Member of the Company</p> <p>Aug. 2021 Outside Director (current position)</p> <p>Sept. 2021 Established Makoto Souzoku Administrative Scrivener Corporation Partner (current position)</p> <p>Significant concurrent positions outside the Company Representative of Nozaki Makoto Certified Public Tax Accountant Office Partner of Makoto Inheritance Administrative Scrivener Office Representative Director of Heartful Support Co., Ltd.</p>	- shares
<p>Reasons for nomination as candidate for Outside Director and overview of expected roles</p> <p>Nozaki Makoto has deep specialized knowledge and a wealth of experience as a tax accountant and administrative scrivener, as well as a high level of insight into corporate management, such as establishing a business company and serving as its Representative Director. The Company has appointed him again as a candidate for Outside Director because it expects to continue to receive supervision and advice from him on the Company's management execution from a professional perspective with an independent standpoint. If appointed, he will be involved as a member of the voluntary Compensation Committee using his objective and neutral standpoint in determining the remuneration, etc. of the Company's officers. In addition, as a member of the voluntary Nominating Committee, he will be similarly involved in the election and dismissal of the Company's officers.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
6	Yumiko Matsuo (January 13, 1965) New election Outside Independent	<p>Apr. 1990 Admitted to practice law in Japan and registered with the Daini Tokyo Bar Association Joined Anderson Mori & Rabinowitz (currently Anderson Mori & Tomotsune)</p> <p>Sept. 1995 Admitted to practice law in the State of New York, the United States</p> <p>June 1997 Joined Hirakawa, Sato & Kobayashi (currently City-Yuwa Partners)</p> <p>Jan. 2010 Registered with the Kanagawa Bar Association Joined Minato International Law Office (current position)</p> <p>June 2016 Outside Director (Audit & Supervisory Committee Member) of SDS Biotech K.K.</p> <p>Dec. 2018 Outside Director of Triumphfield Holdings Co., Ltd. (current position)</p> <p>June 2020 Outside Director (Audit & Supervisory Committee Member) of KAWASUMI LABORATORIES, INC. (currently SB-KAWASUMI LABORATORIES, INC.)</p> <p>Nov. 2020 Outside Director (Audit & Supervisory Committee Member) of TRANSACTION Co., Ltd. (current position)</p> <p>Significant concurrent positions outside the Company Outside Director of Triumphfield Holdings Co., Ltd. Outside Director (Audit & Supervisory Committee Member) of TRANSACTION Co., Ltd.</p>	- shares
<p>Reasons for nomination as candidate for Outside Director and overview of expected roles</p> <p>Although Yumiko Matsuo has never been engaged in corporate management directly other than as an outside officer, she has deep expertise and a wealth of experience as an attorney-at-law who has been involved in corporate legal affairs for many listed companies and global companies, and also has a high level of insight into corporate governance, having served as an Outside Director (Audit & Supervisory Committee member) of listed companies. The Company has appointed her as a candidate for Outside Director because it expects to continue to receive supervision and advice from her on the Company's management execution from a professional perspective with an independent standpoint. If appointed, she will be involved as a member of the voluntary Compensation Committee using her objective and neutral standpoint in determining the remuneration, etc. of the Company's officers. In addition, as a member of the voluntary Nominating Committee, she will be similarly involved in the election and dismissal of the Company's officers.</p>			

- Notes
1. There is no special interest between any of the candidates and the Company.
 2. Tsutomu Ozawa, Makoto Nozaki and Yumiko Matsuo are candidates for Outside Director.
 3. Tsutomu Ozawa is currently an Outside Director of the Company, and at the conclusion of this meeting, his tenure as Outside Director will have been two years.
 4. Makoto Nozaki is currently an Outside Director of the Company, and at the conclusion of this meeting, his tenure as Outside Director will have been one year.
 5. Tsutomu Ozawa concurrently serves as General Manager of a business division of HAMAMATSU PHOTONICS K.K., which is the Company's major shareholder (ratio of voting rights held: 14.11%; as of May 31, 2022). The Company does business with HAMAMATSU PHOTONICS K.K. concerning the sale of optical components, etc. Since these transactions account for approximately 122 million yen of the Company's net sales (less than 2% of consolidated net sales in the Company's most recent fiscal year), there is no risk of Tsutomu Ozawa affecting management decisions regarding the Company's business operations and there is no risk of a conflict of interest with shareholders. As a result, the Company requests for his election as an Outside Director.
 6. Makoto Nozaki and Yumiko Matsuo are candidates for Outside Director and candidates for independent officer pursuant to the rules of the Tokyo Stock Exchange.
 7. Pursuant to Article 427, paragraph (1) of the Companies Act, the Company has entered into an agreement with Tsutomu Ozawa and Makoto Nozaki to limit their liability for damages under Article 423, paragraph (1) of the Companies Act. The maximum amount of liability for damages under this agreement is the minimum liability amount provided for under laws and regulations. If their reelections are approved, the Company plans to renew the aforementioned agreements with them.

If Yumiko Matsuo is elected as Outside Director, the Company plans to conclude the same aforementioned agreements with her.

8. The Company has concluded a directors and officers liability insurance policy with an insurance company stipulated in Article 430-3, paragraph (1) of the Companies Act. The insured are those who hold the positions of Director, Audit & Supervisory Board Member, and Executive Officer of the Company. The policy covers the insured's damages and litigation expenses incurred by the insured due to claims for damages arising from an act committed by an insured person based on their position as an officer of the Company, and the Company will cover the insured's insurance premiums in full. If each candidate assumes the office as Director, they will be included as the insured in the policy. In addition, when the policy is renewed, the Company plans to renew the policy with the same terms.

Proposal No. 3 Election of One (1) Audit & Supervisory Board Member

The term of office of Audit & Supervisory Board member Shuichi Yamaguchi will expire at the conclusion of this meeting.

In that regard, the Company proposes the election of One (1) Audit & Supervisory Board Member.

In addition, the consent of the Audit & Supervisory Board has been obtained for this proposal.

The candidate for Audit & Supervisory Board Member is as follows:

Name (Date of birth)	Career summary, position in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
<p>Misugi Kumazaki (July 27, 1959)</p> <p>New election Outside Independent</p>	<p>Apr. 1978 Joined Kantoshinetsu Regional Taxation Bureau</p> <p>July 2009 Deputy District Director of Nishikawaguchi Tax Office</p> <p>July 2011 Special Examiner (assets) of Kawaguchi Tax Office</p> <p>July 2013 National Tax Agency Commissioner's Secretariat, Internal Inspector, Kantoshinetsu Regional Taxation Bureau</p> <p>July 2014 National Tax Agency Commissioner's Secretariat, Senior Internal Inspector, Kantoshinetsu Regional Taxation Bureau</p> <p>July 2015 Director (Property Valuation), First Taxation Department, Kantoshinetsu Regional Taxation Bureau</p> <p>July 2016 District Director of Honjo Tax Office</p> <p>July 2017 Director, Health and Welfare Division, Management and Co-ordination Department, Kantoshinetsu Regional Taxation Bureau</p> <p>July 2018 Director, Tax Counsel Office, Management and Co-ordination Department, Kantoshinetsu Regional Taxation Bureau</p> <p>July 2019 District Director of Kawagoe Tax Office</p> <p>July 2020 Retired from Kantoshinetsu Regional Taxation Bureau</p> <p>Aug. 2020 Registered as a certified public tax accountant Established Kumazaki Misugi Certified Public Tax Accountant Office Representative (current position)</p> <p>Apr. 2021 Deputy Chief, Office of Rulings and Legal Affairs, Kantoshinetsu Association of Certified Public Tax Accountant (current position)</p> <p>June 2021 Auditor, Social Welfare Corporation SHOTOKUKAI (current position)</p> <p>June 2022 Outside Director of Maezawa Kyuso Industries Co., Ltd. (current position)</p> <p>Significant concurrent positions outside the Company Representative of Misugi Certified Public Tax Accountant Office Outside Director of Maezawa Kyuso Industries Co., Ltd. Deputy Chief, Office of Rulings and Legal Affairs, Kantoshinetsu Association of Certified Public Tax Accountant Auditor of Social Welfare Corporation SHOTOKUKAI</p>	<p>- shares</p>
<p>Reasons for nomination as candidate for Outside Audit & Supervisory Board Member</p> <p>Although Misugi Kumazaki has never been engaged in corporate management directly other than as an outside officer, she held important positions at the National Tax Bureau for a long period of time, and has deep expertise and a wealth of experience as a tax accountant. The Company has appointed her as a candidate for Outside Audit & Supervisory Board Member because in the future she can be expected to provide objective and neutral audits and guidance regarding the legality of the Company's management execution from an independent standpoint. If appointed, she will be involved as a member of the voluntary Compensation Committee using her objective and neutral standpoint in determining the remuneration, etc. of the Company's officers. In addition, as a member of the voluntary Nominating Committee, she will be similarly involved in the election and dismissal of the Company's officers.</p>		

- Notes
1. There is no special interest between the candidate and the Company.
 2. Misugi Kumazaki is a candidate for Outside Audit & Supervisory Board Member and a candidate for independent officer pursuant to the rules of the Tokyo Stock Exchange.
 3. If the election of Misugi Kumazaki is approved, the Company plans to enter into a limited liability agreement with her pursuant to the provisions of Article 427, paragraph (1) to limit her liability for damages pursuant to the provisions of Article 423, paragraph (1) of the same Act. The maximum amount of liability for damages under this agreement is the minimum liability amount provided for under laws and regulations.

4. The Company has concluded a directors and officers liability insurance policy with an insurance company stipulated in Article 430-3, paragraph (1) of the Companies Act. The insured are those who hold the positions of Director, Audit & Supervisory Board Member, and Executive Officer of the Company. The policy covers the insured's damages and litigation expenses incurred by the insured due to claims for damages arising from an act committed by an insured person based on their position as an officer of the Company, and the Company will cover the insured's insurance premiums in full. If she assumes the office as Audit & Supervisory Board Member, Misugi Kumazaki will be included as an insured in the policy. In addition, when the policy is renewed, the Company plans to renew the policy with the same terms.

Reference

Skills matrix of Directors and Audit & Supervisory Board Members after the conclusion of this meeting

- The Company has, as follows, defined the skills (knowledge, abilities, and experience) necessary to ensure the effectiveness of the Board of Directors from the perspective of judging important matters such as management strategy and supervising the execution of duties.
- If Proposal No. 2 Election of Six (6) Directors and Proposal No. 3 Election of One (1) Audit & Supervisory Board Member are approved as originally proposed, the composition of the Board of Directors will be as follows.

Position	No.	Name		Areas in charge of	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	
					Corporate management	Production, technology and R&D	Sales, corporate planning and marketing	Treasury, accounting and finance	Personnel, labor and human resources development	Legal, governance and risk management	ICT, digital strategy, and DX	International business and globalization	ESG, sustainability and diversity	
Director	1	Yosuke Kondo	Execution of business	General management	●	●	●	●	●	●	●	●	□	
	2	Ryoji Nakamura	Execution of business	Production	□	●			●	□			□	
	3	Yoshinori Tabata	Execution of business	Engineering and development	□	●	●		●	□	□	□	□	
	4	Tsutomu Ozawa	Outside			●								
	5	Makoto Nozaki	Independent/Outside		●			●		●				
	6	Yumiko Matsuo	Independent/Outside							●		●	●	
Audit & Supervisory Board Member	1	Kenji Ueno	Independent/Outside					●		●				
	2	Koichi Nagumo	Outside		●				●	●			●	
	3	Misugi Kumazaki	Independent/Outside					●		●				

- * The above table does not represent all the knowledge and experience of each person.
- * With regard to Executive Directors, the fields in which further development of skill is expected in the future are described by the □.